

**MINUTES OF A
SPECIAL JOINT MEETING
OF
THE BOARDS OF EDUCATION
OF
DWIGHT COMMON SCHOOL DISTRICT #232
AND
DWIGHT TOWNSHIP HIGH SCHOOL DISTRICT #230**

**Held in the Dwight High School Library
On March 30, 2022 at 5:00 p.m.**

Board President Nick Stipanovich called the GS portion of the meeting to order at 5:02 p.m.

PRESENT: Lori Bowman; Mark Christenson; Michael Cornale; Tara Hansen; Jaime Mallaney; Nick Stipanovich

ABSENT: Marc Ellis

Board Vice-President Max Sulzberger called the HS portion of the meeting to order at 5:02 p.m.

PRESENT: Kevin Berta; Susan Legner; Joel Sandeno; Eric Scheuer; Max Sulzberger

ABSENT: Tim Henson; Paul Warner

Also in attendance: Dr. Richard Jancek, Superintendent; Deb Conroy, Secretary

PUBLIC COMMENT

None

Dr. Jancek presented his proposal for salary rate increases for the Support Staff for the 2022-23 school year. He is proposing a 5% increase across the Board, as well as bringing some individuals up just under the 6% threshold because of the difficulty of getting people interested in employment here at the school. He also discussed the new proposed sub rates, as well as new starting pay rates for different job categories. Dr. Jancek also introduced a proposal to have different tiers of Teacher Sub pay, based on the number of days they serve in the district in a given school year. He proposed \$115 for days 1-20; \$120 for days 21-40; and \$125 for days beyond 40. The Boards were in agreement with Dr. Jancek's recommendations.

Moved by Cornale, seconded by Mallaney, for the GS to approve the recommendations of the Superintendent on support staff wage increases, sub pay rates and starting pay rates, as presented. Roll call. All voted aye. Motion carried.

Moved by Sandeno, seconded by Scheuer, for the HS to approve the recommendations of the Superintendent on support staff wage increases, sub pay rates and starting pay rates, as presented. Roll call. All voted aye. Motion carried.

GS BUSINESS

Dr. Jancek recommended the re-employment of the Teachers for the 2022-23 school year.

Moved by Christenson, seconded by Cornale, for the GS to approve the re-employment of the Teachers for the 2022-22 school year.

Moved by , seconded by , to adjourn the GS portion of the meeting at p.m. Roll call. All voted aye. Motion carried.

Moved by , seconded by , to adjourn the HS portion of the meeting at p.m. Roll call. All voted aye. Motion carried.

Debbie Conroy, Secretary, Dist #230 & #232

Nick Stipanovich, President, District #232

Max Sulzberger, Vice-President, District #230