

Monday, May 16, 2016

Motion made and supported that the minutes of the April 18, 2016 regular meeting stand as presented. Motion passed.

Motion made and supported that the bills be paid in the amount of \$79,919.00. Motion passed.

Public Comments:

Mrs. Jennifer Cook – Thanking the elementary teachers and staff for always including the ISD in all elementary activities and for treating these students and families with respect.

K – 12 News

Senior Trip to Chicago – Exceptional group of students and staff. No issues encountered.

Senior Activities:

Senior tea - 5/16 – 1:00

Senior awards - 5/18 7:00

Commencement practice – senior walk through 5/21 1:00

Senior spotlight -5/25 6:30

Senior exams - last day – 5/26

Grade level activities:

Scholar Banquet was 5/7

Band trip to Institute of Arts – Detroit – 5/12

3rd Grade Trip to Sauder Farms – 5/18

Spring Band Concert – 7:00 – 5/19

Fifth grade field day – 5/24 – Pittsford @ 9:00 – 2:00

Fourth grade field trip - 5/25

Fifth grade – Mackinaw Trip – 5/26 and 27

Alumni Banquet – 6:00 – 5/28

Softball and Baseball pre-districts and Districts - 5/31 and 6/1

Little Rams – field trip – 6/1

Districts finals – 6/4

Baccalaureate – 2:00 - 6/5 and Graduation 3:00 - 6/5 – Nick Ladd - commencement speaker

Grades 1 and 2 field trip to Detroit Zoo – 6/7

Last Day of school ½ Day- Dismissal 11:35 – K- 5 recognition 8:30 – Pre- school graduation? – 6/9

Maintenance Report

- Mowing is taking precedence with the rain. Mr. Otto is waiting to spray until he has a weekend available without other school activities.
- We have a community/school work projects scheduled for June 3. We are working on a list of jobs that need to be completed. Thanks to Val Trott for organizing this project.
- Mr. Otto is starting to list some of the extra projects for this summer.

Bus Supervisor Report

- Marcy has been off for a week for surgery. Mike Stoll has done a great job filling in for her.
- The transition from 5 routes to 4 routes has been fairly smooth. Thanks to the drivers that work together to get the job done. Mr. Otto appreciates his team and all they do.

- Bus 5 has been sold and some of the supplies in the bus barn. We are planning to get them out as soon as possible.

Committee Reports:

Building & Site – No report

Personnel & Finance – No report

Policy & Curriculum – No report

Discussion on Hillsdale County Intermediate School District General Fund Operating Budget and Resolution.

Motion made and supported to approve a resolution for the HCISD general education budget for the 2016-2017 school year. Motion passed. Roll Call Vote - Yes: Mrs. Smith, Mr. Stoll, Mrs. Todd, Mrs. Jones, Mrs. Bumpus, Mrs. Paille - No: None

Discussion on Student Assurance Services Insurance.

Motion made and supported to approve the Student Assurance contract for 285 students at \$15.90 per student. Motion passed.

Discussion on a budget amendment for the 2015-2016 school year.

Motion made and supported to adopt a resolution for the General Fund Budget Amendment for the 2015-2016 school year. Motion passed. Roll Call Vote - Yes: Mrs. Smith, Mr. Stoll, Mrs. Todd, Mrs. Jones, Mrs. Bumpus, Mrs. Paille - No: None

Discussion on a budget amendment for the 2016-2017 school year. No action taken.

Discussion on personnel.

Motion made and supported to approve the Superintendent's contract with Carl Christenson for the 2015-2016 school year with a 4% reduction in salary yielding a total of \$7,200.00 for car allowance and \$24,000.00 salary. Motion passed.

Discussion on a contract for the Principal, Tom George.

Motion made and supported to approve the Principal contract with Tom George for the 2015-2016 school year for 100 days at \$246.25 per day for a total salary of \$24,625.00 which includes a 1.5% salary reduction. Motion passed.

Discussion on a contract for the Substitute Principal, Doug Bower.

Motion made and supported to approve the Substitute Principal contract with Doug Bower for the 2015-2016 school year for 44 days at \$246.25 per day for a total salary of \$10,835.00 which includes a 1.5% salary reduction. Motion passed.

Discussion on a contract for Linn Otto for Maintenance/Transportation Supervisor.

Motion made and supported to approve the Maintenance/Transportation Supervisor contract with Linn Otto for the 2015-2016 school year for \$30,929.00 as Maintenance Supervisor and \$18,321.00 as Transportation Supervisor for a total salary of \$49,250.00 which includes a 1.5% salary reduction. Motion passed.

Discussion on a contract for the Counselor, Cathy Hall.

Motion made and supported to approve the Counselor contract with Cathy Hall for the 2015-2016 school year for \$19,617.65 as Counselor for 2 ½ days per week which includes a 1.5% salary reduction. Motion passed.

Discussion on a contract for the Athletic Director, Gary VanCamp.

Motion made and supported to approve the Athletic Director contract with Gary VanCamp for the 2015-2016 school year for \$17,659.08 which includes a 1.5% salary reduction. Motion passed.

Discussion on a contract for the Administrative Secretary, Debbie Roe.

Motion made and supported to approve the Administrative Secretary contract for the 2015-2016 school year for \$12.31 per hour for 5 ¾ hours per day for 202 days per school year, with additional hours worked as requested by the Superintendent and Board of Education. This includes a 1.5% salary reduction. Motion passed.

Discussion on Seth Weber starting as the new Athletic Director on June 10, 2016.

Motion made and supported to hire Mr. Seth Weber starting on June 10, 2016 with salary to be determined as Athletic Director. Motion passed.

Discussion on hiring Clint Teller as head football coach for the 2016-2017 school year.

Motion made and supported to approve Mr. Clint Teller as head football coach for the 2016-2017 school year effective immediately with the salary to be determined. Motion passed.

Discussion on personnel cuts for the 2016-2017 school year. No action taken.

Discussion on the calendar for the 2016-2017 school year. A possible calendar was presented.

Discussion on carpet bids.

Motion made and supported to request bids to replace carpet in needed areas throughout the school building. Motion passed.

Discussion on payment for outside educational opportunities.

Motion made and supported to approve the payment for outside educational opportunities at 50% of the total program cost, not to exceed \$600 per semester for no more than 4 semesters. Motion passed.

Discussion on the possible creation of a District Facebook Page. No action taken.

Public Comments:

Mrs. Jennifer Cook spoke of the Head Start Program and the possibility of students that may choose to consider entering the GSRP program.

Mrs. Beth Tobey:

- In regards to the E I Program being considered. She has concerns with our District's lack of a full time administrator to follow through with behavior issues.

- Concerns with pay scales for administrators and coaches. Why do coaches have step increases if teacher do not?
- Teachers & Staff just took the 1.5% pay cut. Add in the insurance premium increase results in an 8-9% total loss of pay. She is very frustrated that we are still in deficit spending!

Mrs. Carol Kaleta has concerns that teachers have had no step increases in 6 years. She is very frustrated and angry to hear that even with the 1.5% salary reduction we are still in deficit spending!

Board Comments:

- The next board workshop will be June 23, 2016 at 6:30 p.m.
- The Building & Site Committee will meet on June 14, 2016 at 4:30 p.m.
- The Policy & Curriculum Committee will meet on June 14, 2016 at 5:30 p.m.
- Mrs. Paille distributed a survey for public concerns before we consider a District mission & vision

President Eric Stoll adjourned the meeting at 10:38 p.m.