

**Ovid-Elsie Area Schools**  
**Board of Education**  
**Minutes of Regular Meeting**  
**Monday, December 16, 2019 - 6:30 PM**  
**OVID-ELSIE INFORMATION CENTER**

**1. Call to order**

The meeting was called to order by President Miller at 6:30 p.m. with the pledge of allegiance to the flag of the United States of America.

Members Present: Michael Schiffer, David Huff, Erin Bancroft, Josh Miller,  
Eric Jones, Stacie Rulison

Members Absent: Brooke Wooley entered meeting at 7:09 p.m.

**2. Consent Agenda**

Motion by S. Rulison, support by D. Huff to approve the consent agenda for the December 17, 2018 regular board meeting. A roll call vote was taken.

Motion passed 6-0. The agenda included the following items:

- A. Agenda
- B. Minutes from the November 18, 2019 Regular Board meeting and Closed Session.
- C. Payment of Bills
- D. Monthly Financial Reports as of November 30, 2019

**3. Recognition**

**4. Reports**

- A. Career Connections Update - Jennifer Branch reported on Locally Housed Programs, LCC College Credits earned for CTE classes, National Fire Explorer Competition, Early Middle College and the Career Fair.
- B. Building/Department Updates - A. Ormsbee, B. Powell, J. Tokar, D. Levey, C. Coleman and D. Davenport reported on activities in their department or building.
- C. Shared Leadership was presented by R. Barton. He spoke about School Improvement Plans, the Achievement Gap Report and Cohort Achievement.

## **5. Communications From the Public**

- A. Charlie Green spoke on the mind set at Ovid-Elsie as being “What If?” opposed to “If Only”. He is thankful that we offer the Dale Carnegie program in our district for our kids.
- B. Ed Tyler had questions about middle school special education and 105C School of Choice.

## **6. Communications From Ovid-Elsie Personnel**

### **7. Correspondence**

### **8. Old Business**

### **9. New Business**

#### **A. 2020-2021 District Calendar**

A draft of the 2020-2021 District Calendar was presented to the Board.

Motion by B. Wooley, support by E. Bancroft the Board of Education approve the 2020-2021 Ovid-Elsie Area Schools School Calendar, as presented. Motion passed 7-0.

#### **B. Organizational Board Meeting for January 2020**

Several dates were brought to the Board for the Organizational Board meeting to be held in January 2020.

Motion by S. Rulison, support by M. Schiffer to set the Organizational Board of Education meeting at 6:30 p.m. followed by the Regular Meeting at 6:40 p.m. on Monday, January 27, 2020 at 6:30 p.m.

Motion passed 7-0.

#### **C. SunFund ED Contract Negotiations**

The District Legal Counsel (Thrun Law Firm) is in the process of working out a contract with SunFundED for the installation of solar arrays at Ovid-Elsie Area Schools. Due to timing constraints, Thrun asked that upon completion of the contract negotiations, that the Board of Education allow the Superintendent to enter into the final agreement without bringing it back to the Board.

Motion by S. Rulison, support by E. Bancroft the Board of Education grant Dr. Cunningham the authority to enter into an agreement with SunFundED upon recommendation from the District’s legal counsel. **A roll call vote was taken.** Motion passed 7-0.

#### **D. Employee Retirement**

Information was presented to the Board of Education outlining the circumstances around the retirement of Patrick Wilson, Elementary Counselor, which includes a Separation Agreement.

Motion by S. Rulison, support by D. Huff the Board of Education accept the retirement of Patrick Wilson, Elementary Counselor, effective January 24, 2020 in conjunction with the Separation Agreement, as presented. **A roll call vote was taken.** Motion passed 7-0.

E. Employee Grievance

Detailed information about a grievance filed by High School teacher Julie Keck was presented to the Board of Education. The grievance was denied by Mr. Tokar and by Dr. Cunningham due to the fact that the grievant did not satisfy Step One of the grievance procedure as outlined in the current Collective Bargaining Agreement.

Thrun Law Firm Attorney, Timothy Gardner, was available to facilitate the hearing.

Motion by D. Huff, support by M. Schiffer the Board of Education enter into closed session to hear the employee grievance. Motion passed 7-0.

Entered into closed session at 7:19 p.m.

Returned to open meeting at 8:31 p.m.

Motion by M. Schiffer, support by E. Bancroft the Board of Education submit a written agreement before the next meeting. Motion passed 7-0.

F. Negotiations

Dr. Cunningham requests that the Board of Education enter into closed session to discuss the negotiation of a possible Voluntary Severance Package for teachers and paraprofessionals.

Motion by D. Huff, support by E. Bancroft the Board of Education table this until the January Board of Education Meeting. Motion passed 7-0.

**10. Other Matters Which May Properly Come Before the Board**

**11. Hearing From Board Members**

**12. Adjournment**

Nothing further to come before the board. Meeting adjourned at 8:34 p.m.

Respectfully Submitted,

Brooke Wooley, Secretary

Minutes submitted by: Sonya Latz, Recording Secretary