

Sunray ISD National Honor Society

Discipline and Dismissal Policy

Members of the Sunray National Honor Society should understand that they are subject to discipline and/or dismissal if they do not maintain the standards of scholarship, leadership, service, and character that were used as the basis of their selection. The Sunray ISD Board of Trustees has adopted the following procedures for the administration of discipline and possible dismissal to members.

Scholarship:

- I. Members who fail to maintain the minimum required cumulative GPA (3.25, unweighted) will be issued a formal notice. This notice will indicate the deficiency in the member's academic record and give the member one academic semester to re-establish a cumulative GPA which qualifies for membership.
- II. If the member does re-establish a qualifying cumulative GPA by the stated deadline, membership will be restored. If a qualifying cumulative GPA is not established by the stated deadline, the member will be dismissed from National Honor Society.
- III. If a member is found to have an unweighted GPA below the 3.25 cutoff after the first semester of their senior year, they will be dismissed from NHS due to the fact that GPA is not calculated again before graduation.

Service and Leadership:

- I. Members will be required to complete a certain number of service hours each semester. They will also be required to be involved in at least 2 activities at Sunray High School throughout the year. At the end of each semester, members will have to complete the appropriate form to document these hours and activities.
- II. If the member does not complete and turn in the form by the deadline, they will be dismissed from National Honor Society.

Character:

- I. Members who fail to demonstrate character that is consistent with the National Honor Society charter will be issued a formal notice. Any disciplinary action/dismissal will be dealt with on a case by case basis.
- II. Academic dishonesty in any form is a serious offense in any institution of learning. Any discipline reports of plagiarism or cheating will result in **IMMEDIATE DISMISSAL** from National Honor Society. Cheating is defined as sharing work, giving answers, or copying work from another student.

Dismissal:

In all cases pending dismissal:

- I. The member will receive written notification indicating the reason for possible dismissal.
- II. The member and adviser will discuss the written notification in a conference, if requested by the student. Situations that involve flagrant violations of school rules or the law can warrant disciplinary action without a written warning, although a hearing must still be held (see below).
- III. The member will be given the opportunity to respond to the charge against him or her at a hearing before the Faculty Council prior to the vote on dismissal. Responses to the charges must be filed with the sponsor by the due date and meetings with the Faculty Council scheduled in advance. The Faculty Council will then vote on whether to dismiss. A majority vote of the Faculty Council is needed to dismiss any member. Failure to return a letter results in automatic dismissal.
- IV. The results of the Faculty Council vote will be reviewed by the principal and then, if confirmed, expressed in a letter sent to the student. Dismissed members must surrender any membership emblems to the adviser.
- V. When a student is dismissed or resigns, he or she is no longer a member and may not be reconsidered for membership in the National Honor Society.

Appeals:

- I. Any member who is dismissed may appeal to the Principal for reconsideration. Such appeal must be made in writing within three school days from the date of dismissal.
- II. The appeal to the principal is the highest possible appeal that can be made. There are no other appeal options after appealing to the principal.

A student who is dismissed or resigns from NHS is never again eligible for membership.

My parents/guardians and I have read and understood Sunray’s NHS Discipline and Dismissal Policy.

Student’s Signature	Print Name	Date	Grade
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Parent/Guardian Signature	Print Name	Date	
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