

**MINUTES OF JANUARY 21<sup>st</sup>, 2020**  
**REGULAR MEETING OF**  
**THE SALISBURY SCHOOL DISTRICT R-IV**  
**BOARD OF EDUCATION**

The Board of Education of the Salisbury School District R-IV met in regular session in the Central Office Conference Room with the following members present: Andrea Binder, President; Regina Boss, Vice-President; Deb Edwards, Treasurer; Chris Brown, Denny Henke, Terry Hulett and Pam Lockard Members. Also present were Mr. Troy Clawson, Superintendent; Mrs. Dawn Jenkins, Junior High & High School Principal; Mrs. Robin Gebhardt, Elementary Principal; Kim Vetter, Secretary. There were two guests.

The meeting opened with the Pledge of Allegiance.

Andrea Binder, president, called the meeting to order at 5:30 p.m.

Chris Brown moved to approve the agenda. Denny Henke seconded the motion. Motion carried 7-0.

Regina Boss moved to authorize payment of the bills as presented excluding check 54294 payable to Salisbury Auto Parts. Deb Edwards seconded the motion. Motion carried 7-0.

Terry Hulett moved to authorize payment of check 54294 payable to Salisbury Auto Parts. Regina Boss seconded the motion. Motion carried 6-0. Denny Henke abstained.

No action on Expense/Revenue/Check Register Report-January 2020.

Thank you notes were read from the following:

Many thanks from the employees for the Christmas gift, Family of Raymond Morrison for the plant received at the loss of their loved one, Robin Gebhardt for the plant received at the loss of her grandmother, Family of Shirley Henke for the plants received at the loss of their loved one, and Mary Fehling for all her blessed years that she served at the Salisbury School District.

Jessica Hartmann reported for that CTA committee's will start to meet.

There was no public comment.

Mr. Clawson, Superintendent Report:

Foundation work has begun for the new Ag building. Information was shared with the members regarding a 4-day school week.

Mrs. Robin Gebhardt, Elementary Principal Report: Results of the focus groups were shared and discussed at the faculty team meeting on January 6<sup>th</sup>, teams are working to develop a building-wide plan for culture improvement, Elementary and High School met as vertical alignment teams

to allow content to be aligned K-12 with BYOC not being user-friendly and staff would like the process to be simplified, Book vending machine is going very well.

Mrs. Dawn Jenkins, Junior High and High School Principal Report: Most of the recent events were cancelled due to weather, 132 students were on the honor roll for 2<sup>nd</sup> quarter, 23 students took the ACT, and FFA State Missouri Pork Association State Public Speaking will be held on Feb 11<sup>th</sup>.

Jim Hinson, Ed Counsel, spoke to the members and shared to keep the District Smart Goals Focus Group and the Board and Adm. Protocol simple.

Deb Edwards moved to approve the following consent agenda items. Denny Henke seconded the motion. Motion carried 7-0.

- i. Approval of Regular and Executive Minutes of December 18th, 2019
- ii. Financial Statement
- iii. Transportation Report
- iv. Approve Board of Education Filing Candidates: Deborah Edwards, Andrea Binder, Dustin Aaron Bachtel, Russ Stundebek, Jearmy McCubbins, and Donald LeRoy Wyatt.

In honor of School Board Member Recognition Week February 9-15, 2020, Mr. Clawson read a letter and thanked the board members for everything they do for the students, staff, community, their leadership and dedication to the Salisbury School District. Each Board Member was invited for lunch at the school during that week as well.

Salisbury R-IV - Communication Plan (SMART Goal #6) District Educational Philosophy, Key Stakeholders, Core Beliefs, Commitments, Desired Behaviors and Attitudes – (Internal and External), Functions of District Communications – (Community Relations, Media Relations, Communications Consulting, Research and Development, Communications Training, Key Stakeholder Engagement, Crisis Communication - (Objectives and Strategies), Student and Team Member Relations and Engagement - (Strategies), Communications Tools – (Team Member Newsletters and Social Media). A committee of staff and patrons will review the communication plan.

Salisbury R-IV - Board/Superintendent Protocol SMART Goal #8 Much discussion was held. Chris Brown moved to approve SMART Goal #8 as presented with amendment on Board Meeting Agenda that Superintendent will notify the board members by email, text, call when supporting documentation is updated, added, or changed. Pam Lockard seconded the motion. Motion carried 7-0.

Mr. Clawson explained the discussed the 2020-21 Salisbury R-IV Budget. No action was taken.

Regina Boss moved to set the next meeting for Monday, February 17<sup>th</sup>, 2020 at 5:30 p.m. in the Central Office Conference Room. Denny Henke seconded the motion. Motion carried 7-0.

Terry Hulett moved to request a closed session pursuant to R.S.Mo.610.021(3) and 610.021(13) to Discuss Employee Matters. Denny Henke seconded the motion. Roll call vote was taken:

Andrea Binder, yes; Regina Boss, yes; Deb Edwards, yes; Chris Brown, yes; Denny Henke, yes; Terry Hulett, yes; Pam Lockard, yes.

Action was taken on the following items in executive session:

The board voted to accept Kerri Morrison resignation at the end of the 2019-2020 school year.

The board voted to adjourn the executive meeting at 10:33 p.m.

Terry Hulett moved to adjourn the meeting at 10:34 p.m. Deb Edwards seconded the motion. Motion carried 7-0.