

# SIGNATURE PAGE

## PERSONNEL POLICY AND SALARY SCHEDULE

### 2023-2024

Pursuant to Arkansas Code Annotated §6-17-201 and §6-17-2301 school district personnel policies and salary schedules shall be filed with the Department of Education no later than September 15 of each year.

Certified Policy	Classified Policy	Salary Schedules
<p><b>The personnel policies shall include, but are not limited to, the following terms and conditions of employment:</b></p> <p style="text-align: center;">Benefits; Compensation; Designation of workdays; Holidays and non-instructional days; The annual calendar; Methods of evaluations; Extra duties; Leave; Grievances; Termination or non-renewal; Reduction in force; and Assignment of teacher aides.</p> <p><b>Policy Posted? (Yes / No)</b></p>	<p><b>Personnel policies of concern to the classified personnel policies committee shall include, but are not limited to, the following terms and conditions of employment:</b></p> <p style="text-align: center;">Salary schedule, fringe benefits, and other compensation issues; Annual school calendar, including work days and holidays; Evaluation procedures; Leave; Grievance procedures; Termination, Non-renewal, or suspension; Reduction in force; and Assignments</p> <p><b>Policy Posted? (Yes / No)</b></p>	<p style="text-align: center;"><b>Schedule Posted? (Yes / No)</b></p>

Are District Policies and Salary Schedules posted on your School Web Page? [ X ] Yes [ ] No

What is the Web Address to the District's Home Page? <http://armored.k12.ar.us>

The School District Board, in compliance with these requirements, approved the 2023-2024 Certified Salary Schedule on April 10, 2023, the Classified Salary Schedule on May 1, 2023, and the Personnel Policies on May 23, 2023.

Scott Jowers  
President of the Board