

**Jackson County
High School
Employability P.A.C.T.**

| Employability Competency and Proficiency Criteria | Not Evident Student displays little evidence of the skill 1 | Needs Work Student displays this skill inconsistently 2 | Proficient Student displays the skill as expected 3 | Exemplary Student displays the life skill beyond expectations 4 |
|---|---|---|---|---|
| <p><i>Personal Management</i></p> <ul style="list-style-type: none"> • <u>Attendance/Punctuality</u>: Is present and on-time • <u>Productivity</u>: Utilize time/resources to complete tasks on-time • <u>Integrity/Responsibility</u>: Is honest, meets obligations, and is cooperative • <u>Organization</u>: Prioritizes and works for efficiency | | | | |
| <p><i>Adaptability</i></p> <ul style="list-style-type: none"> • <u>Positive Attitude</u>: Contributes positively in the classroom • <u>Problem Solving</u>: Uses resources effectively, implements plan of action • <u>Willingness to Learn</u>: Asks appropriate questions, participates in class discussion and activities • <u>Initiative</u>: Asks for help when needed, comes to class prepared, checks on own grades | | | | |
| <p><i>Communication</i></p> <ul style="list-style-type: none"> • <u>Effective Verbal Communication</u>: Speaks clearly to convey ideas • <u>Conveys Information in Writing</u>: Uses appropriate language and grammar for the audience • <u>Active Listening</u>: Is attentive to others and seeks to understand | | | | |
| <p><i>Teamwork and Collaboration</i></p> <ul style="list-style-type: none"> • <u>Respect</u>: Recognize and respond to individual/cultural differences • <u>Contribution</u>: Understands role in a team and contributes effectively to accomplish goals • <u>Team Player</u>: Work together to accomplish set goals • <u>Cooperative</u>: Negotiates to resolve/avoid conflict | | | | |

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