

MINUTES
REGULAR MEETING OF BOARD OF EDUCATION

January 21, 2020

The regular meeting of the board of education of Carmi-White County Community Unit District No. 5 was held on Tuesday, January 21, 2020 at Jefferson Attendance Center (new building). The meeting was called to order by President Andy Acord at 7:00 p.m.

RECITAL OF PLEDGE OF ALLEGIANCE

Those present were board members Acord, Chapman, Fulkerson, Hammell, Hoskins, and Mitchell. Others present were Superintendent Brad Lee, Amy Atteberry, Washington Attendance Center principal; Dr. Amy Dixon, Jefferson and Lincoln Attendance Centers principal; Bart King, junior high principal; Jarrod Newell, high school principal; Kathy Price, Brownsville Attendance Center Principal; Lacey Moore, Elementary Dean of Students; Kurt Simon, District Athletic Director; Corey Ackerman, CWCEA president; Rachel Blazier, unit secretary; Scott Mareing (WROY), and Nicole Behnke-Bullock, Editor (Carmi Chronicle).

CONSENT AGENDA ITEMS APPROVED

Consent agenda items were presented to the board for its approval as follows:

1. Minutes of December 16, 2019 regular board meeting
2. Board scholars, first semester, 2019-2020 school year

Under Board Policy, any high school student who earns a grade of "A" in every class in which he/she is enrolled and in which grades are assigned and has received credit in those classes where no grades are assigned has earned the distinction of Board Scholar. The following students have achieved that distinction for the first semester of the 2019-2020 school year.

FRESHMEN:

Gage Atteberry
Draxtyn Aud
Bryce Conner
Cameron Courty
McKenzie Davis
Victoria Duckworth
Ivy Fields
Layne Gwaltney
Kloe Halligan
Peyton Inabnit
Saylor Mason
Andrew May
Devani Mendonca
Gracie Rawlinson

Emma Roedder
Emma Scates
Shelby Scates
Tanner Spence
Luci Stubblefield
Hannah Swanberg

SOPHOMORES

Cooper Acord
Brody Atteberry
Sloane Barbre
Jace Burzynski
Oakley Gee
Macey Heil
Jason Lamp
Kade Lucas
Liberty Smith
Samaira Snow
Calvin York

JUNIORS

Giorgi Berekashvili
Sofia Haardt
Hannah Lueke
Katelynn Miller
Blake Pollard
Nellani Sullivan
Justin Weaver

SENIORS

Marie Blankenberger
Isabella Bryant
Darrian Combs
Alexis Conner
Taylor Cronin
Payton Dixon
Elizabeth Gwaltney
Olivia Hon
Sydney Lucas

It was recommended that by board vote, the listed students be named Board Scholars for the first semester of the 2019-2020 school year.

3. Revision of Board Policies 2:20, 2:70, 2:100, 2:105, 2:110, 2:200, 2:220, 2:260, 4:15, 4:30, 4:60, 4:80, 4:150, 5:10, 5:20, 5:30, 5:50, 5:90, 5:100, 5:120, 5:200, 5:220, 5:250, 5:290, 5:330, 6:20, 6:60, 6:150, 6:300, 7:20, 7:150, 7:180, 7:270 and 8:30

Upon the recommendation of the Illinois Association of School Boards (IASB), we need to update the following board policies: 2:20 Powers and Duties of the Board of Education; Indemnification; 2:70 Vacancies on the Board of Education – Filling Vacancies; 2:100 Board Member Conflict of Interest; 2:105 Ethics and Gift Ban; 2:110 Qualifications, Term, and Duties of Board Officers; 2:200 Types of Board of Education Meetings; 2:220 Board of Education Meeting Procedure; 2:260 Uniform Grievance Procedure; 4:15 Identity Protection; 4:30 Revenue and Investments; 4:60 Purchases and Contracts; 4:80 Accounting and Audits; 4:150 Facility Management and Building Programs; 5:10 Equal Employment Opportunity and Minority Recruitment; 5:20 Workplace Harassment Prohibited; 5:30 Hiring Process and Criteria; 5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition; 5:90 Abused and Neglected Child Reporting; 5:100 Staff Development Program; 5:120 Employee Ethics; Conduct; and Conflict of Interest; 5:200 Terms and Conditions of Employment and Dismissal; 5:220 Substitute Teachers; 5:250 Leaves of Absence; 5:290 Employment Termination and Suspensions; 5:330 Sick Days, Vacation, Holidays, and Leaves; 6:20 School Year Calendar and Day; 6:60 Curriculum Content; 6:150 Home and Hospital Instruction; 6:300 Graduation Requirements; 7:20 Harassment of Students Prohibited; 7:150 Agency and Police Interviews; 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment; 7:270 Administering Medicines to Students; and 8:30 Visitors to and Conduct on School Property.

It was recommended that the above policies be preliminarily adopted, as amended, with final action set for the regular February meeting of the Board of Education.

4. Adoption of Board Policy: 4:190 Targeted School Violence Prevention.

The district needs to adopt Board Policy 4:190 Targeted School Violence Prevention.

It was recommended that Board Policy 4:190 Targeted School Violence Prevention be preliminarily adopted with final action set for the regular February meeting of the board of education.

5. Leave Request

Sarah Haley has submitted a request for a leave of absence beginning approximately March 23, 2020. She will be utilizing all accumulated sick and personal days and requests an additional 20 days at sub pay deduction. She plans to return to work on the first day of the 2020-2021 school year.

It was recommended that the Board of Education approve the request for a leave of absence of Sarah Haley beginning approximately March 23, 2020 utilizing all of her accumulated sick and personal days and 20 additional days at sub pay

deduction. She plans to return to work on the first day of the 2020-2021 school year.

6. Retirement

Greg Leggett has submitted his letter of retirement effective May 31, 2020.

It was recommended that the board accept the letter of retirement of Greg Leggett effective May 31, 2020.

7. Resignations

Connie Leggett has submitted a letter of resignation as the Head Cook at Jefferson Attendance Center effective May 31, 2020.

Penny Gunter has submitted a letter of resignation as the Carmi-White County High School Head Volleyball Coach effective immediately.

Beth Hart has submitted a letter of resignation as Carmi-White County High School Assistant Softball Coach effective immediately.

It was recommended that the Board of Education accept the resignation of Connie Leggett as the Head Cook at Jefferson Attendance Center effective May 31, 2020, the resignation of Penny Gunter as the Carmi-White County High School Head Volleyball Coach effective immediately, and the letter of resignation of Beth Hart as Carmi-White County High School Assistant Softball Coach effective immediately.

8. Donations

Carmi-White County C.U.S.D. #5 has been the recipient of the following donation from the Sisters of Precipton Alpha Xi to be used to help students with clothing and/or supplies in the district’s schools:

Sisters of Precipton Alpha Xi\$175.00

Brownsville Attendance Center has been the recent recipient of the following donations in support of its program:

In Memory of Greg Rushing:

Mr. and Mrs. Simon Naas	\$50.00
Ms. Joyce Clevenger and Maggie Mae.....	\$100.00
Ms. Angela Coloni	\$93.00
Mr. and Mrs. Steve Brugger	\$100.00
Mr. and Mrs. David Schmitt	\$40.00
Ms. Angie Dunk and Ms. Cindy Dunk	\$20.00
Mr. Roger Heffington	\$100.00

Mr. John Clevenger.....	\$50.00
Mr. Greg Griffith and Ms. Addie Degler.....	\$40.00
Brownsville Senior Class.....	\$60.00
Ms. Cindy Dunn.....	\$20.00
Anonymous.....	\$20.00
Ms. Cindy Martin.....	\$50.00
Storm Riders	
c/o Kevin and Renee Hutchinson.....	\$600.00
Ms. Janet Woolsey.....	\$40.00
For Special Olympics:	
Wayne County Treasurer.....	\$2,000.00
Brownsville Programs:	
Carmi Kiwanis Club	
c/o Eric Rahlfs.....	\$500.00
Mr. and Mrs. Eldon Doty.....	\$500.00
Total Brownsville Donations.....	\$4,383.00
Total Donations.....	\$4,558.00

In line with board policy, it was recommended that the board of education accept the donations noted above.

Motion by Hammell, second by Hoskins, that recommendations for consent agenda items as follows:

1. Minutes of December 16, 2019 regular board meeting
2. Board scholars, first semester, 2019-2020 school year
3. Revision of Board Policies:

2:20 Powers and Duties of the Board of Education; Indemnification; 2:70 Vacancies on the Board of Education – Filling Vacancies; 2:100 Board Member Conflict of Interest; 2:105 Ethics and Gift Ban; 2:110 Qualifications, Term, and Duties of Board Officers; 2:200 Types of Board of Education Meetings; 2:220 Board of Education Meeting Procedure; 2:260 Uniform Grievance Procedure; 4:15 Identity Protection; 4:30 Revenue and Investments; 4:60 Purchases and Contracts; 4:80 Accounting and Audits; 4:150 Facility Management and Building Programs; 5:10 Equal Employment Opportunity and Minority Recruitment; 5:20 Workplace Harassment Prohibited; 5:30 Hiring Process and Criteria; 5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition; 5:90 Abused and Neglected Child Reporting; 5:100 Staff Development Program; 5:120 Employee Ethics; Conduct; and Conflict of Interest; 5:200 Terms and Conditions of Employment and Dismissal; 5:220 Substitute Teachers; 5:250

Leaves of Absence; 5:290 Employment Termination and Suspensions; 5:330 Sick Days, Vacation, Holidays, and Leaves; 6:20 School Year Calendar and Day; 6:60 Curriculum Content; 6:150 Home and Hospital Instruction; 6:300 Graduation Requirements; 7:20 Harassment of Students Prohibited; 7:150 Agency and Police Interviews; 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment; 7:270 Administering Medicines to Students; and 8:30 Visitors to and Conduct on School Property.

4. Adoption of Board Policy: 4:190 Targeted School Violence Prevention
5. Leave Request
6. Retirement
7. Resignations
8. Donations

be approved. Roll call vote: Fulkerson, yes; Hammell, yes; Hoskins, yes; Mitchell, yes; Chapman, yes; Acord, yes. Motion carried.

BILLS APPROVED

An additional list of bills was presented to the board of education for its consideration and approval.

Motion by Mitchell, second by Hammell, that the bills for the month of December 2019 be approved as listed. Roll call vote: Hammell, yes; Hoskins, yes; Mitchell, yes; Chapman, yes; Fulkerson, yes; Acord, yes. Motion carried.

TREASURER'S REPORT READ AND APPROVED

The treasurer's report for the month of December 2019 was read as follows: Education Fund, \$2,794,423; Building Fund, \$292,953; Transportation Fund, \$569,029; Municipal Retirement Fund, \$155,035; Imprest Fund, \$7,525; Tort Fund, \$643,699; Debt Service Fund, \$400,582; Working Cash Fund, \$81,456; Fire Prevention Fund, \$172,135; and Capital Projects, \$484,821. Investments by Fund: Education Fund, \$4,000,000; Building Fund, \$600,000; Municipal Retirement Fund, \$475,000; Working Cash Fund, \$425,000; and Capital Projects, \$1,000,000.

Superintendent Lee provided the board with a breakdown of revenue by fund for the month of December. The Education Fund received \$776,045. The Transportation Fund received its first payment from the State for 2019-2020 totaling \$80,599. The 1% Sales Tax Fund received \$53,525. The district received its first check from local taxes for 2019-2020 totaling \$4,046,801. Total revenue for the month of December was \$4,956,970.

Motion by Fulkerson, second by Chapman, that the treasurer's report for the month of December 2019 be approved as read. Roll call vote: Hoskins, yes; Mitchell, yes; Chapman, yes; Fulkerson, yes; Hammell, yes; Acord, yes. Motion carried.

SUPERINTENDENT'S REPORT TO THE BOARD

Superintendent Lee reported the following items to the board:

1. DISTRICT ENROLLMENT

The district's most recent enrollment figures show that it has 1,393 students district-wide. This is the same enrollment as last year at this time.

2. CARMI-WHITE COUNTY INVITATIONAL TOURNAMENT (CWCIT)

The CWCIT is being held this week. Carmi-White County, Edwards County, Fairfield, Harrisburg, Mt. Carmel, and Mt. Vernon, Indiana is taking part in the six team Round Robin tournament. Superintendent Lee expressed his appreciation to all those individuals, including Mr. Newell and staff, who play a role in making this a very successful tournament in its 41st year.

3. SCHOOL MAINTENANCE GRANT

Paul Lunsford, our school architect, has met with Mr. Newell and Mr. Warrick to review potential projects at the high school. The current needs include: renovating the science lab, security lighting for the north side of the school, restroom renovations on the first and second floors, and cafeteria flooring. How many projects we get finished will depend on the costs, which is not to exceed \$100,000.

4. NEW DISTRICT WEBSITE AND APP

This past Friday our district went live with a new website and app. Mr. Newell gave an update on the changes and benefits for our school and community.

Mr. Newell told board members that the new school website is a reorganized way to communicate the district's information to parents/guardians. Robin Huggins, Jason Craig, Todd Haley and he were active in creating the new school website. An app can be downloaded and the following are a few of the items that the app includes: notifications to your phone, a "Live Feed", information by district and/or by building, lunch menus, events, etc. The team is in the process of adding addresses and directions for events held away from the district. The app contains the essentials for the website and all other information is on the website.

5. GOOD NEWS!

Mr. King reported that last Friday was a half day inservice. Anti-bullying is part of the junior high curriculum. The junior high team worked on soft skills including perseverance, hope and life skills.

Mrs. Price reported on Special Olympic events at Brownsville Attendance Center. The basketball team recently traveled to Harrisburg and played a game. The school has received clothing donations from staff and the community. Students were able to choose items from these donations. She also reported on the upcoming Polar Plunge.

Dr. Dixon reported that Mrs. Pearce, Jefferson's reading interventionist, works with her students on reading and writing. This year she turned her students' work into a book and had it published. She presented a copy of the book to the board members to view. This is just one of many activities that Mrs. Pearce does that gets students excited in her program.

Dr. Dixon also provided fun pictures of Jefferson and Lincoln students participating in glow bowling and skating during p.e. classes.

Mrs. Atteberry reported to the board that Washington Attendance Center is offering an upcoming afterschool program through the direction of Erica Zieren and STEM club members. An email was sent out to parents and a huge response was received from students' families. This is just one way for students to find their niche.

Mr. Newell reported that the high school held a back-to-school throw down. Mrs. Hoskins, board member, volunteered at this event. He said that it was good seeing the students enjoying this event.

He also reported that Mrs. Flannigan, high school business, computer and marketing teacher, is working with different services on offering shadowing for her students.

Ms. Lovell, district social worker, and Mr. Clinton Wolff, high school guidance counselor, are working together on planning the annual high school teen conference.

6. Superintendent Lee added to his report that the cafeteria at Jefferson Attendance Center flooded over the weekend due to the rain. Dr. Dixon, Bill Gire, Randy Warrick and outside help worked on the issue over the weekend and the cafeteria was back to normal this morning.

DISTRICT THREAT ASSESSMENT PROTOCOL AND PROCEDURES

School districts are now required to implement a threat assessment procedure and establish a threat assessment team. A copy of the District Threat Assessment Protocol, Procedures, and the recommended Threat Assessment Team is included with the minutes.

It was recommended that the Board of Education approve the District Threat Assessment Protocol, Procedures, and Threat Assessment Team members.

Motion by Fulkerson, second by Hammell, that the board approve the District Threat Assessment Protocol, Procedures and Threat Assessment Team members. Roll call vote: Mitchell, yes; Chapman, yes; Fulkerson, yes; Hammell, yes; Hoskins, yes; Acord, yes. Motion carried.

CLOSED SESSION

Motion by Hoskins, second by Mitchell, that the board meet in closed session at 7:26 p.m. for purposes of discussing appointment, employment, compensation, discipline, performance, or dismissal of an employee or officer. Roll call vote: Chapman, yes; Fulkerson, yes; Hammell, yes; Hoskins, yes; Mitchell, yes; Acord, yes. Motion carried.

Motion by Mitchell, second by Chapman, that the board return to open session at 8:46 p.m. Motion carried by unanimous voice vote.

UNPAID LEAVE OF ABSENCE

Motion by Hammell, second by Mitchell, that a support staff employee be denied the request for an unpaid leave of absence beginning January 7, 2020 through the remainder of the 2019-2020 school year. Roll call vote: Fulkerson, yes; Hammell, yes; Hoskins, yes; Mitchell, yes; Acord, yes; Chapman, yes. Motion carried.

KAYLA EMERY EMPLOYED AS A PRE-KINDERGARTEN CLASSROOM AIDE

Motion by Acord, second by Hoskins, that Kayla Emery be employed as a Pre-Kindergarten Classroom Aide at Washington Attendance Center for the 2019-2020 school year to fill the vacancy created by the resignation of Cassie Eaton. Roll call vote: Hammell, yes; Hoskins, yes; Mitchell, yes; Chapman, yes; Fulkerson, yes; Acord, yes. Motion carried.

SHANNON WEBB EMPLOYED AS JUNIOR HIGH SCHOOL ASSISTANT VOLLEYBALL COACH

Motion by Fulkerson, second by Mitchell, that Shannon Webb be employed as the Junior High School Assistant Volleyball Coach for the 2019-2020 school year to fill the vacancy created by the resignation of Ariana Watts. Roll call vote: Hoskins, yes; Mitchell, yes; Chapman, yes; Fulkerson, yes; Hammell, yes; Acord, yes. Motion carried.

SUPERINTENDENT’S CONTRACT EXTENDED BY ONE YEAR

Motion by Mitchell, second by Fulkerson, that the board extend the Superintendent’s contract by one year (through June 30, 2022). Roll call vote: Mitchell, yes; Chapman, yes; Fulkerson, yes; Hammell, yes; Hoskins, yes; Acord, yes. Motion carried.

ADJOURN

Motion by Chapman, second by Hoskins, that the meeting be adjourned at 8:50 p.m. Motion carried by unanimous vote.

MARCIE HOSKINS, SECRETARY
Carmi-White County Community Unit
District No. 5
White County, Illinois

ANDY ACORD, PRESIDENT