

**Maple Run Unified School District: Bellows Free Academy
UHSD#48/NWTC, St. Albans Town Educational Center, St. Albans City
School, Fairfield School**

Maple Run Unified School District Professional Staff Negotiations

May 9, 2017

6:00 p.m. – Central Office Board Room

Minutes

Board Members Present: James Farr, Nilda Gonnella-French, Michael L'Esperance, Nina Hunsicker.

Unable to attend:

Bargaining Unit Members Present: Mike Campbell, Katie Lovejoy, Jennifer Hill, Janice Airoidi and Eileen Nikel, Grace Borst, Rusty Brannon.

Administration Present: Kevin Dirth, Martha Gagner, Kathy Finck.

1. Call to Order – Jim Farr called the meeting to order at 6:02 p.m.

Agenda Review – There were no changes to the agenda

Nilda Gonnella-French made a motion to approve the agenda; second by Mike L'Esperance. The motion passed unanimously.

2. Approval of Minutes of 4/18/2017

Nilda Gonnella-French made a motion to approve the minutes; second by Mike L'Esperance. The motion passed unanimously.

3. Negotiations

- 3.1 Review and approve TAs

- Article 12 –

- 12.1B added four (VEHI Plans); B.1.d. added (H.S.A. amount will be paid) on a bi-weekly schedule to employee's HSA account established by the third-party administrator. 2.a. changed contribution to funding. 2.b. changed to read: Covered expenses include applicable medical deductible expenses and co-insurance expenses including prescriptions. 2. e. removed after claims submission, and changed provider to the employee. 2.f. 30 days was changed to 60 days. F. added family (plan). F.1. added annually by January 1 or within thirty days of hire. Removed second sentence of F. 2. Removed F.5. 12.2 was deleted. 12.3 added as according to carrier regulations. The age 65 on LTD and payment for health insurance for the first 6 months need to be addressed. We will come back to this item. 12.5 fixed full-time.

Nina Hunsicker left.

Article 13 –

13.1 Article 14 was changed to the Vacancies and Transfers Article.

13.4 the last line, extending the notice date for RIFs to May 1, was removed.

13.5a. Added seniority as defined in appendix (attached approved list), or those not listed will be calculated from the beginning....

b. removed s from Associations.

13.6 Laid-off was changed to RIF'd

Article 14 –

14.2 changed Teachers' Room to and/or near mailboxes; changed 5 calendar days to 7 calendar days.

14.3 c. the last sentence was moved to d.

Article 15 –

15.1 f. added placed on the Masters, Masters +15 or Masters +30 columns, or the cost of the current graduate course at UVM for 6 credits plus \$500 per person placed on the BA, BA +15, or BA+30 salary columns. The total professional development...

There was discussion about why, if this is a benefit, an Administrator can deny one to go (only one can go and return to tell the others). This ties the hands of the Teachers, and sometimes it is really better to attend.

15.1 c. added Reasonable requests shall be approved, provided staffing resources allow.

15.1 h. added /designee

15.2 b. B was changed to B-.

A consistent district procedure will be developed.

15.2 e. was deleted.

15.3 B was changed to B-

The Association doesn't agree with the five-year limit on credits. The Board offered to move to 8. This item was highlighted to return to. The last sentence was highlighted to come back to.

Article 16

16.1 a. removed per Common Document Article 6.

16.2 added by June 1st.

16.3 c FCSU was changed to MRUSD.

75 Article 17 –
76 17.2 removed respective.
77 17.3 removed the Association is notified in writing of such talks and.
78 17.5 removed respective17.7 Step 1 removed his/her respective
79 Step 3 respective was replaced with the Board. Step 4 respective was
80 removed and its was replaced with the.
81 17.7 Each was replaced with the.
82 17.8 respective was removed and each was replaced with the.
83 The headings will be added.
84 17.10 basis was replaced with manner.
85 Article 18 –
86 Article 19 –
87 Added Maple Run (Association)
88 Returned to the top of the document to review the items that had been
89 marked for review.
90 Mike Campbell asked how the discussion Kathy Finck had with the Tech
91 Center teachers about Certification and movement on the salary schedule. It
92 was agreed that this could be done in a side letter.
93 Article 7
94 7.1 d. replaced with A teacher with a doctoral degree will receive \$1,500
95 annual stipend distributed on an annual basis.
96 7.2 D. replaced with A teacher with a doctoral degree will receive \$1,500
97 annual stipend distributed on an annual basis.
98 7.3 D replaced with A teacher with a doctoral degree will receive \$1,500
99 annual stipend distributed on an annual basis.
100 8.5 added High School teachers will teach a minimum of 5 classes per
101 semester. High school teachers will be assigned a daily advisory group for
102 the entire year. During collaborative periods, High School teachers will be
103 engaged in professional collaboration within, between, and among content
104 areas and student services. During the enrichment periods, High School
105 teachers will be assigned supervision of students and provide student
106 support.
107 8.6 added High School teachers will have a minimum of 1 prep period per
108 day.
109 8.10 September 15th was changed to September 1st.

110 11.10.b added (1) such member is scheduled for no more than 3 The
111 substitute teaching /supervising assignments that day; and
112 (2)
113 Sick Bank was increased from 60 days to 75 days.
114 12.3 removed the 6-month payment of insurance for participants because it
115 is not allowed by providers.
116 Professional Development – five years was changed to ten.
117 The TAs were printed for signatures.
118
119 4. Adjourn
120 The meeting adjourned at 10:10 p.m.
121
122
123 Respectfully Submitted
124 Brenda Comstock