

January 21, 2020

The Board of Education of the School District of Marshall met in regular session on Tuesday, January 21, 2020 in the Central Office at 6:00 p.m.

Present: President Brad Guthrey and Members Tim Schulte, Kathy Green, Erin Meyer, Harry Carrell, Ed Harper, and Bryon Jacques. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent of Business Operations; Diane Gillaspie, Director of Curriculum and Instruction; Grace Durham, Director of Special Services; Ian Verts, MHS Principal; Lance Tobin, BMS Principal; Paula Brown, BMS Asst. Principal; Susan Angelhow, Principal of Spainhower; and citizens and students of the district.

Absent: None

A correction was made to the Financial Ledger changing the technology amount from \$283.511 to \$283,511 after which a motion was made by Mrs. Green, seconded by Mr. Jacques, to approve the minutes of the December 17 regular board meeting, the January bills totaling \$1,277,926.82; the monthly finance reports; the first reading of 2019C MSBA Policies; Federal Program Review; and the Health Services Program Review.

On a motion by Mr. Jacques, seconded by Mr. Schulte, the agenda was unanimously adopted for the remainder of the meeting.

Carol Maher announced Board of Education Week will be February 9-15 and with the help of the MHS Student Council, presented certificates to each member. She also recognized the MHS Student Council for mental health understanding and support week which was held at MHS last week.

Roger Blakely addressed the board regarding the athletic fields turfing and track replacement.

Mindi Coslet, CTA President, reported the Marshall CTA now has a Facebook page which is Marshall MO CTA. On March 31 members will be going to Jefferson City to meet with legislators. CTA will be hosting a School Board Candidate Forum on Monday, March 16 in the MHS Gym from 6:00-7:30 p.m. District employees have been asked to submit questions and the MHS Student Council will be assisting CTA with the forum. This forum is open to the public.

Bekki Fann, PDC Chairman, reported on the activities held at the January 3 Professional Development day. Several teachers will be attending upcoming conferences and the next meeting will be February 4.

Under principals' reports Lance Tobin and Paula Brown reported on the Eyes Wide Open Matrix which has been developed at BMS to challenge students to do well on their grades, attendance, and to keep discipline incidents down. Ian Verts reported the MHS Student Council does a great job. Teachers at MHS can meet from 12:00-12:30 on PD days to earn PD points for incentives. On January 27, enrollment process starts for the 2020-21 school year and he hopes to develop a leadership program for students.

Grace Durham, Director of Special Services, reported the special education department is under review this year. Dyslexia training was held at the district PD day on January 3. Jennifer Johnson, migrant liaison, is doing an excellent job of identifying new families. The more families identified, the more funding the district receives to support them.

Diane Gillaspie, Director of Curriculum and Instruction, reported the January 3 PD day was well organized and positive feedback has been received. She reviewed DORA scores as cohorts comparing year to year data. She has met with DESE representatives last week to receive feedback on our curriculum.

Jim Papreck, Director of Data Analysis and Dissemination, presented a PowerPoint on measuring student performance over time and Marshall School District voter analysis.

Terry Lorenz, Assistant Superintendent, reported MHS drain issue was fixed over Christmas break and insulating and heating the concession stand is being considered. A 500 gallon propane tank at the concession stand has been installed. The safe rooms at the new Spainhower addition are nearing completion and the firewall between the old and new has been installed. Work is being done to update the gas pump at the bus barn. The annual bus safety inspection will be held February 26 by the Missouri State Highway Patrol. Work is being done by the tech department on student laptops to prepare for testing and piloting clevertouch boards is being considered.

Dr. Maher reviewed the 2017 and 2019 lease purchases. Work has begun on the MPS Strategic Plan for 2020-2025. Committees are being formed and the administration hopes to be able to present this to the board in June for approval.

The track and turf Option 1, which was presented at the November board meeting, was discussed. Tim Schulte reported he met with coaches, teachers, community members, and administrators during the past few weeks to discuss turfing the athletic fields and track replacement. He thanked everyone for their ideas, thoughts, and concerns. On a motion by Mr. Schulte, seconded by Mrs. Green, the board unanimously approved to proceed with renovating the MHS track and putting it out for bid.

Kathy Green reported the board has a Facebook page now and can be found at Marshall BOE. Several articles have been posted.

Dr. Maher reported as of today, we had missed three days of school. According to the calendar the first two days will be made up Wednesday, March 25 and Thursday, March 26. She asked for the board to approve the third day to be made up on Monday, April 13, not Friday, March 27, as listed on the calendar. On a motion by Mr. Harper, seconded by Mr. Carrell, the board unanimously approved April 13 as the third make up day. There will be no school March 27.

Dr. Maher reported starting with the 2019-2020 school calendar, districts are reporting in hours and not days. She will be meeting with Mindi Coslet and Jim Papreck to discuss the calendar.

On a motion by Mr. Schulte, seconded by Mr. Jacques, the meeting adjourned at 7:52 p.m. The motion carried on a roll call vote.

Ayes: Harper, Jacques, Schulte, Green, Guthrey, Carrell, Meyer
Nays: None

On a motion by Mr. Harper, seconded by Mr. Carrell, the board adjourned to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (1) legal actions involving the district, attorney communications, (2) leasing, purchase or sale of real estate, (3) hiring, terminating disciplining or promoting, and (13) personnel records, evaluations, applications. The motion carried on a roll call vote.

Ayes: Harper, Jacques, Schulte, Green, Guthrey, Carrell, Meyer
Nays: None

In executive session on a motion by Mr. Schulte, seconded by Mr. Carrell, the board voted to go into closed session with closed record and closed vote, and approved the previous closed session minutes and the closed session agenda. The motion carried on a roll call vote.

Ayes: Harper, Jacques, Schulte, Green, Guthrey, Carrell, Meyer
Nays: None

On a motion by Mrs. Green, seconded by Mr. Jacques, the board unanimously accepted the resignations of the following:

- Beth Blumhorst, BMS 7th Grade Language Arts Teacher, retirement as of the end of the 2019-20 school year
- Quaid Hayob, Benton Paraprofessional, as of January 21, 2020
- Brad Bickell, MHS Art Teacher, as of the end of the 2019-20 school year
- Nicole Schuchmann, NW 4th Grade Teacher, as of the end of the 2019-20 school year
- Anthony Mintert, BMS Vocal Music, as of the end of the 2019-20 school year
- Evan Arbuckle, MHS Math, as of the end of the 2019-20 school year
- Ryan Soltvedt, MHS Head Softball Coach, as of the end of the 2019-20 school year
- Shihomi Todd, Benton Kindergarten Para, as of January 31, 2020
- Elizabeth Lewis, EW/NW Library Media Specialist, retirement as of the end of the 2019-20 school year
- Julie Miller, Benton 2nd Grade Teacher, retirement as of the end of the 2019-20 school year

and approved the employment of the following:

- Lanique Solomon, EC Paraprofessional
- Zach Glassmaker, BMS Track

The motion carried on a roll call vote.

Ayes: Harper, Jacques, Schulte, Green, Guthrey, Carrell, Meyer
Nays: None

On a motion by Mr. Schulte, seconded by Mrs. Green, the board approved a one year contract for Grace Durham, Director of Special Services, at her current rate of pay. The motion carried on a roll call vote.

Ayes: Harper, Jacques, Schulte, Green, Guthrey, Carrell, Meyer
Nays: None

On a motion by Mr. Jacques, seconded by Mr. Carrell, the board approved a one year contract for Diane Gillaspie, Director of Curriculum and Instruction, at her current rate of pay. The motion carried on a roll call vote.

Ayes: Harper, Jacques, Schulte, Green, Guthrey, Carrell, Meyer

Nays: None

Dr. Meyer made a motion to offer Terry Lorenz, Assistant Superintendent of Business Operations, a one year contract. The motion died due to the lack of a second.

On a motion by Mr. Schulte, seconded by Mr. Harper, the board approved a two year contract for Terry Lorenz, Assistant Superintendent of Business Operations, at his current rate of pay. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Schulte, Meyer

Nays: Guthrey, Green, Jacques

On a motion by Mr. Schulte, seconded by Mrs. Green, the board approved a three year contract for Carol Maher, at her current rate of pay. The motion carried on a roll call vote.

Ayes: Harper, Jacques, Schulte, Green, Guthrey, Carrell

Nays: Meyer

On a motion by Mr. Jacques, seconded by Mr. Harper, the board voted to return to regular session. The motion carried on a roll call vote.

Ayes: Harper, Jacques, Schulte, Green, Guthrey, Carrell, Meyer

Nays: None

On a motion by Mr. Jacques, seconded by Mr. Carrell, the board adjourned at 8:54 p.m. The motion carried on a roll call vote.

Ayes: Harper, Jacques, Schulte, Green, Guthrey, Carrell, Meyer

Nays: None

President, Board of Education

Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, February 25 at 6:00 p.m. in the Central Office