

**Cape Elizabeth School Department
New Program/Position Proposal
FY 17-18**

SCHOOL/DEPT:	CEMS
SUBMITTED BY:	Michael Tracy, Principal
PROPOSAL NAME:	Middle School Teacher
PRIORITY RANK ORDER: <u> 1 </u> OF <u> 1 </u> SCHOOL/DEPT PROPOSALS	
DESCRIPTION OF PROPOSAL:	Addition of one classroom teacher-Grade 5
JUSTIFICATION (HOW PROPOSAL SUPPORTS DISTRICT'S 5-YEAR PLAN with SUPPORTING DATA):	<p>Goal # 1-Ensure opportunities for the success of all students by providing a high-quality and comprehensive instructional program.</p> <p>Teachers will be in a better position to differentiate instruction and meet the individual needs of students.</p> <p>See Enrollment and Staffing tab of budget binder for data.</p> <p>Grade 5 with 119 students and 5 teachers has an average class size of 23.8 students.</p> <p>Historical enrollment data for the past 9 years shows new enrollments in Grade 5 ranging from 3 in 2010-2011 to 11 students in 2015-2016.</p>
GOALS AND EXPECTED BENEFITS:	This will allow for class sizes across grades 5-8 that are in line with K-12 classrooms and with the School Board Class Size Policy guidelines.
CONSEQUENCES OF NON-APPROVAL:	<p>The addition of two students enrolling to the Grade 5 cohort for 2017-2018 will exceed an average class size of 24 students.</p> <p>The class sizes for the Grade 5 cohort would be an anomaly within the middle school, and average class sizes at PC and HS are not anticipated to exceed 19 students.</p> <p>Class sizes that exceed the guidelines pose challenges for teachers to meet the individual needs of students.</p>
LOWER COST ALTERNATIVE (IF	Not Applicable

APPLICABLE):	
RESOURCES REQUIRED (LIST AND COST OF STAFF/MATERIALS/SPACE):	Teacher at Master's Level, 10 years = \$84,506
IS PROPOSAL TO BE FUNDED WITH NEW FUNDS OR A REALLOCATION OF EXISTING FUNDS? IF NEW, LIST ACCOUNT CODE(S) TO BE USED. IF A REALLOCATION, LIST CURRENT ACCOUNT CODES(S).	