

Cape Elizabeth School Department
New Program/Position Proposal
FY 17-18

SCHOOL/DEPT:	Pond Cove School
SUBMITTED BY:	Kelly Hasson
PROPOSAL NAME:	Five General Ed Educational Technician III's
PRIORITY RANK ORDER: ___ OF ___ SCHOOL/DEPT PROPOSALS	The staff has ranked this budget proposal as #1 among priorities.
DESCRIPTION OF PROPOSAL:	I am proposing the addition (restoration) of five General Education Ed Tech III's to serve as Tier 1 and Tier 2 academic and behavioral RTI support for grades K through 4 (one Ed Tech III per grade level).
JUSTIFICATION (HOW PROPOSAL SUPPORTS DISTRICT'S 5-YEAR PLAN with SUPPORTING DATA):	<p>•Key evidence of this need can be viewed upon analysis of our 3rd and 4th grade MEA scores compared with schools of similar demographics. While the state standardized tests have changed over the past three years, Pond Cove has consistently performed below at least two other schools in reading and mathematics scores. Upon further analysis, the scores of our vulnerable cohorts have remained inconsistent. Classroom teachers are providing differentiated instruction to meet students' needs, but the range of learning needs requires more support for strategic interventions within the regular classroom.</p> <p>This proposal supports the following objectives and initiatives outlined within CESD's 5-Year Strategic Plan: 1) Narrow the achievement gap for our vulnerable cohort groups and support all students in achieving academic growth; 2) Implement differentiated instructional practices to meet the diverse learning needs of all students; 3) Improve access to education to reduce the risk of school failure; and 4) Increase the focus of the social-emotional development and well-being of students.</p> <p>•Additional evidence of this need also is reflected upon the lack of professional planning time that Pond Cove teachers have in comparison to their colleagues at the middle and high school levels. Having five regular education Ed Tech III's would allow for teachers to have fewer lunch and recess duties when more planning time could be allotted and more time also would be available for teachers and administrators to hold post-conferences following classroom observations - an essential component of the Marshall Teacher Evaluation model.</p>

<p>GOALS AND EXPECTED BENEFITS:</p>	<ul style="list-style-type: none"> •The goals and benefits would include more individualized and small group Tier 1 and Tier 2 classroom RTI support for grades K through 4 that would improve student performance within literacy and mathematics, as well as improve student behavioral expectations as needed through additional classroom support. •Additional goals and benefits would include much-needed professional planning time for teachers, as well as time for valuable post-conferences following teacher evaluation observations.
<p>CONSEQUENCES OF NON-APPROVAL:</p>	<ul style="list-style-type: none"> •Students who require additional RTI academic and behavioral support will have less access to specialized instruction. •Teachers will continue to have less professional planning time than their middle and high school colleagues.
<p>LOWER COST ALTERNATIVE (IF APPLICABLE):</p>	<p>We do not have a lower cost alternative to propose. As a school of such a large size, we have struggled with having just two general education Ed Tech III's. They are pulled almost daily to cover classrooms when we do not have enough substitute teachers, as well as to cover classrooms when teachers need to attend IEP meetings. Prior to the FY12 school year, Pond Cove had over 10 regular education Ed Techs, but the positions were eliminated. We are seeking to partially restore this much-needed support.</p>
<p>RESOURCES REQUIRED (LIST AND COST OF STAFF/MATERIALS/SPACE):</p>	<ul style="list-style-type: none"> •Five Educational Technician III's at a cost of \$233,540 (includes salaries and benefits verified by C. Messmer). •We have materials and space.
<p>IS PROPOSAL TO BE FUNDED WITH NEW FUNDS OR A REALLOCATION OF EXISTING FUNDS? IF NEW, LIST ACCOUNT CODE(S) TO BE USED. IF A REALLOCATION, LIST CURRENT ACCOUNT CODES(S).</p>	<p>This proposal would be funded with new funds.</p>