

Cape Elizabeth School Department
New Program/Position Proposal
FY 17-18

SCHOOL/DEPT:	Special Education Department
SUBMITTED BY:	Jessica Clark
PROPOSAL NAME:	Behavior Specialist
PRIORITY RANK ORDER: ___ OF ___ SCHOOL/DEPT PROPOSALS	3/3
DESCRIPTION OF PROPOSAL:	Addition of district-employed, full-time behavior specialist.
JUSTIFICATION (HOW PROPOSAL SUPPORTS DISTRICT'S 5-YEAR PLAN with SUPPORTING DATA):	<p>Goal #2: K-12 Alignment: Our needs as a district for comprehensive behavioral services is vast and in order to ensure that all students are receiving appropriate, multi-tiered interventions, the service must be provided in a way that can be supervised by district staff. This will continue to ensure that all of our students have access to education and they are receiving the interventions necessary.</p> <p>Goal #3: Climate/Culture: Our need for behavioral services continues to increase as is evident across the last three years.</p> <p>Goal #6: Resource allocation: -We currently spend \$35,000+ on contracted behavioral services and get two, 6-hour days including travel time (which is taken out of total allotment of consult/observation time).</p>
GOALS AND EXPECTED BENEFITS:	<ul style="list-style-type: none"> -Ability for staff to have access to behavioral knowledge in the classroom, at team meetings and this person will act as a resource across all of the schools. -Behavior plans that carry with the student across schools and classrooms. -Training in behavioral interventions and supports can be done internally (typically +/- \$2000 per training from an outside provider) -In-vivo support and training for students.
CONSEQUENCES OF NON-APPROVAL:	<p>Continue to contract and look at increasing costs and behavioral needs continue to escalate.</p> <p>Behavior plans and interventions continue to be created</p>

	on a weekly basis and staff have to wait for the consultant's approval/feedback before making a change to any plan.
LOWER COST ALTERNATIVE (IF APPLICABLE):	N/A: rates continue to increase on contracted service providers and we are looking at adding an additional day to support the behavioral needs in the district.
RESOURCES REQUIRED (LIST AND COST OF STAFF/MATERIALS/SPACE):	-An increase of \$42,643 (when budgeted at a Master's plus 10 level). -Computer -Office space needed for this individual.
IS PROPOSAL TO BE FUNDED WITH NEW FUNDS OR A REALLOCATION OF EXISTING FUNDS? IF A PROPOSED REALLOCATION, PLEASE LIST SOURCE.	-Local entitlement currently funds our contracted behavior specialist. I would ask that the remainder be funded through the regular, special education budget. -If regular education is to access this service, part of this salary can come from regular education funds.