

**MINUTES
BOARD OF EDUCATION
December 23, 2019**

The meeting was called to order by President Donald Bloemker at 7:00 P.M. The following members were present: Kent Kistler, John Schaub, and Laura Willms. Also present was: Superintendent Mike Shackelford. Guests present were Brent from Kings Financial Group and Shelby from the St. Elmo Banner.

Motion by Schaub, seconded by Kistler that the consent agenda be approved as follows: Approve
Consent
Agenda

That the minutes of the Regular Meeting of the Board of Education held on Monday, November 18, 2019 be approved as presented.

Further, that the Treasurer's Report be approved as presented.

Further, that the list of bills be approved as presented.

Further, to allow the destruction of closed meeting audio recordings at least 18 months old or older. Destroy
Audio
Records

Further, to approve the 2020 Schedule of Regular Meetings of the Board of Education. Approve
Board Mtg
Dates

Further, to authorize the Superintendent to complete the on-line grant application for the FY2020 School Maintenance Project Grant. Authorize
Supt to
Apply

Further, to approve the following substitute rates for the remainder of the 2019-2020 school year: Substitute
Rates

Substitute Teacher	\$85.00 per day
Substitute Nurse	\$13.20 per hour
Substitute Teacher Aide	\$8.50 per hour

Substitute Cook	\$8.50 per hour
Substitute Secretary	\$8.50 per hour
Substitute Janitor	\$8.50 per hour
Substitute Bus Driver	\$30.00 per route trip

Bloemker, Kistler, Schaub, and Willms, Yes.

Motion by Schaub, seconded by Bloemker that a closed session be called at 7:25 P.M. for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity; and student disciplinary cases. This closed session is authorized under the Open Meeting Act, House Bill 411, Public Act 82-78, which allows the Board to consider such information. Bloemker, Kistler, Schaub, Willms, Yes.

Into
Closed
Session

Motion by Schaub, seconded by Kistler to come out of closed session at 8:05 P.M. Bloemker, Kistler, Schaub, Willms, Yes.

Out of
Closed
Session

Motion by Schaub, seconded by Kistler that the minutes of the closed session be approved. Bloemker, Kistler, Schaub, Willms, Yes.

Approve
Min Closed
Session

Motion by Kistler, seconded by Bloemker that the following resolution establishing the 2019 Tax Levy be adopted: "The Board of Education of Brownstown Community Unit School District No. 201, Fayette County, State of Illinois, ascertained and determined, and does hereby ascertain and determine that the sum of Four Hundred Forty Thousand, Nine Hundred Nine Dollars (\$440,909.00) must be raised for Educational purposes; the sum of One Hundred Thirty Seven Thousand, Sixty Five Dollars (\$137,065.00)

Adopt
Tax
Levy

must be raised for Operations and Maintenance purposes; the sum of Forty Seven Thousand, Nine Hundred Twenty Five Dollars (\$47,925.00) must be raised for Transportation purposes; the sum of Eleven Thousand, Nine Hundred Eighty One Dollars (\$11,981.00) must be raised for Working Cash purposes; the sum of Sixty Five Thousand Dollars (\$65,000.00) must be raised for Illinois Municipal Retirement purposes; the sum of Seventy Thousand Dollars (\$70,000.00) must be raised for Social Security purposes; the sum of Eleven Thousand, Nine Hundred Eighty One Dollars (\$11,981.00) must be raised for Fire Prevention and Safety purposes; the sum of One Hundred Ten Thousand Dollars (\$110,000.00) must be raised for Tort Immunity purposes; the sum of Nine Thousand, Five Hundred Eighty Five Dollars (\$9,585.00) must be raised for Special Education purposes; the sum of Eleven Thousand, Nine Hundred Eighty One Dollars (\$11,981.00) must be raised for Lease, Purchase, Rent purposes; the sum of One Hundred Fifty Two Thousand, Nine Hundred Eighty Five Dollars (\$152,985.00) must be raised for Debt Service purposes. NOW, THEREFORE, BE IT RESOLVED that such amounts shall be certified and returned to the County Clerk of Fayette County on or before the last Tuesday of December, 2019 and that the President and Secretary of this Board of Education are instructed to sign the Certificate of Tax Levy in the form prescribed by law". Bloemker, Kistler, Schaub, Willms, Yes.

Motion by Schaub, seconded by Kistler to authorize the President of this Board of Education to sign the Certificate of Compliance with the Truth in Taxation Act. Bloemker, Kistler, Schaub, Willms, Yes.

Truth in
Taxation

Motion by Bloemker, seconded by Willms to approve a resolution providing for the issue of \$2,500,000 General Obligation Bonds (alternate revenue source) for the purpose of paying the costs of improving school sites

Approve
Resolution
to Issue
Bonds

and alerting, repairing and equipping school buildings and facilities, providing for the pledge of certain revenues and the levy of taxes to pay said bonds, and authorizing the sale of said bonds to the purchaser thereof. Bloemker, Kistler, Schaub, Willms, Yes.

Motion by Bloemker, seconded by Schaub to approve a resolution to enter into a performance contract with GRP Mechanical Engineering Co, Inc. Bloemker, Kistler, Schaub, Willms, Yes. Approve Resolution for Performance Contract

Motion by Schaub, seconded by Kistler to adopt the District Threat Assessment Protocol. Bloemker, Kistler, Schaub, Willms, Yes. Threat Assessment Protocol

Second Reading was conducted on the following Board Policy updates. 2nd Reading

Motion by Bloemker, seconded by Schaub to approve the following Board Policy updates as recommended by the Illinois Association of School Boards: Approve Board Policy Updates

- 2:20 Powers and Duties of the School Board; Indemnification
- 2:70 Vacancies on the School Board – Filling Vacancies
- 2:100 Board Member Conflict of Interest
- 2:105 Ethics and Gift Ban
- 2:110 Qualifications, Term, and Duties of Board Officers
- 2:150 AP, Superintendent Committees
- 2:200 Types of School Board Meetings
- 2:220 School Board Meeting Procedures
- 2:250 Access to District Public Records
- 2:260 Uniform Grievance Procedure
- 4:15 Identity Protection
- 4:30 Revenue and Investments
- 4:40 Incurring Debt
- 4:60 Purchases and Contracts
- 4:80 Accounting and Audits
- 5:10 Equal Employment Opportunity and Minority Recruitment
- 5:20 Workplace Harassment Prohibited
- 5:30 Hiring Process and Criteria

5:50	Drug and Alcohol Free Workplace; E-Cigarette, Tobacco and Cannabis Prohibition
5:90	Abused and Neglected Child Reporting
5:100	Staff Development Program
5:120	Employee Ethic; Conduct; and Conflict of Interest
5:250	Leaves of Absence
5:290	Employment Termination and Suspensions
6:60	Curriculum Content
6:150	Home and Hospital Instruction
6:300	Graduation Requirements
7:20	Harassment of Students Prohibited
7:150	Agency and Police Interviews
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
7:270	Administering Medicines to Students
8:30	Visitors to and Conduct on School Property

Bloemker, Kistler, Schaub, Willms, Yes.

Motion by Kistler, seconded by Schaub to approve a new bus lease through Central States Bus Sales at an annual cost of \$16,112.00. Bloemker, Kistler, Schaub, Willms, Yes.

Approve
Bus
Lease

Motion by Kistler, seconded by Schaub to approve the resignation of Jake McWhorter as Jr High Boys Track Coach for the 2019-2020 school year. Bloemker, Kistler, Schaub, Willms, Yes.

Accept
Resignation

Motion by Schaub, seconded by Bloemker to employ Anthony Lach as 5th & 6th grade basketball coach for the 2019-2020 school year. Bloemker, Kistler, Schaub, Willms, Yes.

Employ
Coach

Motion by Kistler, seconded by Bloemker to employ Rene Dush as 5th & 6th grade basketball coach for the 2019-2020 school year. Bloemker, Kistler, Schaub, Willms, Yes.

Employ
Coach

Motion by Schaub, seconded by Bloemker to employ Brian Ward as Jr High Boys Track coach for the 2019-2020 school year. Bloemker, Kistler, Schaub, Willms, Yes. Employ
Coach

Motion by Bloemker, seconded by Schaub to approve Jake McWhorter as a Volunteer Assistant Jr High Track coach for the 2019-2020 school year. Bloemker, Kistler, Schaub, Willms, Yes. Approve
Volunteer

Motion by Kistler, seconded by Bloemker to empower the Superintendent to employ an Agriculture Education Teacher pending Board of Education approval. Bloemker, Kistler, Schaub, Willms, Yes. Empower
Supt to
Employ

Motion by Bloemker, seconded by Willms to approve a 3 year contract (July 1, 2020 through June 30, 2023) with Mike Shackelford, Superintendent as attached. Bloemker, Kistler, Schaub, Willms, Yes. Approve
Supt
Contract

Motion by Schaub, seconded by Kistler to approve a 3 year contract (July 1, 2020 through June 30, 2023) with Jeff Wooters, Jr-Sr High School Principal as attached. Bloemker, Kistler, Schaub, Willms, Yes. Approve
Principal
Contract

Motion by Kistler, seconded by Bloemker to approve a 3 year contract (July 1, 2020 through June 30, 2023) with Sherry Harmon, Elementary Principal as attached. Bloemker, Kistler, Schaub, Willms, Yes. Approve
Principal
Contract

Motion by Schaub, seconded by Bloemker to adjourn at 8:54 P.M. Bloemker, Kistler, Schaub, Willms, Yes. Adjourn

President  Secretary 