

**MINUTES  
BOARD OF EDUCATION  
November 18, 2019**

The meeting was called to order by President Donald Bloemker at 7:00 P.M. The following members were present: Andy Elam, Kent Kistler, John Schaub, Chad Towler and Laura Willms. Also present were: Superintendent Mike Shackelford and Principals Jeff Wooters and Sherry Harmon. Guests present were: Student of the Month Carson Nugent; and Bob and Maya from GRP. Randy Mason was absent.

A Public Hearing was conducted concerning the intent of the Board of Education of Community Unit School District #201, Fayette County, Illinois, to sell \$3,000,000 General Obligation Bonds.

Public  
Hearing

Motion by Schaub, seconded by Kistler that the consent agenda be approved as follows:

Approve  
Consent  
Agenda

That the minutes of the Regular Meeting of the Board of Education held on Monday, October 21, 2019 be approved as presented.

Further, that the Treasurers' Report be approved as presented.

Further, that the list of bills be approved as presented.

Further, to allow the destruction of Closed Meeting audio recordings at least 18 months old or older.

Audio  
Recordings

Further, to approve the newly created Agricultural Education job description. Bloemker, Elam, Kistler, Schaub, Towler, Willms, Yes.

Ag Ed  
Job  
Description

Motion by Towler, seconded by Bloemker to adjourn to closed session at 9:15 P.M. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. And Student disciplinary cases. This closed session is authorized under the Open Meeting Act, House Bill 511, Public Act 82-78, which allows the Board to consider such information. Bloemker, Elam, Kistler, Schaub, Towler, Willms, Yes.

Into  
Closed  
Session

Motion by Schaub, seconded by Towler to come out of closed session at 9:18 P.M. Bloemker, Elam, Kistler, Schaub, Towler, Willms, Yes.

Out of  
Closed  
Session

Motion by Schaub, seconded by Towler that the minutes of the closed session be approved. Bloemker, Elam, Kistler, Schaub, Towler, Willms, Yes.

Approve  
Closed  
Session  
Minutes

Mr. Wooters, Principal presented the 2019 School Report Cards for the Brownstown Jr-Sr High School. Ms. Harmon, Principal presented the 2019 School Report Card for the Brownstown Elementary School.

School  
Report  
Cards

Motion by Towler, seconded by Kistler to employ Michelle Dial as a part-time/temporary bus driver for the 2019-2020 school year. Bloemker, Elam, Kistler, Schaub, Towler, Willms, Yes.

The Board discussed a new bus lease through Central States Bus Sales.

Discussion

Superintendent Mike Shackelford gave a preliminary report on the 2019 Tax Levy.

Report on  
Tax Levy

Motion by Elam, seconded by Bloemker to approve the replacement of the downstairs computer lab at the Jr-Sr High School. Bloemker, Elam, Kistler, Schaub, Towler, Willms, Yes.

Replace  
Computer  
Lab

Motion by Kistler, seconded by Towler to approve the estimate from Westendorf Construction to repair the outfield fence of the varsity baseball field. Bloemker, Elam, Kistler, Schaub, Towler, Willms, Yes.

Repair  
Fence  
HS Bball  
Field

The Board discussed the removal of some trees and brush around the campus.

Discussion

Motion by Bloemker, seconded by Kistler to conduct the first reading on the following Board Policies as recommended by the Illinois Association of School Boards:

First  
Reading

- 2:20 Powers and Duties of the School Board; Indemnification
- 2:70 Vacancies on the School Board – Filling Vacancies
- 2:100 Board Member Conflict of Interest
- 2:105 Ethics and Gift Ban
- 2:110 Qualifications, Term, and Duties of Board Officers
- 2:150 AP, Superintendent Committees
- 2:200 Types of School Board Meetings
- 2:220 School Board Meeting Procedures
- 2:250 Access to District Public Records
- 2:260 Uniform Grievance Procedure
- 4:15 Identity Protection
- 4:30 Revenue and Investments
- 4:40 Incurring Debt
- 4:60 Purchases and Contracts
- 4:80 Accounting and Audits
- 5:10 Equal Employment Opportunity and Minority Recruitment
- 5:20 Workplace Harassment Prohibited
- 5:30 Hiring Process and Criteria
- 5:50 Drug and Alcohol Free Workplace; E-Cigarette, Tobacco and Cannabis Prohibition
- 5:90 Abused and Neglected Child Reporting

5:100 Staff Development Program  
5:120 Employee Ethic; Conduct; and Conflict of Interest  
5:250 Leaves of Absence  
5:290 Employment Termination and Suspensions  
6:60 Curriculum Content  
6:150 Home and Hospital Instruction  
6:300 Graduation Requirements  
7:20 Harassment of Students Prohibited  
7:150 Agency and Police Interviews  
7:180 Prevention of and Response to Bullying, Intimidation, and Harassment  
7:270 Administering Medicines to Students  
8:30 Visitors to and Conduct on School Property

Motion by Towler, seconded by Elam to adjourn at 10:30 P.M.

Adjourn

Bloemker, Elam, Kistler, Schaub, Towler, Willms, Yes.

President  Secretary Laura Willms