

# CLASSIFIED STAFF SALARY SCHEDULES

Arkadelphia Public School District #1

## I. Classified Supervisors

Rates are per 186 day contract

Steps	A	B	C	E
\\	26,050	36,889	36,889	*

- A--Food Service Director, 206 day contract, 35 hour work week
- B--Maintenance Foreman, 260 day contract, 40 hour work week
- C--Transportation Coordinator, 240 day contract, 40 hour work week
- E-- Based on Current Certified Payscale
  - Technology Coordinator, 240 day contract, 35 hour work week
  - Business Manager, 240 day contract, 35 hour work week
  - Communications Director, 206 day contract, 35 hour work week
  - School Nurse, 196 day contract, 35 hour work week

Stipends (per month):

- 250 Custodian Supervisor
- 45 Custodian Trainer
- 100 Purchaser of Supplies (12 month)
- 273 Transportation Coordinator
- 250 Food Service Supervisor
- 273 Maintenance Supervisor
- 60 Cafeteria Managers (9 months)

## II. Classroom Personnel

Rates for column A are per 191 day contract, 37 1/2 hour work week  
Rate for B is per day

Steps	A	B
Base	14,325	75
1	14,325	
2	14,477	
3	15,035	
4	15,593	
5	16,151	
6	16,709	
7	17,267	
8	17,825	
9	18,383	
10	18,941	
11	19,499	
12	20,057	
13	20,615	
14	21,173	
15	21,731	

A--Teacher Aides

B--Substitute Teachers

  
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 Dr. Kevin Motl, President of Board

12-3-2019  
 Date

### III. Transportation

Rates for A, B, and C are per 178 day contract and assume route is driven twice daily

Rates for D is per 178 day contract @ 8 hrs. per day

Activity trips: \$10.00 per hour

Shop Work and shuttle Trips: \$10.00 per hour

Substitute Bus Driver Rate: \$17.53 per hour

Steps	A	B	C	D
Base	6,242	6,436	6,680	18,639
1	6,367	6,564	6,808	19,204
2	6,492	6,692	6,936	19,769
3	6,617	6,820	7,064	20,334
4	6,742	6,948	7,192	20,899
5	6,867	7,076	7,320	21,464
6	6,992	7,204	7,448	22,029
7	7,117	7,332	7,576	22,594
8	7,242	7,460	7,704	23,159
9	7,367	7,588	7,832	23,724
10	7,492	7,716	7,960	24,289
11	7,617	7,844	8,088	24,854
12	7,742	7,972	8,216	25,419
13	7,867	8,100	8,344	25,984
14	7,992	8,228	8,472	26,549
15	8,117	8,356	8,600	27,114
16	8,242	8,484	8,728	27,679

A--1.0 hour, plus or minus 15 minutes; subs receive base

B--1.5 hours, plus or minus 15 minutes

C--2.0 hours, plus or minus 15 minutes

D--Assistant Mechanic, 260 day contract

Length of route to be determined the second week after school starts.

**IV. Custodial, Building Maintenance, Security**

Rates are per hour

Steps	A	B	C	D
Base	10.00	10.00	10.00	13.61
1		10.00	10.00	13.99
2		10.00	10.00	14.37
3		10.00	10.25	14.75
4		10.05	10.52	15.13
5		10.30	10.79	15.51
6		10.55	11.06	15.89
7		10.80	11.33	16.27
8		11.05	11.60	16.65
9		11.30	11.87	17.03
10		11.55	12.14	17.41
11		11.80	12.41	17.79
12		12.05	12.68	18.17
13		12.30	12.95	18.55
14		12.55	13.22	18.93
15		12.80	13.49	19.31
16		13.05	13.76	19.69
17		13.30	14.03	20.07

A--Substitute

B--Custodian

C--Night custodian

D--Maintenance assistant(s) (8 hours per day, 12 months per year)

All Rates are based on a 40 hour work week

**V. Office Personnel**

Rates are per 186 day contract  
 Rate for substitute is \$70.00

Steps	A	B	C	D
Base	13,020	13,020	15,311	17,780
1	13,020	13,020	15,841	18,310
2	13,020	13,349	16,371	18,840
3	13,167	13,709	16,901	19,370
4	13,527	14,069	17,431	19,900
5	13,887	14,429	17,961	20,430
6	14,247	14,789	18,491	20,960
7	14,607	15,149	19,021	21,490
8	15,063	15,605	19,551	22,020
9	15,519	16,061	20,081	22,550
10	15,975	16,517	20,611	23,080
11	16,431	16,973	21,141	23,610
12	16,887	17,429	21,671	24,140
13	17,343	17,885	22,201	24,670
14	17,799	18,341	22,731	25,200
15	18,255	18,797	23,261	25,730
16	18,711	19,253	23,791	26,260
17	19,167	19,709	24,321	26,790
18	19,623	20,165	24,851	27,320
19	20,079	20,621	25,381	27,850

- A--Building secretary II, 186 day contract @Goza; 206 @AHS; 206 @ Rosenwald
  - B--Building secretary I, 240 day contract
    - Food Service, 206 day contract (not currently filled)
    - Counselor Services, 211 day contract
  - C--Asst to Business Manager, 240 day contract
    - Administrative Assistant, 240 day contract
    - Payroll Clerk, 240 day contract
    - Accounts Payable Clerk, 240 day contract
  - D--Superintendent's Administrative Assistant, 240 day contract
    - Computer Technician, 240 day contract
- All rates based on 35 hour work week

Percentage on base raises are awarded for those completing the appropriate level of certification through the Professional Standards Program through the National Association of Educational Office Professionals. Requires membership and participation in local AAEO to maintain stipend.

Basic	5.00%
Advanced I	7.50%
Advanced III/Associate's degree/Bachelor's degree	10.00% above base

**VI. Cafeteria**

Rates are per hour  
Substitutes, \$10.00 per hour

Steps	A	B
Base	10.00	10.40
1	10.00	10.71
2	10.00	11.02
3	10.00	11.33
4	10.00	11.64
5	10.10	11.95
6	10.31	12.26
7	10.52	12.57
8	10.73	12.88
9	10.94	13.19
10	11.15	13.50
11	11.36	13.81
12	11.57	14.12
13	11.78	14.43
14	11.99	14.74
15	12.20	15.05
16	12.41	15.36

A--Workers

B--Cafeteria Managers

All rates are based on a 40 hour work week

Managers also receive nine \$60 monthly stipends per year.

**VII. Community Services - Schools of the 21st Century**

**Primetime Supervisor** \$30 per hour

**Parents As Teachers**

Rates are per hour

Steps	
Base	12.51
1	12.88
2	13.25
3	13.62
4	13.99
5	14.36
6	14.73
7	15.10
8	15.47
9	15.84
10	16.21
11	16.58
12	16.95
13	17.32
14	17.69
15	18.06