

Heber Springs School District  
School Board Meeting Minutes

**The Heber Springs Board of Education held their regularly scheduled board meeting on December 16, 2019, at 5:30 p.m.** Members present were Judy Crowder, Jason Jones, Kevin Thomas, and Ryan Buffalo. Bryce Farmer was absent.

**I. President Judy Crowder called the meeting to order.**

**II. President Judy Crowder asked for a motion to approve the agenda.** Motion to approve agenda. Motion approved by unanimous consent.

**III. President Judy Crowder asked for a motion to approve the minutes from the November 18, 2019, regular board meeting.** Motion to approve the board minutes. Motion approved by unanimous consent.

**IV.** The board heard updates and procedures from the superintendent search firm McPherson and Jacobson.

**V. Financial Report:** Dr. Stauffacher presented the financial report for approval.  
Motion to approve the financial report: Kevin Thomas  
Second: Ryan Buffalo  
Motion passed.

**VII. School/Business Reports:**

- Dr. Stauffacher presented a student transfer request.
- Dr. Stauffacher presented a resignation.
- Dr. Stauffacher presented new hires.
- Dr. Stauffacher requested to increase the Communication Director stipend.
- Dr. Stauffacher presented the 2021-2022 budget for approval.

**VII. Board Action:**

Dr. Stauffacher made a recommendation to approve the following transfer request:  
*Brylee Beene from Rose Bud.*  
Motion to approve: Kevin Thomas  
Second: Jason Jones  
Motion passed.

Dr. Stauffacher made a recommendation to accept the resignation of Lisa Bly, elementary teacher, effective end of this semester.  
Motion to approve resignation: Kevin Thomas  
Second: Ryan Buffalo  
Motion Passed

Dr. Stauffacher made a recommendation to hire the following:  
*Chase Roberts – assistant baseball coach*  
Motion to hire: Kevin Thomas  
Second: Jason Jones  
Motion passed.  
*Janes Anding – afternoon bus route*  
Motion to hire: Kevin Thomas  
Second: Ryan Buffalo  
Motion passed.

Dr. Stauffacher made a recommendation to increase the stipend for Communication Director from \$2,000 to \$4,000.  
Motion to approve stipend increase: Jason Jones  
Second: Ryan Buffalo  
Motion passed.

Dr. Stauffacher made a recommendation to approve the 2021-2022 budget, as presented by Beardsley Financial.  
Motion to approve budget as presented: Ryan Buffalo  
Second: Kevin Thomas  
Motion passed.

**VIII. Executive Session:** The board did not go into executive session.

**IV. With no further business, President Judy Crowder asked for a motion to adjourn the meeting.** Kevin Thomas made a motion to adjourn at 6:15 p.m. Jason Jones seconded the motion. The motion passed unanimously.

#### Approval of the minutes

The minutes of the December 16, 2019, regular meeting are approved.

/s/ Judy Crowder

Mrs. Judy Crowder, President

/s/ Ryan Buffalo

Mr. Ryan Buffalo, Secretary

/s/ Dr. Stauffacher

Dr. Alan Stauffacher, Superintendent

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APPROVED: 1-20-2020