

School Committee  
North Adams Public Schools  
North Adams, Massachusetts

Regular Meeting of 19 July 2016

A regular meeting of the School Committee of the North Adams Public Schools was held on Tuesday, 19 July 2016, in the Offices of the Superintendent, 37 Main Street, Suite 200, North Adams.

Members Present: Mayor Richard Alcombright, Chairperson  
Tara Jacobs  
Heather Boulger  
Mark P. Moulton  
John Hockridge

Missing: Nicholas Fahey  
Karen Bond

Also Present: Dr. Barbara Malkas, Superintendent  
Ellen Sutherland, Assistant to the Superintendent  
Amy Meehan, Principal  
John Franzoni, Principal  
Shelley Fachini, Principal  
Tom Simon, Director of Student Support Services  
Dr. Kimberly Roberts-Morandi, Director of Curriculum Instruction & Assessment  
Nancy Ziter, Business Manager  
Diane Ryczek, Coord. Of Teacher Mentoring and Applied Technology  
Adam Shanks, The Berkshire Eagle  
Tammy Daniels, iBerkshires

CALL TO ORDER

Chairperson Alcombright called the meeting to order at 3:01 p.m.

HEARING OF VISITORS

There were no visitors to be heard.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. Minutes of 07 June 2016 regular meeting

Minutes of the 07 June 2016 regular meeting were read and at the conclusion of which it was

MOVED by Hockridge, SECONDED by Boulger

to approve the minutes of 07 June 2016 regular meeting.

VOTE ON THE MOTION	Ayes 5	<u>Minutes</u>
	Nays 0	Action No.
		5959

MOTION CARRIED

B. Minutes of 07 June 2016 public hearing

Minutes of the 07 June 2016 public hearing were read and at the conclusion of which it was

MOVED by Boulger, SECONDED by Moulton  
to approve the minutes of 07 June 2016 public hearing

VOTE ON THE MOTION	Ayes 5	<u>Minutes</u>
	Nays 0	Action No.
		5960

MOTION CARRIED

REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. Personnel

Keith Davis, Wendy Nelson, Lisa Tanner and Megan Gorton, ACADEMIC LEADERS, 21<sup>st</sup> Century Summer Program at Colegrove Park Elementary Schools, effective 27 June 2016.

Amber Iacuesa, Carissa Sacherski, Catherine Marceau, Elizabeth Bradley and Debra Duell, ASSISTANTS, 21<sup>st</sup> Century Summer Program at Colegrove Park Elementary Schools, effective 27 June 2016.

Claudia Ellet and Cory Chartier, PROGRAM ASSISTANTS, Summer Castles 2, Colegrove Park Elementary School, effective 05 July 2016.

Mayan and Maureen Zungy, ASSISTANTS, Mary Jezyk Sunshine Camp, effective 05 July 2016.

Lakeria Darkins, ASSISTANT, Science Camp at Brayton Elementary School, effective 05 July 2016.

John Moore, STEPS ACTIVITY DEVELOPER, Drury High School, effective 05 July 2016.

Melanie Rancourt, TEACHER, Summer Online Credit Recovery, at Drury High School, effective 01 July 2016.

Tami Breen, NURSE, Summer Camp at Colegrove Park Elementary School, effective 27 June 2016.

Mary Jane Rumbolt, GIRLS' VARSITY SOCCER COACH, Drury High School, effective 17 August 2016.

Andrew Boudreau, GIRLS' JUNIOR VARSITY SOCCER COACH, Drury High School, effective 17 August 2016.

Austin Ritcher, BEHAVIORAL INTERVENTIONIST COORDINATOR, for the 2016-2017 school year.

Sarah Kenney, LEAD BEHAVIORAL INTERVENTIONIST, for the 2016-2017 school year.

Kellie Burns, Justin McCarthy, Ashley Mirante and Andrew Boudreau, BEHAVIORAL INTERVENTIONISTS, for the 2016-2017 school year.

Michelle Boire, AUSTIMS SPECIALIST TEACHER, Colegrove Park Elementary School, effective 01 September 2016.

John Moore, AUTISM SPECIALIST TEACHER, Drury High School, effective 01 September 2016.

Elizabeth Bator, GRADE FOUR TEACHER, Colegrove Park Elementary School, effective 01 September 2016.

Michelle Casey, KINDERGARTEN TEACHER, Greylock Elementary School, effective 01 September 2016.

Jenna Gancarz, LONG TERM SUBSTITUTE SPECIAL EDUCATION TEACHER, Greylock Elementary School, effective 01 September 2016.

Margaret Chieffo, LONG TERM SUBSTITUTE SPECIAL EDUCATION TEACHER, at Colegrove Park Elementary School, effective 01 September 2016.

Kija Bolton, SPECIAL EDUCATION TEACHER, Colegrove Park Elementary School, effective 01 September 2016.

Kellie Burns, MILD TO MODERATE DISABILITIES SPECIAL EDUCATION TEACHER, Drury High School, effective 01 September 2016.

Elizabeth Ferris, AUTISM SPECIALIST COORDINATOR, effective 01 September 2016.

Carrie Diehl, ESL TEACHER, K-12 for the District, effective 31 August 2016.

Elizabeth Whitman, ELL PROGRAM COORDINATOR, effective 01 July 2016.

Emily Hakkinen, SPECIAL EDUCATION TEACHER, District, effective 01 September 2016.

William Blay Jr., PART TIME FOOD SERVICE UTILITY WORKER, effective 08 September 2016.

Transfers:

James Holmes to Brayton Elementary School, GRADE 6/7 SCIENCE TEACHER, effective 01 September 2016.

Donna Sadlowski, to Brayton Elementary School, GRADE 6/7 MATH TEACHER, effective 01 September 2016.

Robert Hall, to Greylock Elementary School, GRADE 6/7 SOCIAL STUDIES TEACHER, effective 01 September 2016.

Resignations

Ella Mae Jake-Blackowl, TEACHER ASSISTANT, Brayton Elementary School effective, 13 June 2016.

Erica Manville, AFTER SCHOOL AND COMMUNITY OUTREACH COORDINATOR, effective 29 July 2016.

Kellie Burns, BEHAVIORAL INTERVENTIONIST, effective 23 June 2016.

Antoinette Vitali, CAFETERIA WORKER, Colegrove Park Elementary School, effective 17 June 2016.

Sally Reese, CAFETERIA WORKER, Greylock Elementary School, effective 01 September 2016.

Recommended Action: Motion to file.

MOVED by Boulger, SECONDED by Jacobs  
to place the personnel information on file.

VOTE ON THE MOTION	Ayes	5	<u>Personnel</u>
	Nays	0	Action No.
			5961

MOTION CARRIED

B. Introduction of the Director of Student Support Services and approval of contract

Dr. Malkas introduced Thomas Simon as the Director of Student Support Services. Dr. Malkas gave a brief outline of Mr. Simon's background and experience and then Mr. Simon addressed the Committee.

Dr. Malkas informed the Committee that she has instituted performance ratings for salary increases for administrators.

Heather Boulger inquired about the change in the title of the position from Administrator of Special Education to Director of Student Support Services and Dr. Malkas explained that the scope of the job was larger necessitating the change. Dr. Malkas informed the Committee that she is recommending a salary of \$90,000 which represents a decrease from Mr. Simon's predecessor's salary but is commensurate with experience.

It was

MOVED by Hockridge, SECONDED by Moulton  
to appoint Thomas Simon as Director of Student  
Support Services with an annual salary of \$90,000.

VOTE ON THE MOTION	Ayes	5	<u>Appt. of Dir. of Student Support Services</u>
	Nays	0	Action No.
			5962

MOTION CARRIED

C. Introduction of the Director of Curriculum, Instruction and Assessment

Dr. Malkas introduced Dr. Kimberly Roberts-Morandi as the district's newly hired Director of Curriculum, Instruction and Assessment. Dr. Malkas gave a brief outline of Dr. Roberts-Morandi's background and experience and then Dr. Roberts-Morandi addressed the Committee.

UNFINISHED BUSINESS

There was no unfinished business to be heard.

REMARKS FOR THE GOOD OF THE COMMITTEE

Heather Boulger informed the Committee that the North Adams Public Schools summer science camp is in session and Noella Carlow and her dedicated staff at Brayton Elementary School are servicing 300 students five days a week, seven hours a day for four weeks. The students are having a great experience and there is a lot of hands on learning.

John Franzoni added that the MIT team would be coming tomorrow to observe the camp.

Heather Boulger congratulated the Drury band for their participation in the 4<sup>th</sup> of July Parade in Washington, DC. Fifty Drury students traveled to Washington for the parade.

Chairperson Alcombright inquired about the Colegrove Park Program.

John Franzoni reported that Drury and Brayton are partnering on a mentoring program and on August 16<sup>th</sup> twenty students will go to Ramblwild. This program is designed so the younger students can be mentored by the older students.

Mark Moulton informed the Committee that next Saturday the North Adams Little League will be hosting a movie night at Fallon Field. "Sand Lot" will be shown and there will be activities for children from 5:00 p.m. -10:00 p.m. Children may attend regardless of whether or not they played little league.

## EXECUTIVE SESSION

Chairperson Alcombright stated that the Committee would enter into Executive Session to conduct collective bargaining sessions or contract negotiations with nonunion personnel, Nancy Ziter, Business Manager; and to conduct collective bargaining or contract negotiations with the North Adams Teachers Association; and to collective bargaining or contract negotiations with the North Adams Paraprofessional Association and will reconvene in open session.

MOVED by Moulton, SECONDED by Boulger  
to enter into executive session to discuss  
collective bargaining.

VOTE ON THE MOTION	Ayes	5	<u>Executive Session</u>
	Nays	0	Action No.
			5963
Tara Jacobs	Yes		
Heather Boulger	Yes		
Mark Moulton	Yes		
John Hockridge	Yes		
Chairperson Alcombright	Yes		

## MOTION CARRIED

Executive Session started – 3:22 p.m.  
Executive Session ended – 4:03 p.m.

At 4:00 p.m. Chairperson Alcombright had to leave the meeting and Vice-Chairperson Boulger took over as chair.

## NEW BUSINESS

### A. Salary Adjustment for Nancy Ziter, Business Manager

It was

MOVED by Moulton, SECONDED by Jacobs  
to table the salary adjustment for Nancy Ziter,  
Business Manager

VOTE ON THE MOTION	Ayes	5	<u>Table Salary Adjustment</u>
	Nays	0	Action No.

5963

MOTION CARRIED

B. North Adams Teachers Association (NATA) Settlement Agreement

It was

MOVED by Hockridge, SECONDED by Moulton  
to approve the NATA settlement agreement for  
2016-2017

VOTE ON THE MOTION	Ayes	5
	Nays	0

NATA Settlement Agreement  
Action No.  
5964

MOTION CARRIED

C. North Adams Paraprofessionals Settlement Agreement

Vice-Chairperson Boulger announced that the North Adams Paraprofessionals had not yet signed the settlement agreement and it was

MOVED by Jacobs, SECONDED by Hockridge  
to table the North Adams Paraprofessionals  
settlement agreement

VOTE ON THE MOTION	Ayes	5
	Nays	0

Table Para Settlement Agreement  
Action No.  
5965

MOTION CARRIED

Vice-Chairperson Boulger indicated that there was no more business to come before the committee and it was

MOVED by Moulton, SECONDED by Hockridge  
that the meeting be adjourned

VOTE ON THE MOTION	Ayes	5
	Nays	0

Adjournment

MOTION CARRIED

The meeting adjourned at 4:08 p.m.

Respectfully Submitted,  
Karen Bond, Secretary

/es