

Sand Springs Public Schools Title IX Team

Title IX Coordinator
Stan Trout, CPHS Principal

Title IX Decision Maker
Carrie Schlehuber, Director of Special Services
JJ Smith, 9th Grade Principal

Title IX Appeals
Kristin Arnold, Assistant Superintendent
Shawn Beard, Director of Teaching & Learning

Deputy Title IX Coordinator: Investigator (Secondary)
Timothy Ray, CPHS Assistant Principal

Investigator (Elementary)
Karen Biggs, Pratt Elementary Principal

Informal Resolution Facilitator (Secondary)
Ryan Bivin, CPHS Assistant Principal

Informal Resolution Facilitator (Elementary)
Russell Ragland, Garfield Elementary Princip

Note: *The Title IX Coordinator may name a designee for any of the roles listed above for any ongoing case.*

Policy DAA



NONDISCRIMINATION

The Sand Springs Board of Education is committed to a policy of nondiscrimination in relation to race, color, religion, sex, age, national origin, alienage, handicap, or veteran status. This policy will prevail in all matters concerning staff, events, students, the public, employment, admissions, financial aid, educational programs and services, facilities access, and individuals, companies, and firms with whom the board does business. Racial discrimination shall include racial slurs or other demeaning remarks concerning another person's race, ancestry, or county of origin and directed toward an employee, a student or a visitor.

The board directs the superintendent of schools to prepare necessary rules, regulations, and procedures to insure that all local, state, and federal laws, regulations, and guidelines are followed.

The following statement will be included in all course announcements, bulletins disseminated to all students, materials used for recruiting or describing programs and training, application or enrollment forms, brochures, and catalogs:

"The Sand Springs Board of Education does not discriminate on the basis of race, color, religion, national origin, sex, age, qualified handicap, or veteran status."

Inquiries concerning application of this policy maybe referred to the superintendent or the Title IX Coordinator who is:

Kristin Arnold
Assistant Superintendent
Sand Springs Public Schools
1 West Broadway
Sand Springs, Oklahoma 74063
Telephone 918-246-1406

REFERENCE: Oklahoma Constitution, Article 1, Section 6, Title 6, Title 7, Civil Rights Act of 1964 as amended by the Equal Employment Opportunity Act of 1972

Executive Order 11246, as amended by Executive Order 11375

Equal Pay Act, as amended by the Education Amendments of 1972

Rehabilitation Act of 1973

Education for All Handicapped Children Act of 1975

Immigration Reform and Control Act of 1986

Americans With Disabilities Act of 1990, 42 U.S.C. § 12101

Adopted: February 14, 2000

Revised: 8/6/18