

School Committee
North Adams Public Schools
North Adams, Massachusetts

Regular Meeting of 01 September 2015

A regular meeting of the School Committee of the North Adams Public Schools was held on Tuesday, 01 September 2015, in the Offices of the Superintendent, 37 Main Street, Suite 200, North Adams.

Members Present: Mayor Richard Alcombright, Chairperson
John Hockridge
Heather Boulger
Larry Taft
David Lamarre
Mark P. Moulton

Missing: Mary Lou Accetta

Also Present: James E. Montepare, Superintendent
John Franzoni, Principal
Sandra Cote, Principal
Shelley Fachini, Principal
Diane Ryczek, Coordinator of Mentoring and Assistive Technology
Nancy Ziter, Business Manager
Marie McCarron, Teacher

CALL TO ORDER

Chairperson Alcombright called the meeting to order at 6:00 p.m.

HEARING OF VISITORS

There were no visitors to be heard.

READING AND APPROVAL OF RECORDS

A. Minutes of 27 May 2015 Public Hearing

Minutes of the 27 May 2015 public hearing were read and at the conclusion of which it was

MOVED by Boulger, SECONDED by Taft
to approve the minutes of 27 May 2015.

VOTE ON THE MOTION	Ayes	6	<u>Minutes</u>
	Nays	0	Action No.

5885

MOTION CARRIED

Minutes of the 02 June 2015 regular meeting were read and at the conclusion of which it was

MOVED by Boulger, SECONDED by Taft
to approve the minutes of 02 June 2015.

VOTE ON THE MOTION	Ayes	6	<u>Minutes</u>
	Nays	0	Action No.
			5886

MOTION CARRIED

B. Balance Sheet

The Superintendent reviewed the balance sheet with the Committee. Chairperson Alcombright thanked the Superintendent and Committee for their hard work with a difficult budget with tough decisions. No action was required.

COMMUNICATIONS

A. Drury Auditorium Rental, Berkshire Idol

The Committee heard a request from Nicole Carter, on behalf of Berkshire Idol to rent the Drury High School Auditorium on October 16-18, 2015. There was discussion about the custodial hours and it was

MOVED by Boulger, SECONDED by Hockridge
to approve the rental of the Drury auditorium by
Berkshire Idol on October 16-18, 2015.

VOTE ON THE MOTION	Ayes	6	<u>Drury Auditorium Rental, Berkshire Idol</u>
	Nays	0	Action No.
			5887

MOTION CARRIED

REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. Personnel
Appointments

Allison Meehan, SUMMER SCIENCE CAMP ASSISTANT, 21st Century Summer Science Camp at Brayton Elementary School, effective 06 July 2015- 06 August 2015.

Donato Dagnoli, VARSITY GOLF COACH, effective 21 August 2015.

Victoria Tarsa, CHEERLEADING COACH, effective 21 August 2015.

Seth Shepard, VARSITY FOOTBALL COACH, effective 21 August 2015.

John Jacobbe, VARSITY BOYS SOCCER COACH, effective 21 August 2015.

Mary Jane Rumbolt, VARSITY GIRLS SOCCER COACH, effective 21 August 2015.

Christian Watford, JUNIOR VARSITY GIRLS' SOCCER COACH, effective 21 August 2015.

Pamela Miller, Jean Ziter, Trinity Spencer, Debbie Wegner, and Vicki Maxfield, SITE SUPERVISORS, Summer Feeding Program, effective July 2015.

Debra Pearson, Lynn Pecor, Brenda Harrington, and Lisa Stant, CAFETERIA WORKERS, Summer Feeding Program, effective July 2015.

Rebecca George, Joy Demayo, Lisa Marceau, Elizabeth Elder, Wendy Nelson, and Rebecca Sawyer, SCIENCE CURRICULUM DEVELOPERS, effective 26 June 2015.

Tracey Hopkins and Elizabeth Ferris, SUMMER CASTLES ACADEMIC LEADERS, effective 06 July 2015- 31 July 2015.

Lynn Gajda. DIRECTOR, Mary Jezyk Sunshine Camp, effective 06 July 2015- 31 July 2015.

Michelle Nicholas, SUMMER PRE-K ACADEMIC LEADER, effective 06 July 2015- 31 July 2015.

Tammy Dix, KINDERCAMP ASSISTANT, 21st Century Summer Program at Brayton Elementary School, effective 06 July 2015- 09 July 2015 & 20 July 2015- 31 July 2015.

Susan Bush, KINDERCAMP ASSISTANT, 21st Century Summer Program at Brayton Elementary School, effective 13 July 2015- 16 July 2015.

Matthew Steward, Connor Meehan, and Kirby Bryce, SEASONAL GROUNDS KEEPERS, effective 01 July 2015.

Deb Alves, Emilee Nicholas, Kelly Horn, Wendy Harding, Sharon Wright, Robin Grandchamp, Maureen Zungy, Cathleen Dow, Michelle Kemp, Joann Tetreault, and Diane Roberts, ASSISTANTS, the Mary Jezyk Sunshine Camp, effective 06 July 2015.

Ann Moriarity, Kelly Glidden, Allison DeGrenier, Lynne Burdick, Jenna Melanson, Keira Dodge, Colleen Mulchay, Jenna Gancarz, Kara Delisle, Karen LaBelle, Tyler Windover, Alison Tassone, Tammy Becker and Lynne Davine, ASSISTANTS, Summer Castles Program, effective 06 July 2015.

Tracey Therrien has been appointed, ASSISTANT, Summer PreK Program, effective 06 July 2015.

Kyle Bentley, ONE-TO-ONE ASSISTANT, Summer Kindercamp Program at Brayton Elementary School, effective 06 July 2015.

Anne Pecor, HEAD TEACHER, Greylock Elementary School, effective 01 September 2015.

Marie McCarron, HEAD TEACHER, Brayton Elementary School, effective 01 September 2015.

Wendy Nelson, HEAD TEACHER, Colegrove Elementary School, effective 01 September 2015.

Linda Hurlbut, HEAD TEACHER, Johnson School, effective 01 September 2015.

Rebecca Pike and Alyssa Marceau, SUMMER PROGRAM ASSISTANTS, Drury High School, effective 13 July 2015- 31 July 2015.

Sara Luczynski, SUMMER PROGRAM COORDINATOR, Drury High School, effective 13 July 2015- 31 July 2015.

Alan Marceau and Russell Beauchamp, ASSISTANT FOOTBALL COACHES, Drury High School, effective 21 August 2015.

Diane Roberts, SUBSTITUTE NURSE, effective 01 September 2015.

Amanda Fillio, ELEMENTARY INSTRUMENTAL MUSIC TEACHER, Colegrove & Greylock Elementary School, effective 01 September 2015.

Kayla Keyes, TEACHER, grade four, Greylock Elementary School, effective 01 September 2015.

Brian Pious and Morgan Shafer, STEAM TEACHERS, Drury High School, effective 13 July 2015-31 July 2015.

Melanie Rancourt, ONLINE CREDIT RECOVERY TEACHER, Drury High School, effective 13 July 2015-31 July 2015.

Molly Meczywor, HEALTH & WELLNESS TEAM LEADER, Drury High School, effective 01 September 2015.

Molly Meczywor, COLLEGE AND CAREER FACILITATOR, Drury High School, effective 01 September 2015.

Molly Meczywor, YEARBOOK ADVISOR, Drury High School, effective 01 September 2015.

Mary Leon-Sweeney, SUMMER CURRICULUM & DATA SPECIALIST, effective 06 July 2015.

Jesse Egan-Poirier, LONG TERM SUBSTITUTE TEACHER, E3 Math Teacher at Drury High School, effective 01 September 2015.

Susan Candiloro DEAN OF STUDENTS, Greylock Elementary School, effective 01 September 2015.

Jonathan Slocum, DEAN OF STUDENTS, Colegrove Elementary School, effective 01 September 2015.

Colleen Mulcahy and Tracey Hopkins, AUTISM SPECIALIST TEACHERS, Colegrove Elementary School, effective 01 September 2015.

Alison Tassone, ASSISTANT, 21st Century Summer Science camp, effective 06 July 2015- 06 August 2015.

Mary Scanlon, ACADEMIC ENRICHMENT LEADER, 21st Century Summer Science Camp, effective 06 July 2015- 06 August 2015.

Claudia Ellet, SUBSTITUTE TEACHER ASSISTANT, effective 01 September 2015.

Molly Lewis, ACTIVITY LEADER, 21st Century Summer Science Camp, effective 06 July 2015- 06 August 2015.

Kimberli Robert, SUBSTITUTE ASSISTANT, Summer Sunshine and Castles programs, effective 20 July 2015.

Chelsy Mazza, SUBSTITUE TEACHER ASSISTANT, effective 01 September 2015.

Austen Richter, DISTRICT BEHAVIORAL INTERVENTIONIST COORDINATOR, effective 01 September 2015.

Justin McCarthy, Andrew Boudreau, and Kellie Burns, BEHAVIORAL INTERVENTIONISTS, effective 02 September 2015.

Sarah Kenney, LEAD BEHAVIORAL INTERVENTIONIST, effective 01 September 2015.

Mark Mitchell, TEACHER ASSISTANT, Sullivan Elementary School effective 02 September 2015.

Paulino Aguilar, LONG TERM SUBSTITUTE SPANISH TEACHER, Drury High School effective 01 September 2015.

Erica Manville, COLEGROVE PARK ELEMENTARY SCHOOL AFTER-SCHOOL COORDINATOR AND COMMUNITY OUTREACH COORDINATOR, effective 01 September 2015.

Pamela Macksey, TEACHER ASSISTANT, Sullivan Elementary School, effective 2 September 2015.

Kija Bolton, SPECIAL EDUCATION TEACHER, Brayton Elementary School, effective 1 September 2015.

Susan Oliveri, GRADE 6/7 MATH TEACHER, Brayton Elementary School, effective 1 September 2015.

Alison Czarnecki, TITLE I TEACHER, Greylock Elementary School, effective 1 September 2015.

Deborah Sala, TITLE I TEACHER, Sullivan Elementary School, effective 1 September 2015.

Nelson Russell has been appointed, AP CALCULUS MATH TEACHER, Drury High School effective 1 September 2015.

Denise E. Morin, TEACHER, grade four, Sullivan Elementary School effective 1 September 2015.

Christine Joslin, GREENHOUSE AND RECREATIONAL ARTS/CRAFTS ASSISTANT, effective 1 September 2015.

Resignations:

Anne Racine, CLERICAL PARAPROFESSIONAL, Brayton Elementary School's Prekindergarten Program, effective 30 June 2015.

Amanda Marceau, DISTRICT HUMAN RESOURCE COORDINATOR, effective 24 July 2015.

Diane Oxtan, RECREATIONAL ARTS AND CRAFTS ASSISTANT, Greenhouse, effective immediately.

Olin Williams, TEACHER ASSISTANT, Brayton Elementary School, effective 10 June 2015.

Samantha Calebaugh, TEACHER ASSISTANT, Brayton Elementary School, effective 23 June 2015.

Jacob Botto, DATA & EVALUATION SPECIALIST, effective 30 June 2015.

April Field, TEACHER ASSISTANT, Brayton Elementary School, effective 19 June 2015.

Christian Watford, JUNIOR VARSITY GIRLS SOCCER COACH, effective 06 July 2015.

Zachary Sondrini, MATH TEACHER, Drury High School, effective 09 July 2015.

Cheryl Furtek, MATH TEACHER, Drury High School, effective 01 September 2015.

Jamie Johnson, TEACHER ASSISTANT, effective 16 July 2015.

Ashley Mirante, TEACHER ASSISTANT, effective 16 July 2015.

Alison Horn, TEACHER ASSISTANT, effective 30 July 2015.

Jami Hall, SPECIAL EDUCATION TEACHER, Brayton Elementary School effective 04 August 2015.

Sharon Wright, TEACHER ASSISTANT, effective 17 August 2015.

Debra Alves, TEACHER ASSISTANT, effective 28 August 2015.

Brittani Sprague, TEACHER, grade three, Greylock Elementary School, effective 28 August 2015.

Stephanie VanBramer, TEACHER ASSISTANT, effective 20 August 2015.

Retirements:

Marie Cairns, CLERICAL PARAPROFESSIOAL, Brayton Elementary School, effective 22 August 2015.

Jessica Burdick, MUSIC TEACHER, Brayton Elementary School, effective 30 September 2015.

Nicholas DelNegro, CUSTODIAN, Greylock Elementary School, effective 08 September 2015.

Judith Ferris, PARAPROFESSIONAL, effective 03 August 2015.

Recommended Action: Motion to file.

There was discussion about the addition of a kindergarten class.

MOVED by Hockridge, SECONDED by Lamarre
to send a letter thanking the retirees on behalf of the
committee and to place the personnel information on file.

VOTE ON THE MOTION	Ayes	6	<u>Personnel</u>
	Nays	0	Action No.
			5888

MOTION CARRIED

B. Parent Orientation

Superintendent Montepare presented the schedule of fall parent orientation programs to the School Committee. It was

MOVED by Hockridge, SECONDED by Moulton
to place the parent orientation information on file.

VOTE ON THE MOTION	Ayes	6	<u>Parent Orientation</u>
	Nays	0	Action No.
			5889

MOTION CARRIED

C. FY 15 Annual Report

The Superintendent presented the FY 15 Annual Report. The Committee acknowledged the hard work by Ellen Sutherland and noted the good information and recommended that some items serve as

upcoming agenda item (i.e. enhanced lockdown program) and development of a media strategy to help keep parents and community informed of activities.

MOVED by Lamarre, SECONDED by Moulton
to place the FY15 annual report on file and to commend
Ellen Sutherland for her fine work.

VOTE ON THE MOTION	Ayes 6	<u>FY 15 Annual Report</u>
	Nays 0	Action No.
		5890

MOTION CARRIED

D. Colegrove Park Elementary School Update

Chairperson Alcombright noted that there was a meeting with Sullivan faculty today and that significant work has been done with 95% of the top floor completed, 60-80% of the second floor completed, and more than 50% of the lower floors completed. The administration is pushing hard for October 16, 2015 as the substantial completion date. The process for commissioning would then ensure and currently we are scheduled for the move to occur during Christmas vacation. Money is close to target with 90% of change orders approved at 80%. The Massachusetts School Building Authority (MSBA) is visiting tomorrow, September 2, 2015.

There was discussion about how parents have been informed, the process for the move and excess furniture and potential for resource regeneration. No action was required.

UNFINISHED BUSINESS

There was no unfinished business to be heard

REMARKS FOR THE GOOD OF THE COMMITTEE

Heather Boulger noted the Youth Works Program which provided eight youth with employment this summer through an Attorney General's grant and resources from the Regional Employment Board. An article from the Berkshire Eagle was distributed.

Heather Boulger noted the North Adams Summer Science Camp which impacted more than 300 students from July 6-August 6, 2015. This is a valuable learning program for STEM. An iBerkshires article was distributed.

Chairperson Alcombright encouraged Committee members to attend the Neighborhood for Health opening tomorrow, September 2, 2015 from 3:00-6:00 p.m. at the North Adams Campus of Berkshire Medical Center.

NEW BUSINESS

John Hockridge highlighted the regional membership and indicated that the task force has developed a white paper which outlines the mission and goals. They will be inventorying schools and districts and meeting every three weeks. The goal is to find a better way to do things and they are also working with Regional Planning Commission on the data and research.

EXECUTIVE SESSION

A. Collective Bargaining

Chairperson Alcombright stated that the Committee would enter into Executive Session to conduct collective bargaining sessions or contract negotiations with the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (Teacher Assistants) and would reconvene in Open Session.

MOVED by Moulton, SECONDED by Taft
to enter into executive session to discuss
collective bargaining.

VOTE ON THE MOTION	Ayes	6	<u>Executive Session</u>
	Nays	0	Action No.
			5891

David Lamarre	Yes
Heather Boulger	Yes
Larry Taft	Yes
Mark Moulton	Yes
John Hockridge	Yes
Chairperson Alcombright	Yes

MOTION CARRIED

Executive Session started – 6:44 p.m.
Executive Session ended – 7:41 p.m.

The Committee reconvened and open session.

ADJOURNMENT

Chairperson Alcombright indicated that there was no further business to come before the School Committee and called for a motion to adjourn. It was

MOVED by Lamarre, SECONDED by Hockridge
that the meeting be adjourned.

VOTE ON THE MOTION	Ayes	6	<u>Adjournment</u>
	Nays	0	

MOTION CARRIED

The meeting was adjourned at 7:42 p.m.

Respectfully Submitted,

Mary Lou Accetta, Secretary

/hb