

School Committee
North Adams Public Schools
North Adams, Massachusetts

Regular Meeting of 06 September 2016

A regular meeting of the School Committee of the North Adams Public Schools was held on Tuesday, 06 September 2016, in the Offices of the Superintendent, 37 Main Street, Suite 200, North Adams.

Members Present: Mayor Richard Alcombright, Chairperson
Tara Jacobs
Heather Boulger
Mark P. Moulton
John Hockridge
Nicholas Fahey
Karen Bond

Also Present: Dr. Barbara Malkas, Superintendent
Ellen Sutherland, Assistant to the Superintendent
Amy Meehan, Principal
John Franzoni, Principal
Sandra Cote, Principal
Timothy Callahan, Interim Principal
Molly Meczywor, Interim Assistant Principal
Thomas Simon, Director of Student Support Services
Dr. Kimberly Roberts-Morandi, Director of Curriculum Instruction & Assessment
Nancy Ziter, Business Manager
David Racette, Athletics Director
Diane Ryczek, Coord. Of Teacher Mentoring and Applied Technology
Makenzie Wright, Student Representative
Tammy Daniels, iBerkshires
Adam Shanks, The Berkshire Eagle

CALL TO ORDER

Chairperson Alcombright called the meeting to order at 6:01 p.m.

Dr. Malkas introduced Makenzie Wright, student representative, to the Committee.

HEARING OF VISITORS

There were no visitors to be heard.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. Minutes of 19 July 2016 regular meeting

Minutes of the 19 July 2016 regular meeting were read and at the conclusion of which it was

MOVED by Boulger, SECONDED by Hockridge
to approve the minutes of 19 July 2016 regular meeting.

VOTE ON THE MOTION	Ayes	7	<u>Minutes</u>
	Nays	0	Action No.
			5966

MOTION CARRIED

B. Balance Sheet

Superintendent Malkas asked Nancy Ziter, Business Manager, to speak to the balance sheet. Ms. Ziter reported that the year is just beginning and there are no concerns at this time. No action was required.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. Personnel

Superintendent Malkas reviewed the changes in the leadership of the District and the new administrators briefly addressed the Committee.

Appointments

Tracy Therrien, SUBSTITUTE TEACHER ASSISTANT, Summer Programs for the District, effective 07 July 2016.

Christina Jozefiak, SUBSTITUTE TEACHER, effective 01 September 2016.

Ross Betti, LONG TERM SUBSTITUTE E-3 MATH TEACHER, Drury High School, effective 01 September 2016.

Kate Caton, .50 MUSIC TEACHER, Brayton Elementary School and .20 MUSIC TEACHER, Drury High School, effective 01 September 2016.

Shelley Fachini, SPECIAL EDUCATION COORDINATOR FOR EARLY CHILDHOOD, Johnson School, effective 01 September 2016.

Matthew Vrabel, ENGLISH TEACHER, Drury High School, effective 01 September 2016.

Gregory Betti, GRADE 6/7 MATH TEACHER, Colegrove Park Elementary School, effective 01 September 2016.

Jordan Todd, SEASONAL GROUNDSKEEPER, for the District, effective 08 August 2016.

Amy Meehan, PRINCIPAL, Colegrove Park Elementary School, effective 29 August 2016.

Tina Lapine, Erika Brazeau and Jennifer Zahensky, TEACHER ASSISTANTS, effective 01 September 2016.

David Racette, ATHLETICS DIRECTOR, effective 01 September 2016.

Timothy Callahan, INTERIM PRINCIPAL, Drury High School, effective September 1, 2016.

Brittany Dorwin and Sara Simpson, PART TIME CAFETERIA WORKERS, Colegrove Park Elementary School, effective 01 September 2016.

Crystal Ames, PART TIME CAFETERIA WORKER, Drury High School, effective 01 September 2016.

John Moore, ATHLETICS COORDINATOR, Drury High School, effective 01 September 2016.

Molly Meczywor, INTERIM ASSISTANT PRINCIPAL, Drury High School, effective 01 September 2016.

Robert Colantuono, VARSITY CROSS COUNTRY BOYS' AND GIRLS' COACH, Drury High School, effective 25 August 2016.

Mary Shea, MATH TEAM LEADER, Drury High School, effective 01 September 2016.

Jason Menard, David Baumbach and Michael Tatro, VOLUNTEER FOOTBALL COACHES, Drury High School, effective 26 August 2016.

Resignations

Jordan Rennell, SPEECH AND LANGUAGE PATHOLOGIST ASSISTANT, effective 05 July 2016.

James Buffoni, VARSITY CROSS COUNTRY COACH, Drury High School, effective 22 July 2016.

Carrie Brassard, HEALTH ADMINISTRATOR, effective 12 August 2016.

Anne Pecor, GRDE 6/7 ELA TEACHER, Greylock Elementary School, effective 28 July 2016.

Shelley Fachini, PRINCIPAL, Colegrove Park Elementary School, effective 31 August 2016.

Joanne Dellacato, TEACHER ASSISTANT, Drury High School, effective August 5, 2016.

Makayla Dowling, TEACHER ASSISTANT, Greylock Elementary School, effective 15 August 2016.

Retirements

Patricia Bullett, SCHOOL NURSE, Brayton Elementary School, effective 31 August 2016.
Recommended Action: Motion to file.

MOVED by Boulger, SECONDED by Jacobs
to place the personnel information on file.

VOTE ON THE MOTION	Ayes 7	<u>Personnel</u>
	Nays 0	Action No.
		5967

MOTION CARRIED

B. Parent Orientation

Each principal gave a brief update on the opening of schools in their respective buildings. Superintendent Malkas provided an overview of the district convocation and opening day activities and presented the schedule of fall parent orientation programs to the School Committee. It was

MOVED by Boulger, SECONDED by Moulton
to place the parent orientation information on file.

VOTE ON THE MOTION	Ayes 7	<u>Parent Orientation</u>
	Nays 0	Action No.
		5968

MOTION CARRIED

John Hockridge inquired about how information on parent orientation is disseminated and Superintendent Malkas stated that the information is placed on the website, given to the press, sent out via school messenger, notices are sent home with the students and teachers remind the students.

Mark Moulton asked if this would be an opportunity for the public to tour Colegrove Park. Superintendent Malkas stated that this was intended for families only but that tours to various groups have been provided and we would be willing to host more tours. Interested parties should contact the Office of the Superintendent.

C. Annual Report

The Superintendent presented the FY 16 Annual Report and acknowledged the time and effort put forth by Ellen Sutherland in compiling the report.

MOVED by Hockridge, SECONDED by Fahey
to place the FY16 annual report on file.

VOTE ON THE MOTION	Ayes 7	<u>FY 16 Annual Report</u>
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F. Goal Setting for Evaluation

Superintendent Malkas reviewed with the Committee the rubrics for the superintendent evaluation and her four goals: Professional Practice, Student Learning, District Improvement, and Other (Compliance Requirement). She emphasized that these are big goals and intended to be multi-year goals.

Chairperson Alcombright asked for clarification on the evaluation process and the timeline and suggested we schedule a workshop with MASC for our school committee members. It was

MOVED by Moulton, SECONDED by Fahey
to approve the superintendent’s goals for evaluation.

VOTE ON THE MOTION	Ayes 7	<u>Goal Setting for Evaluation</u>
	Nays 0	Action No.
		5972

MOTION CARRIED

UNFINISHED BUSINESS

There was no unfinished business to be heard.

REMARKS FOR THE GOOD OF THE COMMITTEE

Heather Boulger announced that on August 23rd Drury implemented the Youth Works program for students ages 14-21 and funded by in the amount of \$16,000 by various local agencies.

Tara Jacobs announced that the tryouts for the Drury fall musicals are taking place.

At Chairperson Alcombright’s request, Interim Principal Callahan spoke briefly about the AP Kick Off event and stated that the partners from Mass Insight would be on hand to announce the results of last year.

MASC UPDATE

John Hockridge informed the Committee that there was a special presentation to Governor Baker and Secretary Peyser on August 25, 2016 and the governor indicated support for our efforts. The veto of funding for Phase Two was overturned and our \$150,000 was reinstated. There will be a review of Phase One and will hire a third party consultant. Things are moving forward although not as quickly as they would like.

EXECUTIVE SESSION

Chairperson Alcombright stated that the Committee would enter into Executive Session to conduct collective bargaining sessions or contract negotiations with the: North Adams Paraprofessional Association, the Cafeteria Managers, the Cafeteria Workers, the Custodians, the Business Manager, and to discuss an adjustment of the required work year for elementary school principals and will reconvene in Open Session.

MOVED by Moulton, SECONDED by Boulger to enter into executive session to discuss collective bargaining.

VOTE ON THE MOTION	Ayes	7	<u>Executive Session</u>
	Nays	0	Action No.
			5973
Tara Jacobs	Yes		
Nicholas Fahey	Yes		
Heather Boulger	Yes		
Karen Bond	Yes		
Mark Moulton	Yes		
John Hockridge	Yes		
Chairperson Alcombright	Yes		

MOTION CARRIED

Executive Session started – 7:19 p.m.
Executive Session ended – 7:37 p.m.

NEW BUSINESS

A. Salary Adjustment for Nancy Ziter, Business Manager

It was

MOVED by Hockridge, SECONDED by Boulger to approve a 1.25% increase and one year contract for Nancy Ziter.

VOTE ON THE MOTION	Ayes	7	<u>Business Manager Contract</u>
	Nays	0	Action No.
			5974

MOTION CARRIED

B. North Adams Paraprofessionals Three Year Settlement Agreement

It was

MOVED by Moulton, SECONDED by Hockridge to approve the NAPA settlement agreement for 2016-2019

VOTE ON THE MOTION Ayes 7
 Nays 0

NAPA Settlement Agreement
Action No.
5975

MOTION CARRIED

C. North Adams Building and Grounds Employees (custodians)

It was

MOVED by Moulton, SECONDED by Hockridge
to approve the North Adams Building and Grounds
Employee (Custodian) settlement agreement for
2016-2017.

VOTE ON THE MOTION Ayes 7
 Nays 0

Custodians
Action No.
5976

MOTION CARRIED

Chairperson Alcombright indicated that there was no more business to come before the committee and it was

MOVED by Boulger, SECONDED by Moulton
that the meeting be adjourned

VOTE ON THE MOTION Ayes 7
 Nays 0

Adjournment

MOTION CARRIED

The meeting adjourned at 7:41 p.m.

Respectfully Submitted,
Karen Bond, Secretary

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