



Policy 3.35R
FRINGE BENEFITS
Effective: 4/21/1992

The Russellville School District paid Fringe Benefits include:

1. Disability Insurance
2. Life Insurance
3. Employee-only Health Insurance above the state premium payment allowance.

Fringe Benefit expenditures will be limited to not exceed payments made for the above referenced benefits during the 1991-92 school year. The limits of expenditures shall be categorized to the benefit type.

Disability insurance shall be bid following the 1991-92 school year for 90-day and 120-day waiting periods before payment for disability begins.

The District's share of Health insurance premium shall not exceed the 1991-92 payment level; however, payment may be less in the event the State contribution amount increases.

Former Policy Number: GBAB Adopted: 4/21/1992 History PPC: History BOE: 4/21/1992 Revised: 3/15/2012 (wording, "Russellville School District")
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