

Lawrence County Board of Education Regular Meeting

*Every Child College and Career Ready;
A Community Involved and Informed*

Tuesday, January 22, 2019
6:00 p.m.
Lawrence County High School
Louisa, Kentucky

Attendance Taken at 6:00 p.m.:

Present Board Members:

Mr. D. Heath Preston, Chairman
Ms. Barbara Robinson
Mr. James See
Ms. Maddlene Roberts

Absent Board Members:

Ms. Garnett Skaggs, Vice-chair

Present: Superintendent Dr. Robbie Fletcher; Finance Officer Brandi VanHoose; Chief Academic Officer Cassandra Webb; Director of Pupil Personnel & District Personnel Vernon Hall; Director of Special Education/Preschool Rhonda Colvin; Lawrence County High School Principal Christy Moore; Blaine Elementary Principal Shawn Jennings; Louisa West Elementary Principal: Debbie Delong; Fallsburg Elementary Principal Sara Bowen; Louisa East Elementary Principal Anna Prince; Louisa Middle School Principal Joe Cecil; Board Attorney Jonathan Shaw; Chief Information Officer/District Technology Coordinator Thomas Burns; Board Secretary Betty Mullins

MINUTES

1. CALL TO ORDER

Chairman Preston called the meeting to order with a reminder that the mission of the Board and Lawrence County Schools is *Every Child College and Career Ready; A Community Involved and Informed*. He led *The Pledge to the United States Flag*.

2. AGENDA /ORGANIZATIONAL ITEMS

2.A. APPROVE AGENDA

Approval to amend the agenda to include an additional item, **5.D.2.f. 2019-2020 Nonresident Pupil Contracts for Boyd County School District and Paintsville Independent School District**, passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

2.B. ANNUAL ORGANIZATIONAL ITEMS

2.B.1. Approval of D. Heath Preston as Chairperson of the Lawrence County Board of Education passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

2.B.2. Approval of Garnett Skaggs as Vice-chair of the Lawrence County Board of Education passed with a motion by Ms. Barbara Robinson and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

2.B.3. Approval to set the *Schedule of Regular Board Meetings for the 2019 Calendar Year* as follows: the **Time** of our regular 2019 meetings as 6:00 p.m.; to set the **Dates** as: the third Monday of each month except for the January and February meetings which will be held on the Tuesday following the third Monday due to federal holidays; and to set the **Location** as Lawrence County High School except the September meeting will be held at Fallsburg Elementary and the April meeting will be held at Blaine Elementary passed with a motion by Mr. James See and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

2.B.4. Approval to acknowledge annual receipt of 1) *Your Duty Under the Law, August 2018*; 2) *Managing Public Records August 2015*; 3) Open Records guidance: *Protecting Your Right to Know, July 2018*, and 4) *Request to Receive Special Meeting Notification by Email (Procedure 01.44 AP .21 and Procedure 01.44 Special-Called Meetings)* passed with a motion by Ms. Barbara Robinson and a second by Mr. James See by a vote of 4 to 0 with Ms. Garnett Skaggs absent. (*Ms. Skaggs' receipt and acknowledgement will be obtained at the next meeting.*)

3. STUDENT/STAFF PRESENTATIONS/RECOGNITIONS

Dr. Fletcher led a moment of silence in memory and honor of Angey Ora Hammonds, 96, a retired Lawrence County Schools cook, and in memory and honor of Joy Lucille Graham, 99, a retired teacher of Lawrence County Schools for over forty years who started teaching all grades in one room schools at Buchanan, Rock House, Watterson, and Elm Grove.

3.A. Spelling Bee Winners

District Champion speller, Zoey McCoy, from Louisa East Elementary will be representing Lawrence County Schools in the upcoming grades 4-8 Kentucky Derby Festival Spelling Bee. Community partner, Kentucky Farm Bureau, is funding expenses for the trip. Trey Hall of Louisa Middle School was runner-up in the district spelling bee. Lawrence County High School deaf student, Polly Fannin, achieved regional and state honors in the Kentucky School for the Deaf High School Spelling Bee. Polly is the Regional Champion and placed 3rd in state competition. Dr. Fletcher congratulated the students on their accomplishments and presented certificates of recognition to them on behalf of the Board.

3.B. School Board Recognition Month

As part of annual school board recognition in January, Dr. Fletcher presented each board member with certificates on behalf of the Kentucky School Board Association and the school district and a copy of a proclamation honoring them by Lawrence County Judge Executive Phillip Carter. Each board member shared comments on their years on the board, and Dr. thanked them for their service noting that many hours of preparation go into their roles as board members "...talking with the community, representing the district and more importantly the students."

4. COMMUNICATION

4.A. Superintendent's Update

4.A.1. Lt. Governor Hampton visits Blaine and Louisa Middle

As part of the attention that began last fall with Louisa Middle being recognized for their number one in the nation usage of the *Learning Blades* computer program, Lt. Governor Jenean Hampton visited both Blaine and Louisa Middle for a first-hand look. The *Learning Blades* program, made possible by the AEP Credit Counts grant, provides high interest missions that allow students to explore the multiple STEM careers that are related to each mission. STEM: Science, Technology, Engineering, and Mathematics. Dr. Fletcher noted that the Lt. Governor is interested in scheduling another visit.

4.A.2. Dr. Fletcher participates in legislative panel discussion at KEDC

Dr. Fletcher gave an overview of topics discussed at the recent Legislative Panel Discussion held at the Kentucky Educational Development Cooperative in Lexington, everything from finance-related items to school safety. He personally outlined the funding discrepancy for bus transportation that we experience in Eastern Kentucky because of the more frequent demand for tires and the more costly transmissions that our buses have to have because of the roads they travel. Pension reform was also part of tribunal discussions.

4.A.3. Special board meeting set for January 31st (finance and school dashboards)

A special meeting is scheduled for January 31, at LCHS, 6 pm, for review of the draft budget and for Academic Dashboard presentations by principals.

4.A.4. Alternative schools receive commendations and recommendations from Mr. Orman

Dr. Fletcher provided the report by Dan Orman, Training Coordinator, Kentucky Center for School Safety from his recent visit to the LC Alternative School and discussed both commendations and areas of concern contained in the report with commendations outweighing the concerns. Mr. Orman was impressed by the level of commitment by the staff to their students, the students' compliance and behavior, and the collaboration with other content area teachers. A concern identified was the expectation that students are on computers all day. The site visit and program review was requested by the district as part of the recent transition in leadership in the alternative school.

4.A.5. Grades 3-8 teachers participate in writing training with Angela Hilterbrand

In an effort to improve writing scores on state assessment, writing teachers are participating in on-demand writing training. Dr. Fletcher shared the implementation timeline and summary of the instructional plan that schools and teachers are following.

4.A.6. A special election is set for March 5th

To accommodate an upcoming special election on March 5 to fill the Senate seat vacated by Senator Ray Jones when he became the County Judge Executive of Pike County, schools will not be in session for students. However, staff and teachers will participate in a flexible professional development day requiring no addition of a school day to the end of the school year.

4.A.7. Dr. Fletcher receives confirmation on CDIP uploads

Dr. Fletcher thanked Chief Academic Officer, Dr. Webb, for her leadership in the Comprehensive District Improvement Plan development. He stated that her leadership was visionary but also included ensuring compliance with KDE requirements.

4.A.8. KSP Active Aggressor Training scheduled in January

Dr. Fletcher provided a schedule of the KSP trainings in all of our schools and thanked Mr. Hall for his work in organizing and communicating with the Kentucky State Police in this effort to provide a layer of security we hope will never have to be used. He expressed appreciation for the continued support of the Kentucky State Police.

4.B. Public Forum for the Annual Wellness Report: Nutrition and Physical Activity Report and Alliance for a Healthier Generation District Results Summary Report

Dr. Fletcher led discussion of the reports and an overview and plan provided by Food Service Director Cindy Hay for improvements to school nutrition and food services throughout the district. Improvements to the menus will be continued such as the addition of parfaits and smoothies for breakfast and weekly additions of homemade entrees such as soups and lasagna. More fresh fruits and vegetables using USDA Commodity money will be added next year, an increased from \$30,000 to \$50,000. Dr. Fletcher concluded by asking for comments from the audience and none were offered.

4.C. Public Comment

5. STUDENT LEARNING AND SUPPORT SERVICES

5.A. Approval of Minutes of the December 17, 2018 Regular Meeting passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

5.B. Approval of Claims and Orders of the Treasurer passed with a motion by Ms. Barbara Robinson and a second by Mr. James See by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

Dr. Fletcher explained that the Board will be seeing a greater number of subsequently paid warrants since the finance office will be paying bills twice a month in order to avoid such things as late fees, breach of contract situations, and conflicts with business partner billing practices. He noted that this process is allowable under our current policy and will add to the efficiency of our finance office.

5.C. Approval of the Monthly Financial Report given by Finance Officer Brandi VanHoose passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

5.C.1. Bank Reconciliation Report

Finance Officer Brandi VanHoose reported that the beginning balance for December was \$4,381,787. Total revenue for the month of December was \$2,001,333. Expenditures for the month

totaled \$1,676,885. The Fund 1 cash balance for the month of December was \$3,492,945. The ending balance of all funds for December was \$4,654,951.

5.C.2. MUNIS Balance Sheet and Monthly Financial Report

Balance Sheets reflect the balance for each fund as of December 31st.

5.C.3. Finance Update (*none*)

CONSENT AGENDA

5.D. Approval of Consent Agenda items, as indicated, passed with a motion by Ms. Barbara Robinson and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

5.D.1. Per diem and expenses for board members present and approval for travel and expenses to the KSBA Annual Conference on February 22-24, 2019, and training per diem as allowed for KRS-mandated training during the Conference

5.D.2. Contracts & Services:

5.D.2.a. KPC Membership Agreement (KY Purchasing Cooperative) with LC Board of Education through KEDC; no fee

5.D.2.b. PSST Seamless Data Solutions (ACA Tracker) with LC Board of Education; April 1, 2019 to March 31, 2020: \$3,018.75

5.D.2.c. Superior Office Service Copier Lease Agreement with Louisa West Elementary; Canon ADV5235 System with 80K copies; February 1, 2019 to January 31, 2022

5.D.2.d. Great Wolfe Lodge Sales Agreement with LCHS for April 12, 2019 as part of senior trip

5.D.2.e. Letter of Agency for KDE Kentucky Information Highway 3rd (KIH3) Generation Consortium; applicable through February 28, 2023; Thomas Burns, CIO

5.D.2.f. 2019-2020 Nonresident Pupil Contracts for Boyd County School District and Paintsville Independent School District (*added to agenda*)

5.D.3. Requests:

5.D.3.a. Fundraisers:

5.D.3.a.1. Fallsburg Elementary

5.D.3.a.2. Blaine Elementary

5.D.3.a.3. Lawrence County High School

5.D.3.a.4. Louisa West Elementary

5.D.3.a.5. Louisa Middle School

5.D.3.b. Trip Requests:

5.D.3.b.1. Out-of-State/Overnight: LCHS Baseball Spring Training during Spring Break; March 30 to April 4, 2019; Myrtle Beach, South Carolina; Travis Feltner

5.D.3.b.2. Out-of-State/Overnight: Louisa Middle School Annual 8th Grade Trip to Pigeon Forge, Tennessee; April 24 to April 26, 2019; Sheri Perry and Team 8th Grade

5.D.3.c. Use of Facilities:

5.D.3.c.1. Use of Lawrence County High School gym for Pathways Believe Basketball Camp; Jan 28, 2019; Marshall Tyson; liability insurance certificate provided

5.D.3.d. Request for annual re-conditioning of LCHS Football Team helmets; estimated cost: \$4,000

5.D.3.e. Requests for permission to apply for a Steele-Reese Foundation Grant: Louisa East Elementary (Anna Prince) and Fallsburg Elementary (Steffanie Forrest)

5.D.4. For Review/FYI: (no action required)

5.D.4.a. School Activity Fund Reports: December

5.D.4.b. SBDM Council Minutes (LEES, BES, LWES, LMS, LCHS, FES)

5.E. Approval to appoint Maddlene Roberts as board member representative to the District Calendar Committee passed with a motion by Mr. D. Heath Preston and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

5.F. Approval to appoint the District Calendar Committee, as recommended by Superintendent Fletcher, passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

2019-2020 District Calendar Committee

- Joey Cecil, principal member
- Vernon Hall, district office administrator member
- Bonnie McGinnis, parent member
- Sherita Akers, elementary teacher member
- Janie Compton, classified member
- Rendy LaFlesh, classified member
- Mark Clevenger, business community member
- Stephen Montgomery, business community member
- Maddlene Roberts, local school board member

5.G. Approval to enter **Executive Session** pursuant **KRS 61.810(1)(c)** to discuss proposed or pending litigation against or on behalf of the public agency passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

5.H. Approval to return to **Open Session** passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

5.I. New Business

6. PERSONNEL

6.A. Approval of updates to *Lawrence County Schools 2018-2019 Salary Schedule* from previous board action passed with a motion by Ms. Barbara Robinson and a second by Mr. James See by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

(updated pages 15 and 17 inserted; highlighting indicates the updates)

* NOTE: The 2018-2019 extra duty pay scale will take effect as of July 01, 2018. Those employees paid from the 2007-2008 extra duty pay scale or employees working in an equivalent position will be grandfathered in to a comparable rate for as long as they are employed. Anyone hired after 2007-2008 to fill an extra duty vacancy will be paid in accordance to the applicable pay scale.

LAWRENCE COUNTY SCHOOLS EXTRA DUTY SERVICE 2018-2019			
POSITION	EXTENDED DAYS	CONTRACT DAYS	EXTRA DUTY SERVICE PAY
DISTRICT ADMINISTRATORS (5 TOTAL):			\$5,000*
CHIEF ACADEMIC OFFICER (1)	50	235	
DIRECTOR OF FEDERAL PROGRAMS/DISTRICT ASSESSMENT COORDINATOR/INNOVATIONS COORDINATOR (1)	50	235	
DIRECTOR OF PUPIL PERSONNEL/DISTRICT PERSONNEL (1)	50	235	
DIRECTOR OF PUPIL INTERVENTION (1)	50	235	
DIRECTOR OF SPECIAL EDUCATION (1)	50	235	
PRINCIPAL LWE, BES, FES (1 PER SCHOOL)	50	235	\$7,000*
PRINCIPAL LEE (1)	50	235	\$8,000*
PRINCIPAL LMS (1)	50	235	\$8,500*
PRINCIPAL LCHS (1)	50	235	\$10,000*
ASST PRINCIPAL LEE (1)	15	200	\$3,500*
ASST PRINCIPAL LMS (1)	15	200	\$4,000*
ASST PRINCIPAL/ALTERNATIVE EDUCATION COORDINATOR LCHS (1)	25 15	200	\$7,000*
ASST PRINCIPAL/FRESHMAN ACADEMY COORDINATOR	15	195	\$4,000*
MIDDLE GRADES ALTERNATIVE SCHOOL TEACHER (1)	15	200	\$4,000*
DISTRICT SCHOOL HEALTH COORDINATOR (1)	15	0	\$5,000*
DISTRICT SCHOOL HEALTH NURSE / DISTRICT SPECIAL NEEDS NURSE - BES ANNUAL INCENTIVE PAY	0	0	\$2,500
INSTRUCTIONAL SUPPLEMENTAL PAY			
DUAL CREDIT TEACHER (PER CLASS)*	0	185	\$2,000
HIGH SCHOOL DEPARTMENT HEADS			
ENGLISH (1)	0	185	\$500
MATH (1)	0	185	\$500
SOCIAL STUDIES (1)	0	185	\$500
VOCATIONAL (1)	0	185	\$500
SCIENCE (1)	0	185	\$500
ARTS & HUMANITIES (1)	0	185	\$500
SPECIAL NEEDS (1)	0	185	\$500
PRACTICAL LIVING (1)	0	185	\$500
DOCTORATE	0	185	\$2,000
NATIONAL TEACHER CERTIFICATION	0	185	\$2,000
WRITING LEADERS			
ELEMENTARY (1 PER SCHOOL)	0	185	\$1,000
MIDDLE (1 PER SCHOOL)	0	185	\$1,000
HIGH SCHOOL (1)	0	185	\$1,000
EXTRA CURRICULAR PAY DUTIES			
ADVANCED PLACEMENT COORDINATOR (1)	0	185	\$500
ACADEMIC COACH HIGH SCHOOL (1)	0	185	\$4,000
ACADEMIC ASST COACH HIGH SCHOOL (1)	0	185	\$2,000
ACADEMIC COACH ELEMENTARY (1 PER SCHOOL)	0	185	\$2,000
ACADEMIC ASST COACH ELEMENTARY (1 PER SCHOOL)	0	185	\$1,000
ACADEMIC COACH MIDDLE (1 PER SCHOOL)	0	185	\$2,000
ACADEMIC ASST COACH MIDDLE (1 PER SCHOOL)	0	185	\$1,000
BAND DIRECTOR (1)	5	190	\$4,000
BAND ASST DIRECTOR (1)	0	185	\$1,000
CHORAL DIRECTOR (1)	0	185	\$1,500
BUILDING ASSESSMENT COORDINATORS			
LEVEL 9-12 (1 PER SCHOOL) LCHS	0	185	\$2,500
LEVEL 6-8 (1 PER SCHOOL) LMS	0	185	\$2,000
LEVEL K-8 (1 PER SCHOOL) FES & BES	0	185	\$2,000

*District to provide 100% funding for college hours/courses required to provide Dual Credit Instruction for teachers approved/selected to teach in identified shortage areas for dual credit classes offered at LCHS.

*District must approve on an annual basis the number of classes/sections to be funded via Instructional Supplemental Pay based on the number of classes/sections required to implement school/student schedules.

POSITION	EXTENDED DAYS	CONTRACT DAYS	EXTRA DUTY SERVICE PAY
ROTC 10+YRS (1)	0	185	\$2,400
ROTC DRILL TEAM (1)	0	185	\$1,000
ROTC RANGER TEAM (1)	0	185	\$1,000
SOCCER BOYS HEAD COACH (1)	0	185	\$1,200
SOCCER BOYS ASST COACH (1)	0	185	\$600
SOCCER GIRLS HEAD COACH (1)	0	185	\$1,200
SOCCER GIRLS ASST COACH (1)	0	185	\$600
SOCCER GIRLS JV ASST COACH (1)	0	185	\$600
SOCCER BOYS HEAD COACH MIDDLE (1) BES, FES, LMS	0	185	\$1,000
SOCCER BOYS ASST COACH MIDDLE (1) BES, FES, LMS	0	185	\$600
SOCCER GIRLS HEAD COACH MIDDLE (1) BES, FES, LMS	0	185	\$1,000
SOCCER GIRLS ASST COACH MIDDLE (1) BES, FES, LMS	0	185	\$600
SOFTBALL HEAD COACH (1)	5	190	\$4,000
SOFTBALL ASST COACH (2)	0	185	\$2,000
SOFTBALL HEAD COACH MIDDLE (1) BES, FES, LMS	0	185	\$1,200
SOFTBALL ASST COACH MIDDLE (1) BES, FES, LMS	0	185	\$600
SOFTBALL JR VARSITY COACH LCHS	0	185	\$600
TENNIS HEAD COACH BOYS (1)	0	185	\$1,200
TENNIS ASST COACH BOYS (1)	0	185	\$600
TENNIS HEAD COACH GIRLS (1)	0	185	\$1,200
TENNIS ASST COACH GIRLS (1)	0	185	\$600
TENNIS HEAD COACH BOYS MIDDLE (1)	0	185	\$1,200
TENNIS HEAD COACH GIRLS MIDDLE (1)	0	185	\$1,200
TRACK CROSS COUNTRY (1)	0	185	\$1,000
TRACK CROSS COUNTRY ASST (1)	0	185	\$500
TRACK BOYS (1)	0	185	\$1,200
TRACK ASST COACH BOYS (1)	0	185	\$600
TRACK GIRLS (1)	0	185	\$1,200
TRACK ASST COACH GIRLS (1)	0	185	\$600
TRACK HEAD COACH MIDDLE SCHOOL LEVEL (1)	0	185	\$1,000
VOLLEYBALL HEAD COACH (1)	0	185	\$1,200
VOLLEYBALL ASST COACH (1)	0	185	\$600
VOLLEYBALL HEAD COACH MIDDLE SCHOOL LEVEL (1)	0	185	\$1,000
VOLLEYBALL ASST COACH MIDDLE SCHOOL LEVEL (1)	0	185	\$600
WRESTLING COACH (1)	0	185	\$1,200
WRESTLING ASST COACH (1)	0	185	\$800
CHEERLEADER COMPETITION MIDDLE SCHOOL	0	185	\$500
CHEERLEADING MIDDLE SCHOOL (PER SPORT)	0	185	\$500
CHEERLEADING HIGH SCHOOL (PER SPORT)	0	185	\$1,000
CHEERLEADING ASST HIGH SCHOOL	0	185	\$500
EXTENDED DAYS			
BIOMEDICAL (1)	10	195	\$0
DISTRIBUTIVE EDUCATION (1)	30	215	\$0
DISTRICT RESOURCE TEACHER / GIFTED & TALENTED EDUCATION COORDINATOR (1)**	max 15	max 200	\$2,000
DISTRICT RESOURCE TEACHER (3)	max 15	max 200	\$0
IDEA DISTRICT RESOURCE TEACHER	max 15	max 200	\$0
DISTRICT TECHNOLOGY COORDINATOR (1)	50	235	\$0
ENGINEERING (1)	17	202	\$0
FRESHMAN ACADEMY INST. COORD.	10	195	\$0
GUIDANCE COUNSELOR HIGH SCHOOL (2)	15	200	\$2,500
GUIDANCE COUNSELOR (5)	15	200	\$0
HEALTH CAREERS (1)	5	190	\$0
LIBRARIAN (6)	15	200	\$0
ROTC (2)	50	235	\$0
VIRTUAL LEARNING COORDINATOR	0	0	\$2,000
VOCATIONAL AGRICULTURE (1)	50	235	\$0

**District to provide 100% funding for college hours/courses required for Gifted and Talented Education Teacher/Coordinator; teacher to be approved/selected as District Resource Teacher/Gifted and Talented Education Teacher/Coordinator via district's certified teacher application process.

6.B. Superintendent Professional Growth and Evaluation System (SPGES) Update
Dr. Robbie L. Fletcher, EdD

6.B.1. Review of Professional Growth Plan

Dr. Fletcher discussed his updated Professional Growth Plan noting that former Managerial Leadership goals dealing with the completion of the district facility plan have been accomplished. He added the Collaborative Leadership Standard with the objective of refining partnerships with colleges, universities, and local businesses to increase CTE opportunities for students and our transition readiness index. The Strategic Leadership Standard remains on the growth plan with on-going goals of facilitating a personalized learning system for students as well as for teachers.

6.C. Approval to acknowledge receipt of Superintendent's Personnel Action/Update passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

Hiring

Amanda Hale	- FMD Teacher at Louisa East Elementary School
Peggy Fitch	- Preschool Teacher (Preschool Partnership Grant)
Jennifer Pack	- Instructional Assistant at Louisa West Elementary School
Misty Fowler	- Full-Time Bus Monitor

Substitute Teacher

Jennifer Ferguson

Substitute Instructional Assistant

Jennifer Ferguson

Substitute Bus Driver

Amanda Dingess

Change of Position

Aurora Endicott	- From Itinerant LBD Teacher to LBD Teacher at Louisa East Elementary School
Pam Dotson	- From Full-Time Bus Monitor to Instructional Assistant at Lawrence County High School
Patty Stumbo	- From Custodian at Blaine Elementary School (15 hrs/week) to Full-Time Custodian at Blaine Elementary School
Melissa Perry	- From Full-Time Bus Monitor to Full-Time Bus Driver

Resignations

Kayla Wilks	- Instructional Assistant (Preschool Partnership Grant)
Pamela Gross	- Cook/Baker (7hrs/day) at Fallsburg Elementary School
DeeKay Burchett	- FMD Teacher at Fallsburg Elementary School
Jennifer Ferguson	- Instructional Assistant at Blaine Elementary School
Richard Hughes	- Custodian at Blaine Elementary School

7. ADJOURNMENT

Approval to adjourn passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

Chairman – D. Heath Preston

Secretary to the Board – Betty Mullins