

# LAWRENCE COUNTY BOARD OF EDUCATION

## REGULAR MEETING

*Every Child College and Career Ready;  
A Community Involved and Informed*

Tuesday, February 19, 2019  
6:00 p.m.  
Lawrence County High School  
Louisa, Kentucky

Attendance Taken at 6:00 p.m.:

Present Board Members:

Mr. D. Heath Preston, Chairman  
Ms. Garnett Skaggs, Vice-chair  
Ms. Barbara Robinson  
Mr. James See  
Ms. Maddlene Roberts

Present: Superintendent Dr. Robbie Fletcher; Guidance Counselors: Mary Adams, LCHS; Scott Johnson, LCHS; Katina Ward, LWES; Misty Burton, LEES; Angel Ward, FES; (Tamra Thompson, LMS, and Susan Little, BES, both unable to attend); LCHS English Teacher Scott Osborn; Good Samaritan Raymond “Junior” Dixon; Finance Officer Brandi VanHoose; Director of Special Education/Preschool Rhonda Colvin; Director of Pupil Personnel & District Personnel Vernon Hall; Federal Programs/District Assessment Coordinator Mary Hall; Lawrence County High School Principal Christy Moore; Blaine Elementary Principal Shawn Jennings; Louisa West Elementary Principal: Debbie Delong; Fallsburg Elementary Principal Sara Bowen; Louisa East Elementary Principal Anna Prince; Louisa Middle School Assistant Principal Kristy Sammons; Attorney Joseph Whitaker representing Board Attorney Jonathan Shaw; Chief Information Officer/District Technology Coordinator Thomas Burns; Board Secretary Betty Mullins

## MINUTES

### 1. CALL TO ORDER

Chairman Preston called the meeting to order with a reminder that the mission of the Board and Lawrence County Schools is *Every Child College and Career Ready; A Community Involved and Informed*. He led *The Pledge to the United States Flag*.

### 2. APPROVE AGENDA

Approval of the agenda, as amended to include **5.D.2.h. Common Carrier/Charter Bus Contract: Croswell Motorcoach Charter Agreement** and **5.D.3.b.2. Out-of-State/Overnight Trip Request: LCHS JROTC to All Army National Drill Championship; Richmond, VA**, passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

### 3. STUDENT/STAFF PRESENTATIONS/RECOGNITIONS

*Dr. Fletcher led a moment of silence in memory and respect for Barbara Collins, Transportation Secretary for the Lawrence County Board of Education, who passed away suddenly on February 8. Dr. Fletcher shared that she will be deeply missed. “Mrs. Collins was a joy to have in our office. She kept us organized, and her laugh is one you could hear all through the office.*

### **3.A. Junior Dixon, Good Samaritan to an LC Family Member**

**“Tonight we’re making a gentleman part of the Bulldog Family even though he doesn’t want the recognition.” Referencing the story of the Good Samaritan in the Bible, Dr. Fletcher recounted how Central Office Administrator Mary Hall experienced a medical emergency on her travels back from a meeting in Hazard, Kentucky, and was aided by her very own Good Samaritan, Mr. Raymond “Junior” Dixon. Within a few hours, being diagnosed with a brain tumor and flown to Lexington for surgery the following day, the quick and unselfish actions of Mr. Dixon led to excellent results for Mary.**

**Chairman Preston: “On behalf of the Board of Education, you know we’re a small school, a small community and when one of our members hurts, we all feel it. Even though we give all praise to God for bringing her back to us and back to work already, which is amazing, we also want to thank Him for providing her an angel, a hero – a hero that helped her in her time of need. As Dr. Fletcher said, you are now part of the Bulldog Family forever, and we thank you from the entire Board of Education for helping keep her safe.” Stating that WSAZ was unable to be present but will be recognizing Mr. Dixon as a Hometown Hero, Dr. Fletcher introduced Mr. Dixon and presented him a “Good Samaritan” certificate of gratitude from the board and the school system.**

**Mr. Dixon expressed his gratitude, “I have to say this is a very humbling experience. I’m just glad that God seen fit to use me to play a small part that day that I could get her to Three Rivers ER, then the helicopter could. And thank God for the UK Medical Center for their team and thank God that He has answered our prayers. From what I understand Mary is going to completely return to her health. I pray that God will continue to heal her and give her a long and healthy life with her family and the school board family. I deeply appreciate what Mary and all her family and the school board have done. And I’d like to say this, I feel that I played a small part because God is the one who had all the plan. I deeply appreciate this from the bottom of my heart.”**

**After Mary Hall expressed heartfelt gratitude to Mr. Dixon and his family, Mr. Dixon stated that he was glad to be around a group of people in Lawrence County who “knows we’ve got a God we can go to”. He prayed that we are obedient and never fail to lend a helping hand. He concluded with a prayer that “God will put His hand of protection over the staff of Lawrence County and all our students and keep them safe” extending that prayer to all schools across our nation.**

### **3.B. LCHS: Scott Osborn, 2019 KCTE/LA High School Teacher of the Year Kentucky Council of Teachers of English/Language Arts**

**Lawrence County High School English Teacher Scott Osborn was selected as the 2019 High School Teacher of the Year by the Kentucky Council of Teachers of English/Language Arts. The KCTE/LA selection was for one “who has a passion for English education and demonstrates a willingness to go above and beyond for students.” Dr. Fletcher presented him a certificate on behalf of the board and stated that the recognition was a statewide honor but doubly special because he was recognized by his peers. Mr. Osborn thanked the board, superintendent and administration for the opportunities given to him over the years in Lawrence County and for the support of his initiatives. “I feel blessed, and I do thank the Lord. He’s the reason I’m here. I thank my colleagues and all my former students. They’re the ones who teach me, and I’m just going to keep trying to get better.” Dr. Fletcher concluded by thanking Mr. Osborn additionally for providing opportunities for students that they would not normally have, including his role in building the academic team program at LCHS with Ed Dixon and organizing trips to Europe. Scott gave a special thanks to his wife, “Without her I couldn’t do anything.”**

### **3.C. LC School Counselors: National School Counseling Week**

Dr. Fletcher presented certificates from the board as “small tokens of our appreciation” to our guidance counselors as a part of National School Counseling Week. He noted that the guidance counselors do so much in our school district and so many things behind the scenes such as scheduling, ARC meetings, organizing groups, career counseling and help with scholarships. “One of the most important things is the one-on-one’s with students helping them through the toughest times in their lives. We appreciate what you do for us but most importantly, what you do for each of our students.”

### **3.D. Teachers with Highest First Semester MAP Gains (*postponed to March*)**

## **4. COMMUNICATION**

### **4.A. Superintendent's Update**

#### **4.A.1. Students and staff members talk 1-to-1 technology in the Capitol Mezzanine**

Lawrence County students and staff were asked to represent KVEC in highlighting the benefits of 1-to-1 technology in the classroom during the event on February 12 called Celebrating Educator and Student Success at the Capitol. Their presentation highlighted one of the great things going on in our mountain public education classrooms. “They did a great job!” Our LC participants were Autumn Blevins, Thomas Burns, and Michael Muncy accompanied by students Will Dillow, Will Lampert, Mia Bartley, and Brian Nelson.

#### **4.A.2. Dr. Fletcher and other KVEC superintendents present a call to action in the Capitol Rotunda**

With Dr. Fletcher representing Lawrence County, on February 12 he and 22 other superintendents in KVEC presented a position paper, “Public Education in Rural Eastern Kentucky – A Region’s Way Forward” as part of Celebrating Educator and Student Success at the Capitol. The document outlines how to revive our region, Eastern Kentucky in particular, and spotlights discrepancies in education funding for our region.

#### **4.A.3. Lawrence County High School hosts the 58th District Tournament this week**

Dr. Fletcher encouraged everyone to stay after the board meeting and support our kids at the 58<sup>th</sup> District Tournament “with tip-off in a few minutes for our girls”.

#### **4.A.4. LC Academic Teams compete in district and regional competitions at all levels**

Lawrence County Academic Teams are currently in the middle of tournament completion with several students moving on to state competition. Elementary regional competition is coming up soon.

#### **4.A.5. Blaine students and teacher design the KSBA conference banner**

For the second year, Blaine Elementary students were asked to design the district banner for the upcoming display at the Annual KSBA Conference. Dr. Fletcher stated that the students

and art teacher, Ms. Erin Giesler, always do a great job. They will be recognized at the April board meeting at Blaine. A preview photo of the banner was provided to the board.

**4.A.6. KASA requests Dr. Fletcher be available to testify against the tax credits bill during a house education committee meeting**

The Kentucky Association of School Superintendents (KASA) has asked Dr. Fletcher to be on stand-by for testifying on the impact on small districts of proposed legislation on tax credits for private scholarships. The legislative session ends in about three weeks.

**4.A.7. Louisa Middle School Cheerleaders finish 11th in the nation**

Congratulations were expressed to the Louisa Middle School Cheerleader Team for finishing 11<sup>th</sup> in the nation in recent national competition in Florida. "We are very proud of our LMS cheerleaders for their success and for the hard work they and the high school team put in."

An additional announcement was given by Dr. Fletcher. Due to the number of illnesses and flu cases throughout the district, school is called off for the rest of the week.

**4.B. Public Comment**

## **5. STUDENT LEARNING AND SUPPORT SERVICES**

**5.A.** Approval of **Minutes** of the January 22, 2019 Regular Meeting and the January 31, 2019 Special Meeting and Draft Budget Work Session passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 5 to 0.

**5.B.** Approval of **Claims and Orders of the Treasurer** passed with a motion by Ms. Barbara Robinson and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

Dr. Fletcher stated that the biggest purchases this month were in Food Service, and nothing out of the ordinary was in the warrants. An additional warrant was provided at the meeting.

**5.C.** Approval of the **Monthly Financial Report** by Finance Officer Brandi VanHoose passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 5 to 0.

### **5.C.1. Bank Reconciliation Report**

Finance Officer Brandi VanHoose reported that the beginning balance for January was **\$4,654,951**. Total revenue for the month of January was **\$1,465,060**. Expenditures for the month totaled **\$1,989,518**. The Fund 1 cash balance for the month of January was **\$3,490,266**. The ending balance of all funds for January was **\$4,041,177**.

### **5.C.2. MUNIS Balance Sheet and Monthly Financial Report**

Balance Sheets reflect the balance for each fund as of January 31<sup>st</sup>.

### **5.C.3. Finance Update (*none*)**

## CONSENT AGENDA

**5.D.** Approval of **Consent Agenda** items, along with the additions as indicated, passed with a motion by Ms. Garnett Skaggs and a second by Ms. Barbara Robinson by a vote of 5 to 0.

### **5.D.1. Per diem and expenses for board members present**

#### **5.D.2. Contracts & Services:**

**5.D.2.a. Annual KEEIS Consortium Partnership Fee with PSST Seamless Data Solutions; July 1, 2019 to June 30, 2020; reflects 4% discount for payment prior to March 1: \$5,338.08**

**5.D.2.b. Wulfe Brothers Services Agreement with Louisa East Elementary; FRC: \$825**

**5.D.2.c. Wulfe Brothers Services Agreement with Blaine Elementary; FRC: \$775**

**5.D.2.d. 2019-2020 Mountain Comprehensive Care Center (MCCC) School-Based Therapy Services Agreement and Protocol; August 2019 to June 2020**

**5.D.2.e. DC Elevator Annual Price Adjustment for Louisa East: no price increase this year for the maintenance agreement**

**5.D.2.f. Destiny Yacht Charters Agreement for Queen City Landing for LCHS Senior Trip; April 26, 2019; Kim Shirkey; \$40.95 per person**

**5.D.2.g. Updated Great Wolfe Lodge Sales Agreement with LCHS for April 26-27, 2019 as part of senior trip**

**5.D.2.h. Common Carrier/Charter Bus Agreement: Croswell Motorcoach Charter Agreement, Williamsburg, Ohio, with Lawrence County High School JROTC for trip to All Army National Drill Championship; March 29 to March 31, 2019; SFC John Runyon; pending approval of charter liability insurance (provided) and rationale: \$5,200 (added to agenda) *approved with all subsequent information received***

*The following is the rationale provided: "It is more cost effective for the Board of Education because we would not be using school transportation resources. Costs like fuel, hotel rooms, and meals and pay for the driver would not be incurred. Most of the expense for the trip is being covered by the US Army and fundraising by the program which has been previously approved. Furthermore, taking a charter would be more a comfortable mode of transportation than a school bus on a trip of that nature."*

### **5.D.3. Requests:**

#### **5.D.3.a. Fundraisers:**

**5.D.3.a.1. Lawrence County High School**

#### **5.D.3.b. Trip Requests:**

**5.D.3.b.1. Out-of-State/Overnight: LCHS Senior Trip to Cincinnati, Ohio; April 26-28, 2019; Newport on the Levee, Great Wolfe Lodge, Queen City Riverboats, Kings Island; Kim Shirkey**

**5.D.3.b.2. Out-of-State/Overnight: LCHS JROTC to All Army National Drill Championship; Richmond, VA; March 29 to March 31, 2019; SFC John Runyon (added to agenda)**

#### **5.D.3.c. Use of Facilities:**

**5.D.3.c.1. Louisa Middle School cafeteria for Annual Conservation Essay and Poster Winners Banquet; March 21, 2019; Kelli Hanshaw; Lawrence County; insurance confirmed**

**5.D.3.c.2. Louisa Middle School and other gym as needed for K-2 (Sixers) basketball league practice; Matthew Fitzpatrick; insurance provided**

**5.D.3.c.3. Louisa East Elementary for Girl Scout Troop 7268 meetings; Sasha Dotson; now to end of school year; pending proof of liability insurance (*approved-same insurance as provided by LWES*)**

**5.D.3.d. Permission to apply for a Steele-Reese Foundation Grant for Louisa Middle School by 7th Grade Science Teacher Carmella Rose**

**5.D.3.e. Permission to apply and Steele-Reese Foundation Grant Application - Books for Blaine; Stephanie Kirk**

**5.D.4. For Review/FYI: (no action required)**

**5.D.4.a. School Activity Fund Reports: January**

**5.D.4.b. SBDM Council Minutes (LEES, BES, LWES, LMS, LCHS, FES)**

## **5.E. CONSTRUCTION**

**5.E.1. Approval of BG-1 revision to LCHS Renovations Project 12-019** passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

**5.E.2. Approval of BG-5 (12-019 Project Closeout)** pending KDE review and approval of the BG-1 revision and the resulting BG-5 passed with a motion by Ms. Barbara Robinson and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

*Discussion: The BG-1 revision will allow a previous high school construction project to be closed out so remaining funds can be re-purposed for a high school security camera project.*

**5.F. Approval to adopt the 2019-2020 Lawrence County School District Calendar** (Option A at the recommendation of Superintendent Fletcher) passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 5 to 0.

Dr. Fletcher stated that based on the results of the district and parent surveys, his recommendation is Option A of the two options presented by the calendar committee. The biggest difference in Option A and B is that Option A has a full Fall Break (5 days – September 30 to October 4, 2019) and a standard Thanksgiving Break (3 days – November 27-29, 2019); whereas, Option B would have had a Mini-Fall Break (2 days – October 3 & 4, 2019) and a Full-Week Thanksgiving Break (5 days – November 25-29, 2019). Both calendar options included an August 7 First Day for Students. The calendar will now be submitted to KDE for approval.

**5.G. Approval for permission to seek bids for grass mowing services** passed with a motion by Ms. Garnett Skaggs and a second by Mr. James See by a vote of 5 to 0.

**5.H. New Business (none)**

## **6. PERSONNEL**

**6.A. Superintendent Professional Growth and Evaluation System (SPGES) Update**  
Dr. Robbie L. Fletcher, EdD

**6.A.1. Standard 7: Influential Leadership**

“Being an influential leader across the region and the state is one of the areas that you as a board have given me as a challenge over the past few years.” Dr. Fletcher pointed out different committees that he has been on in both the region and the state including leadership roles. Currently, he is one of three superintendents asked to represent the interests of small districts in discussions and potential hearings of impending education legislation.

**6.B.** Approval to acknowledge receipt of **Superintendent's Personnel Action/Update** passed with a motion by Ms. Maddlene Roberts and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

**Hiring**

|                       |   |
|-----------------------|---|
| <b>Luther Hogston</b> | <b>- Instructional Assistant at Lawrence County Middle Grades<br/>Alternative Education Program</b> |
| <b>Ashley Moore</b>   | <b>- Instructional Assistant at Fallsburg Elementary School</b>                                     |
| <b>Daniel Berry</b>   | <b>- Full-Time Bus Driver</b>   |

**Substitute Teachers**

**Samuel Sparks**  
**Cynthia Sparks**  
**Ashley Fletcher**

**Change of Position**

|                       |   |
|-----------------------|---|
| <b>Aleasha Barker</b> | <b>- From Instructional Assistant at Fallsburg Elementary School to<br/>Instructional Assistant at Blaine Elementary School</b> |
|-----------------------|---|

**Resignations**

|                        |  |
|------------------------|--|
| <b>Courtney Golden</b> | <b>- LBD Teacher at Louisa Middle School</b>         |
| <b>Brittany Mayo</b>   | <b>- Cook/Baker at Louisa West Elementary School</b> |

**7. ADJOURNMENT**

Approval to adjourn passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 5 to 0.

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**Chairman – D. Heath Preston**

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**Secretary to the Board – Betty Mullins**