# LAWRENCE COUNTY BOARD OF EDUCATION REGULAR MEETING 

Every Child College and Career Ready; A Community Involved and Informed

March 18, 2019
6:00 p.m.
Lawrence County High School
Louisa, Kentucky
Attendance Taken at 5:52 p.m.:
Present Board Members:
Mr. D. Heath Preston, Chairman
Ms. Garnett Skaggs, Vice-chair
Ms. Barbara Robinson
Mr. James See
Ms. Maddlene Roberts
Present: Superintendent Dr. Robbie Fletcher; Finance Officer Brandi VanHoose; Lawrence County High School Principal Christy Moore; Blaine Elementary Principal Shawn Jennings; Louisa West Elementary Principal: Debbie Delong; Fallsburg Elementary Principal Sara Bowen; Louisa East Elementary Principal Anna Prince; Louisa Middle School Assistant Principal Kristy Sammons; Board Attorney Jonathan Shaw; Chief Information Officer/District Technology Coordinator Thomas Burns; Board Secretary Betty Mullins

## MINUTES

## 1. CALL TO ORDER

Chairman Preston called the meeting to order with a reminder that the mission of the Board and Lawrence County Schools is Every Child College and Career Ready; A Community Involved and Informed. He led The Pledge to the United States Flag.

## 2. APPROVE AGENDA

Approval to amend the agenda to include 5.D.2.i. Microsoft Subscription License with SHI and 5.D.3.d. Out-of-State/Overnight Trip Request for Annual Fallsburg 8th Grade Trip passed with a motion by Ms. Barbara Robinson and a second by Ms. Maddlene Roberts by a vote of 5 to 0 .

## 3. STUDENT/STAFF PRESENTATIONS/RECOGNITIONS

Dr. Fletcher led a moment of silence in memory and respect for Leo Holley, a retired bus mechanic with Lawrence County Schools, who dedicated part of his life to our students.
3.A. Teachers with Highest First Semester MAP and Star Gains

Dr. Fletcher presented certificates to teachers representing a wide range of schools and grade levels across the district praising their hard work for two categories, the growth made by students and the highest scores of students on MAP and Star assessments. The teachers and categories recognized were: K-1 Highest Growth on Star Reading and Math, Fall 2018 to Winter 2019: Keily Musick of Blaine Elementary; 2-5 Highest Overall Index in Star Reading Fall 2018 to Winter 2019: Courtney Kingsmore, Louisa East Elementary; 2-5 Highest Growth in Academic Index in Star Reading Fall 2018 to Winter 2019: Susan Adams, Louisa East Elementary; 2-5 Highest Overall Index in Star Math Fall 2018 to Winter 2019: Nora Huff, Louisa East

Elementary; 2-5 Highest Growth in Academic Index in Star Math Fall 2018 to Winter 2019: Jennifer Perkins, Louisa East Elementary; 6-8 Highest Overall Index in MAP Reading Spring 2018 to Winter 2019: Benji Adkins, Fallsburg Elementary; 6-8 Highest Growth in Academic Index in MAP Reading Spring 2018 to Winter 2019: Bethany Howard, Louisa Middle; 6-8 Highest Overall Index in MAP Math Spring 2018 to Winter 2019: Jessica Crittendon, Louisa Middle; 6-8 Highest Growth in Academic Index in MAP Math Spring 2018 to Winter 2019: Amie Chicko, Louisa Middle; 9-12 Highest Growth on MAP Reading Spring 2018 to Winter 2019: Aaron Wellman, LCHS; and 9-12 Highest Growth on MAP Math Spring 2018 to Winter 2019: Kim Shirkey, LCHS. Dr. Fletcher stated that increases in student achievement are "a team effort $\mathrm{K}-12$ " and that he was proud of this group of teachers.

## 4. COMMUNICATION

## 4.A. Superintendent's Update

## 4.A.1. Legislative Update

During the past month, action included no movement on the tax credit scholarship bill, which did not get out of committee and was not tacked on to another bill, and pensions were not addressed.

## 4.A.2. Commissioner Lewis' Request to 10 Districts

As a result of recent work stoppages in districts across the state coinciding with the legislative session ( which did not happen in Lawrence County), the Commissioner of Education has asked for records from the districts affected. Dr. Fletcher shared with board members an email from the Commissioner which was information shared in the press conference on the same topic.

## 4.A.3. IDEA Walkthroughs

Dr. Fletcher and Director of Special Education Rhonda Colvin have visited special education classes across the district to make recommendations and to highlight good things that they saw in classrooms.

## 4.A.4. Professional Development on March 22

Friday, March 22, will be the final Professional Development Day reflected in the school calendar, and it is the third that is designated for curriculum with no students in the schools. On Friday, teachers will be reviewing curriculum and making adjustments to pacing guides with the end of school in mind.

## 4.A.5. Spring Sports Opening Day

Today are the first high school competitions for tennis (with Russell), for baseball (doubleheader with Betsy Layne), and softball (Johnson Central). Dr. Fletcher stated that one thing he loves about fall and spring is that he can look out his office window or step outside the door and see $\mathbf{2 0 0}$ kids enjoying playing various sports.

## 4.A.6. Writing Training with Angela Hilterbrand

The third writing training with Literacy Specialist Angela Hilterbrand is coming up on Thursday. Dr. Fletcher stated that the district is thankful for the work Ms. Hilterbrand has done with teachers and that on this final day of training, writing teachers will be scoring student responses and learning from each other.

## 4.A.7. Research into Offering Apprenticeships

Dr. Fletcher and Dr. Webb have been working to offer expanded dual credit opportunities to students in the Career Technical field in areas that are not offered at our high school, fields such as electricity and welding. With apprenticeships, students would go off campus and work and learn. Conversations are ongoing with ACTC and Big Sandy.

An additional item just confirmed today was shared by Dr. Fletcher. The high school's JROTC Color Guard will be presenting the flag for the April 11 Cincinnati Reds Game. He stated that he is very pleased with the JROTC program.

## 4.B. Public Comment

## 5. STUDENT LEARNING AND SUPPORT SERVICES

5.A. Approval of Minutes of the February 19, 2019 Regular Meeting passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 5 to 0 .
5.B. Approval of Claims and Orders of the Treasurer passed with a motion by Ms. Barbara Robinson and a second by Ms. Garnett Skaggs by a vote of 5 to 0 .
5.C. Approval of the Monthly Financial Report by Finance Officer Brandi VanHoose passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 5 to 0 .

## 5.C.1. Bank Reconciliation Report

Finance Officer Brandi VanHoose reported that the beginning balance for February was $\mathbf{\$ 4 , 0 4 1}, \mathbf{1 7 7}$. Total revenue for the month of February was $\mathbf{\$ 1 , 8 8 8 , 7 7 3}$. Expenditures for the month totaled $\$ 1,571,395$. The Fund 1 cash balance for the month of February was $\$ 3,731,049$. The ending balance of all funds for February was $\$ 4,317,150$.
5.C.2. MUNIS Balance Sheet and Monthly Financial Report

Balance Sheets reflect the balance for each fund as of February $28^{\text {th }}$.
5.C.3. Finance Update (none)

## CONSENT AGENDA

5.D. Approval of Consent Agenda items, as indicated, including additional items passed with a motion by Mr. James See and a second by Ms. Garnett Skaggs by a vote of 5 to 0 .
5.D.1. Per diem and expenses for board members present
5.D.2. Contracts \& Services:
5.D.2.a. Annual E-Stub Subscription renewal (PSST) effective April 15, 2019 to April 14, 2020: \$2,974.00
5.D.2.b. Services by Lindsey Maynard for Louisa East Elementary for painting playground activities: $\mathbf{\$ 2 5 0 . 0 0}$
5.D.2.c. LCHS After-Prom Event Contract with Marshall Recreation Center; May 4/5, 2019; Anne Preece, FRYSC: estimate of $\$ 1,170.00$
5.D.2.d. LCHS Yearbook Purchase Agreement with Walsworth Yearbooks for 2018-19: \$8,606
5.D.2.e. Support Services Agreement with Education Elements with Lawrence County Schools for implementation and management structures for personalized learning: Option 1: \$7,200
5.D.2.f. Lawrence County Schools with Foothills Communication: EPIPE and VPLS Pricing (March 12, 2019), one year term (data lines for LEES, LWES, FES, BES)
5.D.2.g. Purchase Agreement for E-RATE services: CDWG LCS District Response (for Uninterruptible Power Supplies, UPS); July 1, 2019 to June 30, 2020
5.D.2.h. LCHS Senior Trip: Kings Island Catered Event Agreement for April 27, 2019
(PENDING): approved with final signatures received
5.D.2.i. Microsoft Subscription License with SHI: \$16,236 (added to agenda)
5.D.3. Requests:
5.D.3.a. Fundraisers:
5.D.3.a.1. Lawrence County High School
5.D.3.a.2. Blaine Elementary School
5.D.3.a.3. Fallsburg Elementary School
5.D.3.b. Use of Facilities:
5.D.3.b.1. Any available gymnasium (LMS/LCHS) for Tri-State Assault AUU
basketball spring/summer practice; March 18 to June 30, 2019; Tonya Maynard;
insurance provided
5.D.3.b.2. LCHS by LEAN Nutrition for a nutrition workshop/meeting with

Amanda Nighbert; May 14, 2019, 6 p.m.; Mary Hall; pending liability insurance
5.D.3.c. Request for assistance: LCHS for costs of AP exams; Mary Adams, Counselor (estimate of \$3740)
5.D.3.d. Out-of-State/Overnight Trip Request: Annual Fallsburg 8th Grade Trip; Pigeon Forge \& Gatlinburg, Tennessee area; April 22 to April 26, 2019; Wrendi McDavid (added to agenda)
5.D.4. For Review/FYI: (no action required)
5.D.4.a. School Activity Fund Reports: February
5.D.4.b. SBDM Council Minutes (BES, LWES, LMS, LCHS, FES)
5.E. Approval to set the 2018-19 graduation date as Friday, May 24, 2019, at 7:00 p.m., passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 5 to 0 .

Dr. Fletcher noted that if for some unseen reason more school is missed then the date could change and a date-change insert would have to be placed in graduation invitations.

## 6. PERSONNEL

6.A. Approval of changes to a position, as indicated, passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 5 to 0 .

The following position is changed effective March 19, 2019:

- From (1) Clerical Assistant I (Classified Pay Scale C; 8/hrs - 258 days) to (1) Clerical Assistant I/Full-Time Bus Monitor (Classified and Transportation Pay Scales; 8 hrs/day - 225 days - see duty/pay breakdown below):
o Full-Time Bus Monitor (Transportation Pay Scale; 4.5 hrs/day - 176 days)
o Clerical Assistant I (Classified Pay Scale C; 3.5 hrs/day - 176 days)
o Clerical Assistant I (Classified Pay Scale C; 8 hrs/day - 49 days
6.B. Superintendent Professional Growth and Evaluation System (SPGES) Update

Dr. Robbie L. Fletcher, EdD
6.B.1. Standard 6: Collaborative Leadership

Dr. Fletcher discussed his and Dr. Webb's work with ACTC to increase the dual credit classes for students and also working with the community action group to recognize apprenticeships and possibly Big Sandy as another option. All of this work goes into collaborative leadership.
6.C. Approval to acknowledge receipt of Superintendent's Personnel Action/Update passed with a motion by Ms. Garnett Skaggs and a second by Ms. Barbara Robinson by a vote of 5 to 0 .

## Hiring

Cynthia Sparks - LBD Teacher at Louisa Middle School
Substitute Teacher
Austin Cyrus
Resignation
Samantha Bond - Cook Baker (7hrs/day) at Louisa West Elementary School

## 7. ADJOURNMENT

Approval to adjourn passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 5 to 0 .

## Chairman - D. Heath Preston

Secretary to the Board - Betty Mullins

