

Lawrence County Board of Education Regular Meeting

*Every Child College and Career Ready;
A Community Involved and Informed*

June 17, 2019; 6:00 p.m.
Lawrence County High School
Louisa, Kentucky

Attendance Taken at 6:00 p.m.:

Present Board Members:

Mr. D. Heath Preston, Chairman
Ms. Garnett Skaggs, Vice-chair
Ms. Barbara Robinson
Mr. James See
Ms. Maddlene Roberts

Present: Superintendent: Dr. Robbie Fletcher; Finance Officer: Ms. Brandi VanHoose; Lawrence County High School Principal: Christy Moore; Blaine Elementary Principal: Shawn Jennings; Louisa West Elementary: Angela Lemaster; Fallsburg Elementary Principal: Sara Bowen; Louisa East Elementary Assistant Principal: Ed Dixon; Louisa Middle School Principal: Joe Cecil; SJ and Sarah Lycans, LCHS students; Don Thompson; Mr. Jonathan Shaw, Board Attorney; Chief Information Officer/District Technology Coordinator: Tommy Burns; Board Secretary: Betty Mullins

MINUTES

1. CALL TO ORDER

Chairman Preston called the meeting to order with a reminder that the mission of the Board and Lawrence County Schools is *Every Child College and Career Ready; A Community Involved and Informed*. He led *The Pledge to the United States Flag*.

2. APPROVE AGENDA

Approval to amend the agenda to include an additional item, **5.D.2.i. 2019-20 KSBA Contract for Medicaid Training and Billing Services**, passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

3. STUDENT/STAFF PRESENTATIONS/RECOGNITIONS (*none*)

4. COMMUNICATION

4.A. Superintendent's Update

4.A.1. KY Association of School Superintendents (KASS) Board of Directors meeting overview (agenda included)

Dr. Fletcher stated that KASS includes 173 superintendents with an executive committee of 18 on which he serves as the Northeast Region representative. He shared details of several of the agenda items of the recent meeting including strategies discussed to handle future "sick out" days and other legislative issues.

4.A.2. LC Professional Learning Conference 2.0 (debrief of 1.0 included)

Dr. Fletcher reviewed some of the comments from schools and teachers from the debrief document from the first conference held last August. Teachers attended four sessions during the day-long conference and had 7-10 topics to choose from during each session offering personalized learning mostly from fellow teachers in the district. The conference format will be repeated this coming fall.

4.A.3. Micro-Credential Summit team

By invitation only four teachers and principals will be attending and presenting their action research micro-credentials at a national summit being held in Kentucky later this week. Teams from across the nation will be attending including North Carolina and California.

4.A.4. KEDC Partnership in forming the Northeast Innovations Academy

Lawrence County has been invited to have students participate in an iLead Academy as part of the Northeast Innovations Academy currently consisting of five or six Northeastern Kentucky counties. This may open up an opportunity for select students to receiving technical training in robotics, another chance to personalize learning for students.

4.A.5. Potential founding member of the Kentucky Rural Education Association

Dr. Fletcher will be attending an organizational meeting tomorrow night that will hopefully lead to the creation of the Kentucky Rural Education Association.

4.A.6. Tiny House Project update

Lawrence County High School is in the final stages of the Tiny House Project grant process through KVEC. Teachers and students are very excited with the prospect of building a Tiny House and with students gaining electrical, plumbing, and a wide range of other experiences during the construction. The finished house will then be auctioned off with the high school program receiving part of the profit.

4.A.7. Reminder: Superintendent Evaluation/Close of the Fiscal Year Board Meeting (June 25 @ 5:30 PM)

After the reminder of the upcoming special meeting, Dr. Fletcher also announced that the long-awaited traffic pattern change for the Louisa East Elementary campus is moving forward and should be completed prior to the first day of school, as will the blacktopping of the Blaine Elementary parking lots.

4.B. Public Comment

5. STUDENT LEARNING AND SUPPORT SERVICES

5.A. Approval of **Minutes** of the May 20, 2019 Regular Meeting and May 30, 2019 Special Meeting & Tentative Budget Working Session passed with a motion by Ms. Barbara Robinson and a second by Mr. James See by a vote of 5 to 0.

5.B. Approval of **Claims and Orders of the Treasurer** passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

Dr. Fletcher pointed out expenditures on postage, technology upgrades, food service purchases, and fuel re-imbursement on his personal vehicle.

5.C. Approval of the **Monthly Financial Report** by Finance Officer Brandi VanHoose passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 5 to 0.

5.C.1. Bank Reconciliation Report

Finance Officer Brandi VanHoose reported that the beginning balance for May was **\$5,185,103**. Total revenue for the month of May was **\$2,024,249**. Expenditures for the month totaled **\$2,314,969**. The Fund 1 cash balance for the month of May was **\$4,186,056**. The ending balance of all funds for May was **\$4,929,252**.

5.C.2. MUNIS Balance Sheet and Monthly Financial Report

Balance Sheets reflect the balance for each fund as of May 31.

5.C.3. Finance Update

Ms. VanHoose explained that expenditures were higher than incoming revenue due to two payrolls in May. Dr. Fletcher stated that research has been conducted on creating a construction account initially using the interest on available balance.

CONSENT AGENDA

5.D. Approval of **Consent Agenda** items, including the added item, passed with a motion by Ms. Garnett Skaggs and a second by Ms. Barbara Robinson by a vote of 5 to 0.

5.D.1. Per diem and expenses for board members present

5.D.2. Contracts & Services:

5.D.2.a. 2019-2020 Memorandum of Understanding with Office of Vocational Rehabilitation Community Work Transition Program (CWTP)

5.D.2.b. 2019-2020 Memorandum of Agreement with Lawrence County Board of Education for Locally Operated Career & Technical Ed Center; 07-01-19 to 06-30-20: \$221,715.00

5.D.2.c. Lease payment for LCHS Chromebooks due 8/28/19: \$62,322.51

5.D.2.d. Annual contract with board attorney, Jonathan C. Shaw

5.D.2.e. 2019-20 Contract for the Assignment of Personnel with KEDC for Instructor/Community Education Director: \$18,000

5.D.2.f. 2019-2020 Nonresident Contract with Johnson County School District

5.D.2.g. Amteck Fire Extinguisher Repairs: \$4,971.88

5.D.2.h. Software and Service Agreement with Apptegy for app and website development (1-year): \$21,940.00

5.D.2.i. 2019-2020 Kentucky School Boards Association Contract for Medicaid Training and Billing Services (added to agenda)

5.D.3. Requests (none)

5.D.4. For Review/FYI: (no action required)

5.D.4.a. School Activity Fund Reports: May

5.D.4.b. SBDM Council Minutes (LWES, LEES, LMS, BES, LCHS, FES)

5.D.4.c. 2018-19 ~~2019-20~~ School Activity Fund Principals Combining Budgets (all schools)

5.D.4.d. 2018-2019 KHSAA Annual Verification of Title IX Procedures

5.E. Approval of creation of an extra duty coaching position (\$1200) for LCHS Mock Trial Club/Team passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

LCHS student SJ Lycans and his sister and fellow high school student, Sarah, presented information to the board about the opportunities and benefits to students participating in a Mock Trial Club. Dr. Fletcher noted that the board would also pick up the bus transportation costs involved in travel to competitions within the state.

5.F. Stakeholder presentation concerning facility upgrade

Due to the loss of Internet from a sudden storm, the presentation was postponed until the next meeting.

5.G. ACADEMIC DASHBOARD REPORTING

Dr. Fletcher introduced the final academic dashboard reporting for the year with a reminder of data points for the Early Star assessment. Each school presented a comparison of student results over the school year including growth, areas of concern or decline, and next steps for improvement. In Mrs. Delong's absence Dr. Fletcher presented the data for Louisa West and also for the District.

5.G.1. Louisa West Elementary (K-1): Debbie Delong, Principal

5.G.2. Blaine Elementary School (K-8): Shawn Jennings, Principal

5.G.3. Fallsburg Elementary School (K-8): Sara Bowen, Principal

5.G.4. Louisa East Elementary (2-5): Anna Prince, Principal

5.G.5. Louisa Middle School (6-8): Joey Cecil, Principal

5.G.6. Lawrence County High School (9-12): Christy Moore, Principal

5.G.7. District Dashboard Data

5.H. Approval of 2019-2020 District & School Professional Development Plans passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

5.I. Approval of 2019-2020 School Fees for LCHS (Student and Ticket), LEES, and LWES passed with a motion by Ms. Barbara Robinson and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

5.I.1. LCHS School Fees (approved by SBDMC)

5.I.2. LCHS Ticket Fees (approved by SBDMC)

5.I.3. LEES School Fees (approved by SBDMC)

5.I.4. LWES School Fees (approved by SBDMC)

5.J. Approval to award bid for banking services for 2019-2020 to Inez Deposit Bank passed with a motion by Ms. Maddlene Roberts and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

Based on the rubric for evaluation, Dr. Fletcher recommended that the Board continue banking services with Inez Deposit Bank.

5.K. Approval of *District Funding Assurances Fiscal Year 2020* passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 5 to 0.

5.L. Approval to set the 2019-2020 District Travel Reimbursement Rate at 40 cents a mile (same as last year) passed with a motion by Ms. Garnett Skaggs and a second by Mr. James See by a vote of 5 to 0.

5.M. Approval of District Accounting Manager to serve as primary submitter and District Finance Officer and the Director of Federal Programs to serve as secondary submitters for Federal Cash Requests for Fiscal Year 2019-2020 passed with a motion by Ms. Barbara Robinson and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

5.N. Approval of Section 504 and ARC Chairpersons for 2019-20 to include Director of Special Education, Principals, Assistant Principals, Guidance Counselors, and LCHS Special Education Department Chair passed with a motion by Mr. James See and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

5.O. Approval of **First Reading** of Annual KSBA Policy Updates, as follows: *01.1 Legal Status of the Board; 01.11 General Powers and Duties of the Board; 01.3 Board Vacancy; 01.821 Board Member Expense Reimbursement; 02.31 School Resource Officers (SROs); 02.421 Election of School Council Members (SBDM); 02.4241 School Council Policies (SBDM); 03.11 Hiring (Certified); 03.113 Equal Employment Opportunity (Certified); 03.123 Leaves and Absences (Certified); 03.1233 Maternity Leave (Certified); 03.1234 Extended Disability Leave (Certified); 03.1327 Use of Tobacco, Alternative Nicotine, or Vapor Products (Certified); 03.133 Duties (Certified); 03.162 Harassment/Discrimination (Certified); 03.19 Professional Development (Certified); 03.21 Hiring (Classified); 03.212 Equal Employment Opportunity (Classified); 03.2327 Use of Tobacco, Alternative Nicotine, or Vapor Products (Classified); 03.233 Duties (Classified); 03.262 Harassment/Discrimination (Classified); 03.29 Staff Development (Classified); 03.6 Volunteers; 04.32 Model Procurement Code Purchasing; 04.6 Investments; 04.61 Gifts and Donations; 05.23 Energy Management; 05.31 Usage Agreement; 05.4 Safety; 05.48 Weapons; 05.5 Security; 06.221 Bus Drivers' Use of Tobacco and Other Substances; 08.113 Graduation Requirements; 08.14 Guidance; 08.221 Grading; 09.126 Students of Military Families; 09.22 Student Health and Safety; 09.224 Emergency Medical Treatment; 09.4232 Tobacco, Alternative Nicotine, or Vapor Products (Students); 09.425 Assault and Threats of Violence; 09.429 Threat Assessments; 10.5 Visitors to the Schools; and 05.3 Community Use of Facilities* passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 5 to 0.

5.P. Approval to acknowledge **Review** of Annual KSBA Procedure Updates, as follows: *01.3 AP.2 Board Vacancy Forms; 01.3 AP.21 Application for Board Vacancy; 01.6 AP.2 Request to Examine and/or Copy District Records; 03.11 AP.25 Recommendation for Employment (Certified); 03.123 AP.2 Leave Request Form and Affidavit; 03.162 AP.2 Harassment/Discrimination Reporting Form; 03.19 AP.23 District Training Requirements; 03.223 AP.2 Leave Request Form and Affidavit; 03.29 AP.23 District Training Requirements (Classified); 05.4 AP.21 Facility Safety Inspection; 05.411 AP.1 Building Lockdowns; 05.5 AP.1 Building Security; 06.34 AP.2 Bus Driver's Report of Student Conduct; 07.11 AP.1 Community Eligibility Provision (CEP) Meal Program; 07.13 AP.1 Bidding of School Food Service Supplies; 08.13451 AP.1 Federal Programs/Title I Violation Complaint Procedure; 09.224 AP.1 Emergency Medical Care Procedures; 09.33 AP.21 Fund-Raising Activities-Proposal; 09.425*

AP.22 Assault and Threats of Violence-Notice of Penalties and Provisions; 09.429 AP.1 Threat Assessment Team Procedures; 10.11 AP.21 Public Records Notice; 10.5 AP.1 Visitors to the Schools; and 05.31 AP.21 Application and Agreement for Use of District Property passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

5.Q. NEW BUSINESS

5.Q.1. Discussion of attendance policies/procedures (added to agenda)

Attendance policies and procedures, as outlined in the parent and student handbook, were discussed with suggestions for possible revisions to be considered at the next meeting.

6. PERSONNEL

6.A. Approval of creation and changes regarding positions, as indicated, passed with a motion by Ms. Barbara Robinson and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

The following position is created effective July 1, 2019:

- (1) Computer Maintenance Technician (Classified Pay Scale F; 40hrs/week; 258 days)

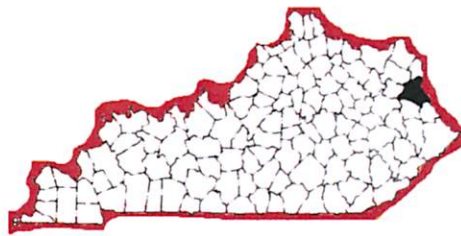
The following position is changed effective July 1, 2019:

- From (1) District Technology Coordinator (Certified Pay Scale; 50 extended days to (1) District Administrator: Director of District Wide Services and Chief Information Officer (Certified Pay Scale; \$5000 District Administrator extra duty service pay; 50 extended days)
- From (1) Distributive Education Teacher (Certified Pay Scale; 30 extended days) at Lawrence County High School to (1) Credit Recovery Teacher (Certified Pay Scale; 0 extended days) at Lawrence County High School

6.B. Approval of *Updated Lawrence County Schools 2019-2020 Salary Schedule* passed with a motion by Mr. James See and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

(Updated salary schedule inserted below.)

Lawrence County Schools



**Superintendent
Robbie L. Fletcher, EdD**

PAY SCALES/SALARY SCHEDULES

2019-2020

Contents

	<u>Page</u>
Classified Pay scale	3
Building and Grounds Salary Schedule	4
District Classified Support Staff Salary Schedule	5
Classified School Support Staff Salary Schedule	6
District Food Service Salary Schedule	7
Transportation Dept. Bus Driver Salary Schedule & Extra Bus Runs.	8
Transportation Dept. Pay scale & Salary Schedules	9
Transportation Dept. Full Time Bus Monitors	10
Classified Skilled Pay scale & Salary Schedule	11
District Grants Classified Salary Schedule	12, 13
Certified Pay scale	14
Certified Salary Schedules	15 - 17

Minimum wage effective July 1, 2009 \$7.25

**CLASSIFIED PAY SCALE
2019-2020**

Years Experience	Hourly Rate	A	B	C	D	E	F	G
0	8.37	8.77	9.22	9.62	10.46	11.71	13.39	14.23
1	8.69	9.13	9.56	9.99	10.92	12.17	13.92	14.82
2	8.97	9.42	9.87	10.32	11.22	12.57	14.36	15.26
3	9.24	9.68	10.17	10.62	11.55	12.93	14.78	15.71
4	9.52	10.01	10.50	10.95	11.92	13.33	15.25	16.20
5	9.64	10.13	10.62	11.10	12.06	13.53	15.45	16.43
6	9.77	10.29	10.77	11.26	12.24	13.72	15.66	16.63
7	9.93	10.42	10.91	11.44	12.43	13.89	15.89	16.88
8	10.06	10.57	11.07	11.57	12.58	14.08	16.09	17.10
9	10.19	10.68	11.23	11.71	12.73	14.27	16.30	17.31
10	10.32	10.83	11.38	11.86	12.90	14.46	16.55	17.58
11	10.40	10.90	11.46	11.96	13.00	14.61	16.65	17.67
12	10.45	10.95	11.50	12.02	13.06	14.64	16.73	17.78
13	10.50	11.03	11.55	12.06	13.12	14.70	16.79	17.84
14	10.55	11.07	11.59	12.13	13.18	14.75	16.87	17.93
15	10.59	11.11	11.66	12.18	13.24	14.83	16.94	18.00
16	10.64	11.16	11.71	12.24	13.30	14.91	17.03	18.10
17	10.73	11.27	11.79	12.34	13.42	15.03	17.18	18.25
18	10.77	11.33	11.83	12.41	13.50	15.08	17.26	18.34
19	10.82	11.40	11.92	12.47	13.57	15.17	17.34	18.43
20	10.87	11.44	11.97	12.52	13.61	15.23	17.41	18.50
21	10.94	11.51	12.04	12.59	13.69	15.31	17.49	18.57
22	11.01	11.58	12.11	12.67	13.76	15.38	17.56	18.64
23	11.09	11.67	12.19	12.75	13.84	15.46	17.64	18.73
24	11.18	11.76	12.28	12.84	13.93	15.55	17.43	18.82
25	11.28	11.86	12.38	12.94	14.03	15.66	17.84	18.92
26	11.39	11.97	12.49	13.05	14.14	15.77	17.95	19.03
27	11.51	12.09	12.61	13.17	14.26	15.89	18.07	19.15

**BUILDING AND GROUNDS SALARY SCHEDULE
2019-2020**

<u>Job Class</u> <u>Code</u>	<u>Title</u>	<u>Salary Calculation Hourly Rate</u>
7448	Maintenance I (2)	Pay scale (3.5hrs/day – 258 days max)
7447	Maintenance II (1)	Pay scale D (40hrs/wk – 258 days)
7525	Computer Maint. Tech. (1)	Pay scale F (40hrs/wk – 258 days)
7605	Custodial Supervisor	Pay scale B (8hrs/day – 258 days)
7448	Maintenance I (1)	
7609	Custodian [FES (3), LCHS (4) LEE (3), LMS (3), LWE (2), BES (2)	Pay scale (40hrs/wk – 258 days)
7609	Custodian (BES) (1)	Pay scale (maximum 15 hrs per week)
7609	Custodian (District) (1)	Pay scale (6hrs/day – 258 days)
7609	Custodian (District/CO) (1)	Pay scale (3.5hrs/day – 258 days max)
8609	Substitute Custodians	\$7.77/hr
7609	Summer Workers/Part Time Workers, Maintenance Substitutes	\$7.87/hr
7830	Part-time School Security Guard (School Grounds Monitor)	Pay scale (17.5 hrs/week - 170 to 258 days max)

NOTE:

Pay scale is classified salary schedule based on years of experience. Any work done by an employee for a group using the Board of Education's grounds, buildings, etc. will be paid according to the salary schedule. Work in excess of 40 hrs/week will be paid at time and half.

**DISTRICT CLASSIFIED SUPPORT STAFF
SALARY SCHEDULE
2019-2020**

<u>Job Class Code Title</u>	<u>Salary Calculation in Hourly Rates</u>
7781 Accounting Clerk III/Data Entry Assistant (1)	Pay scale C (8hrs/day – 238 max 258 days)
7192 Payroll Clerk I (1)	Pay scale F (8hrs/day – 238 max 258 days)
7723 Purchasing Asst./ Attendance Specialist (1)	Pay scale F (8hrs/day – 238 max 258 days)
7161 Accounting Manager (1)	Pay scale G (8hrs/day –238 max 258 days)
7784 Clerk - Fund 2	\$5,000/yr set rate
7766 Secretary to the Board (1)	\$4,000/yr set rate
7548 Clerk/Data Entry Assistant (1)	Pay scale A (8hrs/day –185 days max 258*)
7185 Finance Officer (1)	\$65,000/yr 240 days per year (one-quarter percent increase per year of service in the district; \$66,307.41 for 2019-2020 240 days Certified School Finance Manager \$2,000; and Certified School Finance Officer \$2,000)

NOTE:

Pay scale is classified salary schedule based on years of experience.

**CLASSIFIED SCHOOL SUPPORT STAFF
SALARY SCHEDULE
2019-2020**

<u>Job Class</u>		
<u>Code:</u>	<u>Title</u>	<u>Salary Calculation Hourly Rate</u>
7263	District School Health Nurse / District Special Needs Nurse (6)	Pay scale G (8 hrs/day – 185 days)
8263	Sub School Health Nurse / Sub Special Needs Nurse	Pay scale G (8 hrs/day - 185 days)
8320	Sub Instructional Assist. I	\$7.30/hr - \$51.10/7hrs day
7320	Instructional Assist. I [BES, FES, LMS, LWE, LEE, LCHS, LCEL, ALT SCHOOL LMS & LCHS, DISTRICT]	Pay scale (7hrs/day – 183 days/yr.)
7320	Instructional Assist. I LWES (1)	Pay scale (8 hrs/day Grandfather – 183 days)
7320	Instructional Assist. I LCHS (1)	Pay scale (8 hrs/day – 183 days)
7320	Instructional Assist. I LCHS (1) / LMS (1)	Pay scale (8 hrs/day – 183 days)
7320	Instructional Assistant (Preschool) LWES	Pay scale (150 to 183 days)
7320	Itinerant Instructional Assist. for Hearing Impaired Students with Disabilities (districtwide)	Pay scale (7hrs/day – 183 days/yr.)
7320	Itinerant Instructional Assistants (2)	Pay scale (if needed - 150 to 183 days)
7777	School Secretary II-Elementary FES (1), LWE (1)	Pay scale B (8hrs/day – 258 days)
7777	School Secretary II-Elementary BES (1)	Pay scale B (8hrs/day – 238 days)
7777	School Secretary II-Elementary LEE (1)	Pay scale B (8hrs/day – 248 days)
7778	School Secretary II LCHS (1)	Pay scale B (8hrs/day – 258 days)
7779	School Secretary II LMS (1)	Pay scale B (8hrs/day – 258 days)

NOTE:

Pay scale is classified salary schedule based on years of experience.

**DISTRICT FOOD SERVICE
SALARY SCHEDULE
2019-2020**

<u>Job Class Code</u>	<u>Title</u>	<u>Salary Calculation</u>
7205	Food Service Account Clerk	Pay Scale C (8 hrs/day – 258 days)
7221	Director of Food Service (1)	\$20.91 (40 hrs/wk –258 days)* *one-quarter percent increase per year of service from 21 years through 27 years in the district
7221	Director of Food Service Trainer (1)	\$5,000 yr/set rate
7212	Food Service Mgr. I BES (1), FES (1), LMS (1), LWE (1), LEE (1), LCHS(1)]	Pay scale B (8hrs/day – 188 days)
7241	Cook/Baker BES (2), FES (3), LMS (2), LWE (3), LEE (5), LCHS (4)]	Pay scale (7 hrs/day – 185 days)
7241	Cook/Baker BES (1), LMS (2), LCHS (2)]	Pay scale (4.5 hrs/day – 185 days)

Substitute Cook Pay:
\$7.30/hour

NOTE:

Any food service employee working on projects for outside organizations such as preparation of a dinner, etc. shall receive the greater of: \$16.00/hr or pay based on salary schedule which would include time and half for any work in excess of 40 hours a week (all labor laws will be applied).

**TRANSPORTATION DEPARTMENT
PAY SCALE & SALARY SCHEDULE
(BUS DRIVER 183 days)
2019-2020**

Years Experience	Daily Rate	D
0	69.57	15.46
1	73.62	16.36
2	75.64	16.81
3	77.94	17.32
4	80.28	17.84
5	82.66	18.37
6	83.29	18.51
7	84.06	18.68
8	84.64	18.81
9	85.27	18.95
10	85.91	19.09
11	86.31	19.18
12	86.67	19.26
13	86.94	19.32
14	87.30	19.40
15	87.66	19.48
16	87.93	19.54
17	88.29	19.62
18	88.56	19.68
19	88.92	19.76
20	89.28	19.84
21	89.59	19.91
22	89.91	19.98
23	90.27	20.06
24	90.67	20.15
25	91.12	20.25
26	91.63	20.36
27	92.17	20.48

Job Class

Code

Title

Salary Calculation Hourly Rate

7941	Bus Driver in Training	\$7.25/hr (classroom and ride alongs)
7941	Bus Driver (35)	Pay scale D (4.5 hrs/day – 183 days)
7941	Full Time Substitute Bus Driver (1)	Pay scale D (4.5 hrs/day – 183 days)

**EXTRA BUS RUN
SALARY SCHEDULE**

Extra Run

Run Rate

Regular Extra Run	Pay scale D/hourly rate + \$7.50 hour waiting rate
Extra Run <60 miles	\$30.00 + Pay scale D/hourly rate +\$7.50 hour waiting rate
Extra Run Cancellation Rate	\$30.00
Athletic Run (evening)	Pay scale D/hourly rate

Bus Driver Substitutes:

A substitute driver receives a days pay based on the transportation salary schedule.

To get each subs pay you find his/her years experience on scale and its corresponding daily pay rate.

NOTE: Prior to July 1, 2008, substitute drivers received a year of experience for each year employed as a substitute driver.

Employees hired after July 1, 2008, as a substitute bus driver will not be credited with a year of experience for substitute driving, they will remain at 0 years experience as long as they are sub driving.

**TRANSPORTATION DEPARTMENT
PAY SCALE & SALARY SCHEDULE
2019-2020**

Years Experience	A	B	C
0	8.69	10.43	13.04
1	9.20	11.04	13.80
2	9.46	11.35	14.19
3	9.73	11.68	14.62
4	10.03	12.04	15.05
5	10.32	12.39	15.49
6	10.41	12.51	15.62
7	10.50	12.60	15.75
8	10.58	12.70	15.87
9	10.66	12.79	15.99
10	10.74	12.89	16.12
11	10.79	12.95	16.19
12	10.82	12.99	16.24
13	10.87	13.04	16.30
14	10.91	13.09	16.36
15	10.95	13.14	16.43
16	10.99	13.19	16.48
17	11.04	13.25	16.57
18	11.06	13.28	16.61
19	11.11	13.33	16.67
20	11.16	13.39	16.74
21	11.21	13.45	16.80
22	11.28	13.52	16.87
23	11.36	13.60	16.95
24	11.45	13.70	17.04
25	11.55	13.80	17.14
26	11.67	13.91	17.25
27	11.79	14.03	17.37

Job Class Title

Code

7783/7942 Clerical Asst. I /
Full Time Bus Monitor

7931 Bus Driver Train Coord. (1)
7902 Transportation Manager (1)
7933 Bus Driver Trainer (2)
7915 Vehicle Mechanic II (2)
7914 Lead Vehicle Mechanic (1)

Salary Calculation Hourly Rate

Classified Pay Scale C (3.5 hrs/day) plus
Transportation Pay scale (4.5 hrs/day) -- 176 days
and Classified Pay Scale C (8 hrs/day) -- 49 days
Pay Scale C (8hrs/day – 258 days)
\$5,000/yr. set rate
\$5,000/yr. set rate
Pay scale B (8hrs/day – 258 days)
Pay scale C (8hrs/day – 258 days)

**TRANSPORTATION DEPARTMENT
SALARY SCHEDULE
FULL TIME BUS MONITORS
2019-2020**

<u>Years Experience</u>	<u>Hourly Rate</u>
0	7.69
1	7.93
2	8.11
3	8.28
4	8.51
5	8.59
6	8.69
7	8.82
8	8.93
9	9.03
10	9.14
11	9.19
12	9.23
13	9.27
14	9.32
15	9.36
16	9.40
17	9.44
18	9.49
19	9.53
20	9.57
21	9.64
22	9.71
23	9.79
24	9.88
25	9.98
26	10.09
27	10.21

7942	Bus Monitors Sub Students	\$7.25 (hours vary)
7942	Bus Monitors Sub Adult	\$7.30 (hours vary)
7942	Bus Monitors (Full Time) (2)	Pay scale/hourly (4.5 hrs/day 181days)
7942	Bus Monitors (Full Time) (34)	Pay scale/hourly (4.5 hrs/day 176 days)

**CLASSIFIED SKILLED PAY SCALE
2019-2020**

<u>Years Experience</u>	<u>Hourly Rate</u>
0	11.23
1	13.77
2	15.06
3	16.03
4	16.99
5	17.95
6	19.71
7	20.36
8	20.67
9	21.01
10	21.34
11	21.65
12	21.98
13	22.29
14	22.61
15	22.92
16	23.19
17	23.44
18	23.71
19	23.97
20	24.20
21	24.45
22	24.70
23	24.96
24	25.21
25	25.46
26	25.71
27	25.97

NOTE: A skilled classified employee shall possess Formal Certification such as ASE Certified, or college related degree or HVAC etc. Years of experience may be granted by the Superintendent for new employees with classified skilled certification. Years of classified experience in Lawrence Co. School System is carried over from one scale to another. These can be electricians, plumbers, carpenters, mechanics, etc.

**CLASSIFIED
SKILLED SALARY SCHEDULE**

<u>Job Class Code</u>	<u>Title</u>	<u>Salary Calculation</u>
7424	HVAC Tech. (1)	\$24.87 (8hrs/day– 40hrs/wk–258 days)* *one-quarter percent increase per year of service from 21 years - 27 years in the district
7432	Maintenance Manager (1)	\$5,000/yr. set rate
7443	Maintenance Tech.III (3)	Pay scale (8hrs/day–40hrs/wk–258 days)
7525/7527	Computer Maint. Tech./ Computer Training Specialist	Pay scale (8hrs/day – 258 days)

**DISTRICT GRANTS
CLASSIFIED SALARY SCHEDULE
2018 – 2019**

Job Class

Code

Title

Salary Calculation

Family Resource Center:

7784	LWES/LEES Clerk (1)	\$12.35/hr (7.5 hrs/day – 190 days)
7342	BES School Home (1)	\$16.54/hr (8 hrs/day – 240 days)
	Community Liaison	
7342	LWES/LEES School Home (1)	\$20.64/hr (8 hrs/day – 240 days)
	Community Liaison	
7342	FES School Home (1)	\$20.64/hr (8 hrs/day – 240 days)
	Community Liaison	

Youth Service Center:

7784	LMS/LCHS Clerk (1)	\$12.35/hr (7.5 hrs/day – 198 days)
7342	LMS/LCHS School (1)	\$20.64/hr (8 hrs/day – 240 days)
	Home Community Liaison	
7784	Substitute Clerks for Family Resource/Youth Service Centers	\$57.00/day (7.5 hrs/day)

NOTE: Authorization for utilization of a Substitute Clerk shall be granted by the Superintendent or Director of Finance and shall be based on an appropriately documented extended absence.

Misc. Grants:

7318	Instructional Assist. II (1) (Vocational Rehab.)	Classified Pay scale D (7 hrs/day – 183 days)
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Community Education:

Part-time Community Education Coordinator (salary based on available funds from Community Education Grant)

ESS: Teachers paid \$30.00/hr. for program work.
Classified paid \$15.00/hr for program work.

Preschool Partnership Grant:

2010	Preschool Teacher	Certified Payscale
7320	Instructional Assistant	Payscale

RTT: Teachers paid \$30.00/hr. for program work published to CIITS.

RTI: Coordinators paid \$30.00/hr. for program work. Total budget \$15,000.

Prescreening KG & 4 year Old:

Daily rate for Certified
Daily rate for Classified

**DISTRICT GRANTS
CLASSIFIED/CERTIFIED SALARY SCHEDULE
2019-2020**

<u>Job Class</u>		
<u>Code:</u>	<u>Title</u>	<u>Salary Calculation</u>
7294	District-wide Speech Language Pathologist	Certified Pay scale (185 days) (Classified Speech Language Pathologist holding appropriate licensure & degree; Master's Degree equivalent to Rank II and Bachelor's Degree equivalent to Rank III on the Certified Pay Scale)
7293	District-wide Speech Language Pathologist Assistant	Certified Pay scale (185 days) (Classified Speech Language Pathologist Assistant holding appropriate licensure & degree; Master's Degree equivalent to Rank II and Bachelor's Degree equivalent to Rank III on the Certified Pay Scale)
7291	Physical Therapist (1) \$65,000 (185 days) or \$52,000 (148 days) or \$39,000 (111 days) Base Pay (one-quarter percent increase per year of service in the district) \$65,812.50 for 2019-2020 school year for 185 days	
7291	Occupational Therapist (1) \$65,000 (185 days) or \$52,000 (148 days) or \$39,000 (111 days) Base Pay (one-quarter percent increase per year of service in the district) \$52,650.00 for 2019-2020 school year for 148 days	

**CERTIFIED PAY SCALE
2019-2020**

(185days)

Experience	Rank I	Rank II	Rank III	Rank IV	Rank V
0	\$43,937	\$39,717	\$35,752	\$31,748	\$29,717
1	\$44,114	\$39,891	\$35,927	\$31,748	\$29,717
2	\$44,287	\$40,069	\$36,101	\$31,748	\$29,717
3	\$44,459	\$40,243	\$36,276	\$31,748	\$29,717
4	\$47,928	\$43,614	\$39,831	\$31,748	\$29,717
5	\$48,353	\$43,979	\$40,179	\$31,748	\$29,717
6	\$48,616	\$44,154	\$40,355	\$31,748	\$29,717
7	\$48,790	\$44,328	\$40,531	\$31,748	\$29,717
8	\$48,965	\$44,504	\$40,705	\$31,748	\$29,717
9	\$49,139	\$44,681	\$40,881	\$31,748	\$29,717
10	\$53,644	\$49,291	\$45,101	\$31,748	\$29,717
11	\$53,928	\$49,557	\$45,355	\$31,748	\$29,717
12	\$54,108	\$49,736	\$45,531	\$31,748	\$29,717
13	\$54,292	\$49,911	\$45,712	\$31,748	\$29,717
14	\$54,474	\$50,092	\$45,888	\$31,748	\$29,717
15	\$55,575	\$51,390	\$47,296	\$31,748	\$29,717
16	\$55,731	\$51,548	\$47,446	\$31,748	\$29,717
17	\$55,891	\$51,707	\$47,594	\$31,748	\$29,717
18	\$56,048	\$51,861	\$47,740	\$31,748	\$29,717
19	\$56,199	\$52,020	\$47,893	\$31,748	\$29,717
20	\$56,716	\$52,507	\$48,336	\$31,748	\$29,717
21	\$56,945	\$52,697	\$48,483	\$31,748	\$29,717
22	\$57,174	\$52,889	\$48,628	\$31,748	\$29,717
23	\$57,402	\$53,076	\$48,777	\$31,748	\$29,717
24	\$57,627	\$53,266	\$48,926	\$31,748	\$29,717
25	\$57,860	\$53,459	\$49,074	\$31,748	\$29,717
26	\$58,085	\$53,648	\$49,224	\$31,748	\$29,717
27*	\$60,095	\$55,658	\$51,233	\$31,747	\$29,717

*Reflects a step increase of \$2000 for Rank I - Rank III certified employees with 27 or more years

Substitute Teachers:

Rank		Less than 10 years experience	More than 10 years experience		
Rank I		\$100	\$110		
Rank II		\$90	\$100		
Rank III		\$85	N/A		
Rank IV (more than 96 college hours without teaching certification)		\$75	N/A		
Rank V (64-95 college hours)		\$70	N/A		
Certified Substitutes working 20 consecutive days in same position* on the 21st day is paid based on their daily rate					
Retired teachers working 20 consecutive days in same position* on the 21st consecutive day their pay goes to DWT (daily wage threshold). Must have DWT letter from TRS on file in finance office.					
Certified Homebound Teacher rate \$30.00 an hour after school.					
Certified Homebound daily substitute pay is based on daily rate					
PD Extra Pay: \$70.00/day-6hr. day (This is the pay rate teachers receive for professional development attended over district required hours)					
* "same position" means working for the same teacher in the same capacity"					

* NOTE: The 2019-2020 extra duty pay scale will take effect as of July 01, 2019. Those employees paid from the 2007-2008 extra duty pay scale or employees working in an equivalent position will be grandfathered in to a comparable rate for as long as they are employed. Anyone hired after 2007-2008 to fill an extra duty vacancy will be paid in accordance to the applicable pay scale.

LAWRENCE COUNTY SCHOOLS EXTRA DUTY SERVICE 2019-2020			
POSITION	EXTENDED DAYS	CONTRACT DAYS	EXTRA DUTY SERVICE PAY
DISTRICT ADMINISTRATORS (4 TOTAL):			\$5,000*
CHIEF ACADEMIC OFFICER (1)	50	235	
DIRECTOR OF FEDERAL PROGRAMS/DISTRICT ASSESSMENT COORDINATOR/INNOVATIONS COORDINATOR (1)	50	235	
DIRECTOR OF PUPIL PERSONNEL/DISTRICT PERSONNEL (1)	50	235	
DIRECTOR OF SPECIAL EDUCATION (1)	50	235	
PRINCIPAL LWE, BES, FES (1 PER SCHOOL)	50	235	\$7,000*
PRINCIPAL LEE (1)	50	235	\$8,000*
PRINCIPAL LMS (1)	50	235	\$8,500*
PRINCIPAL LCHS (1)	50	235	\$10,000*
ASST PRINCIPAL LEE (1)	15	200	\$3,500*
ASST PRINCIPAL LMS (1)	15	200	\$4,000*
ASST PRINCIPAL/ALTERNATIVE EDUCATION COORDINATOR LCHS (1)	25	210	\$7,000*
ASST PRINCIPAL/FRESHMAN ACADEMY COORDINATOR	15	200	\$4,000*
MIDDLE GRADES ALTERNATIVE SCHOOL TEACHER (1)	15	200	\$4,000*
DISTRICT SCHOOL HEALTH COORDINATOR (1)	15	0	\$5,000*
DISTRICT SCHOOL HEALTH NURSE / DISTRICT SPECIAL NEEDS NURSE - BES ANNUAL INCENTIVE PAY	0	0	\$2,500
INSTRUCTIONAL SUPPLEMENTAL PAY			
DUAL CREDIT TEACHER (PER CLASS)*	0	185	\$2,000
HIGH SCHOOL DEPARTMENT HEADS			
ENGLISH (1)	0	185	\$500
MATH (1)	0	185	\$500
SOCIAL STUDIES (1)	0	185	\$500
VOCATIONAL (1)	0	185	\$500
SCIENCE (1)	0	185	\$500
ARTS & HUMANITIES (1)	0	185	\$500
SPECIAL NEEDS (1)	0	185	\$500
PRACTICAL LIVING (1)	0	185	\$500
DOCTORATE	0	185	\$2,000
NATIONAL TEACHER CERTIFICATION	0	185	\$2,000
WRITING LEADERS			
ELEMENTARY (1 PER SCHOOL)	0	185	\$1,000
MIDDLE (1 PER SCHOOL)	0	185	\$1,000
HIGH SCHOOL (1)	0	185	\$1,000
EXTRA CURRICULAR PAY/DUTIES			
ADVANCED PLACEMENT COORDINATOR (1)	0	185	\$500
ACADEMIC COACH HIGH SCHOOL (1)	0	185	\$4,000
ACADEMIC ASST COACH HIGH SCHOOL (1)	0	185	\$2,000
ACADEMIC COACH ELEMENTARY (1 PER SCHOOL)	0	185	\$2,000
ACADEMIC ASST COACH ELEMENTARY (1 PER SCHOOL)	0	185	\$1,000
ACADEMIC COACH MIDDLE (1 PER SCHOOL)	0	185	\$2,000
ACADEMIC ASST COACH MIDDLE (1 PER SCHOOL)	0	185	\$1,000
BAND DIRECTOR (1)	5	190	\$4,000
BAND ASST DIRECTOR (1)	0	185	\$1,000
CHORAL DIRECTOR (1)	0	185	\$1,500
BUILDING ASSESSMENT COORDINATORS			
LEVEL 9-12 (1 PER SCHOOL) LCHS	0	185	\$2,500
LEVEL 6-8 (1 PER SCHOOL) LMS	0	185	\$2,000
LEVEL K-8 (1 PER SCHOOL) FES & BES	0	185	\$2,000

*District to provide 100% funding for college hours/courses required to provide Dual Credit Instruction for teachers approved/selected to teach in identified shortage areas for dual credit classes offered at LCHS.

*District must approve on an annual basis the number of classes/sections to be funded via Instructional Supplemental Pay based on the number of classes/sections required to implement school/student schedules.

POSITION	EXTENDED DAYS	CONTRACT DAYS	EXTRA DUTY SERVICE PAY
LEVEL 2-5 (1 PER SCHOOL) LEE	0	185	\$2,000
LEVEL K-1 (1 PER SCHOOL) LWE	0	185	\$1,500
CLASS SPONSORS			
SENIORS (1)	0	185	\$600
JUNIORS (1)	0	185	\$600
SOPHOMORES (1)	0	185	\$600
FRESHMEN (1)	0	185	\$600
PUBLIC INFORMATION OFFICER	0	185	\$2,000
SAFETY PATROL (1)	0	185	\$500
SPEECH PATHOLOGY (4)	0	185	\$1,000
TECH BUILDING COORDINATOR (1 PER SCHOOL)	0	185	\$500
YEARBOOK SPONSOR P-8 (1 PER SCHOOL)	0	185	\$2,000
YEARBOOK SPONSOR HIGH SCHOOL (1)	0	185	\$2,000
YEARBOOK ASST SPONSOR HIGH SCHOOL (1)	0	185	\$1,000
EXTRA PAY DUTIES SPORTS*			
ARCHERY BOYS HEAD COACH (1)	0	185	\$1,200
ARCHERY GIRLS HEAD COACH (1)	0	185	\$1,200
ATHLETIC DIRECTOR HIGH SCHOOL (1)	7	192	\$2,500
ATHLETIC DIRECTOR MIDDLE GRADES (1)	0	185	\$1,500
BASEBALL HEAD COACH (1)	5	190	\$4,000
BASEBALL ASST COACH (2)	0	185	\$2,000
BASEBALL HEAD COACH MIDDLE GRADES (1)	0	185	\$1,200
BASEBALL ASST COACH MIDDLE GRADES (1)	0	185	\$600
BASEBALL JR VARSITY COACH LCHS	0	185	\$600
BASKETBALL BOYS HEAD COACH (1)	5	190	\$6,000
BASKETBALL BOYS FEEDER PROGRAM (1)	NA	NA	\$2,000
BASKETBALL BOYS ASST COACH (2)	0	185	\$2,000
BASKETBALL BOYS HEAD COACH MIDDLE (1) BES,FES,LMS	0	185	\$1,200
BASKETBALL BOYS ASST MIDDLE (1) BES,FES, (2)LMS	0	185	\$600
BASKETBALL GIRLS HEAD COACH (1)	5	190	\$6,000
BASKETBALL GIRLS FEEDER PROGRAM (1)	NA	NA	\$2,000
BASKETBALL GIRLS ASST COACH (2)	0	185	\$2,000
BASKETBALL GIRLS HEAD COACH MIDDLE (1) BES,FES,LMS	0	185	\$1,200
BASKETBALL GIRLS ASST MIDDLE GRADES - BES (1), FES (1), LMS (2)	0	185	\$600
BASS HEAD COACH (1)	0	185	\$1,200
BASS ASST COACH (1)	0	185	\$600
DANCE TEAM HEAD COACH (1)	0	185	\$1,200
FOOTBALL HEAD COACH (1)	15	200	\$6,000
FOOTBALL COORDINATOR (1)	0	185	\$3,000
FOOTBALL ASSISTANT COACHES (4)	0	185	\$2,000
FOOTBALL POSITION COACHES (2)	0	185	\$1,000
FOOTBALL HEAD COACH MIDDLE (1) LMS	0	185	\$1,200
FOOTBALL MIDDLE GRADES ASST (1) LMS	0	185	\$600
GOLF HEAD COACH BOYS (1) LCHS	0	185	\$1,200
GOLF HEAD COACH GIRLS (1) LCHS	0	185	\$1,200
GOLF ASSISTANT COACH (1) LCHS	0	185	\$600
GOLF HEAD COACH BOYS MIDDLE GRADES	0	185	\$1,200
GOLF HEAD COACH GIRLS MIDDLE GRADES	0	185	\$1,200
GOLF ASSISTANT COACH MIDDLE GRADES	0	185	\$600
ROTC 4-9YRS (1)	0	185	\$1,200

POSITION	EXTENDED DAYS	CONTRACT DAYS	EXTRA DUTY SERVICE PAY
ROTC 10+YRS (1)	0	185	\$2,400
ROTC DRILL TEAM (1)	0	185	\$1,000
ROTC RANGER TEAM (1)	0	185	\$1,000
SOCCER BOYS HEAD COACH (1)	0	185	\$1,200
SOCCER BOYS ASST COACH (1)	0	185	\$600
SOCCER GIRLS HEAD COACH (1)	0	185	\$1,200
SOCCER GIRLS ASST COACH (1)	0	185	\$600
SOCCER GIRLS JV ASST COACH (1)	0	185	\$600
SOCCER BOYS HEAD COACH MIDDLE (1) BES, FES, LMS	0	185	\$1,000
SOCCER BOYS ASST COACH MIDDLE (1) BES, FES, LMS	0	185	\$600
SOCCER GIRLS HEAD COACH MIDDLE (1) BES, FES, LMS	0	185	\$1,000
SOCCER GIRLS ASST COACH MIDDLE (1) BES, FES, LMS	0	185	\$600
SOFTBALL HEAD COACH (1)	5	190	\$4,000
SOFTBALL ASST COACH (2)	0	185	\$2,000
SOFTBALL HEAD COACH MIDDLE (1) BES, FES, LMS	0	185	\$1,200
SOFTBALL ASST COACH MIDDLE (1) BES, FES, LMS	0	185	\$600
SOFTBALL JR VARSITY COACH LCHS	0	185	\$600
TENNIS HEAD COACH BOYS (1)	0	185	\$1,200
TENNIS ASST COACH BOYS (1)	0	185	\$600
TENNIS HEAD COACH GIRLS (1)	0	185	\$1,200
TENNIS ASST COACH GIRLS (1)	0	185	\$600
TENNIS HEAD COACH BOYS MIDDLE (1)	0	185	\$1,200
TENNIS HEAD COACH GIRLS MIDDLE (1)	0	185	\$1,200
TRACK CROSS COUNTRY (1)	0	185	\$1,000
TRACK CROSS COUNTRY ASST (1)	0	185	\$500
TRACK BOYS (1)	0	185	\$1,200
TRACK ASST COACH BOYS (1)	0	185	\$600
TRACK GIRLS (1)	0	185	\$1,200
TRACK ASST COACH GIRLS (1)	0	185	\$600
TRACK HEAD COACH MIDDLE SCHOOL LEVEL (1)	0	185	\$1,000
VOLLEYBALL HEAD COACH (1)	0	185	\$1,200
VOLLEYBALL ASST COACH (1)	0	185	\$600
VOLLEYBALL HEAD COACH MIDDLE SCHOOL LEVEL (1)	0	185	\$1,000
VOLLEYBALL ASST COACH MIDDLE SCHOOL LEVEL (1)	0	185	\$600
WRESTLING COACH (1)	0	185	\$1,200
WRESTLING ASST COACH (1)	0	185	\$800
CHEERLEADER COMPETITION MIDDLE SCHOOL	0	185	\$500
CHEERLEADING MIDDLE SCHOOL (PER SPORT)	0	185	\$500
CHEERLEADING HIGH SCHOOL (PER SPORT)	0	185	\$1,000
CHEERLEADING ASST HIGH SCHOOL	0	185	\$500
EXTENDED DAYS			
BIOMEDICAL (1)	10	195	\$0
DISTRICT RESOURCE TEACHER / GIFTED & TALENTED EDUCATION COORDINATOR (1)**	max 15	max 200	\$2,000
DISTRICT RESOURCE TEACHER (3)	max 15	max 200	\$0
IDEA DISTRICT RESOURCE TEACHER	max 15	max 200	\$0
DISTRICT TECHNOLOGY COORDINATOR (1)	50	235	\$0
ENGINEERING (1)	17	202	\$0
GUIDANCE COUNSELOR HIGH SCHOOL (2)	15	200	\$2,500
GUIDANCE COUNSELOR (5)	15	200	\$0
HEALTH CAREERS (1)	5	190	\$0
LIBRARIAN (6)	15	200	\$0
ROTC (2)	50	235	\$0
VIRTUAL LEARNING COORDINATOR	0	0	\$2,000
VOCATIONAL AGRICULTURE (1)	50	235	\$0

**District to provide 100% funding for college hours/courses required for Gifted and Talented Education Teacher/Coordinator; teacher to be approved/selected as District Resource Teacher/Gifted and Talented Education Teacher/Coordinator via district's certified teacher application process.

6.C. Superintendent Professional Growth and Evaluation System (SPGES)

6.C.1. Annual Capstone Scheduled

Dr. Fletcher's capstone presentation and evaluation will occur during the end-of-fiscal-year special meeting, 5:30 p.m., Tuesday, June 25, 2019, at Lawrence County High School. Board members were provided Dr. Fletcher's Professional Growth Plan and the SPGES rubric in preparation for Superintendent Evaluation.

6.D. Approval to acknowledge receipt of **Superintendent's Personnel Action/Update** passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 5 to 0.

Hiring


Cody Osborne - Custodian at Louisa West Elementary School

Resignations

Seth Musick - Teacher at Lawrence County High School *(effective July 12, 2019)*
Romana Short - Teacher at Lawrence County High School *(effective August 1, 2019)*
Marilyn Miller - Food Service Manager at Louisa Middle School

7. ADJOURNMENT

Approval to adjourn passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 5 to 0.


Chairman – D. Heath Preston
Secretary to the Board – Betty Mullins