

Lawrence County Board of Education Special Meeting

*Every Child College and Career Ready;
A Community Involved and Informed*

June 25, 2019; 5:30 p.m.
Lawrence County High School
Louisa, Kentucky

Attendance Taken at 5:29 p.m.:

Present Board Members:

Mr. D. Heath Preston, Chairman
Ms. Garnett Skaggs, Vice-chair
Ms. Barbara Robinson
Mr. James See
Ms. Maddlene Roberts

Present: Superintendent: Dr. Robbie Fletcher; Finance Officer: Ms. Brandi VanHoose; Director of Pupil Personnel & District Personnel: Vernon Hall; Insurance Agent of Record Phillip Hunt, accompanied by Insurance Agent Debbie Hanshaw Cordle; Board Secretary Betty Mullins

MINUTES

1. CALL TO ORDER

Chairman Preston called the meeting to order with a reminder that the mission of the Board and Lawrence County Schools is *Every Child College and Career Ready; A Community Involved and Informed*. He led *The Pledge to the United States Flag*.

2. STUDENT LEARNING AND SUPPORT SERVICES

2.A. Approval of Claims and Orders of the Treasurer passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 5 to 0. (*Dr. Fletcher pointed out bills for tires, which are typical for this time of year, grass mowing payment, technology renewals, and a refrigerator purchased by Food Service.*)

CONSENT AGENDA

2.B. Approval of Consent Agenda items, as indicated, passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 5 to 0.

2.B.1. Per diem and expenses for members present

2.B.2. Contracts and Services:

2.B.2.a. 2019-2020 Special Education Services Contract with Karen White for Orientation and Mobility Services

2.B.2.b. Memorandum of Understandings (MOUs) between Lawrence County Schools and Retired & Senior Volunteer Program (RSVP) sponsored by Morehead State University (Drug Prevention/Education Curriculum Initiative 3rd Year)

2.B.2.c. Annual Sports Complex Turf Management Contract with Quicksand Farms, LLC; July 1, 2019 to June 30, 2020: Total: \$12,248.00

2.B.3. Requests:

2.B.3.a. Fundraisers:

2.B.3.a.1. Lawrence County High School

2.B.3.a.2. Louisa East Elementary School

2.B.3.a.3. Blaine Elementary School

2.B.3.a.4. Fallsburg Elementary School

2.B.3.a.5. Louisa Middle School

2.B.3.a.6. Louisa West Elementary School

2.B.3.b. Permission for Northeast Kentucky Community Action Louisa Head Start Center to use Louisa East Elementary School as an evacuation station during an emergency

2.C. Approval of district and student insurances for 2019-2020, Liberty Mutual for Property, Liability, and Fleet Insurance; and Workers' Compensation and renewal of student accident insurance with K & K Insurance, passed with a motion by Ms. Barbara Robinson and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

2.D. Stakeholder presentation concerning facility upgrade

Don Thompson addressed the Board with concerns and proposals for upgrading the high school softball facility. Stating that we have a championship program and that it is a beautiful facility inside the fence, Mr. Thompson used a PowerPoint presentation to illustrate his suggested upgrade options and safety concerns and requested the board spend \$13,000 on the improvements. After much discussion, Chairman Preston and Dr. Fletcher stated that the board is working to identify funds for such improvement projects thanking Mr. Thompson for his information and interest.

2.E. Approval to set 2019-2020 Preschool Tuition as \$200 per month (same as last year) passed with a motion by Ms. Maddlene Roberts and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

2.F. Approval of adult lunch (\$3.75) and breakfast (\$2.50) prices for 2019-2020 passed with a motion by Mr. James See and a second by Ms. Barbara Robinson by a vote of 5 to 0.

2.G. Approval of *Bond of Depository Agreement* with Inez Deposit Bank passed with a motion by Ms. Garnett Skaggs and a second by Mr. James See by a vote of 5 to 0.

2.H. Approval of *Second Reading* of Annual KSBA Policy Updates, as follows: 01.1 *Legal Status of the Board*; 01.11 *General Powers and Duties of the Board*; 01.3 *Board Vacancy*; 01.821 *Board Member Expense Reimbursement*; 02.31 *School Resource Officers (SROs)*; 02.421 *Election of School Council Members (SBDM)*; 02.4241 *School Council Policies (SBDM)*; 03.11 *Hiring (Certified)*; 03.113 *Equal Employment Opportunity (Certified)*; 03.123 *Leaves and Absences (Certified)*; 03.1233 *Maternity Leave (Certified)*; 03.1234 *Extended Disability Leave (Certified)*; 03.1327 *Use of Tobacco, Alternative Nicotine, or Vapor Products (Certified)*; 03.133 *Duties (Certified)*; 03.162 *Harassment/Discrimination (Certified)*; 03.19 *Professional Development (Certified)*; 03.21 *Hiring (Classified)*; 03.212 *Equal Employment Opportunity (Classified)*; 03.2327 *Use of Tobacco, Alternative Nicotine, or Vapor Products (Classified)*; 03.233 *Duties (Classified)*; 03.262 *Harassment/Discrimination (Classified)*; 03.29 *Staff Development (Classified)*; 03.6 *Volunteers*; 04.32 *Model Procurement Code Purchasing*; 04.6 *Investments*; 04.61 *Gifts and Donations*; 05.23 *Energy Management*; 05.31 *Usage Agreement*; 05.4 *Safety*; 05.48 *Weapons*; 05.5 *Security*; 06.221 *Bus Drivers' Use of Tobacco and Other Substances*; 08.113 *Graduation Requirements*; 08.14 *Guidance*;

08.221 Grading; 09.126 Students of Military Families; 09.22 Student Health and Safety; 09.224 Emergency Medical Treatment; 09.4232 Tobacco, Alternative Nicotine, or Vapor Products (Students); 09.425 Assault and Threats of Violence; 09.429 Threat Assessments; 10.5 Visitors to the Schools; and 05.3 Community Use of Facilities passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

2.I. Approval of **First Reading** of attendance policy update/revision, *09.123 Absences and Excuses*, passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 5 to 0. *(Revision includes a change from six to seven absences before a student loses privileges, a change from five to six parent excuse notes, clarifying that it is an additional excuse for instances of students being sent home by the nurse, principals issuing additional excuses for funerals and serious illness, and deleting the use of the Medical Excuse Form.)*

2.J. Approval to acknowledge **Review** of attendance procedure updates to include revision of *09.123 AP.1 Attendance Intervention Procedures* and rescinding of *09.123 AP.21 Medical Excuse Form* passed with a motion by Ms. Barbara Robinson and a second by Ms. Garnett Skaggs by a vote of 5 to 0. *(See revision details above.)*

3. PERSONNEL

3.A. Approval to table consideration of one-year Leave of Absence for Kim Spence passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

3.B. Approval to acknowledge receipt of **Superintendent's Personnel Action/Update** passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 5 to 0.

Recalled

Amanda Hale - FMD Teacher at Louisa East Elementary School

Resignations

Kimberly Shirkey - Teacher at Lawrence County High School

Ann Pack - Instructional Assistant at Fallsburg Elementary School

Emily Davis - Full-Time Bus Monitor *(effective June 30, 2019)*

3.C. Superintendent Professional Growth and Evaluation System (SPGES)

Annual Evaluation: Dr. Robbie L. Fletcher, Superintendent

3.C.1. Capstone Presentation and Review of Professional Growth Plan

Dr. Fletcher's 2018-2019 Capstone Presentation included a PowerPoint presentation that paralleled all seven evaluation standards with artifacts supporting each standard and connections to his Professional Growth Plan.

STANDARD 1: STRATEGIC LEADERSHIP

1. Completion of NISL Strategic Leadership Cohort
2. Transition Readiness
3. Communication Group with Board Members; Wednesday Connection
4. Work with Education Elements – Core Four Continuum Personalized Learning
5. Salary Increase; Facility – Small Project Building

STANDARD 2: INSTRUCTIONAL LEADERSHIP

1. ACT Composite
2. Lawrence County Teacher Internship Model
3. KVEC – Tiny House
4. Partnership with ACTC – Career Technical Classes
5. Transition Readiness – Highest Percentage

STANDARD 3: CULTURAL LEADERSHIP

1. DMAP - COCA
2. Wednesday Connection
3. Twitter account /Visibility at School Functions
4. Rotary Involvement (Paul Harris Fellow)
5. Lawrence County Professional Learning Conference

STANDARD 4: HUMAN RESOURCE LEADERSHIP

1. Budgeting Process; 1% Raise; Innovation Grants
2. Micro-Credentialing Leadership
3. Lawrence County Teacher Internship Process
4. Professional Growth Plan for District
5. District Certified Evaluation Plan

STANDARD 5: MANAGERIAL LEADERSHIP

1. Blaine and Fallsburg (Small School Allocations); 1% Raise
2. Partnership with K-9 Resources
3. Bus Purchases/Financing
4. Apptegy Communication Implementation
5. Security Cameras; Bleacher Renovation; Blaine Parking Lot

STANDARD 6: COLLABORATIVE LEADERSHIP

1. Credit CountsSM work with ACTC and AEP; Dual credit with MSU, Murray
2. Partnerships with KASS, NISL, KEDC, KVEC
3. Partnership with ACTC for Welding, Industrial Maintenance, Electricity, Computerized Manufacturing, Auto, etc.
4. Research Committee for Northeast Innovations Academy
5. Steering Committee for Kentucky Chapter of National Rural Education Association

STANDARD 7: INFLUENTIAL LEADERSHIP

1. State Growth Accountability Model
2. Executive Board - KASS Representing Northeast Region
3. Board of Directors - KVEC, KEDC
4. Executive Board - KEDC
5. Multiple visits to Frankfort; Steering Committee for KREA

Additionally, Dr. Fletcher pointed out that he has worked with a committee of teachers to develop the local professional learning conference and a micro-credentialing work group, and he has an advisee group of students as part of the LCHS Advisor/Advisee program. The final slide he shared with the Board (which he indicated was his favorite part of the capstone) was a collage of events and interactions with students and various members of the Lawrence County education family throughout the county during the 2018-19 school year.

3.C.2. Approval to enter **Executive Session** for preliminary discussions relating to evaluation of the superintendent pursuant to **KRS 61.810(1)(k)** and **KRS 156.557(6)(c)** passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 5 to 0.

3.C.3. Approval to return to **Open Session** passed with a motion by Ms. Garnett Skaggs and a second by Mr. James See by a vote of 5 to 0.

3.C.4. Acknowledgement of discussion and approval to adopt Dr. Robbie Fletcher's Superintendent Summative Evaluation for 2018-2019, as presented, passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 5 to 0.

Dr. Fletcher received an Exemplary Rating on each of the seven standards. Chairman Preston read aloud the ratings and comments from the summative evaluation including an overall written comment of "Continue your leadership and growth." He continued, "We all think you do an excellent job and we want you to keep it up." Each board member then commented and shared appreciation for all he does. Dr. Fletcher thanked the Board for their kind remarks. "Thank you for the ratings and more importantly thank you for the opportunity. Every day I sit in that chair is a blessing." He shared instances of some personal interactions with students and parents to illustrate how he values being a part of Lawrence County Schools. "To be able to work with kids is a blessing the Lord has given me. Thank you for the next three years, and thank you for the opportunity to be a Wildcat, a Dragon, and a Bulldog."

4. ADJOURNMENT

Approval to adjourn passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 5 to 0.


Chairman – D. Heath Preston


Secretary to the Board – Betty Mullins