# Memorandum of Understanding

### Between

## **Marysville School District**

### And

### Service Employees International Union, Local 925

14.7 Substitute Pay - 10 Month

The purpose of this Agreement is to codify the agreement between the Marysville School district (herein District) and the Service Employees International Union, Local 925 (herin SEIU925) related to 14.7 Substitute Pay.

It is agreed that:

14.7 Substitute Pay will now read as follows;

**14.7 Substitute Pay:** Substitutes shall be paid the base rate, Step 1, on the wage schedule for all hours worked. Any substitute who was previously a regular employee of the District for at least five (5) years and retired within the last five (5) years with the District at the time they separated from employment shall be paid at their previous pay step (years of service) in the classification for which they are substituting.

For the District

Tracy Souza

Executive Directory, Human Resources

Date: 1/10/

For SEIU 925

Kristen Sharp

SEIU Organizer

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Diana McCarthy

SEIU 10 Month Vice President

Data: 1-10-2020

Debbie Harris

SEIU 10 Month Vice President

ate: ///0/20