



Policy 3.19.1.0R

**TITLE VI (Race), TITLE IX (Sex), SECTION 504
(Handicap) Effective: 3/18/2008**

It is the policy of the Russellville School District Board of Education that there will be no discrimination on the basis of race, color, sex, national origin, religion, age, or qualified handicap in the employment practices of the District and/or in any educational program or activity operated by the District.

Every employee of the Russellville School District is guaranteed the right to present his grievance, in accordance with the provisions of this policy, free from interference, coercion, restraint, discrimination or reprisal.

Former Policy Number: GAAA JAA, GAAA-1 JA-1, 00.03

Adopted: 11/11/1975

History PPC:

Revised: 7/19/1977, 6/19/1990, 4/19/1994, 3/18/2008, 3/15/2012 (wording "Russellville School District")