# Regular Meeting of the Board of Education School District of Bangor

700 10<sup>th</sup> Avenue South Bangor, Wisconsin 608/486-2331

Bangor High/Middle School Cafetorium Wednesday, December 18, 2019

### **Bangor School District Mission, Vision and Values Statements:**

- Mission: Bangor Pride—A Small School Building Big Futures.
- Vision: An innovative, small school creating excellence through personalized learning and relationships for all.
- Values: Student-Centered, Small Class Sizes, Continuous Improvement, Professionalism,
  Opportunities for All, Safety, Foster Community, Sustainability

#### I. Call to Order

Meeting was called to order by Julie Meyers

#### II. Roll Call

Board members present: Tina Mathison, Shelly Piske, Lori Horstman, Julie Meyers, Joanie Wilcox, Doug Servais, Paul Wuensch

Administration present: Dave Laehn, Rick Muellenberg, Michael Johnson, Josh Chaplin

#### III. Attest to Publication

Joanie Wilcox

# IV. Mission/Vision/Values

Read by Joanie Wilcox

#### V. Approval of Agenda

Motion by Shelly Piske, second by Joanie Wilcox, to approve the agenda. Motion carried 7-0.

#### VI. Public Comment

None

#### VII. 2019 National FFA Convention report

Dustin Heitkamp, Alex Antony, Chris Jones, and Kaitlin Herman, along with Mr. Bierbrauer gave a report.

## VIII. Approval of Minutes

A. Open Session: Wednesday, November 20, 2019

Motion by Doug Servais, second by Joanie Wilcox, to approve open session minutes. Motion carried 7-0.

B. Closed Session: Wednesday, November 20, 2019

Motion by Joanie Wilcox, second by Tina Mathison, to approve closed session minutes. Motion carried 7-0.

#### IX. Approval of Vouchers

Motion by Shelly Piske, second by Tina Mathison, to approve vouchers #91482-#91656 totaling \$751,262.09. Motion carried 7-0.

# X. Approval of Activity Account

Motion by Joanie Wilcox, second by Tina Mathison, to approve the activity account report. Balance on hand 11/14/2019 \$58,594.53. Receipts \$47,995.41. Checks written \$13,728.68. Balance on hand 12/13/2019 \$92,861.26. Motion carried 7-0.

### XI. Approval of Financial Report

Motion by Shelly Piske, second by Lori Horstman, to approve the financial report. Balance on hand 11/14/2019 \$319,189.23. Revenue this period \$1,047,601.48. Expenditures this period \$590,778.31. Balance on hand 12/13/2019 \$776,012.40. Motion carried 7-0.

#### XII. Old Business

A. None

## XIII. Committee Reports:

A. Policy

Paul Wuensch reported on meeting.

B. Building and Grounds

Shelly Piske, Tina Mathison, Doug Servais and Dave Laehn gave report.

C. Compensation

Paul Wuensch and Dave Laehn shared report.

# XIV. Board President's Agenda

A. Reminder to Incumbent Board Members of Declaration of Candidacy Requirements

December 27<sup>th</sup> for non-candidacy, January 7<sup>th</sup> for candidacy.

- B. School Board Convention, January 21-24, 2020 Informational
- C. Appoint delegate for the 2020 School Board Convention Motion by Julie Meyers, second by Shelly Piske, to appoint Paul Wuensch as delegate for the 2020 School Board Convention. Motion carried 7-0.
- D. Professional Learning Communities Convention, Minneapolis, June 21-24, 2020 Informational
- E. Approve board Retreat meeting for Wednesday, January 15, 2020 at 5:30 PM Motion by Joanie Wilcox, second by Paul Wuensch, to approve Board retreat meeting for Wednesday, January 15, 2020 at 5:30. Motion carried 7-0.
- F. Approve revisions to Board Policies
  - 1. Volume 28, Number 1, January 2019: 1130, 3230, 4230, 1400V.1, 1422, 2260, 3122, 4122, 5517, 1662, 3362, 4362, 2270, 2700.01, 3120, 3139, 3140, 3143, 5111, 5113, 5114, 5341, 5512, 5724, 6150, 6220, 6235, 6440, 6520, 8330, 9130, 9150
  - 2. Volume 28, Number 1, February 2019, School Safety: 1213, 3213, 4213, 5112, 5500, 7440, 7440.01, 8410, 8420, 8462

Motion by Paul Wuensch, second by Shelly Piske, to approve revisions. Motion carried 7-0.

- G. Approve first readings of board Policies:
  - 1. 2420, 8462.01

Motion by Paul Wuensch, second by Shelly Piske, to approve first readings of Board Policies 2420 and 8462.01. Motion carried 7-0.

- H. Approve deleting Board Policy:
  - 1.5600

Motion by Joanie Wilcox, second by Paul Wuensch, to approve deleting Board Policy 5600. Motion carried 7-0.

I. Correspondence

Dave Laehn shared a copy of Extra Effort Award winner newspaper article.

## XV. CESA #4 Report: Julie Meyers, CESA Board Representative

Julie Meyers gave report.

### XVI. Administration Reports

- A. School Psychologist Report: Josh Chaplin
  - 1. Child Development Day

Child Development Day is part of the Child Find mandate included in IDEA and is scheduled for February 24, 2020.

2. Alternate Education Setting

We have an agreement with Driftless Pass Day School in La Crosse.

3. 19-20 Testing Dates

Josh Chaplin shared dates in his report.

- B. Elementary School Report: Michael Johnson
  - 1. Approve hire of part-time elementary aide (Board may convene into closed session under WI State Statute 19.85(1)(c)

Motion by Joanie Wilcox, second by Paul Wuensch, to approve hire of Brenda Braatz to replace Erin Holm. Motion carried 7-0.

2. Elementary Music Concert

K-2 and 3-5 performed their concerts with some changes in logistics that seemed to help crowding issues.

3. Trimester Report Cards

Report cards were sent home on December 13<sup>th</sup>.

4. 2020 Reading Conference

Conference is February 6th & 7<sup>th</sup>. Some elementary staff is attending.

5. PBIS Assembly

The word of the month is polite. In October there was a 50% reduction in physical aggressive behaviors while November saw a rise in classroom disruptions.

6. Upcoming Events

Testing windows are opening in January for F&P and MAPS.

- C. High School/Middle School: Rick Muellenberg
  - 1. Approve middle school girls' basketball coach (Board may convene into closed session under WI State Statute 19.85(1)(c).

Motion by Lori Horstman, second by Shelly Piske, to approve Victoria Larson as 8<sup>th</sup> grade girls' basketball coach. Motion carried 7-0.

2. 3D Printer Samples

Rick Muellenberg shared samples of student work using the 3D printer.

3. Hall of Fame Inductees

Lee Weber, Olivia (Watson) Beeskau, and Gordy Horstman, all in the individual athlete category.

4. Upcoming Events

Rick Muellenberg shared dates in his report.

5. Plan ahead dates

Rick Muellenberg shared dates in his report.

- D. District Administrator Report: Dave Laehn
  - 1. Approve open enrollment alternative applications

Motion by Shelly Piske, second by Tina Mathison, to approve open enrollment alternative applications. Motion carried 7-0.

2. Approve free lunch for substitutes

Motion by Tina Mathison, second by Lori Horstman, to approve free lunches for substitutes. Motion carried 7-0.

- 3. Approve revision to Employee Handbook for teacher retirement age Motion by Paul Wuensch, second by Shelly Piske, to table revision. Motion carried 7-0.
- 4. Approve 2020-2021 School Calendar

Motion by Tina Mathison, second by Paul Wuensch, to approve 2020-2021 school calendar as presented. Motion carried 6-1.

5. Approve 2018-19 Audit Report

Motion by Joanie Wilcox, second by Shelly Piske, to approve the 2018-19 Audit Report. Motion carried 7-0.

6. Celebrations

Shared by Board and Administration including many holiday donations, concerts, and blood drive.

# XVII. Removal of Items from Consent Agenda

None

#### XVIII. Consent Agenda

A. Odyssey of the Mind volunteer coaches (Board may convene into closed session under WI State Statute 19.85(1)(c)

Motion by Shelly Piske, second by Lori Horstman, to approve consent agenda. Motion carried 7-0.

# XIX. Adjourn to Closed Session Under WI Statutes 19.85 (1)(c)(f)

The Board will convene into closed session for the purpose of discussing employment or performance evaluation data of any public employee under the provisions of Wisconsin Statutes, Sec. 19.85 (1)(c) and (f) including hire of elementary aide, hire of middle school girls' basketball coach, resignation of West Salem food service director, Odyssey of the Mind volunteer coaches, truancy issues of open enrollment student(s), discipline issues of student, performance review of teacher, renewal and non-renewal procedures and timelines for special education coordinator and district administrator and district administrator evaluation procedure. The Board will reconvene into open dialog session immediately following closed session, and following the open session, may reconvene again into closed session if needed.

# XX. Return to Open Session to Take Action, If Necessary

Motion by Shelly Piske, second by Joanie Wilcox, to return to open session. Motion carried 7-0.

Action taken: None

### XXI. Adjourn

Motion by Lori Horstman, second by Shelly Piske, to adjourn. Motion carried 7-0.