

**THE ENGLEWOOD BOARD OF EDUCATION**

**AGENDA – PUBLIC MEETING**

**January 16, 2020**

**6:30 p.m.**

A Public Meeting of the Board of Education will be held this day opening in Room 311 at Dr. John Grieco Elementary School; immediately moving to closed session and returning to open session at 8 p.m. in the Cafeteria. The order of business and agenda for the meeting are:

**I. CALL TO ORDER STATEMENT – Board of Education President**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk’s Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

**II. ROLL CALL** Donovan Rodriques, Dalia Lerner, Michelle Marom, Brent Watson, Angela Midgette-David, Suzanne Mullings, Samuel E. Trusty, Steven Berrios, Molly Craig-Berry

**III. PLEDGE OF ALLEGIANCE**

**IV. CLOSED SESSION AS NECESSARY** *(Use this resolution to identify the qualified matters to be discussed)*

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss*

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

**V. APPROVAL OF MINUTES**

**TAB-01**

December 12, 2019 – Special Public Meeting and Closed Session

December 19, 2019 – Regular Meeting and Closed Session

**VI. BOARD SECRETARY REPORT:**

**TAB-02**

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of November 2019 and Board Secretary’s report for the month of November 2019; and

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

<b>FUND</b>	<b>CASH BALANCE</b>	<b>APPROPRIATIONS</b>	<b>ENCUMBRANCES</b>	<b>EXPENDITURES</b>	<b>FUND BALANCE</b>
General Current Expense Fund		\$67,319,608.41	\$45,517,351.51	\$18,642,406.21	\$ 3,159,850.69
(10),(11),(18) Current Expense	\$ 8,335,738.45	\$67,319,608.41	\$45,517,351.51	\$18,642,406.21	\$ 3,159,850.69
(12) Capital Outlay					\$ -
(13) Special Schools					
Capital Reserve					
(20) Special Revenue Fund	\$ 483,151.39	\$ 7,656,240.25	\$ 4,001,631.42	\$ 1,820,132.63	\$ 1,834,476.20
(30) Capital Projects Fund	\$ 735,895.87	\$ 228,450.16			\$ 228,450.16
(40) Debt Service Fund	\$ 440,274.77	\$ 1,813,355.00			\$ 1,813,355.00
(50) Enterprise Fund	\$ 57,233.29				
(1) NET Payroll	\$ (8,272.46)				
(60) Enterprise Fund	\$ 104,839.28				
<b>TOTAL</b>	<b>\$10,148,860.59</b>	<b>\$77,017,653.82</b>	<b>\$49,518,982.93</b>	<b>\$20,462,538.84</b>	<b>\$ 7,036,132.05</b>

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

**VII. COMMITTEE REPORT(S)**

**VIII. SUPERINTENDENT’S REPORT**

**IX. REVIEW OF CONSENT AGENDA**

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

<b>Administration</b>	<b>20-A-48 through 20-A-55</b>
<b>Finance</b>	<b>20-F-59 through 20-F-63</b>
<b>Personnel</b>	<b>20-P-48 through 20-P-52</b>

Section	Section	Topic	Page	Tab
<b>Administration</b>	20-A-48	Approval – Purchased Services 2019-2020	4	
	20-A-49	Approval – Superintendent’s Harassment, Intimidation and Bullying Report	4	
	20-A-50	Approval – Field Trips	4	3
	20-A-51	Approval – Report of Student Suspensions	5	
	20-A-52	Approval – District Enrollment in Schools	5	
	20-A-53	Approval – 2020-2021 School Calendar	5	4
	20-A-54	Approval – Second Reading and Final Adoption of Board of Education Policies	6-7	5
	20-A-55	Approval – Danielson Framework for Teaching and the Westwood Public Schools Growth and Evaluation Rubric for Administrators	7	
<b>Finance</b>	20-F-59	Approval – Staff and BOE Travel	8	6
	20-F-60	Approval – Line Item Transfers	8	7
	20-F-61	Approval – Bills List	8	8
	20-F-62	Approval – Acceptance of 2018-2019 Audit Report and Adoption of Corrective Action Plan	9	
	20-F-63	Approval – Submittal of Temporary Space Applications – Preschool Program	9	
<b>Personnel</b>	20-P-48	Approval – 2019-2020 Contracted Appointments and Employment of Personnel: Full-Time/Part-Time, Non-Guide Employees, and Long-Term Substitutes	10	
	20-P-49	Approval – 2017-2018 Salary Adjustments, Reclassifications and Transfers	11	
	20-P-50	Approval – 2019-2020 Extra Compensation Positions	11-14	
	20-P-51	Approval – Retirement, Resignations, Leaves of Absence, Terminations	15	
	20-P-52	Approval – Administrative Leave	15	

**X. PRIVILEGE OF THE FLOOR**

*The public participation portion is not intended to be a forum for extended conversation. Public participation shall be permitted at the discretion of the presiding officer. Public participation shall be extended to residents of this district, persons having a legitimate interest in the actions of this Board, persons representing groups in the community or school district, representatives of firms eligible to bid on materials or services solicited by the Board, and employees and pupils of this district, except when the issue addressed by the participate is subject to remediation by an alternate method provided for in policies or contracts of the Board.*

**XI. APPROVAL OF CONSENT AGENDA**

- Motion to approve the consent agenda: \_\_\_\_\_ Second: \_\_\_\_\_
- Board Discussion
- Vote

**XII. OLD/NEW BUSINESS****XIII. ADJOURNMENT**

1/16/2020 2:03 PM

**ADMINISTRATION**

**20-A-48 APPROVAL – PURCHASED SERVICES 2019 – 2020**

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

<b>Name</b>	<b>Service / Dates</b>	<b>Budget</b>	<b>Max. Fees</b>
CTC Academy	Tuition Student (#155332) January 13, 2020 - June 2020	11-000-100-566-40-000-000	\$60,630.00
Bergen PAC	High School Spring Musical	11-401-100-500-20-000-000	\$15,250

**20-A-49 APPROVAL – SUPERINTENDENT’S HARASSMENT, INTIMIDATION AND BULLYING REPORT**

BE IT RESOLVED, that the Board of Education approves the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying as discussed at the **January 16, 2020** closed session meeting.

**20-A-50 APPROVAL – FIELD TRIPS**

**TAB-03**

BE IT RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education confirms the following field trips subject to the Principals compiling a list of students/faculty/chaperones together with parental permission forms, insurance, etc.:

**20-A-51 APPROVAL - REPORT OF STUDENT SUSPENSIONS**

WHEREAS, school principals have reported to the Superintendent of Schools that during the month of **December 2019** they have imposed disciplinary suspensions on certain students pursuant to N.J.S.A. 18A:37-2; and

BE IT RESOLVED, that the Board of Education acknowledges that this report has been filed with the Secretary and constitutes a report to the Board of Education in compliance with N.J.S.A. 18A:37-4:

<b>Number of Suspensions</b>	<b>December '19</b>
<b>High School</b>	<b>15</b>
<b>Middle School</b>	<b>21</b>
<b>McCloud Elementary School</b>	<b>2</b>
<b>Grieco Elementary School</b>	<b>-</b>
<b>Quarles Elementary School</b>	<b>-</b>
<b>Total Suspensions:</b>	<b>38</b>

**20-A-52 APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS**

	30-Sep '19	31-Oct '19	30-Nov '19	31-Dec '19
DMHS	1,046	1,043	1,044	1,037
JDMS	568	569	568	569
McCloud	572	561	562	563
Grieco	365	355	351	348
Quarles	460	452	454	454
In-District Total	3,011	2,980	2,979	2,971

**20-A-53 APPROVAL – 2020-2021 SCHOOL CALENDAR**

**TAB-04**

BE IT RESOLVED, that the Board of Education approves the attached 2020-2021 school calendar for the 2020-2021 school year.

20-A-54

APPROVAL – SECOND READING AND FINAL ADOPTION OF BOE POLICIES

TAB-05

WHEREAS, these policies have been presented at a public Board of Education meeting for review and comment by Board members and community members, and

BE IT RESOLVED, that the Board of Education approves the following attached Board of Education policies:

Number	Policy
4125	Employment of Support Staff Members (M)
4146	Nonrenewal of Nontenured Support Staff Member
4160	Physical Examination (M)
4161	Examination for Cause
4212	Attendance
4230	Outside Activities
4281	Inappropriate Staff Conduct
4282	Use of Social Networking Sites
4322	Staff Member's Use of Personal Cellular Telephones/Other Communication Devices
4324	Right of Privacy
4431.1	Family Leave (M)
4437	Military Leave
5114	Children Displaced by Domestic Violence
5250	Excusal from Class or Program
5300	Automated External Defibrillators (AEDs) (M)
5306	Health Services To Nonpublic Schools (M)
5308	Student Health Records (M)
5310	Health Services (M)
5337	Service Animals
5339	Screening for Dyslexia (M)
5460	High School Graduation (M)
5520	Disorder and Demonstration
5700	Student Rights
5701	Plagiarism
5756	Transgender Students (M)
5842	Equal Access of Student Organizations
5850	Social Events and Class Trips
5880	Public Performances by Students
5517	School District Issued Student Identification Card
6150	Tuition Income
6311	Contracts for Goods or Services Funded by Federal Grants
6320	Purchases Subject to Bid
6340	Multiple Year Contracts
6421	Purchases Budgeted
6440	Cooperative Purchasing
6472	Tuition Assistance
6480	Purchase of Food Supplies (M)
6510	Payroll Authorization (M)
6511	Direct Deposit

6810	Financial Objectives (M)
7101	Educational Adequacy of Capital Projects
7102	Site Selection and Acquisition
7130	School Closing
7300	Disposition of Property
7421	Indoor Air Quality Standards
7433	Hazardous Substances
7435	Alcoholic Beverages on School Premises
7446	School Security Program
7450	Property Inventory
7460	Energy Conservation
7490	Animals on School Property
7523	School District Provided Technology Devices to Students
7610	Vandalism
8335	Family Educational Rights and Privacy Act
8350	Records Retention
8431	Preparedness for Toxic Hazard
8451	Control of Communicable Disease (M)
8453	HIV/AIDS
8465	Hate Crimes and Bias-Related Acts (M)
8500	Food Services
8635	Student Transportation Vehicles and School Buses
8690	Monitoring Devices on School Vehicles
8740	Bonding
8750	Employee Indemnification
9242	Use of Electronic Signatures
9340	Cooperation with Public Library

**20-A-55                    APPROVAL – DANIELSON FRAMEWORK FOR TEACHING AND THE WESTWOOD PUBLIC SCHOOLS GROWTH AND EVALUATION RUBRIC FOR ADMINISTRATORS**

BE IT RESOLVED, the Englewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the continuation of the use of the Danielson Framework for Teaching for teachers and educational services personnel and the Westwood Public Schools Growth and Evaluation Rubric for administrators as evaluation rubrics for observations and evaluations for the 2019-20 school year.

**FINANCE**

**20-F-59                    APPROVAL – STAFF AND BOE TRAVEL                    TAB-06**

WHEREAS, the Englewood Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Englewood Board of Education establishes, for regular district business day travel only, an annual school year threshold of \$1,000 per staff/Board member where prior Board approval shall not be required unless this threshold for a staff/Board member is exceeded in a given school year; and

RESOLVED, the Englewood Board of Education approves all travel not in compliance with N.J.A.C. 6A:23N-1.1 et seq. as being necessary and unavoidable as noted on the attached list; and

FURTHER RESOLVED, the Englewood Board of Education approves the travel and related expense reimbursement as listed on the attached:

**20-F-60                    APPROVAL – LINE ITEM TRANSFERS                    TAB-07**

RESOLVED, the Englewood Board of Education approves the attached list of November 2019 budget transfers within the 2019-2020 budget pursuant to Policy 6422M.

**20-F-61                    APPROVAL – BILLS LIST                    TAB-08**

RESOLVED, the Board of Education approves payment of the attached bills in the total amount of \$5,458,503.34.



**20-F-62 APPROVAL – ACCEPTANCE OF 2018-2019 AUDIT REPORT AND ADOPTION OF CORRECTIVE ACTION PLAN**

WHEREAS, N.J.S.A. 18A:23-1 requires that Boards of Education have an audit conducted by an independent Certified Public Accountant on an annual basis; and

WHEREAS, the Englewood Board of Education has reviewed the 2018-2019 audit report and the recommendations contained in the audit report, for the period July 1, 2018 through June 30, 2019 as prepared by its auditor Lerch, Vinci & Higgins, LLP; and

WHEREAS, the Board has reviewed the individual corrective actions to these recommendations outlined below, now therefore,

BE IT RESOLVED, that the Englewood Board of Education, upon the recommendation of the Superintendent of Schools, hereby accepts the 2018-2019 annual audit report and adopts the responses to these recommendations as set forth in the Corrective Action Plan and authorizes the submission of the Corrective Action Plan.

RECOMMENDATION NUMBER	CORRECTIVE ACTION REQUIRED BY THE BOARD	METHOD OF IMPLEMENTATION	PERSON RESPONSIBLE FOR IMPLEMENTATION	COMPLETION DATE OF IMPLEMENTATION
1	Open purchase orders be reviewed at year end for proper classification as accounts payable, encumbrances or cancelled.	The Business Administrator will implement a district wide deadline for departments to order goods and services on a timely basis. In addition, open purchase orders will be reviewed on a quarterly basis.	Business Administrator	3/31/2020
2	The District implement internal control procedures related to the financial transactions of the McCloud Elementary School,	The Business Administrator will review the existing student activity account procedures and policy with the principal and discuss the possibility of closing the account.	Business Administrator/Principal and Supervisor	01/31/2020

**20-F-63 APPROVAL – SUBMITTAL OF TEMPORARY SPACE APPLICATIONS – PRESCHOOL PROGRAM**

WHEREAS, the Englewood Public School District is looking to continue the Preschool Expansion Plan by creating another two classrooms at Bergen Family Center for thirty (30) preschool-3 students; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves the temporary space applications to be sent to the County Superintendent of Schools.

**PERSONNEL**

**20-P-48 APPROVAL – 2019-2020 CONTRACTED APPOINTMENTS AND EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, NON-GUIDE EMPLOYEES, AND LONG-TERM SUBSTITUTES**

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

**Note: Appointment of new personnel to the District is provisional subject to:**

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring; and
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants employment history within the statutory time period.

<b><i>N = New</i></b>	<b><i>LR = Leave Replacement</i></b>	<b><i>R = Replacement</i></b>	<b><i>RI = Reinstatement</i></b>
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(All salaries are annual unless otherwise noted)

LONG-TERM SUBSTITUTES - CERTIFICATED				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Fernandes, Felipe* (L.R. - #4989)	Long-Term Substitute CEAS: Teacher of Health & Physical Education	DMHS	\$281.78 per diem, Budget Code: 20-218-100-101-02-000-000	01/17/2020- 03/24/2020

\*Leave Replacement – Non-Tenurable

NON-CERTIFICATED STAFF				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Colon, Brian (R. #6850)	Security Officer (Part-time) NJ SORA Certificate	Quarles	\$17.14 ph, Non-Guide (max. 25 hours per week) Budget Code: # 11-000-266-100-60-101-000-000	01/17/2020- 06/30/2020

**20-P-49 APPROVAL - 2017-2018 SALARY ADJUSTMENTS, RECLASSIFICATIONS AND TRANSFERS**

RESOLVED, upon recommendation of the Superintendent of Schools, that the salary adjustment(s), reclassification(s) and transfer(s) be approved as provided by the budget.

<b>Name</b>	<b>From</b>	<b>To</b>
LoPiccolo, Dawn* (L.R. - #6168)	Teacher of Preschool through Grade 3 Quarles CEAS: Teacher of Preschool through Grade 3 Long-Term Substitute \$281.78 per diem Budget Code: 20-218-100-102-02-000-000 Effective Dates: 11/11/2019 – 02/21/2020	Teacher of Preschool through Grade 3 Quarles CEAS: Teacher of Preschool through Grade 3 MA, Step 1, \$60,105 Budget Code: 20-218-100-102-02-000-000 Effective Dates: 02/24/2020 – 04/04/2020

\*Leave Replacement – Non-Tenurable

**20-P-50 APPROVAL - 2019-2020 EXTRA COMPENSATION POSITIONS**

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

<b>PARENT UNIVERSITY</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max/ Hrs.</b>	<b>Effective Dates</b>	<b>Budget Code</b>
Generoso, Monica	Parent University - Presenter	Per ETA Guide	4	2019-2020 School Year	20-241-200-100-60-000-000
Gutierrez, Jennifer	Parent University - Presenter	Per ETA Guide	7	2019-2020 School Year	20-231-200-100-60-000-005
Kays, Alicia	Parent University - Presenter	Per ETA Guide	3	2019-2020 School Year	20-231-200-100-60-000-005
Thomas, Erin	Parent University - Presenter	Per ETA Guide	7	2019-2020 School Year	20-231-200-100-60-000-002

<b>GRIECO - ORTON GILLINGHAM SUPPORT PROGRAM</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max/ Hrs.</b>	<b>Effective Dates</b>	<b>Budget Code</b>
Lupardi, Amy	Orton Gillingham Support Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-231-200-100-66-000-005
Perry, Debby	Orton Gillingham Support Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-231-200-100-66-000-005
Smith, Michele	Orton Gillingham Support Program Instructor	Per ETA Guide	50	2019-2020 School Year	20-231-200-100-66-000-005

<b>McCLOUD SOCIAL AND EMOTIONAL LEARNING PROGRAM</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max/ Hrs.</b>	<b>Effective Dates</b>	<b>Budget Code</b>
Bianchi, Alison	Social and Emotional Learning Team Member	Per ETA Guide	8	2019-2020 School Year	20-235-100-100-66-003-000
Generoso, Monica	Social and Emotional Learning Team Member	Per ETA Guide	8	2019-2020 School Year	20-235-100-100-66-003-000
Gonzalo, Yesenia	Social and Emotional Learning Team Member	Per ETA Guide	8	2019-2020 School Year	20-235-100-100-66-003-000
Jaquinet, Cristina	Social and Emotional Learning Team Member	Per ETA Guide	8	2019-2020 School Year	20-235-100-100-66-003-000
Katsogiannos, Casandra	Social and Emotional Learning Team Member	Per ETA Guide	8	2019-2020 School Year	20-235-100-100-66-003-000
Lupardi, Amy	Social and Emotional Learning Team Member	Per ETA Guide	8	2019-2020 School Year	20-235-100-100-66-003-000
Murray, Katelyn	Social and Emotional Learning Team Member	Per ETA Guide	8	2019-2020 School Year	20-235-100-100-66-003-000

<b>DMHS - LEARNING DESIGN TEAM</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max/ Hrs.</b>	<b>Effective Dates</b>	<b>Budget Code</b>
Corizzi, Thomas	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Drumgoole, Kathryn	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Duda, Kathleen	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Hanson, Stephen	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Hellegers, Michael	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Knowles, Osia	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Markowski, Anna	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Mauder, Amanda	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Meidhof, Edward	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Murphy, Theodora	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000

Sobieski, Justine	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
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<b>McCLOUD - LEARNING DESIGN TEAM</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max/Hrs.</b>	<b>Effective Dates</b>	<b>Budget Code</b>
Generoso, Monica	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Jackson, Roan	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Lupardi, Amy	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Martire, Nicole	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Romba, Jillian	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Tarquino, Luz	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Triano, Elizabeth	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Widensky, Jeanette	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000

<b>JDMS - LEARNING DESIGN TEAM</b>					
<b>Name</b>	<b>Assignment</b>	<b>Rate</b>	<b>Max/Hrs.</b>	<b>Effective Dates</b>	<b>Budget Code</b>
Avervill, Denise	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Carney, Alicia	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Lavelanet, Danielle	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Marcellus, Martine	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Park, Jin	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Sanchez, Maribely	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Steelman, Amanda	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Tisdale, Christopher	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000
Vlantis-Mejia, Marina	Learning Design Team Member	Per ETA Guide	35	2019-2020 School Year	20-270-200-100-66-000-000

**DMHS – CLUBS AND ADVISORS**

Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Chang, Jamie	Student Council – Co-Advisor	Per ETA Guide	\$945	01/06/2019- 06/30/2020	11-401-100-100-77-101-000

**ATHLETICS – 2019-2020 WINTER SEASON**

Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Williamson, Stefan	Boys Basketball – High School Volunteer Coach	N/A	N/A	2019-2020 Season	11-402-100-101-77-000-000

**DMHS – PROGRAM MANAGER**

Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Acebo, Janice	Law and Public Safety Program Manager	Per ETA Guide	\$6,064	01/06/2019- 06/30/2020	11-140-100-101-67-103-000

**DMAE ADVISORS AND EXTRACURRICULAR ACTIVITIES**

Name	Assignment	Rate	Max.	Effective Dates	Budget Code
Gunther, Rosemary	Assistant Musical Production Director	Per ETA Guide	\$4,725	2019-2020 School Year	11-401-100-100-77-101-000
Vanamo, Jalmari	Musical Production Director	Per ETA Guide	\$7,560	2019-2020 School Year	11-401-100-100-77-101-000

**NOVICE TEACHER TRAINING**

Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Woo, Caroline	Novice Teacher Training	Per ETA Guide	20	01/06/2020- 06/30/2020	11-000-223-104-60-000-000
Garcia, Linda	Novice Teacher Training	Per ETA Guide	20	01/06/2020- 06/30/2020	11-000-223-104-60-000-000
Mercedes, Ana	Novice Teacher Training	Per ETA Guide	20	01/06/2020- 06/30/2020	11-000-223-104-60-000-000
LoPiccolo, Dawn	Novice Teacher Training	Per ETA Guide	20	01/06/2020- 06/30/2020	11-000-223-104-60-000-000
Murtuza, Ummesalma	Novice Teacher Training	Per ETA Guide	20	01/06/2020- 06/30/2020	11-000-223-104-60-000-000

**20-P-51 APPROVAL - RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS**

RESOLVED, that the Englewood Board of Education hereby approves the following:

<b>LEAVES OF ABSENCE</b>		
<b>Name</b>	<b>Notice/Position</b>	<b>Effective Date(s)</b>
Barrientos, Yackelin <sup>2</sup> McCloud	Teacher of Elementary School Paid Leave of Absence  Unpaid Leave of Absence	December 2, 2019 – December 18, 2019 December 19, 2019 – January 5, 2020 January 6, 2020 – February 3, 2020
Hollander, Amy <sup>1</sup> Quarles	Teacher of Pre-school Paid Leave of Absence Unpaid Leave of Absence	October 21, 2019 – November 19, 2019 November 20, 2019 – January 31, 2020 February 2, 2020 – April 2, 2020
Peterson, Brianna DMHS	Security Officer Paid Leave of Absence Unpaid Leave of Absence	January 21, 2020 – February 5, 2020 February 6, 2020 – June 30, 2020

<sup>1</sup>Revised from 20-P-23 on September 19, 2019 Board Agenda

<sup>2</sup>Revised from 20-P-44 on December 19, 2019 Board Agenda

**20-P-52 APPROVAL – ADMINISTRATIVE LEAVE**

BE IT RESOLVED, that the Englewood Board of Education, in accordance with the recommendation of the Superintendent, hereby places Employee ID #6150 on administrative leave for just cause effective January 2, 2020 until January 9, 2020.

BE IT FURTHER RESOLVED, that Employee #6150 shall be given notice of the action by the Board Secretary, together with a copy of this Resolution, at the earliest possible time to be transmitted by certified mail, return receipt requested.