

Exhibit 3

EDGEWATER BOARD OF EDUCATION  
PUBLIC HEARING MEETING  
MINUTES  
DECEMBER 20, 2019

CALL TO ORDER PUBLIC HEARING MEETING by Mr. Thomas Quinton, President at 8:10 AM

ROLL CALL

Mrs. Bartolomeo, Mrs. Klein, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

A. Open Public Meeting Act Statement:

Mr. Quinton read the following: "The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. In accordance with this Act, a legal notice of this meeting has been posted on the official bulletin board at the school, Borough Hall, and sent to the Record and the Star Ledger."

B. Pledge of Allegiance

C. Public Attendance:

Chief School Administrator: Dr. Kerry Postma

Board Attorney: None

Board Secretary: Mr. Gary Grembowiec

Members of Public: None

Members of the Staff: None

Members of the Press: None

Others Present: None

*Executive Session* - None

I. PUBLIC COMMENTS ON AGENDA ITEMS MAXIMUM 3 MINUTES

To permit the fair and orderly expression of comments we ask that:

1. A participant must be recognized by a presiding officer and must preface comments by an announcement of his/her name, place of residence and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to a three minute duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard; and
4. All statements shall be directed to the presiding officer; no participant may address or question board members individually.

II. TO OPEN PUBLIC ADDRESS (3 MINUTES PER PERSON, 15 MINUTES MAX)

Motion by Mrs. Bartolomeo

2<sup>nd</sup> by Mrs. Stefani-Rackow

ROLL CALL

Mrs. Bartolomeo, Mrs. Klein, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

**ACTION OF THE BOARD: APPROVED**

**NO COMMENTS**

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**III. TO CLOSE PUBLIC SESSION**

Motion by Mrs. Stefani-Rackow

2<sup>nd</sup> by Mrs. Bartolomeo

**ROLL CALL**

Mrs. Bartolomeo, Mrs. Klein, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

**ACTION OF THE BOARD: APPROVED**

**IV. Action Items: Finance, Insurance & Policy**

1. **NOW therefore, be it resolved**, The Edgewater Board of Education, upon the recommendation of the Negotiations Committee, approves the Memorandum of Agreement and Salary Guides between the Edgewater Board of Education and the Edgewater Education Association, for the period of July 1, 2019 to June 30, 2022.

Motion by Mrs. Bartolomeo

2<sup>nd</sup> by Ms. Ling

**ROLL CALL**

Mrs. Bartolomeo, Mrs. Klein, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

**ACTION OF THE BOARD: APPROVED**

**V. Action Items: Personnel**

1. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the Addendum dated 12/20/2019 to the Employment Contract dated July 1, 2019, between the Board of Education and Gary J. Grembowiec, School Business Administrator/Board Secretary, for the period of July 1, 2019 through June 30, 2020. The Addendum received prior approval of the Executive County Superintendent of Schools. Public Notice in accordance with J.J.S.A. 18A:11-11 was approved in accordance with law, and copies of the Addendum and contract Employment are available at the Board Meeting of December 20, 2019, as well as in the District Business Office.

Motion by Mrs. Bartolomeo

2<sup>nd</sup> by Mrs. Klein

**ROLL CALL**

Mrs. Bartolomeo, Mrs. Klein, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

**ACTION OF THE BOARD: APPROVED**

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**VI. ADJOURNMENT**

Motion by Mrs. Mrs. Bartolomeo seconded by Ms. Ling, that the Edgewater Board of Education adjourned the meeting at 8:25AM. All Ayes.

Respectfully submitted,



by Gary J. Grembowiec  
Business Administrator/Board Secretary