

**EDGEWATER BOARD OF EDUCATION
REGULAR MEETING
SHORT AGENDA
JANUARY 16, 2020 7:30 PM**

CALL TO ORDER REGULAR MEETING

CHIEF SCHOOL ADMINISTRATOR REPORT: Dr. Kerry Postma

REPORT OF INTERIM BOARD SECRETARY: Ms. Kathleen Marano

LEONIA BOARD REPORT: Mrs. Sandy Klein

PUBLIC ADDRESS (3 MIN PER PERSON, 15 MIN MAX)

CORRESPONDENCE

BUILDING AND GROUNDS

FINANCE, INSURANCE & POLICY

1. Approval of Bills & Claims January 16, 2020 (exhibit 1).
2. Approval of the minutes of the Combined Work Session and Regular Meeting and Executive Session of December 18, 2019 (exhibit 2).
3. Approval of the minutes of the Public Hearing Meeting of December 20, 2019 (exhibit 3).
4. Approval of the Reorganization and Regular Meeting of January 2, 2020 (exhibit 4)
5. Approval of fund transfers for December 2019.
6. Approval of Faculty attendance to Workshops/Meetings.
7. Approve the tuition contract with Ridgefield Public Schools for the 2019-2020 school year.
8. Approve the Annual Contract for Services with Bergen County Special Services School District for the 2019-2020 school year.
9. Post approve the contract with Miriam Skydell and Associates, Inc. for speech therapy for the 2019-2020 school year.
10. Approve the tuition contract with Pascack Valley Regional High School District for the 2019-2020 school year.
11. Approve an annual contract with Bergen County Special Services for the 2019-2020 school year Augmentative/Alternative Communication services.
12. Approve Spring Specialty Clubs staff.
13. Accept the Auditors Management Report (AMR), the Audit Synopsis and the Corrective Action Report in reference to the Comprehensive Annual Financial Report.
14. Approve a Service Agreement with Swing Education for the 2019-2020 school year.

PERSONNEL

1. Approve the substitute list for the 2019-2020 School Year (exhibit 5).
2. Approve Mr. Alfredo Bautista Nunez as Full Time Custodian in the EVG School for the 2019-2020 school year.
3. Post approve an FMLA for staff member.
4. Approve an FMLA for staff member.
5. Approve staff members to provide Home Instruction.

**EDGEWATER BOARD OF EDUCATION
REGULAR MEETING
SHORT AGENDA
JANUARY 16, 2020 7:30 PM**

PERSONNEL - continued

6. Approve the resignation of Miledys Santana Natera, Part-Time Custodian/Bus Aide.
7. Approve move on the guide for Teacher for the 2019-2020 school year.
8. Approve move on the guide for Teacher for the 2019-2020 school year.
9. Approval of payment of unused sick days for Mr. Gary J. Grembowiec.
10. Approval of payment of unused vacation days for Mr. Gary J. Grembowiec.
11. Approval of Lindsay Rissmeyer as third maternity leave replacement in the EVG School for the 2019-2020 school year.
12. Approve move on the guide for Teacher for the 2019-2020 school year.
13. Approve an FMLA for staff member.
14. Approve the employment contract for Kathleen Marano, Interim Business Administrator/Board Secretary.
15. Approve move on the guide for Teacher for the 2019-2020 school year.

ADMINISTRATION

1. Approve the participation in Future Ready Schools NJ.
2. Approve the ECPA/ELLI Early Launch to Learning Initiative One-Year Preschool Program Plan and Budget for the 2020-2021 school year.
3. Approve the submission of the Semi Annual SDSS Report to the NJDOE.
4. Approve the submission of the Paraprofessional Statement Assurance to NJDOE.

PUBLIC ADDRESS (3 MIN PER PERSON, 15 MIN MAX)

ADJOURNMENT

**EDGEWATER BOARD OF EDUCATION
WORK SESSION MEETING
AGENDA
JANUARY 16, 2020 6:30 PM**

CALL TO ORDER WORK SESSION

ROLL CALL

Mr. Greenspan ___ Mrs. Klein ___ Ms. Ling ___ Mrs. Stefani-Rackow ___ Mr. Quinton ___

A. Open Public Meeting Act Statement:

Mr. Quinton read the following: "The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. In accordance with this Act, a legal notice of this meeting has been posted on the official bulletin board at the school, Borough Hall, and sent to the Record and the Star Ledger."

B. Pledge of Allegiance

C. Public Attendance:

Chief School Administrator: Dr. Kerry Postma

Board Attorney:

Interim Board Secretary: Ms. Kathleen Marano

Members of Public:

Members of the Staff:

Members of the Press:

Others Present:

TO OPEN PUBLIC ADDRESS (3 MINUTES PER PERSON, 15 MINUTES MAX)

Motion: _____, 2nd: _____

ROLL CALL

Mr. Greenspan ___ Mrs. Klein ___ Ms. Ling ___ Mrs. Stefani-Rackow ___ Mr. Quinton ___

ACTION OF THE BOARD _____

TO CLOSE PUBLIC SESSION

Motion: _____, 2nd: _____

ROLL CALL

Mr. Greenspan ___ Mrs. Klein ___ Ms. Ling ___ Mrs. Stefani-Rackow ___ Mr. Quinton ___

ACTION OF THE BOARD _____

RESOLVED, that the Edgewater Board of Education meeting hereby convenes to executive session for discussion of the following subjects: _____

It is anticipated that the executive session will take approximately _____; the Board may take action when it reconvenes to public session; and the minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

**EDGEWATER BOARD OF EDUCATION
WORK SESSION MEETING
AGENDA
JANUARY 16, 2020 6:30 PM**

Executive Session

Motion to go into executive session to discuss personnel matters or other exceptions to the sunshine laws as follows:

1. Any matter considered confidential by federal law, state statute, or court rule;
2. Any matter in which the release of information would impair the receipt of federal funds;
3. Any material which would constitute an unwarranted invasion of individual privacy if disclosed;
4. Any collective bargaining agreements;
5. Any matter involving the purchase, lease or acquisition of real property with public funds;
6. Any tactics and techniques used in protecting the safety and property of the public;
7. Any pending or anticipated litigation;
8. Personnel matter related to the employment, appointment or termination of current or prospective employees;
9. Attorney/client privilege.

Moved	Seconded	Time
AYE	NA	

Motion to return to open session (to be moved in public session)

Moved	Seconded	Time
AYE	NAY	

ADJOURNMENT OF WORK SESSION

Motion: 2nd

ROLL CALL

Mr. Greenspan ___ Mrs. Klein ___ Ms. Ling ___ Mrs. Stefani-Rackow ___ Mr. Quinton ___

ACTION OF THE BOARD _____

**EDGEWATER BOARD OF EDUCATION
REGULAR MEETING
AGENDA
JANUARY 16, 2020 7:30 PM**

CALL TO ORDER REGULAR MEETING

ROLL CALL

Mr. Greenspan ____ Mrs. Klein ____ Ms. Ling ____ Mrs. Stefani-Rackow ____ Mr. Quinton ____

A. Open Public Meeting Act Statement:

Mr. Quinton read the following: “The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. In accordance with this Act, a legal notice of this meeting has been posted on the official bulletin board at the school, Borough Hall, and sent to the Record and the Star Ledger.”

B. Pledge of Allegiance

C. Public Attendance:

Chief School Administrator: Dr. Kerry Postma

Board Attorney:

Interim Board Secretary: Ms. Kathleen Marano

Members of Public:

Members of the Staff:

Members of the Press:

Others Present:

I. **CHIEF SCHOOL ADMINISTRATOR REPORT:** Dr. Kerry Postma

II. **REPORT OF INTERIM BOARD SECRETARY** Ms. Kathleen Marano

III. **LEONIA BOARD REPORT:** Mrs. Sandy Klein

IV. **COMMITTEE REPORTS:**

**EDGEWATER BOARD OF EDUCATION
REGULAR MEETING
AGENDA
JANUARY 16, 2020 7:30 PM**

V. PUBLIC COMMENTS ON AGENDA ITEMS MAXIMUM 3 MINUTES

To permit the fair and orderly expression of comments we ask that:

1. A participant must be recognized by a presiding officer and must preface comments by an announcement of his/her name, place of residence and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to a three minute duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard; and
4. All statements shall be directed to the presiding officer; no participant may address or question board members individually.

VI. TO OPEN PUBLIC ADDRESS (3 MINUTES PER PERSON, 15 MINUTES MAX)

Motion: _____, 2nd: _____

ROLL CALL

Mr. Greenspan ____ Mrs. Klein ____ Ms. Ling ____ Mrs. Stefani-Rackow ____ Mr. Quinton ____

ACTION OF THE BOARD _____

VII. TO CLOSE PUBLIC SESSION

Motion: _____, 2nd: _____

ROLL CALL

Mr. Greenspan ____ Mrs. Klein ____ Ms. Ling ____ Mrs. Stefani-Rackow ____ Mr. Quinton ____

ACTION OF THE BOARD _____

VIII. CORRESPONDENCE - None

IX. Action items: Buildings and Grounds

X. Action Items: Finance, Insurance & Policy

1. **RESOLVED**, by the Edgewater Board of Education, that the January 16, 2020 Bills and Claims (exhibit 1 attached) be approved. Total Amount: \$1,200,015.11.
2. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education approve the minutes of the Combined Work Session, Regular Meeting, and Executive Session of December 18, 2019 (exhibit 2 attached).
3. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education approve the minutes of the Public Hearing of December 20, 2019 (exhibit 3 attached).

**EDGEWATER BOARD OF EDUCATION
REGULAR MEETING
AGENDA
JANUARY 16, 2020 7:30 PM**

X. Action Items: Finance, Insurance & Policy - continued

4. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education approve the minutes of the Reorganization and Regular Meeting of January 2, 2020 (exhibit 4 attached).
5. **RESOLVED**, that the Board of Education approves the transfer of funds for the month of December 2019 as certified by the Business Administrator and authorized by the Superintendent of Schools (available at meeting).
6. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve attendance at the following workshops/meetings:

Name: Diana Smith and Andriana Parlapanides
 Workshop: ETTC Bergen - Technology and Student Wellness Workshop
 Date of Workshop: January 21, 2020
 Cost: per person: \$75.00 for a total of \$150.00
 Mileage reimbursed @ OMB rate

7. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the tuition contract with Ridgefield Public Schools for the 2019-2020 school year from December 11, 2019 and ending June 22, 2020:

<u>Student ID #</u>	<u>Tuition</u>	<u>Additional Services</u>
9600821153	\$35,429.20	\$90.00 per 30 min session for O/T P/T

8. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the annual contract with Bergen County Special Services for services for Augmentative/Alternative Communication Training, at a rate not to exceed \$330.00, for student ID#1342301608 for the 2019-2020 school year.
9. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, post approves the contract with Miriam Skydell and Associates, Inc. for speech therapy for the 2019-2020 school year at an hourly rate of \$95 beginning December 20, 2019 to June 30, 2020
10. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the tuition contract with Pascack Valley Regional High School District Board of Education for the 2019-2020 school year at a per diem rate of \$407.50 for an estimated tuition of \$53,790.00 for student ID #2330506527.
11. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the annual contract with Bergen County Special Services for Augmentative/Alternative Communication services at a rate not to exceed \$330.00, for student ID #5048490706 for the 2019-2020 school year.

**EDGEWATER BOARD OF EDUCATION
REGULAR MEETING
AGENDA
JANUARY 16, 2020 7:30 PM**

X. Action Items: Finance, Insurance & Policy - continued

12. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the following teachers for Spring Specialty Clubs beginning February 18, 2020 through May 5, 2020 on Mondays, Tuesdays, Thursdays and Fridays, (excluding when school is closed) from 2:35pm to 3:35pm at a rate of \$40.00 an hour:

Jennifer Barbato - Mon, Tues, Thurs, Fri
Dominique Pio - Mon, Tues, Thurs, Fri
Rachel Smith - Mon, Tues, Thurs, Fri
Jared Blaso - Mon, Tues, Thurs
Myra London - Mon, Tues, Fri
Emily Griesbach - Mon, Tues
Melissa Avgerinos - Fri (substitute, Mon, Tues, Thurs)

13. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, accepts the Auditors Management Report (AMR), the Audit Synopsis and the Corrective Action Report in reference to the 2018-2019 Comprehensive Annual Financial Report with all needed actions as of January 16, 2020.

13. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve a Service Agreement with Swing Education to post and manage requests for substitute teachers and related professionals for the 2019-2020 school year effective January 2020.

Motion: _____, 2nd: _____

ROLL CALL

Mr. Greenspan _____ Mrs. Klein _____ Ms. Ling _____ Mrs. Stefani-Rackow _____ Mr. Quinton _____

ACTION OF THE BOARD _____

XI. Action Items: Personnel

1. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the substitute list for the 2019-2020 School Year (exhibit 5 attached).
2. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve Mr. Alfredo Bautista Nunez as Full Time Custodian in the Eleanor Van Gelder School for the 2019-2020 school year at \$32,824.00 beginning January 21, 2020.
3. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, post approve an FMLA leave for employee ID # 14167316, to commence on January 16, 2020 through February 2, 2020, per physician certification.
4. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve an FMLA leave for employee ID # 90388679 to commence on January 20, 2020 through March 2, 2020, per physician certification.

**EDGEWATER BOARD OF EDUCATION
REGULAR MEETING
AGENDA
JANUARY 16, 2020 7:30 PM**

XI. Action Items: Personnel - continued

5. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the following staff to provide Home Instruction at a rate of \$40 per hour for the 2019-2020 school year:

Brittany McFarlane
Eileen Kemner
6. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the resignation of Miledys Santana Natera, Part-Time Custodian/Bus Aide effective January 17, 2020.
7. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve movement on the guide for Dimitrios Nannas, Physical Education Teacher, from BA+15 to BA+30, step 4 at a salary of \$56,278 from February 1, 2020 to June 30, 2020.
8. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve movement on the guide for Nicole Tolan, Special Education Teacher, from MA to MA+15, step 4 at a salary of \$59,278 from February 1, 2020 to June 30, 2020.
9. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the payment of 27 unused sick days in the amount of \$15,000.00 to Mr. Gary J. Grembowiec.
10. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the payment of 33 unused vacation days in the amount of \$19,480.56 to Mr. Gary J. Grembowiec.
11. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve Lindsay Rissmeyer as maternity leave replacement teacher, a non-tenure track position, for Staff Member ID # 78577541 at the (EVG School) effective beginning January 30, 2020 through June 30, 2020 at a rate of \$100.00 per day for the first 20 days, thereafter, at a prorated annual salary of \$50,557.00, with no benefits, which will be paid in accordance with BA Step 1 of the present salary guide.
12. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve movement on the guide for Nicole Rowe, Special Education Teacher, from BA+30/MA, to MA+15, step 3 at a salary of \$59,178 from February 1, 2020 to June 30, 2020.
13. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve an FMLA leave for employee ID#33137605 to commence on May 4, 2020 through June 23, 2020, with the use of 36 sick days, pending physician certification. Following this leave, employee will be placed on an unpaid Child Rearing Leave in accordance with the Edgewater Board of Education/Edgewater Education Association Contract. Unpaid leave will commence on September 1, 2020 and end on January 29, 2021.

**EDGEWATER BOARD OF EDUCATION
REGULAR MEETING
AGENDA
JANUARY 16, 2020 7:30 PM**

XI. Action Items: Personnel - continued

14. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the employment contract for Kathleen Marano, Interim Business Administrator/Board Secretary, Edgewater School District for the period retroactive to January 1, 2020, through June 30, 2020 at a per diem rate of \$650.00.
15. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve movement on the guide for Eileen Kemner, First Grade Teacher, from BA to BA+15, step 4 at a salary of \$53,278 from February 1, 2020 to June 30, 2020.

Motion: _____, 2nd: _____

ROLL CALL

Mr. Greenspan _____ Mrs. Klein _____ Ms. Ling _____ Mrs. Stefani-Rackow _____ Mr. Quinton _____

ACTION OF THE BOARD _____

XII. Action Items: Administration

1. Participation in Future Ready Schools NJ

Whereas— The Edgewater Board of Education first seeks to support the identification of a Future Ready Schools – New Jersey district team lead and create a team of FRS-NJ specialists that infuse Digital Learning across multiple disciplines including: math, technology, media, arts, science, language arts, and Career and Technical Education.

Whereas— The Edgewater Board of Education will support and promote the development of individual school Future Ready teams that infuse Digital Learning across multiple disciplines including: math, technology education, media, arts, science, language arts, and Career and Technical Education.

Therefore, it is resolved that the Edgewater Board of Education agrees to participate in the Future Ready Schools – New Jersey.

We hereby appoint Xanthy Karamanos, Supervisor of Curriculum and Instruction, to be the district’s liaison to the Future Ready Schools – New Jersey, who will report to the board upon the completion of tasks for the certification program.

We do hereby recognize that Kerry Postma, Superintendent of Schools, will be the responsible agent at the district level to carry out the district’s commitment for its schools to participate in Future Ready Schools – New Jersey.

We agree to follow through with the district’s commitment and support our schools achieve certification through the Future Ready Schools – New Jersey Certification Program.

2. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the submission of the ECPA/ELLI Early Launch to Learning Initiative One-Year Preschool Program Plan and Budget for the 2020-2021 school year to NJDOE.

**EDGEWATER BOARD OF EDUCATION
REGULAR MEETING
AGENDA
JANUARY 16, 2020 7:30 PM**

XII. Action Items: Administration - continued

- 3. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the submission of the Semi Annual SDSS Report to NJDOE.
- 4. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the submission of the Paraprofessional Statement of Assurance to NJDOE.

Motion: _____, 2nd: _____

ROLL CALL

Mr. Greenspan _____ Mrs. Klein _____ Ms. Ling _____ Mrs. Stefani-Rackow _____ Mr. Quinton _____

ACTION OF THE BOARD _____

XIII. TO OPEN PUBLIC ADDRESS (3 MINUTES PER PERSON, 15 MINUTES MAX)

Motion: _____, 2nd: _____

ROLL CALL

Mr. Greenspan _____ Mrs. Klein _____ Ms. Ling _____ Mrs. Stefani-Rackow _____ Mr. Quinton _____

ACTION OF THE BOARD _____

XIV. TO CLOSE PUBLIC SESSION

Motion: _____, 2nd: _____

ROLL CALL

Mr. Greenspan _____ Mrs. Klein _____ Ms. Ling _____ Mrs. Stefani-Rackow _____ Mr. Quinton _____

ACTION OF THE BOARD _____

XV. ADJOURNMENT

Motion: _____, 2nd: _____

ROLL CALL

Mr. Greenspan _____ Mrs. Klein _____ Ms. Ling _____ Mrs. Stefani-Rackow _____ Mr. Quinton _____

ACTION OF THE BOARD _____