NORTH OTTAWA COUNTY USD No. 239

716 E. 7th Street, PO Box 257 Minneapolis, Kansas 67467-0257

Unified School District No. 239
Regular Meeting of the Board of Education
December 9, 2019, 6:30 pm

Call to Order: President Nelson called the meeting to order at 6:30 pm.

I. Roll Call

Members Present: Justin Abell, Kendall Kirk, Dr. Bruce Labes, Brigitte Nelson, Tammy Shanks, Sandra Tibbits and Becki Travis

Members Absent: None

Others Present: Chris Vignery, Superintendent, Kim Shafer, Board Clerk, and Patron: Rick Shupe

II. Additions to and Adoption of the Agenda

After a short discussion, motion made by Sandra Tibbits, seconded by Kendall Kirk, to add items H, School Property, and I, School Audit, to New Business, and to approve the balance of the Agenda as presented. **Motion passed 6-0**.

III. Consent Agenda

Member Abell questioned a few expenditures and asked if local vendors had the chance to submit their bid for oil, tires, etc. Superintendent Vignery would check with Stoney Runnion. Motion to approve the Consent Agenda as presented made by Justin Abell, seconded by Sandra Tibbits. **Motion passed 6-0**.

IV. Reports and Comments of Principals, Committees, and Visitors

Patricia Anderson, not present at the meeting, had submitted her written report to the board.

Ryan Mortimer, not present at the meeting, had submitted his written report to the board.

Dr. Bruce Labes entered the meeting at 6:34 pm.

Terry Moeckel, not present at the meeting, had submitted his written report to Superintendent Vignery. Mr. Vignery relayed that Mr. Moeckel had taken a few teachers to Manhattan to look at Acellus, a program used for credit recovery (what the teachers looked at), but can also be used for electives that are not otherwise offered, i.e., criminal justice, cosmetology, etc.

V. Report of Superintendent

Eagle TV. As part of the monthly interview schedule with Eagle TV, Mr. Vignery reported that last
month he had interviewed Ashely Johnson as the district's Parents As Teachers coordinator. Mrs.
Johnson has a very successful program with children from birth to 5 years. One area that Mrs.
Johnson stressed is the utmost importance is reading to your child. Mr. Vignery reported that future
interviews are scheduled with kindergarten teachers – asking what should a kindergartener have
prior to their first day of school; and, with first grade teachers highlighting their Acorns to Oaks
program.

- Superintendent Coffee. The monthly coffee was held at the district office starting at 9:00 am, with a good turnout. This is a very informal visit with questions, answers, and general conversation.
- Telecommunications Audit. A company will be looking at expenditures for internet, phone, etc., to see if they can save the district money. This will be done at no cost to the district. Mr. Vignery will keep the board updated.
- Working Together. Faculty, staff, patrons and students pulled together last week during the difficult situation experienced and staff will continue to watch over students in the coming weeks.

VI. Old Business

- a. Track. Although three (3) bid requests were issued by Mr. Vignery, only two (2) responded. Both have walked the track, checking the base and surface, etc. One company (Beynon) returned a bid of \$112,125.34 while the other company (United Sport Systems) stood by their quote of \$35,000.00. Mr. Vignery has checked with two other school districts, Lyndon and Pretty Prairie, and both are happy with the respray and restripe provided by United Sport Systems. After a short discussion, motion made by Dr. Bruce Labes, seconded by Becki Travis, to accept the bid by United Sports System to resurface and restripe the track. Motion passed 7-0.
- b. Football Field Update. Mr. Vignery reported that Jim Bateman and partner Jon Robichaud, plan to attend the January meeting for a final update to the board.

VII. New Business

- a. Update from KASB Convention. Attendees to the 2019 KASB Annual Convention were Brigitte Nelson and Tammy Shanks. High on the list of topics discussed was student engagement. Other topics featured were Redesign, student safety, anti-bullying, connecting with students, and many other informative topics. President Nelson recommended that all members should attend.
- b. Administrative Contracts. The board had a short discussion and went on to address this matter in executive session for non-elected personnel.
- c. Executive Session: Non-Elected Personnel. At 7:08 pm, Sandra Tibbits made the following motion: Madame President, I move that we go into executive session to discuss matters of non-elected personnel pursuant to the exception under KOMA, in order to protect the privacy interests of the individual(s) to be discussed, and that we return to open session in this room at 7:20 pm. Superintendent Vignery was excused. Justin Abell seconded the motion. Motion passed 7-0.

The board returned to open session at 7:20 pm.

At 7:20 pm, Dr. Bruce Labes made the following motion: Madame President, I move that we go into executive session to discuss matters of non-elected personnel pursuant to the exception under KOMA, in order to protect the privacy interests of the individual(s) to be discussed, and that we return to open session in this room at 7:30 pm. Sandra Tibbits seconded the motion. **Motion passed 7-0.**

The board returned to open session at 7:30 pm.

At 7:30 pm, Dr. Bruce Labes made the following motion: Madame President, I move that we go into executive session, to include Superintendent Vignery, to discuss matters of non-elected personnel pursuant to the exception under KOMA, in order to protect the privacy interests of the individual(s) to be discussed, and that we return to open session in this room at 7:40 pm. Sandra Tibbits seconded the motion. **Motion passed 7-0.**

The board returned to open session at 7:40 pm.

Motion made by Becki Travis, seconded by Dr. Bruce Labes, to extend the contract for the 2021 – 2022 school year to Superintendent Vignery and to approve the contract language as presented. **Motion passed 7-0**.

At 7:41 pm, Sandra Tibbits made the following motion: Madame President, I move that we go into executive session, to include Superintendent Vignery, to discuss matters of non-elected personnel pursuant to the exception under KOMA, in order to protect the privacy interests of the individual(s) to be discussed, and that we return to open session in this room at 7:52 pm. Tammy Shanks seconded the motion. **Motion passed 7-0.**

The board returned to open session at 7:52 pm.

At 7:52 pm, Dr. Bruce Labes made the following motion: Madame President, I move that we go into executive session, to include Superintendent Vignery, to discuss matters of non-elected personnel pursuant to the exception under KOMA, in order to protect the privacy interests of the individual(s) to be discussed, and that we return to open session in this room at 7:57 pm. Sandra Tibbits seconded the motion. **Motion passed 7-0.**

The board returned to open session at 7:57 pm.

Motion to extend the administrative contract for Patricia Anderson through the 2021-2022 school year made by Dr. Bruce Labes, seconded by Sandra Tibbits. **Motion passed 7-0**.

Motion to extend the administrative contract for Ryan Mortimer through the 2021-2022 school year made by Becki Travis, seconded by Sandra Tibbits. **Motion passed 7-0.**

Motion to extend the administrative contract for Terry Moeckel through the 2021-2022 school year made by Dr. Bruce Labes, seconded by Kendall Kirk. **Motion passed 7-0.**

- d. Executive Session: Negotiations. A calendar for 2020-2021 was proposed by Superintendent Vignery. Mr. Vignery recommended that it be given to the teachers and that the teachers be given an opportunity to propose their own for the board's review.
- e. Employee Resignation(s). Motion to accept the resignation of Lora Lonberger as Minneapolis Grade School teacher made by Dr. Bruce Labes, seconded by Justin Abell. **Motion passed 7-0.**

Motion made by Sanbra Tibbits to accept the resignation of Ann Frack as Minneapolis Grade School teacher, seconded by Dr. Bruce Labes. **Motion passed 7-0**.

Motion to the approve the Early Retirement Application submitted by Lora Lonberger effective at the end of the school year, made by Justin Abell, seconded by Becki Travis. **Motion passed 7-0.**

A short discussion was then held on the early retirement policy and how it originated.

- f. Employee Confirmation(s). None.
- g. January 13, 2020 Board Agenda Items:
 - Football Field Update
- h. School Property. Discussion was held on a small area of unusable school property, potential disposal or future use thereof. Mr. Vignery will visit with KASB and will update the board. No action taken.
- i. School Audit. After a short discussion, motion to approve the 2019 financial audit for year ended June 30, 2019, made by Dr. Bruce Labes, seconded by Becki Travis. **Motion passed 7-0.**

At this time, President Nelson, on behalf of the board, presented tokens of great appreciation to Sandra Tibbits and Kendall Kirk for their dedicated service to the board of education and students of USD 239.

VIII. Adjournment

Motion to adjourn made at 8:22 pm, by Becki Travis, seconded by Justin Abell. **Motion** passed 7-0.

Respectfully Submitted:

Approved:

Kim Shafer, USD 239 Board Clerk

Brigitte Nelson, USD 239 Board Presider