Bishop Unified School District

SCHOOL BOARD RESPONSIBILITIES

Set Direction
 Establish the Structure
 Demonstrate Support
 Ensure Accountability
 Demonstrate Community Leadership

Mission Statement

The Bishop Unified School Governance Team, as representatives of our community, is committed to providing the best education to all students ensuring they reach their full potential.

Governance Team Priorities 2016-2017

- 1. Raise academic performance levels K-12 and maintain a balanced curriculum
- 2. Support staff and students through implementation of the Common Core State Standards
- 3. Ensure all students achieve annual measurable academic growth through regular review of benchmark assessment data
- 4. Improve student morale and school connectedness
- 5. Recruit, retain and value a dedicated teaching staff
- 6. Maintain fiscal solvency

Addressing the Board

There are many different ways individuals may choose to address the Board. Those who wish to request an agenda item may do so by submitting the request in writing, along with supporting documents and information, to the Superintendent at least eight school days prior to a scheduled meeting date. Those wishing to address items on the agenda may do so when recognized by the Board President near the beginning of the meeting or when the President requests public comments when the item is being considered. For matters not on the agenda, there is an opportunity for individuals to address the Board when the Board President requests comments from the public near the beginning of the meeting. The Board shall not take action on such items at that meeting.

Bishop Unified School District Minutes of the Board of Trustees Meeting Regular Meeting • April 13, 2017 • 6:30 pm Bishop Union High School Carl Lind Board Room

Individuals who require special accommodations, including, but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent or designee at least two days before the meeting.

Members of the public are encouraged to attend Board meetings and address the Board concerning any item on the agenda within the Board's jurisdiction. A person wishing to be heard by the Board shall first be recognized by the President and shall then proceed to comment as briefly as the subject permits. (BB 9323)

Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours:

Bishop Unified School District Office – 301 N Fowler Street, Bishop, CA 93514

1.0 CALL TO ORDER

After determining that a quorum was present, the April 13, 2017 meeting of the BUSD Board of Trustees was called to order by President Taylor Ludwick at 6:31pm.

BOARD OF TRUSTEES PRESENT: K.Zack, Josh Nicholson, T.Orrill, T. Ludwick, Steve Elia and ASB President Zoe Anderson

2.0 FLAG SALUTE

Flag salute was led by Steve Elia

At 6:33, Taylor Ludwick dismissed himself and board members Josh Nicholson, Trina Orrill, Kathy Zack and Inyo County Counsel Marshall Rudolph to discuss and vote on Item 10.3 (Closed Session). Board member Steve Elia did not participate in the Closed Session as he was not present at the previous meeting regarding item 10.3. After discussion and vote took place on item 10.3, Steve Elia and Barry Simpson were asked to join the closed session for item 10.2.1

10.0 CLOSED SESSION – 6:33 pm

- 10.1 Conference with District Labor Negotiator (Government Code Section 54957.6) Bishop Unified School District's Teachers' Association (CTA/BTA) and Bishop Unified School District's Classified Bargaining Unit (CSEA) District Negotiator: Barry Simpson, Superintendent
- 10.2 The Superintendent has requested a Closed Session to Discuss Student Discipline Matters. (Education Code 48900)
 - 10.2.1 Stipulation and Agreement for Immediate Expulsion of Student "16-17-L". (enclosure)
- 10.3 Public Employment Discipline/Dismissal/Release (Gov. Code 54957)

11.0 RECONVENE TO OPEN SESSION – 6:41 pm

11.1 Report out of closed session

ACTION: A motion to approve item 10.2.1 was made. None opposed, no abstentions and the motion carried by 5-0.

ACTION: Inyo County Counsel Marshall Rudolph reported that the board approved the recommendation for discipline/dismissal of one classified employee.

A motion to approve item 10.3 was made. None opposed, one abstentions and the motion carried by 4-0

Board member Steve Elia abstained as he was not present at original hearing for this matter.

3.0 RECOGNITION

The Board likes to take this time each month to recognize and say thank you to those among our student body, community and staff who have "gone the extra mile" for our students and/or the schools in our district.

3.1 Thank you to the Donald M. Slager Sunset Foundation for the generous donation of \$3520 to benefit the Springtacular program. (enclosure)

Tanya Zaleschuk, School Psychologist in charge of Special Education, explained that this program has been ongoing for several years. Elisabeth Gianopoulos, Alice Bruck and Kelly Willy help organize Mammoth Mountains Disabled Sports "Springtacular" for their Special Needs students. It is a great program and a wonderful experience for our kids.

4.0 PUBLIC

Concerning Items of Interest not Addressed on the Formal Agenda:

This time is set aside at each meeting for members of the audience to speak to the Board regarding questions or issues not on the agenda. No action may be taken, but items may be placed on a future agenda.

5.0 PUBLIC HEARING

The Board has requested a Public Hearing to meet posting requirements and receive input on the following agenda items.

5.1 Disclosure of AB1200: Tentative agreement with the CSEA and the Bishop Chapter 878 (posted April 3, 2017) (enclosure)

No comment or discussion - Hearing closed

6.0 **Reports and Presentations**

6.1 Zoe Anderson, ASB President Report

BUHS Baseball and Softball participated in Wasco Tournament Interact will attend a conference in San Diego, late May Some ASB members will attend Leadership Camp

6.2 Presentations

6.2.1 Karen Watson, SELPA Director

Recent stake holder meeting resulted in much opposition in regards to eliminating SELPA (Special Education Local Plan Areas)

Must convey that the key goal is that students continue to receive a free and appropriate education. Karen visits residential placement facilities to assure they are compliant.

Special Education is available ages birth to 22.

We have a little over 2 million dollars to serve the needs of our special education population Funding exhibits are available in the District Office, 301 N. Fowler St. Bishop Ca.

6.2.2 BUSD Administrators – Advanced Placement, GATE, Honors Programs All power point presentations are available in the District Office, 301 N. Fowler St. Bishop Ca. It was agreed by many that after listening to the presentations, there is a gap in the academic achievement.

6.3 Administration Reports (enclosures)

6.3.1 Heather Carr/Dr.Gretchen Skrotzki, Bishop Elementary School Principal GS said they are utilizing the restorative circles concept in classrooms. Mindfulness and deep breathing techniques to help with anxiety and anger management. HC said there is a need to revisit trainings and concept of phonics. Staff sees the need to for improvement in teaching phonics.

6.3.2 Patrick Twomey/Derek Moisant, Home Street Middle School Principal Kathy Zack, in regards to the AVID college visit trip, did they reach out to BUHS alumni on campuses. One campus visit didn't follow through but yes, they did reach out to one alumni at another campus.

6.3.3 Katie Kolker, Palisade Glacier High School Principal

Steve Elia - very impressed with PGHS on a recent campus visit. It's a very successful environment. Feels there is a need to create dialogue between staff, counselors and students at BUHS to give a better impression of what PGHS is all about.

6.3.4 Randy Cook/Dave Kalk, Bishop Union High School Principal

Kathy Zack commended those who created the benchmark write-up. Very easy to understand and shows high hopes for academic success.

6.4 Barry Simpson, BUSD Superintendent

6.4.1 Enrollment/Attendance

Kindergarten enrollment right now is at 151 for 2017-18

6.4.2 BUHS Boiler and Prop. 39 Funding

Looks as though we will be able to access the remaining Prop 39 funding. We have approximately \$260,000 to help complete the project. We will also seek hardship funding.

6.4.3 Afterschool Program Funding from the County of Invo

Received a commitment from Kevin Carunchio for \$55,000 in after school program funds.

6.4.4 School Safety Activities – Paging Systems

Systems are being installed now for BUHS and BES

6.4.5 Staffing 17/18

Only one position available at this time - we are in need of a Special Education Teacher at BUHS

6.4.6 Application for Electric Buses

Midge Milici commented that the California Air Resource Board is offering a grant for the Rural School Bus Pilot Project to help reduce emissions in rural districts. Since we are solar and committed to renewable energy use, we are a good candidate. Todd Remley (MOT) put in the application for electric buses. The grant is for \$805,000 which could pay for buses and infrastructure.

6.4.7 Other

7.0 BOARD MEMBERS

This item is included to allow all Board members to report about various matters involving the District and/or to request any items for future agendas. There will be no Board discussion except to ask questions, and no action will be taken unless listed as a subsequent agenda item.

7.1 Next Regular Board Meeting – May 18th, 2017 at 6:30 pm, BUHS Carl Lind Board Room

Board member Steve Elia asked that the date be changed as he is not able to meet on May 18th. Will come to an agreement on a new date at a later time.

Trina Orrill inquired about student usage and to communicate interest in regards to the new student center (tech center) at BUHS. She also expressed interest in continuing discussions about GATE and AP classes.

8.0 CONSENT AGENDA

Items included on the consent agenda may be approved by a single vote of the Board; any items which warrant further discussion may be separated for discussion and/or approval.

- 8.1 Approval, Minutes of the Regular Meeting, March 16, 2017 (enclosure)
- 8.2 Approval, BUHS Choir and Band Trip, Anaheim April 28-30 (enclosure)
- 8.3 Approval and Ratification, Routine Personnel Matters Hires/Transfers/Offers of Employment:

Joe Perez / Certificated / Substitute Teacher / BUSD
Susan Anderson / Certificated / Substitute Teacher / BUSD
Dominic Papia / Certificated / Substitute Teacher / BUSD
Amy Ablanedo / Certificated / Enrichment Program / BUSD
Marlon Talmage / Classified / Substitute Custodian / BUSD
Gordon Thornburg / Classified / Library Media / BUHS
Chris Ecklund / Classified / Grounds, Maintenance, Bus Driver / BUHS
Patricia Valencia / Classified / Substitute Night Custodian / BUSD
Jessica Deanda / Classified / Yare Aide / BUSD

Resignations/Close File

Kathleen Smith / Speech Language Pathologist / Resignation / BUSD (enclosure) Laura Ketcham / Certificated / Resignation / BUSD (enclosure)

- 8.4 Approval, Quarterly Report of the Williams Uniform Complaints (enclosure)
- 8.5 Approval, Inter-District Transfers (enclosures)

```
Student AH, 12th grade, BPSD to BUSD (PGHS) new
Student AI, K, ESUSD to BUSD
Student AJ, 1st grade, ESUSD to BUSD
                                               renewal
Student AK, K, ESUSD to BUSD
                                               new
Student AL, 9<sup>th</sup> grade, BUSD to MUSD
                                               new (2017-18)
Student AM, 4th grade, BPUSD to BUSD
                                               new (2017-18)
Student AN, 6<sup>th</sup> grade, BPUSD to BUSD
                                               new (2017-18)
Student AO, TK, BPUSD to BUSD
                                               new (2017-18)
Student AP, Kindergarten, BPUSD to BUSD
                                               new (2017-18)
Student AQ, 1st grade, BPUSD to BUSD
                                               new (2017-18)
```

ACTION: A motion to approve was made by K. Zack, seconded by S. Elia. None opposed, no abstentions and the motion carried by 5-0

9.0 ACTION/DISCUSSION ITEMS

9.1 Approval, Second Year Probationary and New Tenured Contracts at BUSD for the 2017-2018 school year.

Second Year Probationary:

Kim Beard / Physical Education / Bishop Elementary School
Patty Cook / CDS / Bishop Elementary School
Jennifer Giacomini / 1st Grade / Bishop Elementary
Annette Holland / Fashion Design / Bishop Union High School
Breanne Leeson / 5th Grade / Bishop Elementary School
Tim Maloney / CDS / Home Street Middle School
Kathy McLaren / 3rd Grade / Bishop Elementary School
Amber Popp / Math / Home Street Middle School
Jordan Rose / ELD-AVID / Home Street Middle School
Jessica Sharkey / 4th Grade / Bishop Elementary School
Nancy Thornburg / 2nd Grade / Bishop Elementary School
Tim Wickersheim / Aq-Wood Shop-Welding / Bishop Union High School

Tenured:

Alice Bruck / Special Day / Bishop Union High School Melanie Buck / Opportunity / Bishop Elementary Elizabeth Usher / 6th Grade / Home Street Middle School Mark DesRochers / ELA / Home Street Middle School Kelly Dunn / Kindergarten / Bishop Elementary School David Fulkerson / Math / Bishop Union High School Elisabeth Gianopoulos / SDC / Home Street Middle School Sasha Greene / Social Science / Bishop Union High School Christina Vega / Special Day / Bishop Elementary School Ana Whitmore / 1st Grade Dual / Bishop Elementary School Shannon Winzenread / English / Bishop Union High School

ACTION: A motion to approve was made by J. Nicholson, seconded by K. Zack. None opposed, no abstentions and the motion carried by 5-0

9.2 Discussion, Class Size Concerns of 4th Grade and 5th Grade Teachers at Bishop Elementary School

Discussion – Meghan Avila, teacher at BES explained that next year's class sizes could be between 31-32 students. Much discussion took place. KZ explained that with the budget we have no choice. TO said we understand the difficulties in classes of that size and we will do all we can to support teachers. Meghan and Shelly Daugherty invited the board members and public to visit classes and help. HC explained the options. 1-collapse the Title 1 program and place that teacher on the 5th grade team. 2-

create one combo (4th/5th) class or 3-move a few students to the dual language class. Shelly Daugherty explained that with higher class sizes, discipline issues rise as well.

9.3 Discussion, Proposal of Safe School Declaration

Taylor Ludwick – Could have something written up to ease concerns of community
Trina Orrill – Feels it's already covered in Ed. Code. Safety is already mentioned. If we do create a
document, it needs to be a simple clarification of current law and express we take ALL students safety
seriously.

Josh Nicholson – Feels a declaration would increase current fears and feed into more fear.

Kathy Zack – A declaration, legally, changes nothing. If it changes the student's perception then it's worth it. Steve Elia – Feels a letter falls short. We need to take this item to the Board, Law Enforcement and stake holders to figure out something better.

BarrySimpson – Asked audience member, counselor Jean Sprague, if a letter would be sufficient and Jean answered "absolutely". Board gave Barry the directive to draft a letter to the community.

9.4 Approval, Proposal to Increase Price of School Lunches (enclosure) Kathy Zack asked how many students actually buy lunch - @40%.

ACTION: A motion to approve was made by T. Orrill, seconded by J. Nicholson. None opposed, no abstentions and the motion carried by 5-0

9.5 Approval, Resolution 16-17-06, Transfer to Permit Payment of Obligations at Close of Fiscal Year (enclosure)

ACTION: A motion to approve was made by T. Orrill, seconded by S. Elia. None opposed, no abstentions and the motion carried by 5-0

9.6 Approval, Resolution 16-17-07, Authorized Agent Status (enclosure)

ACTION: A motion to approve was made by S. Elia, seconded by K. Zack. None opposed, no abstentions and the motion carried by 5-0

9.7 Approval, Resolution 16-17-08, Transfers of Appropriations for 2017-2018 (enclosure)

ACTION: A motion to approve was made by K. Zack, seconded by T. Orrill. None opposed, no abstentions and the motion carried by 5-0

9.8 Approval, Resolution 16-17-09, Intent to Terminate Classified Employees Due to Lack of Work or Lack of Funds. (enclosure)

It was explained that the district will lay-off one Instructional Aide and one Support Services Secretary. The Support Services Secretary position will be negotiated to bring back with a possible change in hours. Tanya Zaleschuk, School Psychologist, Administrator to the Support Services Secretary stated that the case load in the Special Education Dept is going to increase in 2017-18. Give gave many reasons why not to cut the position/hours (more work will be put on the teachers, will run into problems with scheduling and mandated time lines, they've never had issues - if current situation is working don't change it). Sharon Connor, Resource teacher for BES, spoke up in agreement with what Tanya had said. Tanya mentioned the possibility of county funds being used.

ACTION: A motion to approve was made by T. Orrill, seconded by K. Zack. None opposed, no abstentions and the motion carried by 5-0

9.9 Approval, AB1200 – CSEA (enclosure)

ACTION: A motion to approve was made by K. Zack, seconded by T. Orrill. None opposed, no abstentions and the motion carried by 5-0

9.10 Approval, Tentative agreement with the CSEA and the Bishop Chapter 878 (enclosure)

ACTION: A motion to approve was made by S. Elia, seconded by J. Nicholson. None opposed, no abstentions and the motion carried by 5-0

9.11 Approval, Exemption of PE requirement for student "A" (enclosure)

ACTION: A motion to approve was made by T. Orrill, seconded by K. Zack. None opposed, no abstentions and the motion carried by 5-0

9.12 Approval, Contract with Northern Inyo Hospital to Provide Occupational Therapy Services (enclosure)

ACTION: A motion to approve was made by K. Zack, seconded by S. Elia. None opposed, no abstentions and the motion carried by 5-0

12.0 ADJOURNMENT - 10:26 pm

BUSD Regular Meeting 4.13.2017 Page 8	
Taylor Ludwick, President	Date
Josh Nicholson, Clerk	Date
Respectfully Submitted by: Kristin Carr	

BUSD Administrative Assistant