

FRANKLIN CUSD #1 JOB DESCRIPTION

Position Title: Custodian
Department: Maintenance
Reports to: Maintenance Director
FLSA Class: Non-Exempt
Revised Date: 8-22-2019

SUMMARY

This position is responsible for providing an atmosphere that is conducive to the learning situation, maintain high standards of cleanliness, and do preventive maintenance on items of equipment.

DUTIES

1. Dust mops the gym floor, stage, and bleachers.
2. Dust mops and wet mops classroom floors and hallways.
3. Vacuums rugs and carpet floors.
4. Moves furniture including chairs, tables, and desks.
5. Changes light bulbs.
6. Empties trash and carry to dumpsters
7. Services, cleans and supplies restrooms.
8. Mixes water and detergents or acids in containers to prepare cleaning solutions, according to specifications.
9. Follows procedures for the use of chemical cleaners and power equipment, in order to prevent damage to floors and fixtures.
10. Monitors building security and safety by performing such tasks as locking doors after operating hours and checking electrical appliance use to ensure that hazards are not created.
11. Keeps building and premises, including sidewalks, driveways, and play areas neat and clean at all times.
12. Regulates heat, ventilation, and air conditioning systems to provide temperatures appropriate to the season and to insure economical usage of fuel, water and electricity.
13. Helps to remove snow where appropriate.
14. Checks daily to insure that all exit doors are open and all panic bolts are working properly.
15. Surveys classrooms daily, dusts, and polishes appropriate furniture, files, bookcases, and windowsills.
16. Moves heavy furniture, equipment, and supplies, either manually or by using hand trucks.
17. Notifies managers concerning the need for major repairs or additions to building operating systems.
18. Dusts furniture, walls, machines, and equipment.
19. Cleans corridors daily.
20. Scrubs, mops, and disinfects toilet floors daily, and cleans all sanitary fixtures and drinking fountains daily.
21. Washes all windows on the inside and those that can be reached on the outside at least once each year and more frequently if necessary. Windows where the public enters should be cleaned weekly if there is a need.
22. Helps keep grounds free of rubbish.
23. Cleans chalkboards/marker boards and trays daily.

QUALIFICATIONS

1. High School diploma or equivalent required.
2. General knowledge of cleaning supplies and equipment.
3. Ability to understand and follow basic oral and written instructions.
4. Ability to be on your feet for long periods of time.
5. Enforce school regulations and policies in a professional manner.

6. Ability to maintain good working relationships with fellow employees and pupils.
7. Must be able to lift up to 50 lbs.
8. Must be able to carry up to 35 lbs.
9. Requires employee to have the ability to push/pull up to 26 lbs.

SCHEDULING

The work hours for this position are: School Year 2:00 p.m. to 10:30 p.m. Summer Hours 6 a.m. to 2:30 p.m. The schedule is subject to change with district demands. Overtime is required when requested.

TERMS OF EMPLOYMENT: 261 days, 14 paid holidays, 13 Sick Days and 2 Personal Days. Completion of mandated training through Bushue within first 45 days of employment. Compensation: \$10.93/hr. (includes 3rd shift bonus), as per the Collective Bargaining Agreement with the Franklin CUSD#1 Support Staff IEA/NEA. Evaluation: Performance of this job will be evaluated in accordance with the provisions of the Board's policy on evaluation with the provisions of the Collective Bargaining Agreement.