**Muleshoe High School**

**CAMPUS IMPROVEMENT PLAN**



**2019-2020**

**MULESHOE INDEPENDENT SCHOOL DISTRICT**

**MISSION STATEMENT**

**The Mission of the Muleshoe Independent School District is to graduate life-long learners and productive citizens by providing an instructional program and educational environment that develops the skills, attitudes and ethics necessary to meet the needs of a changing society.**

**Vision Statement**

***Muleshoe ISD graduates positive, ethical, and productive citizens who are life-long learners.***

**2019-2020 Goals**

Goal #1 MISD will increase student growth on the STAAR Assessment as measured by Domain 2A scaled score from 65% to 70% by May 2020.

Goal #2 MISD will retain at least 98.5% of the number of students enrolled from August 2019 through May 2020.

Goal #3 MISD will recruit, support, and retain teachers measured by 95% of staff meeting SBEC requirements or requirements of District of Innovation by June 2020.

Goal #4 MISD will maintain a safe learning environment for all students and staff measured by the Texas School Safety Council 2020 safety audit and maintain parent, student, and staff surveys above the 85th percentile.

Goal #5 MISD will increase positive parent and family engagement as measured by increased participation of all events by May 2020.

 **Long Range Goal #1: MHS will increase student growth on the STAAR Assessment as measured by Domain 2A scaled score from 65% to 70% by May 2020.**

 **Objective #1: Common Sense Planning (CSP) will be implemented at MHS.**

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| **INITIATIVES: Strategies (Steps)****Title 1 School Wide Component #1-10)** | **PERSON****RESPONSIBLE** | **TIME LINE** | **RESOURCES** | **FORMATIVE****EVALUATION** | **SUMMATIVE****EVALUATION** |
| Common Sense Planning Handbook will be followed.Teachers will work collaboratively in weekly Common Sense Planning meetings.Create District Common Assessment CalendarProtocol for Data Team meetings will be developed and implemented |  MHS AdministrationAdministratorsTeachersAdministratorsAdministratorsTeachers | 8/2019-5/20208/2019-5/20208/20198/2019-5/2020 |  Local, Title I, Title VLocal, Title I, and Title VLocal, Title I, and Title VLocal, Title I, and Title V | CSP HandbookCSP AgendaCSP Google DocumentCSP HandbookMuleshoe ISD District CalendarCSP Handbook and CSP Google documentation | CSP Handbook, CSP meetings, and DocumentationCSP Agenda and CSP Google DcocumentCSP Agenda and CSP Google DocumentCSP Handbook documentationData Tool |

**Long Range Goal #1: MHS will increase student growth on the STAAR Assessment as measured by Domain 2A scaled score from 65% to 70% by May 2020.**

 **Objective #2: Student growth will be evaluated through Common Sense Planning (CSP).**

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| **INITIATIVES: Strategies (Steps)****Title 1 School Wide Component #1-10)** | **PERSON****RESPONSIBLE** | **TIME LINE** | **RESOURCES** | **FORMATIVE****EVALUATION** | **SUMMATIVE****EVALUATION** |
| Guaranteed and viable curriculum (essential standards) will be determined by each CSP Team.Common assessments will be developed and administered, and the Common Assessment Calendar will be followed by each CSP TeamIntervention of essential standards not mastered will be provided for students.Student data toward mastery or growth of essential standards will be evaluated at the end of each 6 weeks. | Administrators TeachersAdministratorsTeachersAdministratorsTeachersAdministratorsTeachers | 8/2019-5/20208/2019-5/20208/2019-5/20208/2019-5/2020 | Local, Title I and Title VLocal, Title I and Title VLocal, Title I, Title III, and Title VLocal, Title I, Title III, Title V | Guaranteed Curriculum  | Lesson Plans |

**Long Range Goal #1: MHS will increase student growth on the STAAR Assessment as measured by Domain 2A scaled score from 65% to 70% by May 2020.**

 **Objective #3 : Student growth will be evaluated through lesson planning.**

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| **INITIATIVES: Strategies (Steps)****Title 1 School Wide Component #1-10)** | **PERSON****RESPONSIBLE** | **TIME LINE** | **RESOURCES** | **FORMATIVE****EVALUATION** | **SUMMATIVE****EVALUATION** |
| Administrators will check and evaluate teacher lesson plans at least 1 time per 6 weeks. | Administrators | 9/2019-5/2020 | Local, Title I and Title V | Weekly lesson plans | Weekly lesson plans |

 **Long Range Goal #2: MHS will retain at least 98.5% of the number of students enrolled from August 2019 through May 2020.**

 **Objective #1: MHS will enhance student achievement, attendance, and appropriate behavior.**

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| **INITIATIVES: Strategies (Steps)****Title 1 School Wide Component #1-10)** | **PERSON****RESPONSIBLE** | **TIME LINE** | **RESOURCES** | **FORMATIVE****EVALUATION** | **SUMMATIVE****EVALUATION** |
| Promote positive student engagement activities on social media.Discipline issues will be addressed in an appropriate time.Celebrate student growth, attendance, and positive behavior.Enrichment classes will be offered.PEIMS Meetings will take place each 6 weeks. | AdministratorsAdministratorsAdministratorsAdministratorsAdministratorPEIMS Secretary | 8/2019-5/20208/2019-5/20208/2019-5/20208/2019-5/20208/2019-5/2020 | Title ILocal, Title ILocal, Title I, Title IIILocal, Title I, Title IVLocal, Title I | Social MediaDiscipline logsData charts, attendance, MHS Hall of HonorMaster schedule, attendance, student schedules, class rostersPEIMS Report | Social MediaDiscipline logsData charts, attendance, MHS Hall of HonorMaster schedule, attendance, student schedules, class rostersPEIMS Report |

 **Long Range Goal #3: MISD will recruit, support, and retain teachers measured by 95% of the staff meeting SBEC requirements or requirements of District of Innovation by June 2020.**

 **Objective #1: MHS will ensure that all Administrators, Teachers, and Paraprofessionals are highly qualified.**

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| **INITIATIVES: Strategies (Steps)****Title 1 School Wide Component #1-10)** | **PERSON****RESPONSIBLE** | **TIME LINE** | **RESOURCES** | **FORMATIVE****EVALUATION** | **SUMMATIVE****EVALUATION** |
| Professional development activities will be developed and based on campus and individual needs.Teachers will consistently collaborate in Common Sense Planning Teams to make decisions on student learning. | AdministratorsStaffStaff | 8/2019-5/2020Ongoing | Local, Title I, ELL, GT, SpedLocal, Title I | Teacher, Comprehensive Needs Assessment, Professional Development Certificates, CSP AgendasCompleted Google CSP Forms and Student Data | Professional Development Certificates, contract renewal listEnd of year assessments |

**Long Range Goal #3: MISD will recruit, support, and retain teachers measured by 95% of the staff meeting SBEC requirements or requirements of District of Innovation by June 2020.**

 **Objective #2: MHS will implement a productive and successful recruitment and mentoring program.**

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| **INITIATIVES: Strategies (Steps)****Title 1 School Wide Component #1-10)** | **PERSON****RESPONSIBLE** | **TIME LINE** | **RESOURCES** | **FORMATIVE****EVALUATION** | **SUMMATIVE****EVALUATION** |
| Mentorship assigned at each campus and mentor stipend added to each mentor’s pay.Teachers working under the Mentoring Program will have 6 week meetings with an assigned administrator.Walk-throughs, videotaping of 1st and 2nd year teachers to evaluate lesson cycleMentor/Teacher Academy Trainings | PrincipalSuperintendentPayroll ClerkAdministratorAdministratorMentorMentorCoordinator | 8/2019-5/2020Ongoing8/2019-5/20208/2019-5/2020 | Local, Title I, Title IILocal, Title I, Title II, Title VLocal, Title IVLocal, Title IV | Personnel recordsCalendar invitesDocumentation in Eduphoria and videoSign in and agenda | PayrollContract renewal, new teacher evaluationsEvaluationMentor documentation |

**Long Range Goal #4: MISD will maintain a safe learning environment for all students and staff members by the Texas School Safety Council 2020 safety audit and maintain parent, student, and staff surveys above the 85th percentile.**

 **Objective #2: MHS will maintain a safe learning environment for all students and staff members.**

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| **INITIATIVES: Strategies (Steps)****Title 1 School Wide Component #1-10)** | **PERSON****RESPONSIBLE** | **TIME LINE** | **RESOURCES** | **FORMATIVE****EVALUATION** | **SUMMATIVE****EVALUATION** |
| MHS will have an Emergency Operations Plan in place.All MHS staff will be trained in emergency procedures.Appoint a School Threat Assessment TeamTwo Control Access Doors | Safety CoordinatorAdministratorsSafety CoordinatorAdministratorsSafety CoordinatorAdministratorsSchool Maintenance Director5-Area RepresentativeAdministrators | 8/2019-5/20208/2019-5/20208/2019-5/202012/2019-5/2020 | Local, StateLocal, StateLocal, StateLocal | Emergency Operation PlanSign in sheetsAgendaList of committee membersInstallation and Working control access doors | Emergency Operation PlanSign in sheetsAgendaList of committee membersInstallation and Working control access doors |

**Long Range Goal #5: MISD will increase positive parent and family engagement as measured by increased participation of all events by May 2020.**

 **Objective #1: MHS will increase positive parent and family engagement.**

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| **INITIATIVES: Strategies (Steps)****Title 1 School Wide Component #1-10)** | **PERSON****RESPONSIBLE** | **TIME LINE** | **RESOURCES** | **FORMATIVE****EVALUATION** | **SUMMATIVE****EVALUATION** |
| Offer 2 parent/teacher conferences per yearProvide translators for parents when needed.FAFSA NightIndividual career counseling meetings with students by Student Service Coordinator | AdministratorsSign-in sheetsAdministratorsDual language speakersMHS Counselor and Student Service CoordinatorMHS Counselor and Student Service Coordinator | 8/2019-5/20208/2019-5/20208/2019-5/20208/2019-5/2020 | Title I, III, IV VTitle I, Title IIITitle I, Title IVTitle I, Title IV | Sign-in sheetsDocumentation in parent/teacher foldersSign in sheetsGraduation plans, FAFSA, college applications and scholarships | Sign-in sheetsDocumentation in parent/teacher foldersTotal number of students that completes their FASFAGraduation plans, FAFSA, college applications and scholarships |