

Agenda

WATERTOWN BOARD OF EDUCATION REGULAR MEETING

Watertown High School

324 French Street, Watertown

Lecture Hall

Monday – November 14, 2016 – 7:30 pm.

A. Convene

B. Salute to the Flag

C. Roll Call

D. Minutes

Board of Education Regular Meeting – October 24, 2016

E. Award Recognitions

1. The Watertown Board of Education would like to congratulate the following Polk Elementary School Students, who were recognized for their participation as members of the student council.

Grade 4

- Stella Lamson
- Brody Geise
- Alexander Cronk

Grade 5

- Casey O'Toole
- Sadie Tscheppe
- Ayden Ibraimov
- Camilla Bikbova
- Gabriela Paturzo

2. The Watertown Board of Education would like to recognize Rebecca Borbas, as the Watertown Public Schools 2016-2017 Teacher of the Year.

Ms. Borbas has worked as a Music teacher in our district for eighteen years, and is currently the Band and General Music teacher at Polk School, Judson School, and Swift Middle School.

As is the case every year, the committee had a difficult time choosing just one teacher from a pool of very well-qualified nominees; ultimately, Ms. Borbas was selected because of her extraordinary dedication to the success of our students across our schools. She is a graduate of the University of Connecticut, with a double Bachelor's degree in Music and Music Education, and she has earned a Master's degree from Central Connecticut State University in Music Education. Along with her daily classroom instruction, Ms. Borbas participates with her students in the Watertown Memorial Day parade, where they have been asked to march with the Watertown Fire Department, and she has organized a myriad of musical opportunities for

students: the Swift basketball tournament pep bands; Band Day with eighth graders as they visit Watertown High School; performances for the evening Swift Coffee House; pep band for Friday night football games at Watertown High School; and numerous small ensembles for her students so that they are afforded additional time for practice and performance. Her students have auditioned for and were selected for the Northern Regional Musical festival this year. Additionally, she serves as a mentor for TEAM, where she has worked with both student teachers and teachers new to our profession. Importantly, Ms. Borbas approaches each day with enthusiasm, joy, and deep care for students' achievement.

The teacher of the year process serves as a celebration of the efforts of all of our faculty members, whose work is represented by the nominees and the eventual district winner. Please join me in honoring all of our nominees and Ms. Borbas. She now moves forward to compete for the prestigious Connecticut Teacher of the Year title: I truly believe she has an excellent chance in bringing that honor home to Watertown Public Schools.

3. **Teacher of the Year Recognition of Five Nominees**

The Watertown Board of Education would also like to congratulate and recognize the other five nominees, nominated for the 2016-2017 teacher of the year pool:

- Kirstin Geer-Special Education teacher at Polk School
- Scott McQueeney-Physical Education teacher at John Trumbull Primary School
- Danielle Muir-Language Arts teacher at Swift Middle School
- Kelly Raimo-English teacher at Watertown High School
- Molly Stepka-Reading teacher at Judson School

4. **AIEP Scholarship Award**

The Watertown Board of Education wishes to congratulate Kristen Settle and Bethany Ottowitz, both Watertown High School seniors, for receiving the "AIEP Host Family Global Citizen Award." This award grants its winner a \$1,000 scholarship each, for a total of \$2,000, towards the cost of Watertown High School's spring trip to Europe. Kristen and Bethany were each chosen for their Watertown school spirit, interest in world cultures, and enthusiasm towards learning. We are honored that Mr. Guerrero has generously offered to make this an annual scholarship! Thank you, Mr. Guerrero, for your altruistic contribution of Watertown High School.

F. Report from Student Council Representative - Ali Dika

G. Superintendent's Recommendations and Report

1. **Appointments** (Information Only)

Mr. Keith Borkowski, to the position of Boys Basketball Coach for Swift Middle School, effective for the 2016-2017, being paid the contractual stipend in the amount of \$2,485.00, as represented in the WEA Agreement.

Ms. Lindsay Bugryn to the position of Dance Team Co-Advisor for Watertown High School, effective for 2016-2017 school year, being paid half the contractual stipend of \$936.50. as represented in the WEA Agreement.

Mr. Joseph Giannelli to the position of Girls Basketball Coach for Swift Middle School, effective for 2016-2017 school year, being paid the contractual stipend in the amount of \$2,485.00, as represented in the WEA Agreement.

Ms. Tanya Iljazi to the position of Paraprofessional, Category #3 for John Trumbull Primary School, effective October 31, 2016, working 20 hours per week, at the contractual rate of \$14.01 per hour, Step 1, of the Paraprofessional Contract.

Ms. Annemarie Manning to the position of Softball Coach for Swift Middle School, effective for 2016-2017 school year, being paid the contractual stipend of \$2,194.00, as represented in the WEA Agreement.

Ms. Sherri Marquardt to the position of Invention Convention for Judson Elementary School, effective for the 2016-2017 school year, being paid the contractual stipend of \$759.00, as represented in the WEA Agreement.

Ms. Cassie Mineo to the position of Long-Term Substitute – 3rd Grade Teacher for Polk Elementary School, effective November 28, 2016 through approximate February 17, 2017, being paid \$75.00 per day for the first ten (10) days and on the eleventh (11th) day, \$230.96, Step 2 of the WEA contract.

Mr. Joseph Nappi to the position of Athletic Coordinator for Swift Middle School, effective for the 2016-2017 school year, being paid the contractual stipend in the amount of \$2,485.00, as represented in the WEA Agreement.

Mr. Joseph Nappi to the position of Baseball Coach for Swift Middle School, effective for the 2016-2017 school year, being paid the contractual stipend in the amount of \$2,485.00, as represented in the WEA Agreement.

Ms. Jenna Nixon to the position of Cheerleading Coach for Swift Middle School, effective for the 2016-2017 school year, being paid the contractual stipend of \$2,043.00, as represented in the WEA Agreement.

Ms. Kelsey Poulter to the position of Dance Team Co-Advisor for Watertown High School, effective for the 2016-2017 school year, being paid half the contractual stipend of \$936.50, as represented in the WEA Agreement.

Ms. Melissa Snow to the position of Tutor for Judson Elementary School, effective November 14, 2016 through June 12, 2017, working 6 hours per day, 5 days per week at the rate of \$16.00 per hour.

2. Transfers (Information Only)

Mr. Rodney Clark from the position of Custodian at Swift Middle School to the position of Cafeteria Custodian at John Trumbull Primary School, effective November 7, 2016.

Ms. Georgann Palomba from the position of Paraprofessional at Watertown High School to the position of Paraprofessional at Swift Middle School, effective October 17, 2016.

3. Resignations (Information Only)

Ms. Lynn Raczkowski from the position of Assistant Cross Country Co-Coach for Watertown High School, effective November 13, 2016 for personal reasons.

Ms. Jody Kokoszka from the position of English Learner teacher at John Trumbull Primary School, effective November 15, 2016 for personal reasons.

Ms. Anna Jedd from the position of Music Teacher for Watertown School District, effective

December 31, 2016 for the purpose of retirement.

H. Discussion and Review of Potential, Updated and New Policies. The Policy & Labor Committee met this evening and reviewed Board of Education Policies.

I. Public Participation (Please state name, address and topic of discussion)

J. Report from the Board Chair

K. Committee Reports:

Curriculum and Instruction Committee, Ms. Cathie Rinaldi, Chair
 Policy and Labor Committee Mr. Victor Vicenzi, Chair
 Budget and Finance Committee, Mr. Thomas Lambert, Chair
 Facilities/PBC/Operations Committee, Mr. Thomas Lambert, Chair
 Governance and Community Engagement Committee, Mr. Robert Makowski, Chair

L. Communications - Secretary

M. Action Items – Adoption of items to be Approved by Consent

Consideration of the Approval of the Board of Education Policies

- Policy Regarding Automatic External Defibrillators – Policy #1040 & 1040 R
- School Security and Safety – Policy #1340 & 1340 R – **needs to be added to current policy**
- Administrative Regulations for the Use and Disclosure of Criminal Justice Information – Policy #4025R-**NEW**
- Non-Discrimination Personnel – Policy #4090
- Reports of Suspected Abuse or Neglect of Adults with an Intellectual Disability or Autism Spectrum Disorder – Policy #4120
- Reports of Suspected Abuse or Neglect of Children or Sexual Assault of Students by School Employees – Policy #4130
- Social Media – Policy #4150 & 4150R
- Confidentiality and Access to Education Records – Policy #5025
- Bullying Prevention and Intervention Policy – Policy #5015
- Safe School Climate Plan – Policy #5015R
- Child Sexual Abuse and Assault Policy and Reporting Procedure – Policy #5016 -**NEW**
- Fundraising Activities – Policy #5040 & 5040R
- Homeless Children and Youth – Policy #5050 & 5050R
- Non-Discrimination (Students) – Policy #5070 & 5070R
- Administrative Regulations Regarding Students and Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990 – Policy 5100 & 5100R
- Student Attendance, Truancy and Chronic Absenteeism – Policy #5110 & 5110 R
- Student Discipline – Policy #5120
- Student Privacy – Policy #5130
- Policy Regarding Student Use of the District's Computer Systems and Internet Safety – Policy #5140 & 5140 R
- Policy Regarding Wellness – Policy #5155

- Individuals with Disabilities Education act – Alternative Assessments for Students with Disabilities for Statewide and District-Wide Assessments – Policy #6025
- Parent and Family Engagement Policy for Title I Students – Policy #6035

It is recommended that the Board approve the above policies.

- N. Future Agenda Items and Board Members' Comments**
- O. Public Participation (Please state name, address and topic of discussion)**
- P. Adjourn**