Agenda

WATERTOWN BOARD OF EDUCATION REGULAR MEETING

Watertown High School

324 French Street, Watertown

Lecture Hall

Monday, August 22, 2016 - 7:30 PM

- A. Convene
- B. Salute to the Flag
- C. Roll Call
- D. Minutes

Board of Education Regular Meeting – June 27, 2016

- E. Superintendent's Recommendations and Report
 - 1. <u>Appointments</u> (Information Only)

Ms. Paulina Auclair to the position of Link Crew Lead Advisor for Watertown High School, effective for the 2016-2017 school year, to be paid the WEA stipend amount of \$2,086.00.

Ms. Michelle Baim to the position of Fall Play Director for Watertown High School, effective for the 2016-2017 school year, to be paid the WEA stipend amount of \$2,066.00.

Ms. Sarah Baker to the position of World Language Coordinator for Watertown High School, effective for the 2016-2017 school year, to be paid the WEA stipend amount of \$2,812.00.

Ms. Cariss Bayer to the position of Kindergarten Teacher at John Trumbull Primary School, effective for the 2016-2017 school year, hired on an annual contractual salary of \$50,605.00, Step 4, MA degree, per the Watertown Educational Association Contract.

Mr. Christopher Begnal to the position of Fall Play Assistant Director for Watertown High School, effective for the 2016-2017 school year, at the WEA contractual stipend of \$1,020.00.

Ms. Leah Bellemare to the position of Student Council Co-Advisor for Watertown High School, effective for the 2016-2017 school year, at half the WEA contractual stipend of \$1,063.00.

Ms. Leah Bellemare to the position of Sophomore Class Co-Advisor for Watertown High School, effective for the 2016-2017 school year, being paid half the WEA contractual stipend of \$532.50.

Mr. James Bellerive to the position of Custodian, Fourth Shift at Watertown High School, effective August 15, 2016, working 40 hours per week, at an hourly rate of \$23.49, per the Agreement with Local 1049 Council #4 AFL-CIO contract.

Ms. Krisl Beres to the position of Robotics Team Advisor for Watertown High School, effective for

the 2016-2017 school year, to be paid the WEA contractual stipend of \$1,873.00.

Mr. Warren Campbell to the position of D.E.C.A. Advisor for Watertown High School, effective for the 2016-2017 school year, to be paid the WEA contractual stipend of \$1,403.00.

Mr. Warren Campbell to the position of Career Education Coordinator for Watertown High School, effective for the 2016-2017 school year, to be paid the WEA contractual stipend of \$2,812.00.

Ms. Sylvia Carey to the position of Freshman Class Co-Advisor for Watertown High School, effective for the 2016-2017 school year at half the WEA contractual stipend of \$532.50

Mr. Paul Catuccio to the position of Acting Athletic Director for Watertown High School, effective for the 2016-2017 school year, being paid an amount of \$60,000.00, for sixty percent of his time.

Mr. Paul Catuccio to the position of Social Studies Teacher at Watertown High School, effective for the 2016-2017 school year, being paid an amount of \$36,347.20, for forty percent of his time.

Mr. Michael Cerrato to the position of Interact Club Advisor for Watertown High School, effective for the 2016-2017 school year, at the WEA contractual stipend of \$2,278.00.

Ms. Megan Chunis to the position of Ninth Grade Team Advisor for Watertown High School, effective for the 2016-2017 school year, at the WEA contractual stipend of \$1,995.00.

Ms. Lisa Ciampi to the position of Link Crew Coordinator for Watertown High School, effective for the 2016-2017 school year, at the WEA contractual stipend of \$1,043.00.

Ms. Rhoda Emmanouil to the position of Sophomore Class Co-Advisor for Watertown High School, effective for the 2016-2017 school year, being paid half the WEA contractual stipend of \$532.50.

Ms. Jessica Fagan to the position of Guidance Coordinator for Watertown High School, effective for the 2016-2017 school year, at the WEA contractual stipend of \$2,812.00.

Ms. Elizabeth Fridinger to the position of Freshman Class Co-Advisor for Watertown High School, effective for the 2016-2017 school year, to be paid half the WEA stipend amount of \$532.50.

Ms. Ashleeann Graham to the position of Library Media Specialist for Judson and Polk Elementary Schools, effective for the 2016-2017 school year, being hired on an annual contractual salary of \$42,959.00, Step 2, BA degree, per the Watertown Educational Association Contract.

Ms. Michelle Goldfarb to the position of Junior Class Co-Advisor for Watertown High School, effective for the 2016-2017 school year, to be paid half the WEA stipend amount of \$532.50.

Ms. Michelle Goldfarb to the position of Yearbook Advisor for Watertown High School, effective for the 2016-2017 school year, to be paid the WEA contractual stipend amount of \$2,232.00.

Ms. Brittany Guard to the position of Third Grade Teacher at Judson Elementary School, effective for the 2016-2017 school year, being hired on an annual contractual salary of \$45,563.00, Step 2, MA degree, per the Watertown Educational Association Contract.

Mr. Joseph Hahn to the position of Band Advisor for Watertown High School, effective for the 2016-2017 school year, to be paid the WEA contractual stipend amount of \$2,509.00.

Ms. Mary Hathaway to the position of Science Coordinator for Watertown High School, effective for the 2016-2017 school year, to be paid the WEA contractual stipend amount of \$2,812.00.

Mr. Mark Hudobenko to the position of Third Shift Custodian at John Trumbull Primary School, effective August 15, 2016, working 40 hours per week at an hourly rate of \$22.28, per the Agreement with Local 1049 Council #4 AFL-CIO Contract.

Ms. Kateri Kenney to the position of Honor Society Co-Advisor for Watertown High School, effective for the 2016-2017 school year, to be paid half the WEA stipend amount of \$936.50.

Ms. Rachel Kilmartin to the position of Speech & Language Pathologist for Session 2 of the Extended School Year Program, working three hours daily effective, August 3, 2016 through August 12, 2016, at an hourly rate of \$68.00.

Ms. Marylou Kuegler to the position of Honors Cohort Team Leader for Watertown High School, effective for the 2016-2017 school year, to be paid the WEA contractual stipend amount of \$1,995.00.

Ms. Marylou Kuegler to the position of Social Studies Coordinator for Watertown High School, effective for the 2016-2017 school year, to be paid the WEA contractual stipend amount of \$2,812.00.

Ms. Samantha LaFlamme to the position of Mathematics Teacher at Swift Middle School, effective for the 2016-2017 school year, being hired on an annual contractual salary of \$42,959.00, Step 2, BA degree, per the Watertown Education Association Contract.

Mr. Michael Lewis to the position of English Coordinator for Watertown High School, effective for the 2016-2017 school year, to be paid the WEA contractual stipend amount of \$2,812.00.

Ms. Nicole Lewis to the position of Delta Club Advisor for Watertown High School, effective for the 2016-2017 school year, to be paid the WEA contractual stipend amount of \$1,519.00.

Ms. Elizabeth Loughlin to the position of Student Council Co-Advisor for Watertown High School, effective for the 2016-2017 school year, to be paid half the WEA stipend amount of \$1,063.00.

Ms. Elizabeth Loughlin to the position of Link Crew Coordinator for Watertown High School, effective for the 2016-2017 school year, to be paid the WEA stipend amount of \$1,043.00.

Mr. Eric Lozaw to the position of Junior Class Co-Advisor for Watertown High School, effective for the 2016-2017 school year, to be paid half the WEA stipend amount of \$532.50.

Ms. Pamela McGuire to the position of Special Education District Coordinator for the Watertown School District, effective for the 2016-2017 school year, to be paid the WEA contractual stipend amount of \$2,812.00.

Ms. Annette Miserez-Dillon to the position of Supervisor of Special Education, effective August 22, 2016, being hired on an annual contractual salary of \$108,109.00, per the Watertown Administrators' Association contract.

Ms. Christina Moher to the position of World Language Honor Society Advisor for Watertown High School, effective for the 2016-2017 school year, being paid the WEA contractual stipend amount of \$2,306.00.

Ms. Sarah Nolan to the position of First Grade Teacher at John Trumbull Primary School, effective for the 2016-2017 school year, being hired on an annual contractual salary of \$52,684.00, Step 5, MA degree, per the Watertown Education Association Contract.

Ms. Erika O'Leary to the position of Psychologist split between Swift Middle and Watertown High Schools, effective August 22, 2016, being hired on an annual contractual salary of \$48,166.00, Step 2, MA degree, 6th year, per the Watertown Education Association Contract.

Mr. Richard Peronace to the position of Eighth Grade Social Studies Teacher at Swift Middle School, effective for the 2016-2017 school year, being hired on an annual contractual salary of \$60,310.00, Step 8, MA degree, per the Watertown Education Association Contract.

Ms. Donna Poliquin to the position of Tri-M Music Honor Society/CMEA/CT Northern Region for Watertown High School, effective for the 2016-2017 school year, to be paid the WEA stipend amount of \$2,278.00.

Ms. Kelly Raimo to the position of Senior Class Advisor for Watertown High School, for the 2016-2017 school year, to be paid the WEA stipend amount of \$1,873.00.

Mr. Sean Ramsey to the position of Second Grade Teacher at John Trumbull Primary School, effective for the 2016-2017 school year, being hired on an annual contractual salary of \$45,563.00, Step 2, MA degree, per the Watertown Education Association Contract.

Mr. Roberto Rinaldi to the position of Mathematics Coordinator for Watertown High School, effective for the 2016-2017 school year, to be paid the stipend amount of \$2,812.00.

Mr. Christopher Ritter to the position of Fourth Shift Custodian at Watertown High School, effective August 15, 2016, working 40 hours per week at the hourly rate of \$23.49, per the Agreement with Local 1049 Council #4 AFL-CIO Contract.

Ms. Korey Roden to the position of Board Certified Behavioral Analyst for the Watertown School District, effective, August 22, 2016, hired on an annual contractual salary of \$81,589.00.

Ms. Christina Sales to the position of Honor Society Co-Advisor for Watertown High School, effective for the 2016-2017 school year, to be paid half the WEA stipend amount of \$936.50.

Ms. Abby Spinella to the position of Second Grade Teacher at John Trumbull Primary School, effective August 29, 2016, being hired on an annual contractual salary of \$42,959.00, Step 2, BA degree, per the Watertown Education Association Contract.

Mr. Andrew St. John to the position of Science Teacher at Swift Middle School, effective for the 2016-2017 school year, being hired on an annual contractual salary of \$45,563.00, Step 2, MA degree, per the Watertown Education Association Contract.

Ms. Gretchen Uryase to the position of District Wide Art Coordinator for Watertown Public Schools, effective for the 2016-2017 school year, to be paid the WEA stipend amount of \$2,812.00.

Ms. Joan Zimmerman to the position of F.B.L.A. Advisor for Watertown High School, effective for the 2016-2017 school year, to be paid the WEA stipend amount of \$2,391.00.

2. Transfers - (Information Only)

Mr. David Cheris from the position of Second Grade Teacher at John Trumbull Primary School, to Elementary Education/Technology Teacher at John Trumbull Primary School, effective August 29, 2016.

Ms. Jennifer Geise from the position of Secretary to the Supervisor of Special Education at John Trumbull Primary School, to School Secretary at Polk Elementary School, effective August 22, 2016.

Ms. Debra Lipeika from the position of School Secretary at Polk Elementary School, to Library Clerk at John Trumbull Primary School, effective August 31, 2016.

Ms. Leisha Eckerlin from the positon of Third Grade Teacher at Polk Elementary School to 4th Grade Teacher at Polk Elementary School, effective August 29, 2016.

Mr. John Loyer from the position of Second Grade Teacher at John Trumbull Primary School, to 3rd Grade Teacher at Polk Elementary School, effective, August 29, 2016.

Ms. Tara Schulte from the position of Fifth Grade Teacher at Polk Elementary School to 4th Grade Teacher at Polk Elementary School, effective August 29, 2016.

Mr. Lawrence Palladino from the position of Paraprofessional at Swift Middle School, to In-School Suspension Facilitator at Swift Middle School, effective August 31, 2016.

Ms. Valerie Tasker from the position of Third Grade Teacher at Polk Elementary School, to 4th Grade Teacher at Polk Elementary School, effective August 29, 2016.

3. Resignations – (Information Only)

Ms. Diane Andrew from the position of School Nurse at Judson Elementary School, effective August 29, 2016 for the purpose of retirement.

Ms. Mary Baclawski from the position of Paraprofessional at Judson School, effective August 31, 2016, for personal reasons.

Mr. Jeffrey Bonneau from the position of School Counselor at Watertown High School, effective July 26, 2016 to accept a position in another school district.

Ms. Beverly Bouffard from the position of Paraprofessional at John Trumbull Primary School, effective August 28, 2016 for the purpose of retirement.

Ms. Melissa Cope from the position of First Grade Teacher at John Trumbull Primary School, effective August 28, 2016 to accept another position in another school district.

Ms. Nadine DaGraca from the position of School Nurse at John Trumbull Primary School, effective August 30, 2016 for personal reasons.

Ms. Renee Harris from the position of Special Education Teacher at Watertown High School, effective August 26, 2016 for personal reasons.

Mr. Allen Marko from the positon of Social Studies Teacher at Watertown High School, effective August 20, 2016 for personal reasons.

Ms. Lydia McCarthy from the position of Technology Educator at John Trumbull Primary School, effective August 28, 2016 to accept another position.

Mr. Ronald Nordby from the position of Custodian Group Leader at Watertown High School, for the purpose of retirement. Mr. Nordby has been with the Watertown Board of Education for forty-two years and retired on March 25, 2016.

Ms. Katherine Palmer from the position of Paraprofessional at John Trumbull Primary School, effective August 1, 2016 for the purpose of retirement.

Ms. Dorothy Stransky from the position of School Nurse at St. John the Evangelist School, effective August 30, 2016, to move to another State.

F. Presentation - Watertown Girl Scouts –Troop 64209

Watertown Girl Scouts Felicia Calabrese, Olivia LaBella, and Hannah Falotico will update the Board on their newest educational project: "Buddy Benches".

- **G.** Discussion Regarding Robert Demske's retirement letter.
- H. Public Participation (Please state name, address and topic of discussion)
- I. Report from the Board Chair

J. Committee Reports:

Curriculum and Instruction Committee, Ms. Cathie Rinaldi, Chair Policy and Labor Committee Mr. Victor Vicenzi, Chair Budget and Finance Committee, Mr. Thomas Lambert, Chair Facilities/PBC/Operations Committee, Mr. Thomas Lambert, Chair Governance and Community Engagement Committee, Mr. Robert Makowski, Chair

K. Communications - Secretary

L. Action Items – Adoption of items to be Approved by Consent

a) Consideration to Approve and Rescind The Retirement Date for Mr. Robert Demske

At the June 27, 2016 Board meeting, the board approved Mr. Robert Demske's retirement date of July 16, 2016. Mr. Demske worked as a Custodian at John Trumbull Primary School.

It is recommended that the Board of Education rescind the action taken on the June 27, 2016 to approve a new retirement date of September 16, 2016.

b) Consideration of the Approval of Acceptance of a Gift

Theraplant, LLC donated a check in the amount of \$1000.00 to Watertown Public Schools.

It is recommended that the Board accept this generous donation and a letter of appreciation be sent to the donor.

- M. Future Agenda Items and Board Members' Comments
- N. Public Participation (Please state name, address and topic of discussion)
- O. Adjourn