

ENGAGE | ENCOURAGE | EMPOWER



PAGE COUNTY PUBLIC SCHOOLS

# Page County Public Schools Pay Scales

*Fiscal Year 2020*

Updated November 2019

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*PAGE COUNTY PUBLIC SCHOOLS conforms to all the laws, statutes, and regulations concerning equal employment opportunities and affirmative action. We strongly encourage women, minorities, individuals with disabilities and veterans to apply to all of our job openings.*

*We are an Equal Opportunity Employer, who fully and actively supports equal access for all qualified applicants, regardless of race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability status, Genetic Information or Testing, Family & Medical Leave, protected veteran status, or any other characteristic protected by law, and prohibits retaliation against individuals who bring forth any complaint, orally or in writing, to the employer or the government, or against any individuals who assist or participate in the investigation of any complaint, or otherwise oppose discrimination. It is our goal to increase the diversity in our workforce and to provide the best work environment possible. Our senior management team regularly receives and reviews affirmative action reports and has the responsibility to monitor progress, reinforce policies and hold the organization accountable to meet objectives.*

## 2020 TEACHER WITH BACHELOR DEGREE PAY SCALES

YEARS OF EXPERIENCE ARE NOT REFLECTED IN THIS PAY SCALE

STEP	BACHELOR 10 MONTH	BACHELOR 11 MONTH	BACHELOR 12 MONTH	ESL SUPERVISOR 10 MONTH
0	\$42,512	\$46,765	\$51,017	\$27,053
1	\$42,512	\$46,765	\$51,017	\$27,053
2	\$42,512	\$46,765	\$51,017	\$27,053
3	\$42,512	\$46,765	\$51,017	\$27,053
4	\$42,721	\$46,994	\$51,266	\$27,594
5	\$42,881	\$47,154	\$51,427	\$27,862
6	\$43,042	\$47,315	\$51,588	\$28,130
7	\$43,202	\$47,476	\$51,748	\$28,344
8	\$43,364	\$47,636	\$51,909	\$28,505
9	\$43,525	\$47,797	\$52,070	\$28,666
10	\$43,685	\$47,958	\$52,230	
11	\$44,340	\$48,773	\$53,208	
12	\$44,697	\$49,166	\$53,636	
13	\$45,054	\$49,558	\$54,064	
14	\$45,411	\$49,952	\$54,492	
15	\$45,767	\$50,343	\$54,923	
16	\$46,124	\$50,737	\$55,349	
17	\$46,601	\$51,261	\$55,922	
18	\$47,077	\$51,783	\$56,491	
19	\$47,553	\$52,308	\$57,063	
20	\$48,028	\$52,833	\$57,636	
21	\$48,504	\$53,356	\$58,205	
22	\$49,100	\$54,009	\$58,920	
23	\$49,694	\$54,664	\$59,633	
24	\$50,290	\$55,319	\$60,348	
25	\$50,885	\$55,973	\$61,063	
26	\$52,671	\$57,936	\$63,204	
27	\$53,383	\$58,722	\$64,061	
28	\$54,097	\$59,507	\$64,917	
29	\$54,812	\$60,293	\$65,775	
30	\$55,525	\$61,079	\$66,632	
31	\$56,241	\$61,864	\$67,489	
32	\$57,073	\$62,780	\$68,487	
33	\$57,907	\$63,697	\$69,487	
34	\$58,739	\$64,613	\$70,487	
35	\$59,571	\$65,529	\$71,486	

<b>36</b>	\$60,404		\$66,445		\$72,486	
<b>37</b>	\$61,357		\$67,493		\$73,629	
<b>38</b>	\$62,310		\$68,540		\$74,769	
<b>39</b>	\$63,261		\$69,587		\$75,913	
<b>40</b>	\$64,213		\$70,634		\$77,055	
<b>41</b>	\$65,165		\$71,681		\$78,198	
<b>42</b>	\$66,117		\$72,729		\$79,339	
<b>43</b>	\$67,069		\$73,776		\$80,483	
<b>44</b>	\$68,022		\$74,822		\$81,625	

**Notes:**

- 1) \$634 supplement is paid for 15 or more semester hours above Master's in approved area-of-work graduate programs.
- 2) \$846 supplement is paid for 30 or more semester hours above Master's in approved area-of-work graduate programs.
- 3) \$2,907 supplement is paid for a Doctorate degree.

**2020 TEACHER WITH MASTERS DEGREE PAY SCALES**  
YEARS OF EXPERIENCE ARE NOT REFLECTED IN THIS PAY SCALE

<b>STEP</b>	<b>MASTERS 10 MONTH</b>	<b>MASTERS 11 MONTH</b>	<b>MASTERS 12 MONTH</b>	<b>GRANT WRITER/ COUNSELOR 11 MONTH</b>
0	\$45,770	\$50,347	\$54,925	\$37,200
1	\$45,770	\$50,347	\$54,925	\$37,200
2	\$45,770	\$50,347	\$54,925	\$37,200
3	\$45,770	\$50,347	\$54,925	\$37,200
4	\$45,993	\$50,593	\$55,193	\$37,793
5	\$46,154	\$50,753	\$55,353	\$37,878
6	\$46,315	\$50,914	\$55,514	\$37,964
7	\$46,475	\$51,075	\$55,675	\$38,048
8	\$46,636	\$51,235	\$55,835	\$38,134
9	\$46,797	\$51,396	\$55,996	\$38,219
10	\$46,958	\$51,557	\$56,157	\$38,304
11	\$47,613	\$52,373	\$57,135	\$38,389
12	\$47,969	\$52,765	\$57,564	\$38,986
13	\$48,328	\$53,158	\$57,991	\$39,580
14	\$48,684	\$53,551	\$58,420	\$40,294
15	\$49,040	\$53,944	\$58,847	\$41,007
16	\$49,398	\$54,337	\$59,275	\$41,721
17	\$49,874	\$54,861	\$59,848	\$42,436
18	\$50,349	\$55,384	\$60,419	\$43,150
19	\$50,825	\$55,907	\$60,989	\$43,982
20	\$51,300	\$56,431	\$61,562	\$44,815
21	\$51,777	\$56,955	\$62,134	\$45,650
22	\$52,371	\$57,609	\$62,845	\$46,482
23	\$52,979	\$58,264	\$63,560	\$47,315
24	\$53,564	\$58,919	\$64,276	\$48,267
25	\$54,157	\$59,572	\$64,989	\$49,220
26	\$55,943	\$61,537	\$67,131	\$50,170
27	\$56,656	\$62,321	\$67,989	\$51,123
28	\$57,370	\$63,107	\$68,845	\$52,074
29	\$58,085	\$63,892	\$69,701	\$53,147
30	\$58,798	\$64,678	\$70,558	\$54,217
31	\$59,513	\$65,464	\$71,416	\$55,288
32	\$60,344	\$66,380	\$72,415	\$56,360
33	\$61,179	\$67,295	\$73,413	\$57,430
34	\$62,011	\$68,213	\$74,414	\$58,619

<b>35</b>	\$62,844		\$69,128		\$75,414		\$59,811
<b>36</b>	\$63,677		\$70,044		\$76,413		\$61,000
<b>37</b>	\$64,630		\$71,092		\$77,555		\$62,190
<b>38</b>	\$65,581		\$72,139		\$78,698		\$63,380
<b>39</b>	\$66,533		\$73,187		\$79,839		\$64,569
<b>40</b>	\$67,485		\$74,234		\$80,983		\$65,758
<b>41</b>	\$68,437		\$75,281		\$82,125		\$66,947
<b>42</b>	\$69,390		\$76,329		\$83,266		\$68,138
<b>43</b>	\$70,342		\$77,376		\$84,410		\$69,327
<b>44</b>	\$71,295		\$78,423		\$85,553		\$70,516

**Notes:**

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- 2) \$846 supplement is paid for 30 or more semester hours above Master's in approved area-of-work graduate programs.
- 3) \$2,907 supplement is paid for a Doctorate degree.

## 2020 PSYCHOLOGIST & TECHNICAL PROFESSIONAL (LPN) PAY SCALES

YEARS OF EXPERIENCE ARE NOT REFLECTED IN THIS PAY SCALE

STEP	PSYCHOLOGIST 10 MONTH	PSYCHOLOGIST 12 MONTH	TECH PROF & NURSES 10 MONTH
0	\$50,849	\$62,274	\$30,063
1	\$50,849	\$62,274	\$30,063
2	\$50,849	\$62,274	\$30,063
3	\$50,849	\$62,274	\$30,063
4	\$51,071	\$62,552	\$30,148
5	\$51,226	\$62,744	\$30,232
6	\$51,380	\$62,938	\$30,315
7	\$51,535	\$63,131	\$30,400
8	\$51,689	\$63,324	\$30,485
9	\$51,844	\$63,517	\$30,569
10	\$51,998	\$63,711	\$30,653
11	\$52,216	\$63,982	\$31,242
12	\$52,786	\$64,694	\$31,832
13	\$53,359	\$65,412	\$32,443
14	\$53,960	\$66,162	\$33,088
15	\$54,590	\$66,950	\$33,763
16	\$55,252	\$67,778	\$34,473
17	\$55,948	\$68,647	\$35,680
18	\$56,685	\$69,568	\$36,959
19	\$57,582	\$70,690	\$38,302
20	\$58,487	\$71,820	\$39,675
21	\$59,098	\$72,586	\$41,030
22	\$59,859	\$73,536	\$42,382
23	\$60,369	\$74,173	\$43,702
24	\$60,905	\$74,844	\$44,992
25	\$62,950	\$77,400	\$46,316
26	\$64,995	\$79,956	\$47,830
27	\$67,966	\$83,670	\$49,033
28	\$70,361	\$86,662	\$50,841
29	\$71,133	\$88,662	\$52,651
30	\$73,528	\$90,662	\$54,986
31	\$75,923	\$92,662	\$57,321

**Notes:**

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- 3) \$2,907 supplement is paid for a Doctorate degree.



## 2020 CLERICAL PAY SCALES

YEARS OF EXPERIENCE ARE NOT REFLECTED IN THIS PAY SCALE

STEP	SBO SEC/CLERK 12 MONTH	SCHOOL SECRETARY 12 MONTH	SCHOOL SECRETARY 11 MONTH	SCHOOL SECRETARY 10 MONTH
0	\$26,037	\$22,708	\$20,902	\$19,094
1	\$26,037	\$22,708	\$20,902	\$19,094
2	\$26,037	\$22,708	\$20,902	\$19,094
3	\$26,037	\$22,708	\$20,902	\$19,094
4	\$26,095	\$22,766	\$20,954	\$19,143
5	\$26,154	\$22,826	\$21,007	\$19,191
6	\$26,211	\$22,883	\$21,059	\$19,241
7	\$26,269	\$22,942	\$21,113	\$19,289
8	\$26,329	\$22,999	\$21,166	\$19,337
9	\$26,387	\$23,058	\$21,220	\$19,385
10	\$26,444	\$23,115	\$21,276	\$19,435
11	\$26,854	\$23,525	\$21,651	\$19,777
12	\$27,261	\$23,933	\$22,026	\$20,115
13	\$27,687	\$24,341	\$22,398	\$20,457
14	\$28,133	\$24,771	\$22,791	\$20,813
15	\$28,602	\$25,222	\$23,205	\$21,191
16	\$29,093	\$25,693	\$23,637	\$21,583
17	\$29,749	\$26,165	\$24,071	\$21,976
18	\$30,428	\$26,655	\$24,519	\$22,383
19	\$31,153	\$27,175	\$24,995	\$22,816
20	\$32,000	\$27,705	\$25,482	\$23,260
21	\$32,880	\$28,249	\$25,981	\$23,713
22	\$33,233	\$28,806	\$26,491	\$24,177
23	\$34,006	\$29,376	\$27,012	\$24,650
24	\$34,583	\$29,952	\$27,542	\$25,133
25	\$35,161	\$30,549	\$28,089	\$25,630
26	\$35,649	\$31,153	\$28,644	\$26,133
27	\$35,962	\$31,774	\$29,214	\$26,651
28	\$36,421	\$32,412	\$29,794	\$27,181
29	\$37,072	\$33,061	\$30,391	\$27,723
30	\$37,880	\$33,721	\$30,999	\$28,274
31	\$38,408	\$34,404	\$31,621	\$28,841
32	\$39,193	\$35,095	\$32,256	\$29,418
33	\$40,162	\$35,807	\$32,908	\$30,010
34	\$41,397	\$36,531	\$33,573	\$30,613
35	\$42,396	\$37,274	\$34,252	\$31,231

<b>36</b>	\$43,239		\$38,032		\$34,950		\$31,866
<b>37</b>	\$44,288		\$38,818		\$35,669		\$32,520
<b>38</b>	\$45,339		\$39,602		\$36,389		\$33,173
<b>39</b>	\$46,374		\$40,361		\$37,101		\$33,820
<b>40</b>	\$47,410		\$41,119		\$37,811		\$34,467
<b>41</b>	\$48,444		\$41,878		\$38,523		\$33,055
<b>42</b>	\$49,479		\$42,637		\$39,234		\$35,762
<b>43</b>	\$50,515		\$43,395		\$39,946		\$36,409

## 2020 CLASSIFIED PAY SCALES

YEARS OF EXPERIENCE ARE NOT REFLECTED IN THIS PAY SCALE

STEP	FINANCIAL SPECIALIST	SIGN LANGUAGE INTERPRETER	ATTENDANCE OFFICER	CLERICAL TRANSPORTATION
0	\$37,508	\$36,477	\$42,153	\$35,302
1	\$37,508	\$36,477	\$42,153	\$35,302
2	\$37,508	\$36,477	\$42,153	\$35,302
3	\$37,508	\$36,477	\$42,153	\$35,302
4	\$38,090	\$37,060	\$42,211	\$35,424
5	\$38,173	\$37,143	\$42,268	\$35,544
6	\$38,256	\$37,226	\$42,326	\$35,664
7	\$38,340	\$37,310	\$42,383	\$35,786
8	\$38,423	\$37,393	\$42,443	\$35,844
9	\$38,507	\$37,477	\$42,501	\$35,901
10	\$38,590	\$37,560	\$42,558	\$35,959
11	\$38,674	\$37,643	\$42,969	\$36,369
12	\$39,259	\$38,229	\$43,376	\$36,776
13	\$40,000	\$38,812	\$43,801	\$37,201
14	\$40,541	\$39,512	\$44,248	\$37,647
15	\$41,241	\$40,210	\$44,717	\$38,117
16	\$41,942	\$40,911	\$45,207	\$39,656
17	\$42,283	\$41,612	\$45,863	\$40,311
18	\$43,343	\$42,313	\$46,543	\$40,991
19	\$44,158	\$43,129	\$47,268	\$41,716
20	\$44,975	\$43,946	\$48,114	\$42,563
21	\$45,793	\$44,764	\$48,995	\$43,443
22	\$46,609	\$45,579	\$49,348	\$43,796
23	\$47,214	\$46,396	\$49,822	\$44,569
24	\$48,360	\$47,329	\$50,304	\$45,145
25	\$49,294	\$48,263	\$50,801	\$45,723
26	\$50,226	\$49,197	\$51,304	\$46,212
27	\$51,161	\$50,131	\$51,821	\$46,525
28	\$52,093	\$51,063	\$52,352	\$46,983
29	\$53,145	\$52,115	\$52,895	\$47,634
30	\$54,195	\$53,165	\$53,446	\$48,336
31	\$55,244	\$54,214	\$54,012	\$48,971
32	\$56,295	\$55,265	\$54,589	\$49,756
33	\$57,345	\$56,315	\$55,182	\$50,724
34	\$58,511	\$57,481	\$55,785	\$51,959
35	\$59,679	\$58,649	\$56,402	\$52,958

<b>36</b>	\$60,846		\$59,816		\$57,037		\$53,801
<b>37</b>	\$62,013		\$60,983		\$57,691		\$54,851
<b>38</b>	\$63,179		\$62,149		\$58,344		\$55,902
<b>39</b>	\$64,345		\$63,315		\$58,992		\$56,937
<b>40</b>	\$65,511		\$64,481		\$59,639		\$57,972
<b>41</b>	\$66,678		\$65,647		\$60,286		\$59,008
<b>42</b>	\$67,845		\$66,815		\$60,934		\$60,043
<b>43</b>	\$69,011		\$67,981		\$61,581		\$61,078

**2020 CLASSIFIED PAY SCALES continued**  
*YEARS OF EXPERIENCE ARE NOT REFLECTED IN THIS PAY SCALE*

<b>STEP</b>	<b>195-DAY ASSISTANT</b>	<b>180-DAY ASST (PALS)</b>	<b>MAINTENANCE/ MECHANIC</b>	<b>CUSTODIAN</b>	<b>COURIER</b>
<b>0</b>	\$13,674	\$12,742	\$28,558	\$21,122	\$24,100
<b>1</b>	\$13,674	\$12,742	\$28,558	\$21,122	\$24,100
<b>2</b>	\$13,674	\$12,742	\$28,558	\$21,122	\$24,100
<b>3</b>	\$13,674	\$12,742	\$28,558	\$21,122	\$24,100
<b>4</b>	\$13,723	\$12,787	\$28,640	\$21,181	\$24,158
<b>5</b>	\$13,772	\$12,833	\$28,721	\$21,240	\$24,217
<b>6</b>	\$13,821	\$12,879	\$28,802	\$21,297	\$24,276
<b>7</b>	\$13,870	\$12,925	\$28,884	\$21,356	\$24,335
<b>8</b>	\$13,919	\$12,970	\$28,965	\$21,414	\$24,395
<b>9</b>	\$13,967	\$13,017	\$29,046	\$21,472	\$24,455
<b>10</b>	\$14,016	\$13,065	\$29,129	\$21,530	\$24,513
<b>11</b>	\$14,357	\$13,112	\$29,702	\$21,940	\$24,923
<b>12</b>	\$14,697	\$13,160	\$30,272	\$22,348	\$25,330
<b>13</b>	\$15,039	\$13,207	\$30,846	\$22,774	\$25,755
<b>14</b>	\$15,379	\$13,255	\$31,417	\$23,219	\$26,200
<b>15</b>	\$15,721	\$13,302	\$32,103	\$23,686	\$26,668
<b>16</b>	\$16,176	\$13,349	\$32,790	\$24,179	\$27,160
<b>17</b>	\$16,632	\$13,397	\$33,476	\$24,328	\$27,310
<b>18</b>	\$17,088	\$13,443	\$34,162	\$24,484	\$27,465
<b>19</b>	\$17,540	\$13,490	\$34,850	\$24,648	\$27,567
<b>20</b>	\$17,997	\$13,538	\$35,650	\$24,808	\$27,728
<b>21</b>	\$18,566	\$13,585	\$36,451	\$24,970	\$27,890
<b>22</b>	\$19,135	\$13,633	\$37,252	\$25,132	\$28,051
<b>23</b>	\$19,704	\$13,680	\$38,052	\$25,295	\$28,214
<b>24</b>	\$20,271	\$13,727	\$38,854	\$25,456	\$28,376
<b>25</b>	\$20,842	\$13,775	\$39,769	\$25,616	\$28,536

<b>26</b>	\$21,524		\$13,822		\$40,685		\$25,779		\$28,698
<b>27</b>	\$22,207		\$13,870		\$41,599		\$26,711		\$29,631
<b>28</b>	\$22,889		\$13,916		\$42,451		\$27,612		\$30,532
<b>29</b>	\$23,572		\$13,963		\$43,429		\$28,499		\$31,433
<b>30</b>	\$24,254		\$14,011		\$44,458		\$29,358		\$32,395
<b>31</b>	\$25,051		\$14,058		\$45,514		\$30,159		\$33,379
<b>32</b>	\$25,849		\$14,105		\$46,518		\$30,885		\$34,205
<b>33</b>	\$26,643		\$14,153		\$47,548		\$31,600		\$34,945
<b>34</b>	\$27,440		\$14,200		\$48,578		\$32,324		\$35,668
<b>35</b>	\$28,237		\$14,248		\$49,722		\$33,032		\$36,377
<b>36</b>	\$29,146		\$14,295		\$50,755		\$33,766		\$37,110
<b>37</b>	\$30,057		\$14,342		\$51,014		\$34,500		\$37,780
<b>38</b>	\$30,968		\$14,389		\$53,153		\$35,571		\$38,490
<b>39</b>	\$31,877		\$14,436		\$54,297		\$36,366		\$39,286
<b>40</b>	\$32,788		\$14,484		\$55,440		\$37,160		\$40,080
<b>41</b>	\$33,698		\$14,531		\$56,584		\$37,955		\$40,874
<b>42</b>	\$34,608		\$14,578		\$57,727		\$38,749		\$41,668
<b>43</b>	\$35,517		\$14,626		\$58,871		\$39,543		\$42,463

## 2020 TRANSPORTATION PAY SCALES

YEARS OF EXPERIENCE ARE NOT REFLECTED IN THIS PAY SCALE

STEP	DRIVERS W/CDL	NON-CDL DRIVERS	ASSISTANTS BUS/CAR
0	\$12,718	\$11,688	\$10,658
1	\$12,718	\$11,688	\$10,658
2	\$12,718	\$11,688	\$10,658
3	\$12,718	\$11,688	\$10,658
4	\$12,740	\$11,710	\$10,679
5	\$12,761	\$11,731	\$10,701
6	\$12,781	\$11,750	\$10,720
7	\$12,802	\$11,772	\$10,742
8	\$12,822	\$11,793	\$10,762
9	\$12,844	\$11,814	\$10,783
10	\$12,864	\$11,834	\$10,804
11	\$12,885	\$11,854	\$10,824
12	\$12,906	\$11,876	\$10,846
13	\$12,962	\$11,932	\$10,902
14	\$13,017	\$11,987	\$10,957
15	\$13,072	\$12,042	\$11,012
16	\$13,127	\$12,097	\$11,067
17	\$13,170	\$12,140	\$11,110
18	\$13,210	\$12,180	\$11,150
19	\$13,253	\$12,223	\$11,192
20	\$13,295	\$12,264	\$11,234
21	\$13,337	\$12,306	\$11,276
22	\$13,378	\$12,348	\$11,318
23	\$13,419	\$12,389	\$11,359
24	\$13,566	\$12,536	\$11,506
15	\$13,711	\$12,681	\$11,650
26	\$13,858	\$12,828	\$11,797
27	\$14,004	\$12,973	\$11,943
28	\$14,147	\$13,117	\$12,087
29	\$14,294	\$13,264	\$12,234
30	\$14,321	\$13,291	\$12,260
31	\$14,346	\$13,316	\$12,286
32	\$14,373	\$13,343	\$12,312
33	\$14,398	\$13,368	\$12,338
34	\$14,425	\$13,395	\$12,364
35	\$14,450	\$13,420	\$12,390
36	\$14,477	\$13,447	\$12,416

<b>37</b>	\$14,502		\$13,472		\$12,442
<b>38</b>	\$14,529		\$13,499		\$12,468
<b>39</b>	\$14,644		\$13,614		\$12,584
<b>40</b>	\$14,820		\$13,789		\$12,759
<b>41</b>	\$14,995		\$13,965		\$12,935
<b>42</b>	\$15,169		\$14,139		\$13,109
<b>43</b>	\$15,345		\$14,315		\$13,284
<b>44+</b>	\$15,508		\$14,478		\$13,448

## 2020 NURTIONAL SERVICES PAY SCALES

STEP	2020 CAFÉ WORKERS	2020 CAFÉ MANAGERS
0	\$8.85	\$11.29
1	\$9.03	\$11.52
2	\$9.18	\$11.52
3	\$9.33	\$11.73
4	\$9.51	\$11.94
5	\$9.68	\$12.24
6	\$9.85	\$12.53
7	\$10.13	\$12.82
8	\$10.43	\$13.12
9	\$10.76	\$13.44
10	\$11.08	\$13.76
11	\$11.40	\$14.10
12	\$11.80	\$14.44
13	\$12.12	\$14.79
14	\$12.48	\$15.16
15	\$12.85	\$15.49
16	\$13.23	\$15.92
17	\$13.63	\$16.31
18	\$14.03	\$16.71
19	\$14.45	\$17.14
20	\$14.90	\$17.57
21	\$15.33	\$18.22
22	\$15.79	\$18.77
23	\$15.79	\$18.77
24	\$15.79	\$18.77
25	\$15.79	\$18.77
26	\$15.79	\$18.77
27	\$16.24	\$19.39
28	\$16.24	\$19.39
29	\$16.24	\$19.39
30	\$16.24	\$19.39
31	\$16.24	\$19.39
32	\$16.69	\$20.01
33	\$16.69	\$20.01
34	\$16.69	\$20.01
35	\$16.69	\$20.01



<b>36</b>	\$16.69		\$20.01
<b>37</b>	\$17.14		\$20.63
<b>38</b>	\$17.14		\$20.63
<b>39</b>	\$17.14		\$20.63
<b>40</b>	\$17.14		\$20.63
<b>41</b>	\$17.14		\$20.63

### 2020 SUBSTITUTE RATES

TYPE OF SUBSTITUTE	RATE
Teacher w/Active License	\$75 daily
Teacher w/Bachelor or Master Degree	\$65 daily
Teacher w/Associates Degree	\$62 daily
Teacher w/High School Degree	\$60 daily
Long Term Teacher (Regardless of Degree)	\$125 daily
Nurse-RN	\$75 daily
Nurse-LPN	\$65 daily
Secretary	\$60 daily
Teacher's Aide	\$60 daily
Substitute Driver	\$58 daily
Custodian	\$9 hour
Mechanic	\$16.50 hour
Grounds	\$11 hour
Driver Training	\$7.50 hour
Activity Trips	\$10 hour
Substitute Car Drivers	\$10 hour
Café Worker	\$8.50 hour

## 2020 ADMINISTRATIVE PAY SCALES

YEARS OF EXPERIENCE ARE NOT REFLECTED IN THIS PAY SCALE

STEPS	POSITION	BLDG ADMIN/ SUPERVISOR 12 MONTH	STEPS	POSITION	CENTRAL OFFICE ADMINISTRATOR 12 MONTH
0		\$68,960	0	DIRECTORS - LEVEL 1	\$80,635
1		\$68,960	1		\$80,635
2		\$68,960	2		\$80,635
3		\$68,960	3		\$80,635
4		\$68,960	4		\$80,635
5		\$68,960	5		\$80,635
6		\$68,960	6		\$80,635
7		\$68,960	7		\$80,635
8	ES ASST PRIN MS ASST PRIN SUPERVISORS	\$71,114	8		\$81,835
9		\$72,304	9		\$81,835
10		\$73,496	10		\$83,035
11		\$74,685	11		\$84,235
12	ES PRIN <500 MS/PCTC PRINCIPALS HS ASST PRINCIPAL	\$76,469	12	DIRECTORS - LEVEL 2	\$88,370
13		\$78,255	13		\$90,270
14		\$80,040	14		\$92,635
15	ES >500 PRINCIPALS	\$81,825	15		\$95,062
16		\$83,609	16		\$97,489
17		\$85,990	17		\$100,370
18	HS PRINCIPALS	\$88,370	18		\$103,251
19		\$90,750	19		\$106,330
20		\$93,129	20		\$109,409
21		\$95,511	21		\$112,788
22		\$97,890	22		\$116,167

**Notes:**

- (1) \$2,907 supplement is paid for a Doctorate degree.
- (2) Supplements for +15 and +30 hours over a Master's have been incorporated into the salary steps.