**HARRINGTON SCHOOL DISTRICT NO. 204**

**SCHOOL BOARD OF DIRECTORS MEETING**

**High School Library**

**November 25, 2019**

**Board Work Session @ 6:00 PM**

**Regular Board Meeting @ 6:30 PM**

**Board Work Session:**

1. Discussion of future athletics with community members, Dusty Oestreich, Jordan Wagner, Josh and Katie Steward, Denny and Rachel Ziegler, Don and Leona Mooney, Stephan Hardy, Mark Stedman, and Heather Slack.

**CALL TO ORDER:** The regular board meeting was called to order by Board of Directors Chair Linda Mielke at 6:33 PM.

**MEMBERS PRESENT:** Present at the meeting were Board of Directors Chair Linda Mielke, Vice President Shannon Sewall, Mark Kramer, and Cade Clarke. Board member Darren Mattozzi was excused. Staff members present were Superintendent Wayne Massie, Principal Tiffany Clouse, Jane Talkington, and Mike Cronrath. Community members Heather Slack, Mark Stedman, and Stephen Hardy were also in attendance.

**FLAG SALUTE:** The flag salute was led by Mark Stedman.

**CONSENT AGENDA:**

The Consent Agenda included the October 30, 2019, regular board meeting minutes and November 4, 2019 Special Meeting minutes; November 2019 accounts payable and payroll. Warrants: General Fund BMO MasterCard Wire equaling $2,981.22, General Fund Warrants #811805-811806 (First Run), equaling $539.59, and #811807-811843 (Second Run), equaling $37,897.51; Payroll Warrants #811853-811878, equaling $276,151.95; ASB BMO MasterCard Wire equaling -$618.99; ASB Warrant #811844-811852, equaling $1,290.00; Private Purpose Trust Fund Warrant #0, equaling $0; Transportation Fund Warrants #0, equaling $0; Capital Projects Fund Warrants, equaling $0, equaling $0.

Shannon Sewall made and Cade Clarke seconded the motion to approve the consent agenda. The motion carried 4-0.

**DELEGATIONS:**

**ASB:**

**REPORTS:**

**Legislative**:

**Budget:**

**BOARD:**

Linda Mielke brought up the November 12th Sports Committee meeting. She thought it was very productive. Mr. Cronrath said that they are working on language, rules and regulations.

January 7th, 2020 at 7:15 a.m. is an Athletics Committee Meeting.

**AD – Mike Cronrath:**

1. **Fall Programs Report.**
2. Cross-Country
   1. The High School Cross Country season came to an end at Regionals on Saturday, November 2nd at Chewelah.
3. Neither of our athletes (on boy, one girl) qualified for State Competition at Sun Willows Golf Course in Pasco, on November 9th.
   1. Next year’s season could be a little different.
4. There may be a requirement that Harrington HOST a League Meet during the season.
5. We would likely receive help from another school, as I would not be able to arrange everything, and do everything, myself. My coach would need to be with the athletes during the meet.
6. Volleyball – No report
7. Fall Sports Awards
8. We had a fantastic turnout!
   1. Four of the old tables were put down, and they were all full. Additional chairs had to be put down.
   2. Multiple desserts were provided by Carolyn’s Cupcakery. She provided a cake, cupcakes, and a gluten-free option.
   3. As always, they were fantastic.
9. **Winter Programs Report:**
10. HS Basketball
11. Practices began on Monday, November 18th.
    1. HS Basketball will be the most flexible group as far as practice times.
    2. They will practice in the mornings at 6:30 a.m. if there is a home MS Basketball game
    3. They will practice at 4:15 p.m. (after the MS Basketball team has practiced from 3:15 to 4:15 p.m.).
12. Currently there are 18 athletes out for basketball.
    1. 11 Boys from grades 8 through 12.
    2. 8 Girls from grades 8 through 12.
13. Our schedule has been set, but as always there are continual changes.
    1. Boys will be playing a JV schedule.
       1. We had to commit to that last month, as other schools needed to find games, and that affects their “RPI” rating, and seeding into playoffs.
       2. Some teams only have a Varsity, and we will play their Varsity as a “JV” game.
    2. Girls will be playing a Varsity schedule.
14. There were NO applicants for the Assistant High School Basketball coaching position. Coach Kruger and I are in discussion as to how to make this work.
15. HS Cheer
16. Practices began on Monday, November 18th.
    1. Cheer will practice two to three times per week (other than the week of Thanksgiving), usually at 3:15 p.m.
    2. There are currently 10 girls out for cheer.
    3. We have to purchase uniforms, as we do not have enough uniforms to outfit the whole squad.
       1. Our old uniforms cannot be replicated.
17. Practices may start before Monday, November 18th, as Cheer is an “Activity” in Harrington rather than a Competitive Sport.
18. MS Basketball
19. There are currently 7 student-athletes from 5th through 7th grade out for MS Basketball.
20. The schedule was adjusted by the Southeast League to allow us to play smaller/younger teams.
    1. We will play Colton 4 times, Gar-Pal 2 times, Tekoa-Rosalia, as well as Colfax JV.
    2. We have already played several games, and were able to capture a win!
21. The Season will end on December 16th.
22. MS Volleyball
23. The season begins on Monday, January 6th (first day back from Christmas Break) as the girls will need 8 practices before the first game on Thursday, January 16th.
    1. The schedule will be available after confirmation with the South League Schools.
24. **Activities Report.**
25. Knowledge Bowl
26. Their schedule has been updated and posted.
27. Music
28. Rehearsals for Bi-County Music Festival will be at Reardan on March 10th and 18th, with the Festival being on March 23rd at the INB Performing Arts Center.
29. Prom
30. Prom is scheduled for March 14th.
31. Sign-ups will go up this week.
32. **NE1B2B / WIAA Report**
33. District 7 / NE1B/2B Athletic Directors Meeting.
    1. Most of the discussion centered around Football Playoffs.
34. WIAA
    1. There is an amendment that is proposed about doing an experiment with 6-Man football.
       1. This will be a major discussion at “Winter Coalition” in January, that will be held at the Virginia Mason Center (Seahawks’ team facility) on the West Side.
    2. There is talk of a survey about changing the size of the 8-Man football field from the standard 11-man size to the regulation 8-man field (according to NFHS rules). Currently, only Washington, Oregon, and Idaho play 8-man on an 11-man field.

**PRINCIPAL – Tiffany Clous**e:

This is year two of Harrington hosting Speech, Spelling, Math and Geology and it went very well. Thank you to all who helped!

Parent Teacher conferences are today and tomorrow.

Keith Orchard came last week and conversed at the staff meeting and then visited some classrooms and observed. He was very positive for the staff and we look forward to him coming back. We would like to have him come back to the district and speak during an assembly next time.

**SUPERINTENDENT – Wayne Massie:**

He praised Mrs. Clouse for arranging great professional development for the staff and using the funds from the grant money. She has done an excellent job!

1. We are in the process of updating all of the policies for the CRP review and Wayne has been meeting with all staff that will be a part of this review.
2. McKinstry has been out to the district a few times in the last couple of weeks checking out our electrical and safety features for our HVAC system along with roof repair. The 2.4-million-dollar Small District Modernization Grant is structured in a way that if a district receives part of the grant money during the first year and do not receive the full amount they will be put high on the priority list for the next year. Our districts’ repair of our HVAC and roof are at the top of the list.

**NEW BUSINESS:**

1. Cade Clarke made and Mark Kramer seconded the motion to approve the second reading of the following policies:

Policy No. 6700 – Nutrition Health and Physical Education and Procedure

No. 3200 – Rights and Responsibilities

No. 3205 – Sexual Harassment of Students Prohibited (and Procedure)

No. 3210 – Nondiscrimination (and Procedure)

No. 4000 – Public Information Program (and Procedure)

No. 5010 – Nondiscrimination and Affirmative Action (and Procedure)

No. 5011 – Sexual Harassment of District Staff Prohibited (and Procedure)

The motion carried 4-0.

1. First reading and discussion of Policy No. 2190, Highly Capable Program.
2. Mark Kramer made and Cade Clarke seconded the motion to approve Levy Resolution No. 04-19, two-year levy. This coming year will amount to $2.50 per $1,000, which will amount to $375,000 and the second year will be $2.47 per $1,000 and collect the same in 2022. The motion carried 4-0.
3. Shannon Sewall made and Mark Kramer seconded the motion to approve the 2019-2022 HCA Contract, 3 year CBA. The motion carried 4-0.
4. Cade Clarke made and Shannon Sewall seconded the motion to approve the new 48 passenger school bus bid. Mr. Massie needs to check with Tony on installing seat belts and see how much of a delay that would make for purchasing another bus in August if we did decide to purchase one with seatbelts. The board would like a copy of the bid from Mr. Massie. The motion carried 4-0.
5. Mark Kramer made with deep regret and Shannon Sewall seconded the motion to approve the resignation of Derek Edwards as a para-professional. Mr. Kramer wanted to thank Derek for everything that he did for the Harrington School District with much appreciation. The motion carried 4-0.
6. **Call for questions from the audience.**

*Citizens who desire to speak to the Board will please give their name before beginning their comments. A limit of three (3) minutes will be allowed per patron. The Board Chair may allow for more time. The Board does not take action on issues or topics introduced at this time. Personnel issues and employee performance cannot be discussed in public meetings and should be referred to the Superintendent/Principal.*

A Board Study Session is scheduled for Monday, December 2nd at 7:15 a.m.

1. The regular board meeting adjourned @ 7:27 pm and the Board convened into executive session@ 7:30 pm pursuant to 42.30.110, (1), (g) to evaluate the performance of a public employee(s) for 10 minutes. The meeting came out of executive session @ 7:35 pm and the regular session reconvened @ 7:36 pm. There was no action taken.
2. Shannon Sewall made and Cade Clarke seconded the motion to adjourn the meeting. The motion carried 4-0.

The meeting then was adjourned @ 7:37 PM.

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Chairman of the Board Secretary of the Board

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