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## **Bric Turner, Superintendent**

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## Superintendent's Safety Letter

August 24, 2022

## Parents and Guardians:

The safety of our children has always been a priority for MISD and is definitely on the forefront of our conversations at the start of this school year. The Texas Education Agency (TEA) has mandated several steps to help ensure the safety of our students and I want take this opportunity to give you some information.

We have always had yearly training on safety but this year we made sure we included all staff and our substitute teachers in these trainings. Additionally, we will do monthly safety practice drills to try to ensure that if an emergency would arise we would be able to respond when called upon to do so. Our Standard Response Protocol is posted on our website in the School Safety folder. This explains the types of drills that are conducted and what students and staff are expected to do during the drill or a true incident.

School districts are mandated by law to put in place and carry out about a dozen requirements addressing school safety, notably concerning active shooter protocols. This is always a sensitive subject for school staff and administrators, but we must find ways to do so in developmentally appropriate ways to help reduce any risks for all our students.

To help us with the safety of our students we have implemented the following protections and we are reinforcing our protocols and procedures daily as we work through the mandates.

## Protections are:

- 1) we will require all visitors to show their ID and get a Visitor's Pass from either office;
- 2) we are working with DPS and our Sheriff's department to have them visible on our campus;
- 3) we are placing bullet resistant screening on glass entrance doors at all buildings;
- 5) we have implemented PBIS (Positive Behavior Interventions and Support) to set expectations for good school behavior;
- 6) we also have a MTSS (Multi-Tiered Support System) team that will meet monthly with concerns about student behavior or protocols in which we can decide on supports and resources for those in need;

MISD does not discriminate on basis of race, color, national origin, gender, religion, age or disability in employment or provision of services, programs or activities.

- 7) we have updated our Emergency Operation Plan that is reviewed annually;
- 8) students and parents may use the Stop-It app for anonymous reporting.
- 9) we do encourage students to "See Something, Say Something" if they think something is wrong or should be investigated by an adult.

In closing, please know that the academic success of our students and the safety of our Bronco family are our primary concerns. We will continue to work together to ensure that Meadow Schools and all the buildings are safe places filled with learning, laughter, and building positive relationships with others.

Please feel free to contact the school or myself if you have any concerns or contact law enforcement if you see something that needs to be reported. We must all work together to keep our community safe.

Thank you,

Bric Turner, Superintendent