

Our Path to First Choice No. 18
2019/20

Everyone,

Here's Our Path note. Thank you for all you do for our students!

Our Path Note Topic

In everyday life, we experience change. We get older, businesses we frequent, TV shows we watch, and things we have great success with and enjoy change. Organizations change.

Over the last couple of years, we have seen some changes in our school district and schools. From the direction of purpose or vision and mission to possibly elementary school--attendance zones.

In 2020, philosophies are changing in instruction and leadership. Organizations are changing their approaches to leading people with more heart, voice and engagement. A leadership author wrote that hundreds of years ago to about the 20th century we worked with our muscles, and over the last decades we worked more with our brains. However, today, we need to work more with our heart. It is less about being soft, and more about understanding the challenges people face and providing the help and education to succeed.

In education, we also need to lead more by the heart. That is a big change. However, that also flows into the classroom. How we approach the needs of each individual child is critical to his/her success. The point is just not having compassion, but helping students have "Agency" and being able to self-advocate. Agency is when an individual represents his/herself. It is the opposite of "Proxy", in which someone acts on your behalf. In many ways, this is a change for us. It could influence how we teach and/or run our classrooms. Nevertheless, as any other organization, we as educators and schools must begin to embrace the changes that fast approach us, because it only reflects the societal needs and demands that are in place and/or developing.

We'll continue these topics later, but this one is a good way to start the new year and decade. Welcome to 2020!!

Board Information and Policy Updates

- Next School Board Meetings.
 - January 7 Budget Committee Meeting at 1pm.
 - January 14 Board Meeting at 7pm
 - January 15 Policy Committee Meeting at 1pm

You may check out District policies by going to this site: <https://www.boarddocs.com/pa/wayn/Board.nsf/Public>

WASD Staff Childcare Program Update

For those who are interested in your **child or grandchild** participating in our **WASD Daycare Program** with **enrollment beginning August 2020**, please consider the following event:

WASD Staff Daycare Open House
Early Learning Center
Friday January 10, 2020
2:30-5:00

Park at the top parking lot (entrance for stadium)- park in a spot with blue painted lines.
Stop in, tour the Early Learning Center, ask questions and apply for a space!
Please email, Erica Nemzek, if you have any further questions

Erica Nemzek
Early Learning Coordinator
Waynesboro Area School District
717-762-1191 Ext. 1190

WellSpan Gardening Workshop

Check below for the flyer site.

The New WellSpan Clinic

Located at the high school in the new Early Learning Center,

The WellSpan Walk-In Clinic Hours:

- **Monday and Friday- 7am to 11am.**
- **Thursday- 3pm to 6pm**

A Challenge for You

What is **Plan-Do-Check-Act**?

Piece of the Puzzle

This week the Piece of the Puzzle is Alicia Shemon. Alicia consistently goes above and beyond to support our #mwlearners. She is a leader in implementing mindfulness in the building and has begun piloting Ball-a-Vis-X, a program based on brain research and strengthening right and left brain connection. When it comes to creating, planning, implementing and leading program she shines in every way. Alicia recently created a music program to celebrate our Mowrey Elementary School's 30th anniversary, along with a commemorative slide show. While at the same time, she was planning, preparing, practicing, and leading a phenomenal holiday program with our #mlearners. From the stage decorations to the learners costumes she always goes above and beyond. It is important to note that Alicia makes every effort to include and highlight each and every one of her learners. For these reason and more, Alicia Shemon is WASD's Piece of the Puzzle this week. Congratulations!!

Challenge Answer (Important to Know)

Plan-Do-Check-Act is model for continuous improvement. It is used to carry out change. Plan - recognize an opportunity and plan a change. Do - Test the change. Carry out a small-scale study. Check - Review the test, analyze the results, and identify what you've learned. Act - Take action based on what you learned in the student step. If the change did not work, go through the cycle again with a different plan. If you were successful, incorporate what you learned from the test into wider changes. Use what you learned to plan new improvements, beginning the cycle again.

PDCA is used when starting a new improvement project or designing a process, product, or service. It is also known as Plan-Do-Study-Act. You Plan, Perform, Monitor and Improve. **ADLI** can be used to test the new project or process. ADLI is **Approach/Deployment/Learning/Integration**. Do you have an Approach? Is it Deployed to those who need the information or process? Have you built in mechanisms to measure its success so to Learn from it? Does it Integrate with other things that you do or other processes?

These are tools anyone, in any area, can use to improve quality and excellence. Try them!!

Final Thoughts

- *Change your thinking, or you will always recycle your experiences.*—Deborah Superstar.
- *You drown not by falling into a river, but by staying submerged in it.*—Paul Cohello.
- *Change your thinking, change your life.*—Ernest Holmes, author.
- *Don't be afraid to change. You may lose something good but you may gain something better.*—Unknown.
- *Change can be scary, but you know what's scarier? Allowing fear to stop you from growing, evolving and progressing.*—Mandy Hale, author and speaker.
- *To change your life, you need to change your priorities.*—kushandwizdom.com
- *You can change everything about your business by changing your thinking about your business.*—Zig Ziglar.

Enjoy the rest of your week!

Tod

Healthy Franklin County will be offering a **FREE Community Garden Workshop** at Wilson College on Saturday, February 1 from 9am-12pm.

This workshop will focus on Permaculture through a panel discussion on land restoration and different break out session topics. The event will also feature Lincoln Smith, Founder of Forested, Creative Ecology.

See the flyer below for more information and register

here: <https://www.wellspan.org/.../de.../Community-Garden-Workshop/766>