

**District:** Choctaw County School District  
**Section:** J - Students  
**Policy Code:** JAA - Equal Educational Opportunities

### **EQUAL EDUCATIONAL OPPORTUNITIES**

Every pupil of the district will have equal educational opportunities regardless of race, color, creed, sex, handicap, religion, immigrant status, homeless status, or marital status. No student shall be excluded on such basis from participating in or having access to any course offerings, athletics, counseling, employment assistance, and extra-curricular activities.

As provided under Title IX of the Education Amendments of 1972, no person in the U.S. shall, on the basis of sex, be excluded from participation in, be denied the benefits of or be subjected to discrimination under any education program or activity receiving federal financial assistance.

The Mississippi Public School Accountability Standard for this policy is standard 1.

### **HARASSMENT PROHIBITED**

This school district affirms employee protection provided under Title VII, and therefore "shall not tolerate verbal or physical conduct by any employee, male or female, which harasses, disrupts, or interferes with another's work performance or which creates an intimidating, offensive, or hostile environment."

Further, this school district prohibits sexual harassment of or by any student. This policy applies to conduct during and relating to school and school-sponsored activities. Sexual harassment is inappropriate behavior and offensive. Any student who engages in the sexual harassment of anyone in the school setting may be subject to disciplinary action up to and including expulsion.

### **LEGAL REF.: MS CODE 37-15-35**

*Mississippi Public School Accountability Standards*  
1972 Education Amendments, Title IX; 45 CFR Part 86;  
1964 Civil Rights Act, Title VI; 45 CFR Part 84;  
1973 Rehabilitation Act, Section 503;  
1973 Rehabilitation Act, Section 504;  
Brown v. Board of Education, 347 U.S. 483 (1954)

**CROSS REF.:** Policies BA - Board Operations Goals and Objectives Mission Statement  
CA - General School Administration Goals and Objectives  
IB - Instructional Goals

Last Review Date: \_\_\_\_\_  
Review History:[1/1/1900][1/1/1901]

**Original Adopted Date:** 11/17/2014  
**Approved/Revised Date:** 2/10/2020  
Record Id: 269402