

LAKELAND REGIONAL HIGH SCHOOL
205 CONKLINTOWN ROAD
WANAQUE, NEW JERSEY 07465

WORK SESSION MINUTES

**November 26, 2019
Work Session – 7:00 p.m.
Library**

PLEDGE OF ALLEGIANCE

CALL TO ORDER BY BOARD PRESIDENT

ROLL CALL

Present:

Robert Adams	Samuel Nastory
Gerald Brennan	Suzanne Raoul
Maryann Brett	Daniel Sinclair
John Griffin	Joseph Walker

Also Present:

Hugh Beattie Kathryn Davenport

Absent Bruce Gibson

OPEN PUBLIC MEETINGS STATEMENT BY BOARD PRESIDENT

Adequate notice of this meeting has been given by sending a meeting notice, dated January 13, 2019 to all Board members, Ringwood and Wanaque Council Clerks and Libraries, The Trends and The Record. This meeting notice states a work session will be held on November 26, 2019 at 7:00PM.

In accordance with the Open Public Meetings Act and Lakeland Board of Education Bylaw 0168 notice must be given to the School Business Administrator immediately prior to the meeting when sound recordings of the meeting will be made by the public.

Fire Exits are the Library main entrance to the audience's left and the alternate is located to the audience's right in the opposite corner of the Library.

PRESIDENT'S COMMENTS

COMMITTEE REPORTS

- Student Focus Committee
Mr. John Griffin reviewed the minutes from the November 12 Student Focus Committee meeting that covered the following topics:
 - HIB Reports
 - Overnight Field Trip Request
 - Math League Co-Curricular Club Reinstatement
 - Overnight Field Trip Requests
 - Softball Team
 - FBLA
 - Research Class Field Trip Request
- Education Committee
Ms. Maryann Brett reviewed the minutes from the November 12 Education Committee meeting that covered the following topics:

- Professional Development Presentation
 - 37th Annual Autism Conference
- Curriculum Presentation
 - Movement & Wellness Studies
 - Principles of Management
- 2020-21 Curriculum Handbook Update
- Senior Options
- Personnel
- Finance Committee

Ms. Suzanne Raoul, Chair of the Finance Committee, reviewed the minutes from the November 12 Finance committee meeting that covered the following topics:

 - Negotiations
 - Fiscal Efficiency Process
 - Lakeland's New 3rd Party Administrator for 403(b) Plans – Plan Connect
 - Final Allocation of 2018-19 Excess Surplus
 - Administrative Budget Meetings
 - Undergraound Storage Tank
 - Costly HVAC Issues – Status
 - Update – Alyssa's Law (Panic Button)
 - Custodial Efficiency Study

ADJOURNMENT TO REGULAR MEETING AGENDA

Moved by Daniel Sinclair seconded by Maryann Brett that the meeting be adjourned at 7:28pm

VOICE VOTE: YES_8__NO_0__ABSTAIN_0__

Respectfully submitted,

Kathryn Davenport
School Business Administrator/Board Secretary

LAKELAND REGIONAL HIGH SCHOOL
205 CONKLINTOWN ROAD
WANAQUE, NEW JERSEY 07465

REGULAR MEETING MINUTES

November 26, 2019

Board Meeting – 7:30 p.m.
Library

PLEDGE OF ALLEGIANCE

CALL TO ORDER BY BOARD PRESIDENT

ROLL CALL

Present:

Robert Adams	Samuel Nastory
Gerald Brennan	Suzanne Raoul
Maryann Brett	Daniel Sinclair
John Griffin	Joseph Walker

Also Present:

Hugh Beattie Kathryn Davenport

Absent Bruce Gibson

OPEN PUBLIC MEETINGS STATEMENT BY BOARD PRESIDENT

Adequate notice of this meeting has been given by sending a meeting notice, dated January 13, 2019 to all Board members, Ringwood and Wanaque Council Clerks and Libraries, The Trends and The Record. This meeting notice states a regular meeting will be held on November 26 at 7:30 PM.

In accordance with the Open Public Meetings Act and Lakeland Board of Education Bylaw 0168 notice must be given to the School Business Administrator immediately prior to the meeting when sound recordings of the meeting will be made by the public.

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PRESIDENT COMMENTS

Welcome to all, especially the teachers present this evening.

PUBLIC COMMENTS

Moved by Gerald Brennan seconded by Daniel Sinclair that the Board approve the meeting be opened to the public to speak. This portion of the meeting is limited to 15 minutes unless an additional affirmative vote by Board members is taken. During this portion of the meeting the residents are invited to address the Board **with any questions, comments or concerns on agenda items only**. In doing so, the Board requests the individual address the Board, giving name and address, and asks that all remarks be directed to the Board President. The Board wishes to remind all attendees at its meetings that it subscribes without reservation to the principle of keeping the community completely informed. By policy the Board cannot allow public discussion of personnel matters. If a matter concerning the staff of the Lakeland Regional High School District is of interest or concern to a resident, the matter should be referred to the responsible Chief School Administrator or the Board of Education, either by telephone or letter.

None

VOICE VOTE: YES__8__NO_0__ABSTAIN__0__

Moved by Maryann Brett seconded by Daniel Sinclair that the Board close the public comments session.

VOICE VOTE: YES __8__ NO __0__ ABSTAIN __0__

APPROVAL OF MINUTES

Moved by Daniel Sinclair seconded by Maryann Brett that the Board approve the following Board Minutes:

October 15, 2019 Work Session/Regular Meeting

ROLL CALL: YES __6__ NO __1__ (S Nastory) ABSTAIN __1__ (J. Walker)

Moved by Maryann Brett seconded by Gerald Brennan that the Board approve the following Board Minutes:

October 15, 2019 Private Executive Session

ROLL CALL: YES __7__ NO __1__ (S. Nastory) ABSTAIN __0__

Moved by Suzanne Raoul seconded by Maryann Brett that the Board approve the following Board Minutes:

September 18, 2019 Work Session/Regular Meeting (REVISED)

ROLL CALL: YES __5__ NO __0__ ABSTAIN __3__ (Griffin, Brennan, Walker)

CHIEF SCHOOL ADMINISTRATOR'S REPORT AND RECOMMENDATIONS

1. Moved by John Griffin, seconded by Maryann Brett, that the Board of Education, upon the recommendation of the Chief School Administrator, approve the **2019-2020 District Goals and Action Plans**, as presented.

ROLL CALL: YES __8__ NO __0__ ABSTAIN __0__

2. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, accept the **resignation** of Ms. Susan Smith, Part-Time Bus Aide, effective **November 1, 2019**.

ROLL CALL: YES __8__ NO __0__ ABSTAIN __0__

3. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the **appointment** of Ms. Danielle Santana, 1611 Route 23, Butler, NJ 07405, as an **ABA Therapist Aide**, effective **on or before January 2, 2020 through June 30, 2020**, at Step 2 at a **prorated** salary based on an annual rate of \$28,120.00. This appointment is contingent upon the successful attainment and verification of all New Jersey Department of Education requirements needed for certification and employment.

ROLL CALL: YES __8__ NO __0__ ABSTAIN __0__

4. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the **appointment** Ms. Colleen Bottcher, 171 Skyline Lake Drive, Ringwood, NJ 07456, as a **Substitute Nurse** effective **on or before January 2, 2020 through June 30, 2020**, at \$200.00 per diem. This appointment is contingent upon the successful attainment and verification of all New Jersey Department of Education requirements needed for certification and employment.

ROLL CALL: YES __8__ NO __0__ ABSTAIN __0__

5. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the **appointment** of Mr. Roger Gould, 824 Ringwood Avenue, Haskell, NJ 07420 as an "at-will" part-time Custodian, effective **December 2, 2019 through June 30, 2020**, with a salary of \$17.56 per hour.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

6. Moved by John Griffin, seconded by Maryann Brett, that the Board of Education, upon the recommendation of the Chief School Administrator, approve the *appointment* of Mr. Mark Deighan, 23 Shephard Drive, Wanaque, NJ 07465, as an “at-will” part-time Bus Driver, effective **on or before December 15, 2019 through June 30, 2020**, with a salary of \$22.00 per hour. This appointment is contingent upon the successful attainment and verification of all New Jersey Department of Education requirements needed for employment.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

7. Moved by John Griffin, seconded by Maryann Brett, that the Board of Education, upon the recommendation of the Chief School Administrator, approve the *appointment* of the following staff member as a *Substitute, as needed*, for **After School Detention** from 2:45 p.m. to 3:45 p.m. effective **October 31, 2019 through June 18, 2020**, on Tuesday's and Thursday's, at a rate of \$25.00 per hour.

- Lynn Lutz
- Susan West

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

8. Moved by John Griffin, seconded by Maryann Brett, that the Board of Education, upon the recommendation of the Chief School Administrator and the Student Focus Committee, *reinstate* the Math League Co-Curricular Club, effective **December 1, 2019 through June 30, 2020**, at a prorated stipend to be determined.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

9. Moved by John Griffin, seconded by Maryann Brett, that the Board of Education, upon the recommendation of the Chief School Administrator, approve the *appointment* of Ms. Patricia Telschow as Math League Co-Curricular Advisor, effective **December 1, 2019 through June 30, 2020**, at a **prorated** stipend to be determined.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

10. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, *revise* the *appointment* of Ms. Kimberly Allegrini from Safe Space Co-Advisor to Safe Space Advisor, effective **December 1, 2019 through June 30, 2020**, at a prorated stipend to be determined.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

11. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, *rescind* the appointment of Ms. Laura Fucilli as SWAP Co-Advisor for the 2019-2020 school year.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

12. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, *revise* the appointment of Ms. Kelly Venezia-Crilly as SWAP Co-Advisor (September-December 2019) **TO** SWAP Co-Advisor for the entire 2019-2020 school year, at a stipend to be determined.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

13. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the *appointment* of Ms. Tammy Ozdemir as Business Honor Society Co-Curricular Advisor, effective **December 1, 2019 through June 30, 2020**, at a prorated stipend to be determined.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

14. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, **rescind** the appointment of Ms. Louise Marlow as Assistant Indoor Track Coach for the 2019-2020 Winter Season.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

15. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the **appointment** of Mr. Richard Wiley as Co-Assistant Indoor Track Coach for the 2019-2020 Winter Season, at Step 2 with a shared stipend to be determined.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

16. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the **appointment** of Mr. Joseph Andriulli, 10 Voorhis Place, Ringwood, NJ 07456 as Co-Assistant Indoor Track Coach for the 2019-2020 Winter Season, at Step 2 with a shared stipend to be determined. This appointment is contingent upon the successful attainment and verification of all New Jersey Department of Education requirements needed for employment.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

17. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the **appointment** of the following **Softball Coaches** for the 2020 Spring Season. All **Out of District** coaches for the 2019-2020 school year are contingent upon the successful attainment and verification of all NJ Department of Education requirements needed for **Coaching** certification and employment.

- Matthew Keyzer – Co-Head/Assistant at Step 2 with a shared stipend to be determined
- Danielle Capozzi, 4 First Street, Wanaque, NJ 07465– Co-Head/Assistant at Step 2 with a shared stipend to be determined
- David Lisa, 40 Summit Point, Ringwood, NJ 07456 – **Volunteer** Assistant Coach

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

18. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the **appointment** of Mr. Jakarhi Dupree-Walker, 3L Brookside Heights, Wanaque, NJ 07465, as a **Volunteer** Assistant Boys' Basketball Coach for the 2019-2020 Winter Season. This appointment is contingent upon the successful attainment and verification of all New Jersey Department of Education requirements needed for employment.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

19. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, approve in accordance with the provisions of Board Policy 6471 and N.J.A.C. 6A:23B-1.1 et seq. as recommended by the Chief School Administrator and Business Administrator the reimbursement of work related travel and expenses that directly relate to and within the scope of following employee's current work responsibilities. This is in accordance with the previously authorized request for such travel and the District's Business Administrators review of the appropriate and complete documentation that is found to be in compliance with the Board's policy, N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act and the Accountability Act P.L. 2007 c.53. Each item listed for reimbursement has been found to directly promote the delivery of instruction and/or the furtherance of the efficient operation of the school district:

Employee	Event	Travel Date(s)	Reimbursement Amount	Total Cost
Timothy Conway	NJSCA Fall Conference, Edison, NJ	10/4/2019	\$0.00	\$99.00
Amanda Castagliola	Autism Across the Spectrum, Eatontown, NJ	10/22/2019	\$49.81	\$299.80
Ronald Finkelstein	NJDOE Mental Health First Aid Training/School Security Officer Training, Morristown, NJ	11/12/2019	\$16.12	\$16.12

Keith Kelly	NJSBA Improving Opportunities for Non-College Bound Students, Atlantic City, NJ	10/22/2019	\$91.76	\$226.76
Audrey Lidsky	National Educator Conference – Financial Literacy, Washington, DC	11/1-3/2019	\$163.68	\$163.68
Kenneth McCurnin	Math Supervisor Roundtable, West Essex, NJ	11/1/2019	\$9.61	\$0.00
Kenneth McCurnin	NJ Math Supervisors & Leaders Fall Meeting, New Providence, NJ	11/12/2019	\$19.16	\$0.00
Tara Ross-Salman	Guidance Expo 2019	10/23/2019	\$38.56	\$38.56
Giorgi Tchubabria	Braille Workshop, New Brunswick, NJ	11/12/2019	\$33.30	\$33.30
William Veres	37 th Annual Autism Conference, Atlantic City, NJ	10/17-18/2019	\$231.97	\$731.97

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

20. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the travel request and the reimbursement of travel related expenses in compliance with Board Policy, N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act, P.L. 2007 c. 53, the Accountability Act and the State Travel Guidelines.

The following employees are attending the events as indicated below. The attendance at this event and the work related travel expenses were approved by the Chief School Administrator as work related and within the scope of the work responsibilities of the attendees; as promoting the delivery of instruction or furthering efficient operation of the school district and fiscally prudent.

Employee	Event	Date(s)	Total Est. Cost	Approximate Substitute Cost Per Day	Chief School Administrator Approval Date
Timothy Conway	NJPSA Transgender & Non-Binary Students, Monroe, NJ	12/11-12/2019	\$312.53	\$0.00	11/20/2019
Linda Dietz	Google Classroom to Communicate and Share with Students, Paramus, NJ	1/7/2020	\$78.47	\$100.00-\$110.00	11/20/2019
Ronald Finkelstein	NJDOE Comprehensive Active Shooter Management/School Security Officer Training, Wayne, NJ	12/12/2019	\$16.12	\$0.00	11/20/2019
Ornella Incardona	DECA Advisor Meeting, Mahwah, NJ	12/18/2019	\$7.75	\$100.00-\$110.00	11/20/2019
Ornella Incardona	DECA Advisor Meeting, Bloomingdale, NJ	1/15/2020	\$3.72	\$100.00-\$110.00	11/20/2019
Rita Mazza	NJPSA/FEA Leader2Leader Orientation, Monroe, NJ	12/18/2019	\$42.22	\$0.00	11/20/2019
Kenneth McCurnin	Math Supervisors Roundtable, Parsippany, NJ	2/7/2020	\$11.61	\$0.00	11/20/2019
Kenneth McCurnin	Math Supervisors Roundtable, Livingston, NJ	6/5/2020	\$16.49	\$0.00	11/20/2019
Erin Murphy	Digital Escape Activities for the Classroom, Paramus, NJ	1/23/2020	\$88.64	\$100.00-\$110.00	11/20/2019
Peter Squire	School Psychologist Winter Conference, East Windsor, NJ	12/13/2019	\$225.88	\$0.00	11/20/2019
Nancy Suter	Realtime User Group Meeting, Hawthorne, NJ	12/11/2019	\$14.14	\$0.00	11/20/2019
Barbara Ziegler	SUPA Downstate Seminar, New York, NY	12/9/2019	\$26.99	\$100.00-\$110.00	11/20/2019

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

21. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment of the following personnel as Substitute Teachers for the **2019-**

2020 school year. This appointment is contingent upon the successful attainment and verification of all New Jersey Department of Education requirements needed for employment.

1. Ms. Mary Agrusti, 35 Held Terrace, Wanaque, NJ 07465
2. Ms. Kelsey O'Connell, 11 Bisset Drive, West Milford, NJ 07480

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

22. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, authorize the assignment of the following as **Guidance Counselor Interns** for the **2019-2020 school year**. This appointment is contingent upon the successful attainment and verification of all New Jersey Department of Education requirements needed for certification.

1. Ms. Sarah Lodato, 118 Stuyvesant Avenue, Lyndhurst, NJ 07071 (Spring Semester)
2. Ms. Melissa Stein, 7 Dee Road, Hopatcong, NJ 07843 (Spring Semester)

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

23. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the following Field Trip Requests and chaperones. These activities will be supervised in accordance with a chaperone ratio as prescribed by District Regulation File Code #2340.

- a. **Research Class** to *attend Eastern Analytical Symposium (will expose our students to career paths within STEM and enhance their skills)* at The Crown Plaza, Plainsboro, NJ on **Monday, November 18, 2019**, from 7:15 a.m. to 2:30 p.m., for approximately 32 students, with **students missing one (1) day of school**, at an expense of approximately \$311.00 for transportation. ***This field trip was reviewed and endorsed at the Student Focus Committee Meeting on October 1, 2019.**

Chaperones:

- Jaroslaw Slusarczyk – Teacher
- Pedro Aguila – Teacher
- David Nidosik – Supervisor

ROLL CALL: YES ___7___ NO ___1___ (Sinclair) ABSTAIN ___0___

- b. **FBLA** to *take the online FBLA test in respective competitive events* to be held at Lakeland Regional High School Media Center, Wanaque, NJ on **Tuesday, December 10, 2019** from 7:30 a.m. to 10:20 a.m. for approximately 110 students, with **students missing two (2) blocks (either Block 1 or 2 depending on their event) of school.**

Chaperones:

- Andrew Truong - Advisor/Teacher
- Jenni Harmon - Teacher

- c. **DECA** to *participate in a DECA Community Giving Project* at Oasis, A Haven for Women & Children, Paterson, NJ on **Tuesday, December 10, 2019 (snow date: Wednesday, December 11, 2019)** from 10:00 a.m. to 2:30 p.m. for approximately 6 students, with **students missing approximately three and one-half (3½) blocks of school**, at an expense of approximately \$150.00 for transportation to be paid from the DECA Student Activities Account.

Chaperones:

- Ornella Incardona - Advisor/Teacher

- d. **Driver's Education Class** to *attend a Safety Summit to discuss distracted driving, impaired driving & vehicle technology* at William Paterson University, Wayne, NJ on **Wednesday, December 11, 2019** from 7:45 a.m. to 2:15 p.m. for approximately 25 students, with **students missing one (1) day of school**, at an expense of approximately \$102.00 for transportation.

Chaperones:

- Kimberly Schwarzlow – Teacher
- Brian Phillips – Teacher
- Mary Conklin – Special Education Aide

- e. **Band Students** to *perform at the Passaic County Business Administrator Luncheon* at the Brownstone House, Paterson, NJ on **Friday, December 13, 2019** from 10:00 a.m. to 2:00 p.m. for approximately 7 students, with students **missing approximately three (3) blocks of school**, at an expense of approximately \$135.00 for transportation.

Chaperone:

- Laurie Kunzle – Teacher

- f. **Asian Cultural, LASO, and Spanish Honor Society Clubs** to *summarize, reflect and observe the Asian and Hispanic artworks with students to pick one artwork and present their choice at next meeting* at the **Metropolitan Museum of Art** in New York City, NY on **Sunday, December 15, 2019**, from 9:00 a.m. to 5:00 p.m., for approximately 40 students, at an expense of approximately \$278.00 for transportation to be paid from the Asian Cultural, LASO and Spanish Honor Society Clubs student activities accounts.

Chaperones:

- Andrew Truong - Advisor/Teacher
- Estela Diaz - Co-Advisor/Teacher
- Linda Dietz - Co-Advisor/Teacher
- Amy Saco - Co-Advisor/Teacher

- g. **Concert Chorus/Chorale** to sing/perform at *Holiday Assemblies* at Wanaque & Haskell Schools, Wanaque/Haskell, NJ on **Tuesday, December 17, 2019** from 8:20 a.m. to 11:45 a.m. for approximately 35 students, with students **missing approximately three (3) blocks of school**, at an expense of approximately \$50.00 for transportation.

Chaperone:

- Fred Irwin – Chorale Teacher
- Jim Weber – Vocal Music Director

- h. **DECA** to compete in the *Northern Regional DECA Competitive Events/Conference* at Ramapo College, Mahwah, NJ on **Wednesday, January 8, 2020** from 10:15 a.m. to 2:45 p.m., for approximately 70 students, with students **missing four (4) blocks of school**, at an expense of approximately \$170.00 for transportation.

Chaperones:

- Ornella Incardona – Advisor/Teacher
- Gregg White – Teacher
- Tammy Ozdemir – Teacher
- Audrey Lidsky – Teacher
- Tara Ross-Salman – Guidance Counselor
- Kenneth McCurnin – Area Supervisor

- i. **Asian Cultural Club** to *dine and try various Asian Cuisines* at Flaming Grill & Supreme Buffet, Riverdale, NJ on **Friday, January 17, 2020**, from 2:35 p.m. to 6:00 p.m., for approximately 40 students, at an expense of approximately \$50.00 for transportation to be paid from the Asian Cultural Club.

Chaperones:

- Andrew Truong - Advisor/Teacher
- Jenni Harmon - Teacher

- j. **Lakeland Color Guard** to perform at the *Color Guard Show/Performance*, at West Milford High School, West Milford, NJ on **Saturday, January 18, 2020**, from 10:00 a.m. to 4:00 p.m., for approximately 25 students, at an expense of approximately \$155.00 for transportation.

Chaperone:

- Laurie Kunzle - Band Director/Teacher
- Katherine Telschow - Band Front/Color Guard Advisor

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

24. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator and the Student Focus Committee, approve the request by the **FBLA Club** to participate/compete in the **FBLA State Leadership Conference and Competition** at Harrah's Convention Center, Atlantic City, NJ from **Wednesday, March 18, 2020 departing at 2:35 p.m. through Friday, March 20, 2020 returning at approximately 8:00 p.m.** for approximately 40 students, with **students missing two (2) days of school**, at an expense of approximately \$1,000.00 for transportation. This activity will be supervised in accordance with a chaperone ratio as prescribed by district regulation File Code: 2340.

Chaperones:

- Andrew Truong – Advisor/Teacher
- Estela Diaz – Teacher
- Kenneth McCurnin – Supervisor

ROLL CALL: YES ___8___ NO _0___ ABSTAIN _0___

25. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator and the Student Focus Committee, approve the request by the **Lakeland Softball Booster Club** for the Softball Team to participate in an overnight out-of-district **Softball Spring Pre-Season Scrimmages and Team Bonding at the Wide World of Sports** at the Disney Sports Complex, Orlando, FL from **Wednesday, March 18, 2020 (leaving after school) through Sunday, March 22, 2020**, for approximately 26 students, **with students missing two (2) days of school**, at an expense of approximately \$200.00 for transportation to and from the airport, to be paid from the Lakeland Softball Booster Club. This activity will be supervised in accordance with a chaperone ratio as prescribed by district regulation File Code: 2340.

Chaperones:

- Matthew Keyzer – Co-Head/Assistant Coach / Special Education Aide
- Danielle Capozzi – Co-Head/Assistant Coach
- David Lisa – Volunteer Coach
- Nancy VonEnde – Parent – *pending criminal history approval*

ROLL CALL: YES ___8___ NO _0___ ABSTAIN _0___

26. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator and the Student Focus Committee, approve the request by the **Class of 2020** to participate in an overnight out-of-district **Senior Class Trip** to Colonial Williamsburg, VA from **Thursday, June 4, 2020 through Saturday, June 6, 2020**, for approximately 75 students, **with students missing two (2) days of school**, at no expense to the Board. This activity will be supervised in accordance with a chaperone ratio as prescribed by district regulation File Code: 2340.

Chaperones:

- Jenni Harmon – Advisor/Teacher
- Ronald Finkelstein – Assistant Principal
- Kristin Dowling – Teacher
- Brian Mulhern – Guidance Counselor

Alternates:

- Pamela Herzig – Teacher
- Andrew Truong - Teacher

ROLL CALL: YES ___8___ NO _0___ ABSTAIN _0___

27. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, *revise* the October 15, 2019 Board Resolution to approve the staff members below, *as needed*, to assist the following special education students in **after-school co-curricular activity** for the indicated number of hours weekly, effective **September 27, 2019 through June 24, 2020**, at an hourly rate of pay based on their annual salary:

STAFF MEMBER(S)	ACTIVITY/CLUB	STUDENT (S)	HOURS
Rachel Barry Scott Bosma	All School Production (3 aides needed)	Originally approved:	Originally approved to not to exceed 10 hours per week

Lisette de la Torre Elizabeth DiModugno Jeffrey Fuentes Patricia Gray Jolanta Kwiatkowska Mary Noone Kathleen Parrotta James Tabuzzi Thomas Wittmann Kimberly Allegrini Troy Bianchi Mary Conklin Kelly Engels Matthew Keyzer Kyle Letsche Sandra Miele Joanne Moloughney Samantha Newell Gail Persico Candace Pfeifer Angelica Sokolovic Ryan Sottolano Susan West Linda Whitehead Ellen Herbert <u>As needed @ \$35/hour:</u> Jamie Haftek Maren McCormack Danielle Osborne William Veres		#23320(s) #21317(s) #19169(s) REVISED to: #20369(s) #22333(s) #19169(s)	REVISED: to not to exceed 20 hours per week
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ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

28. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, *revise* the October 15, 2019 Board Resolution to approve the staff members below, *as needed*, to assist the following special education students in after-school activities, **sponsored by the Special Olympics** for the indicated number of hours weekly, effective **September 27, 2019 through June 24, 2020**, at an hourly rate of pay based on their annual salary, *with all stipends funded through Play United*:

STAFF MEMBER(S)	SPECIAL OLYMPIC ACTIVITY	STUDENTS	HOURS
Rachel Barry Scott Bosma Lisette de la Torre Elizabeth DiModugno Jeffrey Fuentes Patricia Gray Jolanta Kwiatkowska Mary Noone Kathleen Parrotta James Tabuzzi Thomas Wittmann Kimberly Allegrini	Swim Club (2 aides needed)	Originally approved: #22151(S) Revised to: #21317(s) #19387(s) #23356(s) #19396(s) #21216(s)	Originally approved to not to exceed 4 hours per week REVISED: to not to exceed 10 hours per week

Troy Bianchi
Mary Conklin
Kelly Engels
Matthew Keyzer
Kyle Letsche
Sandra Miele
Joanne Moloughney
Samantha Newell
Gail Persico
Candace Pfeifer
Angelica Sokolovic
Ryan Sottolano
Susan West
Linda Whitehead
Ellen Herbert
Jamie Haftek
Karen McCormack
Danielle Osborne
William Veres

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

29. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the substitute nursing services by Star Pediatric Home Care, 310 Cedar Lane, Teaneck, NJ at a rate of \$57.00 per hour effective October 29, 2019 through June 30, 2020.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

30. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the services of Supreme Consultants, 71 Union Avenue, Suite 207, Rutherford, NJ to offer mandarin interpreter services for child study team meetings for Student #21236(s) at \$47.00 per hour not to exceed 8 hours for the 2019-2020 school year.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

31. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the services from the New Jersey Commission for the Blind and Visually Impaired for the following student:

Student #23358(s)	Service Level: 1	Service Amount: \$1,900.00	From: September 1, 2019 To: June 30, 2020
Amount to be deducted from State Aid			

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

32. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the home instruction for the following student. Educational services shall be provided by Educere Virtual School provider:

Student #20164(r)	Administrative	\$399.00 for Environmental Science	From: September 25, 2019 To: June 15, 2020
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ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

33. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, authorize the following staff member to perform bedside speech therapy for the following student, to be paid at an hourly rate based on her annual salary:

Staff Member: Amanda Costagliola	Student #22163(s)	Not to exceed 10 hours per month Effective October 2019 – June 2020
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ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

34. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the home instruction for the following student:

Student #23281(s)	Supplemental Instruction	\$35.00 per hour @ not to exceed 10 hours/week up to 10 weeks, plus an extra 10 hours to compensate for delay in service start Total: \$3,850.00	From: October 21, 2019 To end no later than: December 20, 2019
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ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

35. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the placement of the following student at West Milford Board of Education – Highlander Academy, 46 Highlander Drive, West Milford, NJ 07480:

Student #23281(s)	\$157.15 per diem @ 124 days Total: \$19,486.00	From: December 2, 2019 To: June 30, 2020
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ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

36. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the home instructional services to be provided by Dr. L. Hanes & Associates, 6 Mead Place, Pompton Plains, NJ 07444:

\$55.00 per hour not to exceed 10 hours per month as needed	From: December 2, 2019 To: June 30, 2020
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ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

37. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve 1-hour per week Yoga sessions provided by Nancy Smith, from Essence of Self, Ringwood NJ, for the students in the CORE & LEARN Programs at LRHS on the dates below:

Dates	Cost
February 2, 2020 February 26, 2020 March 11, 2020 March 25, 2020 April 8, 2020 April 22, 2020 May 6, 2020 May 20, 2020	\$100.00 per 1 hour session times 8 sessions Total: \$800.00

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

38. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the participation of the following students in the **Hugh O'Brian Youth Leadership Conference** at Kean University from Friday, June 12 through Sunday, June 14, 2020, with students missing one (1) day of school. Registration fees paid through the Guidance Activity Account.

Student #22102(r) with a registration cost of \$225.00
Student #22271(r) with a registration cost of \$395.00

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

39. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the request by the **Lakeland Diamond (Baseball) Association**, use of the **West Gym, Fitness Center, nearby restrooms and parking lots** for a **Baseball Hitting Clinic for Grades 9 - 12** from 3:00 p.m. – 6:00 p.m., to be held on the following Saturday's, *pending Certificate of Liability Insurance*.

January 4, 2020	February 8, 2020
January 11, 2020	February 15, 2020
January 18, 2020	February 11, 2020
January 25, 2020	February 29, 2020
February 1, 2020	

ROLL CALL: YES ___8___ NO _0___ ABSTAIN__0___

40. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the request by **Lakeland Softball Association** use of the **Classroom 415, nearby restrooms and parking lots** for *parent meetings* to be held on **January 13, 2020, February 19, 2020 and March 4, 2020** from 7:00 p.m. to 8:30 p.m.

ROLL CALL: YES ___8___ NO _0___ ABSTAIN__0___

41. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the request by **LRHS LAX (Lacrosse) Booster Association** the use of the **following areas, dates and times**:

Monday, February 3, 2020 (snow date: February 10, 2020) Parent Meeting	Lecture Hall, nearby restrooms, parking	7:00 p.m. – 9:00 p.m.
Wednesday, March 24, 2020 Pasta Dinner	Cafeteria, nearby restrooms, parking	3:00 p.m. – 8:00 p.m.

ROLL CALL: YES ___8___ NO _0___ ABSTAIN__0___

42. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator and the Education Committee, approve the following **new/revised** Policies, 2nd reading:

- Policy #1642 – Earned Sick Leave Law – **New**
- Policy #3159 – Teaching Staff Member/School District Reporting Responsibilities – **Revised**
- Policy #3218 – Use, Possession, or Distribution of Substances – **Revised**
- Policy #4218 – Use, Possession, or Distribution of Substances – **Revised**
- Policy #4219 – Commercial Driver's License Controlled Substance and Alcohol Use Testing- **Revised**
- Policy #5517 – School District Issued Student Identification Cards – **Revised**
- Policy #6112 – Reimbursement of Federal and Other Grant Expenditures – **Revised**
- Policy #7440 – School District Security – **Revised**
- Policy #8600 – Student Transportation – **Revised**
- Policy #8630 – Bus Driver/Bus Aide Responsibility – **Revised**
- Policy #8670 – Transportation of Special Needs Students – **Revised**
- Policy # 9400 – Media Relations – **Revised**

ROLL CALL: YES ___8___ NO _0___ ABSTAIN__0___

43. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the Administration Report as submitted for the month of October, 2019.

ROLL CALL: YES ___8___ NO _0___ ABSTAIN__0___

44. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, authorize two additional days, December 16, 2019 and December 17, 2019, for Ms.

Sydney Link, in the School Counseling Office, for transition and caseload continuity to wrap her leave replacement assignment to be paid at a per diem rate based on her annual salary.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

45. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, approve in accordance with the provisions of Board Policy 6471 and N.J.A.C. 6A:23B-1.1 et seq. as recommended by the Business Administrator the reimbursement of work related travel and expenses that directly relate to and within the scope of the following Board Member(s) current work responsibilities. This is in accordance with the previously authorized request for such travel and the District's Business Administrators review of the appropriate and complete documentation that is found to be in compliance with the Board's policy, N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act and the Accountability Act P.L. 2007 c.53. Each item listed for reimbursement has been found to directly promote the delivery of instruction and/or the furtherance of the efficient operation of the school district. All required reports and forms must be completed and submitted to the School Business Administrator prior to reimbursement.

Board Member	Event	Travel Date(s)	Reimbursement Amount	Total Cost
John Griffin	NJSBA 2019 Annual Workshop, Atlantic City, NJ	10/21-24/2019	\$333.38	\$857.39
Suzanne Raoul	NJSBA 2019 Annual Workshop, Atlantic City, NJ	10/21-24/2019	\$230.69	\$754.69

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

46. Moved by John Griffin, seconded by Maryann Brett that the Board of Education, upon the recommendation of the Chief School Administrator, approve the following Field Trip Request and chaperones. This activity will be supervised in accordance with a chaperone ratio as prescribed by District Regulation File Code #2340.

- k. **Lakeland Chorale** to *perform* at the Wanaque Reserve, Wanaque, NJ on **Thursday, December 12, 2019**, from 6:15 p.m. to 8:30 p.m. for approximately 18 students, at an expense of approximately \$25.00 total for transportation.

Chaperones:

- James Weber – Vocal Music Director
- Penny Kreider - Parent
- Amy Geisel – Parent

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT AND RECOMMENDATIONS

1. Moved by Maryann Brett seconded by Samuel Nastory that the Lakeland Regional Board of Education, upon the recommendation of the School Business Administrator, approve the Bills List in the amount of **\$2,750,119.59** and reviewed by the Board Finance Committee Members.

DATE	TYPE	AMOUNT
10/16/19	Pre Pay	\$63,849.52
10/21/19	Pre Pay	6,000.00
10/23/19	Pre Pay	1,156.20
10/24/19	Pre Pay	1,400.00
10/29/19	Pre Pay	51,600.00
11/12/19	Pre Pay	950,187.51
11/13/19	Pre Pay	293,372.00 (running track)
11/26/19	Bills List	372,880.99
10/30/19	Payroll	683,806.70
11/15/19	Payroll	90,632.51
09/30/19	Student Activity	3,463.30
09/30/19	Athletics	12,557.89
09/30/19	Transportation	15,836.14

09/30/19	Cafeteria	17,463.47
10/31/19	Student Activity	10,290.97
10/31/19	Athletics	38,357.00
10/31/19	Transportation	93,118.84
10/03/19	Cafeteria	44,146.55

=====

TOTAL: \$2,750,119.59

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

2. **Acceptance of Board Secretary/ Treasurer's Report**

Moved by Maryann Brett seconded by Samuel Nastory Whereas the Lakeland Regional HS Board of Education has received the reports of the **Board Secretary/Treasurer's for the month September, 2019**; now, therefore, Be it Resolved, the Board of Education accepts the above referenced reports and orders that it be attached to and made part of the official record of this meeting.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

3. **Acceptance of Board Secretary/ Treasurer's Report**

Moved by Maryann Brett seconded by Samuel Nastory Whereas the Lakeland Regional HS Board of Education has received the reports of the **Board Secretary/Treasurer's for the month October, 2019**; now, therefore, Be it Resolved, the Board of Education accepts the above referenced reports and orders that it be attached to and made part of the official record of this meeting.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

4. **Board Secretary's Line Item Certification**

Moved by Maryann Brett seconded by Samuel Nastory that the Lakeland Regional HS Board of Education has received the **Board Secretary/Treasurer's Report for the month of September 2019**; Whereas, in compliance with N.J.A.C. 6:20-2A.10(d), the secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it Resolved, that the Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and Be it Further Resolved, in compliance with N.J.A.C. 6:20- 2A.10(e), the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:20-2A.10(a) (1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

5. **Board Secretary's Line Item Certification**

Moved by Maryann Brett seconded by Samuel Nastory that the Lakeland Regional HS Board of Education has received the **Board Secretary/Treasurer's Report for the month of October 2019**; Whereas, in compliance with N.J.A.C. 6:20-2A.10(d), the secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it Resolved, that the Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and Be it Further Resolved, in compliance with N.J.A.C. 6:20- 2A.10(e), the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:20-2A.10(a) (1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

6. Moved by Maryann Brett seconded by Samuel Nastory that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator **approve the September 2019 Budget Transfers** as per the computer printout dated October 21, 2019 totaling **\$26,873.31** and further that the Board accept the September 2019 year-to-date Budget Transfer Summary Report (S1701mandated).

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

7. Moved by Maryann Brett seconded by Samuel Nastory that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator **approve the October 2019 Budget Transfers** as per the computer printout dated October 21, 2019 totaling **\$56,273.70** and further that the Board accept the September 2019 year-to-date Budget Transfer Summary Report (S1701mandated).

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

8. Moved by Maryann Brett seconded by Samuel Nastory that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator, approve the transportation jointure with Northern Regional Educational Services Commission effective 9/5/19 - 06/20/20

<u>Route #</u>	<u>Destination</u>	<u>Contractor</u>	<u># of Students</u>	<u>Total</u>
F289	Calais School	Omar Transport	1	\$43,644.60
				+\$1,745.78(surcharge)

LRHS to pay NRESC

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

9. Moved by Maryann Brett seconded by Samuel Nastory that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator, approve the transportation jointure with Northern Regional Educational Services Commission effective 9/4/19 - 9/9/19 **(REVISED)**

<u>Route #</u>	<u>Destination</u>	<u>Contractor</u>	<u># of Students</u>	<u>Total</u>
CHSFL19	Community HS	Jets Transport	1	\$840.00
				+\$33.60(surcharge)

LRHS to pay NRESC

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

10. Moved by Maryann Brett seconded by Samuel Nastory that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator, approve the transportation jointure with Northern Regional Educational Services Commission effective 9/5/19 - 06/20/20

<u>Route #</u>	<u>Destination</u>	<u>Contractor</u>	<u># of Students</u>	<u>Total</u>
B628	ECLC-HoHokus	NJ Transport	1	\$22,950.00
				+\$918.00(surcharge)

LRHS to pay NRESC

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

11. Moved by Maryann Brett seconded by Samuel Nastory that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator, approve the transportation jointure with Northern Regional Educational Services Commission effective 9/5/19 - 06/20/20

<u>Route #</u>	<u>Destination</u>	<u>Contractor</u>	<u># of Students</u>	<u>Total</u>
B630	Banyan High School	Omar Transport	1	\$32,220.00
				+\$1,288.80(surcharge)

LRHS to pay NRESC

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

12. Moved by Maryann Brett seconded by Samuel Nastory that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator, approve the transportation jointure with Northern Regional Educational Services Commission effective 9/5/19 - 06/20/20

<u>Route #</u>	<u>Destination</u>	<u>Contractor</u>	<u># of Students</u>	<u>Total</u>
B631	Chapel Hill Academy	Omar Transport	1	\$31,500.00
				+\$1,260.00(surcharge)

LRHS to pay NRESC

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

13. Moved by Maryann Brett seconded by Samuel Nastory that the Lakeland Regional High School Board of Education, upon the recommendation of the School Business Administrator, approve the transportation jointure with the Somerset Board of Education, effective September 1, 2019- June 30, 2020, as follows:

<u>Route #</u>	<u>Destination</u>	<u>Contractor</u>	<u># of Students</u>	<u>Total</u>
SPED2	Lakeland Reg. HS	Lakeland Reg HS	1	\$4,330.97

Somerset Bd to pay LRHS

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

14. Moved by Maryann Brett seconded by Samuel Nastory that the Lakeland Regional High School Board of Education, upon the recommendation of the School Business Administrator, approve the transportation jointure with the Ringwood Board of Education, effective September 1, 2019- June 30, 2020, as follows:

<u>Route #</u>	<u>Destination</u>	<u>Contractor</u>	<u># of Students</u>	<u>Total</u>
WIND	Windsor Learning Center	Lakeland Reg HS	1	\$27,859.32

Ringwood Bd to pay LRHS

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

15. M Moved by Maryann Brett seconded by Samuel Nastory that the Lakeland Regional HS Board of Education upon the recommendation of the School Business Administrator approves a 2018-19 budget transfer into the Transportation budget account lines (11-000-270) from balances remaining in June, 2019, in the amount of **\$829,000.00** for subsequent transfer into the district's **Transportation Internal Service Fund**, also in the month of June.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

16. Moved by Maryann Brett seconded by Samuel Nastory that the Lakeland Regional HS Board of Education upon the recommendation of the School Business Administrator approves a 2018-19 deposit of **\$298,257** into the district's **Maintenance Reserve** Account from balances remaining in June, 2019, of the 2018-19 school year budget.

ROLL CALL: YES ___8___ NO ___0___ ABSTAIN ___0___

17. Moved by Maryann Brett seconded by Samuel Nastory that the Lakeland Regional Board of Education, upon the recommendation of the School Business Administrator, approve the transportation jointure with Ringwood Board of Education effective 2019-2020 E.S.Y Programs as listed:

<u>Route #</u>	<u>Destination</u>	<u># of Days</u>	<u># of Students</u>	<u>Total</u>
SS45J	New Bridges, Paramus	25	1	\$6,226.92
SS55J	Windsor/Children's Therapy	30	1	\$3,393.44
SS65J	ECLC HoHoKus	20	1	\$4,297.51

SS75J Banyon Upper School, Little Falls 20 1 \$3,698.37

LRHS to pay Ringwood Bd

ROLL CALL: YES __8__ NO __0__ ABSTAIN __0__

18. Moved by Maryann Brett seconded by Samuel Nastory that the Lakeland Regional Board of Education, upon the recommendation of the School Business Administrator, approve the Transportation Jointure Agreement/Bus Route Cost Analysis with Ringwood Board of Education effective 2019-2020 school year as listed:

<u>Route#</u>	<u>Students</u>	<u>Miles</u>	<u>Total</u>
502	104	29	\$36,405.10
503	51	18	\$23,800.41
505	65	16	\$30,180.87
506	5	13	\$18,513.02
509	61	16	\$19,847.36
510	60	24	\$23,967.45
S30 Windosr/Childrens Therapy	1		\$28,702.09
Total Route Cost			\$181,416.30

LRHS to pay Ringwood Bd

ROLL CALL: YES __8__ NO __0__ ABSTAIN __0__

19. Moved by Maryann Brett seconded by Samuel Nastory that the Lakeland Regional Board of Education, upon the recommendation of the School Business Administrator, approve the Ringwood BOE to provide transportation services for Lakeland Regional High School for the athletic/field trips at a cost of \$60.00 per hour on weekdays and \$65.00 per hour on weekends when Lakeland is unable to transport for the 2019-2020 school year.

LRHS to pay Ringwood Bd

ROLL CALL: YES __8__ NO __0__ ABSTAIN __0__

OLD BUSINESS

Dan Sinclair acknowledged the fantastic job that Lakeland staff member, Keith Kelley, did when presenting at the recent NJSBA workshop in Atlantic City regarding non-college-bound learners. Mr. Sinclair also added that he set up a group of educators and Board members that will be discussing this topic for the next couple of years and he put all the Lakeland Board members' names on the list for e-mailings. He further clarified that this was for *invitational purposes* only and that our Board members should not feel obligated to join when there are meetings but he simply wanted everyone to be aware when the group was meeting in case they wished to join in.

NEW BUSINESS

None

PUBLIC COMMENTS

Moved by John Griffin seconded by Daniel Sinclair that the Board approve the meeting be opened to the public to speak on any items of interest and further that this portion of the meeting be limited to 15 minutes unless an additional affirmative vote by the Board members is taken. During this portion of the meeting the residents are invited to address the Board **with any questions, comments or concerns** that may be in respect to the operation of their schools. In doing so, the Board requests the individual address the Board, giving name and address, and asks that all remarks be directed to the Board. The Board wishes to remind all attendees at its meetings that while it subscribes without reservations to the principle of keeping the community completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Lakeland Regional High School District is of

interest or concern to a resident, the matter should be referred to the responsible Building Principal, Superintendent of Schools or the Board of Education, either by telephone or letter.

- Eric White of 11 Zinnia Drive, Glenwood, NJ
In his 16th year teaching at Lakeland
Stated that the purpose of his comments were to highlight the effectiveness of the teachers at Lakeland and he proceeded to describe that in detail.
- Fiona Rose, 37 Kingsley Road, Ringwood
Asked what determines whether or not a club at Lakeland is kept or cut.
CSA H. Beattie responded that the criteria involves the number of students that actively participate, whether the club competes with other schools, the number of meetings that are held each year and the healthiness of attendance at those meetings.
- Greg White, 43 Palamino Trail, Vernon, NJ
A 14-year Business teacher at Lakeland
Described that the Lakeland learning environment is extremely robust and that is built on the backs of the dedicated staff in this school. Although robust, that can be compromised if those that created that standard do not feel valued.
- Hillary Lustig, 433 Skyline Lakes Drive, Ringwood, NJ
How is it decided on the many school trips for students who pays for the transportation. Could this please be indicated in future resolutions.
CSA H. Beattie indicated he would respond to Ms. Lustig within a day with the answer to that. (Note: resolutions going forward will indicated that information)
- Amanda Higgins, 23 Closebrook Road, West Milford, NJ
Special Education teachers at Lakeland
Stated she has been working without a contract since July 1 and asked if the Board feels that she does not deserve a contract.
- Jess Geyer, 706 Ringwood Avenue, Wanaque, NJ
Lakeland alumnus of 2006 and current staff member
Stated that she feels the efforts of the Lakeland staff members are being underestimated and overlooked. Further added that the staff is a devoted body of people and even without a contract make the school a proud educational experience for Lakeland students.

VOICE VOTE: YES__8__NO__0__ABSTAIN__0__

Moved by Daniel Sinclair seconded by Samuel Nastory that the Board close the public comments session.

VOICE VOTE: YES__8__NO__0__ABSTAIN__0__

PRIVATE EXECUTIVE SESSION

Daniel Sinclair seconded by Samuel Nastory that the Board of Education will move to Private Executive Session to discuss item(s) which fall within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

TIME IN 8:06pm

- a. Personnel - employment matters affecting a specific prospective or current employee
- b. Ongoing litigation
- c. Attorney-client privilege
- d. X Individual student privacy
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Matters rendered confidential by Federal Law, State Law, or Court Rule
- h. Purchase or lease of real property if public interest could be adversely affected

- i. Collective bargaining agreements with Teacher's Association, Cafeteria Association, and School Business Administrator's contract.

Be it resolved that the Board move to Private Executive Session to discuss matters rendered confidential by the need to protect public safety and property, collective bargaining agreements with Teachers, Custodians/Maintenance, Administrative/Supervisors, Secretaries & Cafeteria negotiations and personnel - employment matters affecting a specific prospective or current employee. Any discussion held by the Board which need not remain confidential will be made public as soon as practical. Minutes of the private executive session will not be disclosed until the needs for confidentiality no longer exists.

VOICE VOTE: YES___8___NO___0___ABSTAIN___0___

Moved by Daniel Sinclair seconded by John Griffin that the Board of Education return to public session at 8:40pm

VOICE VOTE: YES___8___NO___0___ABSTAIN___0___

ADJOURNMENT

Moved by Maryann Brett seconded by John Griffin that the meeting be adjourned at 8:41pm

VOICE VOTE: YES___8___NO___0___ABSTAIN___0___

Respectfully submitted,

Kathryn Davenport
School Business Administrator/Board Secretary

PRIVATE EXECUTIVE SESSION

Daniel Sinclair seconded by Samuel Nastory that the Board of Education will move to Private Executive Session to discuss item(s) which fall within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

TIME IN 8:06pm

- d. X Individual student privacy

Three HIB claims were reviewed by Hugh Beattie. Two were found to be unsubstantiated and one was determined to be substantiated. Appropriate consequences were given to the students.

Be it resolved that the Board move to Private Executive Session to discuss matters rendered confidential by the need to protect public safety and property, collective bargaining agreements with Teachers, Custodians/Maintenance, Administrative/Supervisors, Secretaries & Cafeteria negotiations and personnel - employment matters affecting a specific prospective or current employee. Any discussion held by the Board which need not remain confidential will be made public as soon as practical. Minutes of the private executive session will not be disclosed until the needs for confidentiality no longer exists.

VOICE VOTE: YES___8___NO___0___ABSTAIN___0___

Moved by Daniel Sinclair seconded by John Griffin that the Board of Education return to public session at 8:40pm

VOICE VOTE: YES___8___NO___0___ABSTAIN___0___

ADJOURNMENT

Moved by Maryann Brett seconded by John Griffin that the meeting be adjourned at 8:41pm

VOICE VOTE: YES___8___NO___0___ABSTAIN___0___

Respectfully submitted,

Kathryn Davenport
School Business Administrator/Board Secretary