

Nyssa School District #26
School Board Meeting Minutes
March 12, 2018

Board Members Present:

Lucy Beck
Dave Bunker
Robert Fehlman
Michael Hartley
Torie Ramirez
Dennis Savage
Marlon Wilson

Staff Members Present:

Jana Iverson, Superintendent
Ryan Hawkins, Dir. of District Operations
Audrie Tracy, Administrative Assistant
Lindsay Malinowski, Business Manager
Malcom McRae, HS Principal
Hector Martinez, HS Vice Principal/AD
Luke Cleaver, MS Principal
Araceli Gomez, MS Vice Principal

Others Present:

Signatures on file

Call to Order - At 7:03 PM the meeting was called to order by Chairman Dave Bunker in the boardroom of the Administration Building.

Adoption of Agenda - The agenda was declared adopted as presented. Added to Visiting Patrons and Delegations, Item A) Beniton Construction - Monthly Update

Commendations

A) Students

Curtis Moses was selected as Nyssa High School Student of the Month. Curtis has been working as an aide in the high school office. He works hard and embraces tasks given with enthusiasm. Curtis is reliable, responsible and doesn't guess about what needs to be done; he asks questions and accomplishes tasks to the best of his ability. Curtis is trustworthy, kind and cares about the welfare of others. NHS is proud to recognize Curtis as their Student of the Month.

Elliana (Elli) Munk was recognized as the Middle School Student of the Month. Ellie is a sixth grade student at Nyssa Middle School. She works hard and has a great attitude. Ellie received a superior rating for her solo at the District IX Solo and Ensemble Festival which is rare for a sixth grader. She is a polite and mature young lady. Ellie is conscientious, ambitious and diligent; she takes time to make sure things are done correctly. Ellie helped facilitate a fund raiser during the holidays for another student. Ellie is a friend to all and an asset to Nyssa Middle School.

The Primary Student of the Month for the elementary is Rosi Bahena Gonzalez. Rosi is a second grade student in Mrs. Cheryl Esplin and Mr. Dave Bieker's Dual Language classrooms. Rosi has made great growth this year. She participates in class, is always on task and has become a natural leader. Rosi works hard and helps teams she is a part of be successful. Rosi is kind and a friend to all. She is a pleasure to have in class and a joy to be around.

Caleb Woodruff is the Intermediate Student of the Month selected by the elementary. Caleb is a student in Mrs. Barnhart's fourth grade class. During class, Caleb is attentive and ready to learn. There are times when he is always on the move. Caleb works hard, does what's asked and

achieves goals. Caleb set a high reading goal and has already met that goal. Caleb is witty, smart, and helpful to students and staff. He is definitely a team player.

B) Employee

Megan Kerner was selected by the high school as the Employee of the Month. Megan works in the library at the high school. She makes life easier for staff and students because of her dedication and effort. Megan is a hard worker; she has great ideas of how to make things easier for kids. Her support of the FFA Chapter and contributions to assist others make her an asset to the high school team. Megan promotes club and school spirit. NHS teachers are very appreciative of Megan and her efforts to make things run more smoothly and with pride. Megan's work to support student interest and the assistance she provides to staff make her very deserving of this recognition.

C) Parent

The commended Parent of the Month is Lyndia Ausman. Lyndia has been working hard planning, fund raising, and finalizing details for the all night Alcohol and Drug Free party for this year's graduating class. Mrs. Ausman is a wonderful lady with a passion for students. She makes sure the Milk Machine at the high school is full during the school year. This makes a great financial contribution to the FFA Scholarship Program. Mrs. Ausman serves on many boards and committees and does a lot of work behind the scenes without recognition. She is a great role model for our students.

Mr. Carlton's Culinary Arts class furnished the treats for tonight's board meeting. They made chocolate eclairs which were very good.

Visiting Patrons & Delegations for tonight's board meeting.

A) Beniton Construction - Update (copy on file)

Bryce Parker presented the monthly update on the middle school construction project

- Carpet arrived this morning, install next week
- Tile is complete
- Epoxy flooring in locker rooms is complete
- Working on site drainage, paving the end of the month
- Set up to move over in May

B) Megan Glenn & Tara Hartley - Presentation of banners

After recently finding out that many of our students, staff and community did not know the words the school fight song, Nyssa Alumni, donors and students raised enough money to purchase large banners printed with the fight song to hang in the gym. Alumni and donors raised \$800 in less than 24 hours and students raised an additional \$200.

The banners were presented to the school board by Megan Kerner and Tara Hartley, NHS Alumni.

An elementary teacher has started teaching the school fight song to her students. Middle school and high school have made it a requirement for their Social Studies classes.

They would like to be able to get 16x20 posters to hang in classrooms.

C) MS Extracurricular Clubs

Mr. Cleaver, MS Principal gave an update on activities taking place at the middle school.

There are 63 students participating in band. At the District IX Band Festival, one student and a percussion ensemble received superior ratings and other students and ensembles received excellent ratings.

There are 75 students participating in Art. Students made piggy banks and displayed them at the Talent Show the end of February.

Eighth graders participated in a ski trip to Bogus Basin on February 28th.

Library Activities -

NMS Newspaper - Eight students write articles and work with Mrs. Hernandez to produce a monthly newspaper.

Book Club - 17 to 20 students participate. Students choose a book to read and discuss. They are going to the movie A Wrinkle in Time this week. Book Club is in its second year at NMS.

Oregon Battle of the Books (similar to Jeopardy) - March 17th in Hermiston, OR several students will compete

Positive Behavior Activities - Mrs. Deleon, Counselor and Ms. Gomez, MS Vice Principal spend a lot of time on the following activities at the middle school.

Fire Starter - In class teacher rewards

B.A.R.K. - Bulldog Acts of Random Kindness, staff or students - postcards

No Tardy Reward - No tardy for three weeks

Cookies for Courage - Cookies were made and delivered to local police department and community

Mix it Up Day - Wrist band of various colors are handed out, students with the same color wrist band eat lunch together and participate in other activities during the day. This is the third year for this activity.

Project Cleanup - Perform community service projects, clean up yards, etc.

D) Mr. Murray - Malheur County Spelling Bee

Nyssa Elementary hosted the Malheur County Spelling Bee on March 8, 2018. There were 18 schools and approximately 108 students participating. Nyssa Elementary Student Cadi Corn, 5th grade was the top speller for Malheur County. Cadi is eligible to represent Malheur County at the Scripps National Spelling Bee on May 29th in Washington D.C. Cadi was recognized this evening for her achievement as the county's top speller.

E) Kent Blanchard - Tennis Courts

Discussion -

- Bring surface up, level up to specs
- Stop water, keep it off courts
- 8' gravel bed with 5' sidewalk on top so water won't erode the concrete
- Eliminate grass between courts and high school
- Fill up near the roadside, keep sand from shifting underneath
- CTE Shop Skills students helping, doing a great job
- 22 high school and 36 middle school students participating in tennis
- Students take pride in the new courts

Matt Richards addressed the board regarding five students wanting to work on Eagle Scout projects. Three of the students attended tonight's meeting with Mr. Richards; they are Colton Rindlisbacher, Bryan Dorothy and Joshua Ashby. The focus of their projects would be landscaping, etc. of the tennis court and middle school construction areas. Projects would meet needs of the tennis program as well. Mr. Richards stated that money is set aside for Eagle Scout projects.

The board recommended students meet with Mrs. Iverson and Mr. Cleaver for project approval.

Consent Agenda

- A) Approve minutes of the previous board meeting(s)
- B) Approve bills of the district as presented
- C) Resignation: Dirk Cleaver, JV Boys Baseball Coach
Adam Martinez, Boys' Soccer Coach
Vince Perez, Maintenance Supervisor
- D) Hire: Anthony Hansen, JV/Assistant Varsity Boys Baseball Coach
Clarissa Helliwell, Dual Language Teacher - Elementary
Vince Perez, Maintenance Supervisor - 0.50 FTE
Maria Hidalgo, Recruiter/Home Consultant/Office Manager - 0.50 FTE
Tom Whaley, Computer Science Instructor - Middle School
Aaron Mills, Social Studies - High School
Kevin Wells, Interim Transportation Supervisor

Bob Fehlman made a motion to approve the consent agenda as presented. Seconded by Lucy Beck. Motion carried.

Old Business

A) Policy updates, 2nd reading/approval

- AC - Nondiscrimination (Required)
- AC-AR - Discrimination Complaint Procedure (Required)
- BDDH - Public Comment at Board Meetings (Highly Recommended)
- BDDH-AR - Public Comment at Board Meetings (Optional)
- CCG - Evaluation of Administrators (Required; Version 1 is kept; updated; removed "Version 1" from title)
- EBBB - Injury/Illness Reports (Required)
- GBEB - *Communicable Disease - Staff (Highly Recommended)*
- GBEB-AR - *Communicable Disease - Staff (New; Highly Recommended)*
- GBEDA-AR - Drug and Alcohol Testing - Transportation Personnel (Conditionally Required)
- GCDA/GDDA - Criminal Records Check and Fingerprinting (Required)
- GCDA/GDDA-AR - Criminal Records Check and Fingerprinting (Required)
- GCN - Evaluation of Staff (Required)
- IGBA - Students with Disabilities - Child Identification Procedures (Required)
- IGBAG-AR - Special Education - Procedural Safeguards** (Required)
- IGBAH - Special Education - Evaluation Procedures** (Required)
- IGBAJ - Special Education - Free Appropriate Public Education (FAPE) ** (Required)
- IGBAJ-AR - Special Education - Free Appropriate Public Education (FAPE) ** (Required)
- IGBHE-AR - Expanded Options Program (Highly Recommended; Recoded from IGBHE-AR(1))
- IICC - Volunteers (Conditionally Required - recommended revision)
- IKF - Graduation Requirements (Required; accompanies only Version 2 of the policy)
- JEA - Compulsory Attendance (Highly Recommended)
- JECA - Admission of Resident Students** (Highly Recommended)
- JFCG/JFCH/JFCI - Use of Tobacco Products, Alcohol, Drugs and Inhalant Delivery Systems (Required)
- JFCG-AR - Discipline for Use, Possession, Distribution or Sale of Tobacco Products or Inhalant Delivery Systems (Required; Version 1 or 2)
- JGAB - Use of Restraint and Seclusion (Required)
- JHCC - Communicable Disease - Students (**Now** Required)
- JHCC-AR - Communicable Disease - Students (**Now** Required)
- JHCD - Nonprescription Medication - **Repeal (Rescind)/Replace**
- JHCDA - Prescription Medication - **Repeal (Rescind)/Replace**
- JHCD/JHCDA - Medications**/* (**New**; Required)
- JHCD/JHCDA-AR - Medications**/* (Required)
- JHF - Student Safety (Highly Recommended)
- JHFE-AR(2) - Abuse of a Child Investigations Conducted on District Premises (New; Highly Recommended; replaces existing JHFE-AR(2) or JHFE/KN-AR(2) depending on which version the district selected previously)
- JOA - Directory Information** (Required)
- KL - Public Complaints (Highly Recommended) (version 1, 2, 3 or 4)

KL-AR(2) - Appeal to the Deputy Superintendent of Public Instruction (**New - Highly Recommended**)

LGA - Compliance with Standards - Recommend **Delete**

LGA-AR(1) - Public Appeals and Complaints about Alleged Violations of Standards - Recommend **Delete**

LGA-AR(2) - Appeal to the State Superintendent for Alleged Standards Violations - Recommend **Delete**

Lucy Beck made a motion to approve the policies as presented. Seconded by Dennis Savage.

Further review of policy *BDDH, Public Comment at Board Meetings (Highly Recommended) & BDDH-AR, Public Comment at Board Meetings (Optional)*.

Lucy Beck made a motion to approve all policies except *BDDH-AR, Public Comment at Board Meetings (Optional)*. Torie Ramirez seconded the motion to approve all policies presented with the exception of *BDDH-AR, Public Comment at Board Meetings (Optional)*, recommending this policy be tabled until the April meeting. Motion carried.

B) Gym Floor - Proposal with insurance adjustment

Updated job estimate with insurance adjustment presented by Mr. Hawkins.

Discussion -

- Estimate to tear up and replace gym floors from Hicks Brothers Wood Floors, Inc. in the amount of \$175,926.00. Flooring will be 2nd grade or better Maple, but won't have all the color variations
- PACE Insurance adjustment of \$76,613.00 for water damage
- Final cost to the district approximately \$100,000
- New bleachers that meet ADA compliance will be approximately \$200,000 to \$250,000. Configuration will be the same as we currently have, three electric and one portable
- Graduation is May 28th, bleacher removal will start May 29th
- Hector Martinez, Tom DeLong and Lee Long will be visiting schools, soliciting design ideas. They will bring design options to the board for review/approval.

New Business

A) Action Item: The board is required to renew or extend the teacher/administrator contracts at the March board meeting (copy on file)

- 1) 1, 2, & 3 year probationary teacher renewal
- 2) Contract teacher extension
- 3) Probationary administrator renewal
- 4) Contract administrator extension

Torie Ramirez made a motion to approve the Teacher/Administrator contract renewal/extension as presented. Seconded by Lucy Beck. Voting in favor of approval: Robert Fehlman, Torie Ramirez, Lucy Beck, and Michael Hartley. Voting against: Dave Bunker, Marlon Wilson, and Dennis Savage.

B) Adopt Budget Calendar for 2018-2019 (copy in board packet)

Torie Ramirez made a motion to approve the 2018-2019 Budget Calendar as presented. Seconded by Michael Hartley. Motion carried.

Financial Report - Business Manager Lindsay Malinowski presented and reviewed the monthly financial reports with board members. Copies on file.

Board Study

A) Classroom visit schedule

Discussion -

- Set up dates for board members to visit classrooms, week of April 16th
- Prefer two hours AM or PM
- Eat lunch in the cafeteria
- Teacher Appreciation Week - May 7-11, 2018

Please contact Mrs. Iverson with dates and times of availability.

B) Concealed weapons -

Discussion -

- Follow Oregon restrictions & laws
- Don't have policy/restrictions for staff
- Policy JFCJ pertains to students only (copy on file)

C) Transportation -

Private contractor services - question/answer handout presented for review and discussion

Discussion -

- Cost savings of 5-8%
- Bus replacement cost approximately \$2 million to the district
- Stretching dollars to meet the 20/20 restrictions, maintain compliance
- Mileage still reimbursable
- Retention of employees, competitive salary comparable to this area
- Better training provided for drivers
- Private contractor will be responsible for driver training, certification, drug testing, and maintaining records

Concerns -

- Process for classified association and bargaining
- Lose personal connection - communication with parents/families
- Point of contact, supervisor with district

Recommendation -

- Contact other schools/districts who have gone to a private contractor within the last five years to see how it's working for them
- Check into cost for one district versus a consortia (Adrian, Vale, etc.)
- Explore further and discuss at a future board meeting

D) Scholarship information -

Roy Leonard Benedict Trust - Distribution (copy on file)

Discussion -

- Check received in the amount of \$10,000.
- Money to be used to establish scholarships for students who are in need of funds to continue their education at a college or university and who will pursue courses designed to earn a degree in either science or education
- The trustee requests a letter in return with information on how the money will be distributed
- One time lump sum or several smaller distributions
- Establish ground rules for handling on an annual basis
- High School Principal to receive applications for scholarship and determine recipients based on criteria specified in the trust agreement

Michael Hartley made a motion to distribute a scholarship of \$1,000 annually until depleted. Discretion of the High School Principal or his designee to follow the guidelines of the trust agreement to determine annual recipient. Dennis Savage seconded the motion. Motion carried.

Adjourn - At 8:56 PM the meeting adjourned.

Executive Session immediately following the regular board meeting in regards to:

ORS 192.660 (2) (d) *To conduct deliberations with persons designated by the governing body to carry on labor negotiations.*


Chairman or Vice Chairman


Clerk