

Nyssa School District #26
Regular Session School Board Meeting Minutes
March 11, 2019

Board Members Present:

Bob Fehlman
Dave Bunker
Torie Ramirez
Marlon Wilson
Michael Hartley

Board Members Absent:

Pat Morinaka
Lucy Beck

Others:

Signatures on file

Staff Members Present:

Jana Iverson, Superintendent
Audrie Tracy, Administrative Assistant
Crystal Rideau, Business Manager
Ryan Hawkins, Dir. of District Operations
Jon Wood, Dir. of District Programs
Hector Martinez, HS Vice Principal
Matt Murray, Elementary Principal
Luke Cleaver, MS Principal
Luis Cisneros, Dean of Students - Elem.
Malcom McRae, HS Principal

Call to Order - At 7:00 PM the March board meeting was called to order in boardroom of the Administration Building by Chairman Dave Bunker.

Adoption of Agenda - Bob Fehlman moved to approve the meeting agenda as presented. Seconded by Marlon Wilson. Motion carried.

Commendations -

A) Students

Second grader Sabino Ibarra Sendolla was recognized as the KG-2nd grade Student of the Month. Sabino is a student in Mr. Bieker's classroom. He is an enjoyable, polite, friendly student who is always ready and willing to help others. Sabino's strong desire to learn and improve along with his positive attitude have a big part to do with his academic success. It would be nice to have more students like Sabino.

The 3rd-5th Grade Student of the Month is Kiyanna Rideau. Kiyanna is a new student this year at NES, she is a third grader in Mrs. Woodruff's class. Kiyanna is quiet and leads by example. On assignments Kiyanna strives to do more than is required and she exceeds expectations academically. Kiyanna is never selective, she is kind and welcoming to everyone. Kiyanna has a heart of gold and is a friend to all. She has a wonderful future ahead of her.

Jessie Aragon is the Student of the Month for the middle school. There are so many great things to say about Jesse as a student, athlete and office aide. Jesse is a pleasure to be around, he is kind, respectful, reliable and responsible and always does what's asked. Jesse is always joking and smiling. He is cheerful and welcoming to all students at NMS. Jesse is a gifted student and a gifted wrestler. He is a wonderful representative of our schools, district and community and an excellent choice for Student of the Month.

The high school selected Marneli Pascacio Diaz as their Student of the Month. Marneli is a member of the Class of 2019. She is polite, kind, respectful, helpful to others and a great leader to her peers. Marneli is intelligent, pays attention to detail and is determined to turn in quality work. She is the president and driving force behind the National Honor Society and Key Club, organizing activities, field trips and community service projects. If you need something done you can go to Marneli and she will make it happen. Marneli will go far personally and academically. Congratulations!

B) Employee

Jolene O'Connor is being recognized by the high school as the Employee of the Month. Ms. O'Connor is an amazing teacher with high ethical standards. Megan Robbins, a long term substitute teacher said she would never have made it without Ms. O'Connor's help. Jolene helped with lesson plans, grading, curriculum, discipline and so much more. Her empathy and dedication to students is immeasurable. Jolene doesn't give up on a student, she makes sure other people understand when a student needs additional attention and support to make sure projects are completed on time. Others are impressed with how flexible she is in every situation. Jolene deserves the recognition for all her hard work and for her dedication to students, staff, others.

C) Parent

The Parent/Volunteer of the Month selected by the high school is Tracy Cleaver. Tracy is committed to the school and community. She is the organizer of Nyssa Youth Athletics, is an active member of NHS Site Council, assists and supports the baseball, softball and wrestling programs by preparing food, organizing events, keeping stats, and traveling to local, district and state competitions. Last year a great deal of her time and effort was spent supporting coaches in the construction of a new varsity baseball. Tracy also volunteers at the state level and has been the Oregon 3A State Softball Chair since 2012. Sincere gratitude and appreciation was expressed to Tracy for her service, sacrifice and commitment to our youth, schools and community.

Visiting Patrons & Delegations -

A) HS Student Body President presentation

Hailey Long, ASB President gave an update on events/activities at the high school.

- Sadie Hawkins, March 16
- Support the Court, Tuesday, March 19th at Ontario High School - basketball game with differently-abled students
- Prom - April
- Choir concert last weekend, districts in La Grande next week, state competition the end of April
- Band trip/competition coming up
- spring sports starting up - biggest tennis team ever, approximately 40 participants

B) Robert Rodriguez, School Resource Officer

are networking with each other, working with Judge Mahoney, Lifeways, DHS and other agencies to keep kids in school. They talk with kids and meet with parents regarding attendance and consequences of not having a diploma or GED. Meetings take place prior to issuing citations for court. Fewer attendance citations issued this year than in the past.

There will be a Shooter Simulation on March 22-23, 2019 that will include state, county, city and possibly agencies from Idaho participating. Anyone interested in participating or wanting to watch should contact Office Rodriguez.

C) Roger Hunter, MS Track

Mr. Hunter presented information about Middle School State Track. Currently the district pays the \$10 entry fee for students, but parents and students are responsible for transportation, food, accommodations, etc. Mr. Hunter organizes the meet and attends as the "team manager". Chaperoning is up to the parents.

Thoughts/consideration on district support to state competition for middle school track in regards to transportation, accommodations, supervision, chaperones, stipend/scholarship for qualifiers to state competition, etc.

Concerns

- If the district pays transportation and accommodations it opens up issues regarding supervising and chaperoning.
- If the district supports this event, should it also support other state events for middle school programs?
- If providing a scholarship for each student to help with expenses, does the District need a policy that includes how many practices the student can skip, etc.?

Item was tabled until the April board meeting for further review.

Financial Report - Business Manager Crystal Rideau presented the monthly financial reports.

- No MS Bond transactions this month
- Working on 2019-2020 Budget
- Legislature proposal less than the Governor's proposal
 - Legislature - 8.87
 - Governor - 8.97

Consent Agenda -

- A) Approve minutes of the Work Session and Regular Session meetings held on February 11, 2019
- B) Approve bills of the district as presented
- C) Resignation: Celie Faircloth, Elementary Teacher
Malcom McRae, HS Principal
- D) Approve Resolution to amend the budget for 2018-19 regarding Title IC Regular School Program Sub-Grant to provide Student and Academic Support to the Nyssa School District,

Resolution for 2017-18 Carryover of Restricted State Grants and 2018-19 Restricted State Grants, receipt of funds and to expend the funds in the current fiscal year,

Funds need to be separated from the general fund for the purpose of maintaining separation of eligible Title IC Regular School Program funds. Copy on file

E) Hires: Kim Rodriguez, Food Service - from part time position (3.5 hr.) to full time
Carla Cazares, Food - Part time (3.5 hr.)

F) **Moved from New Business** - Annual Requirement, Action Item: The board is required to renew or extend the teacher/administrator contracts at the March board meeting

- 1) 1, 2, & 3 year probationary teacher renewal
- 2) Contract teacher extension
- 3) Probationary administrator renewal
- 4) Contract administrator extension

G) Approve Resolution to amend the budget for 2018-19 regarding Chronic Absenteeism Sub-Grant to improve the ability to track and address chronically absent students and provide incentives to help reduce the chronically absent students in the Nyssa School District,

Resolution for the Chronically Absenteeism Sub Grant, receipt of funds and to expend the funds in the current fiscal year,

Funds need to be separated from the general fund for the purpose of maintaining separation of eligible Chronic Absenteeism funds. Copy on file.

Michael Hartley requested to remove Item D from the consent agenda as he had questions regarding the Title 1C Resolution.

After explanation of the resolution regarding Title 1C, Item D was added back to the consent agenda for approval.

Michael Hartley made the motion to approve the consent agenda as presented. Seconded by Torie Ramirez. Motion carried.

Old Business -

- A) Policy updates for approval - Policies presented at the January meeting, tabled from the January meeting and the February meeting
- ECACB, Unmanned Aircraft System (UAS) a.k.a Drone*
 - GBC, Staff Ethics*
 - GBN/JBA-AR, Sexual Harassment Complaint Procedure*
 - GCBDC/GDBDC, Domestic Violence, Harassment, Sexual Assault or Stalking Leave*
 - GCBDC/GDBDC-AR, ~~Eligible Employee~~ Request for Domestic Violence, Harassment, Sexual Assault or Stalking Leave*
 - GCDA/GDDA, Criminal Records Checks and Fingerprinting*
 - GCDA/GDDA-AR, Criminal Records Checks and Fingerprinting*
 - IGBA, Students with Disabilities - Child identification Procedures*

*IGBAG-AR, Special Education - Procedural Safeguards***
*IGBAH, Special Education - Evaluation Procedures***
*IGBAJ, Special Education - Free Appropriate Public Education (FAPE)***
*IGBHE, Expanded Options Program***
IGBHE-AR(1), Annual Expanded Options Program Notification
*IICC, Volunteers**
*IKF, Graduation Requirements** (Version 1)*
JBA/GBN, Sexual harassment
JBA/GBN-AR, Sexual Harassment Complaint Procedure
*JECA, Admission of Resident Students***
*JHCD/JHCDA, Medications***
*JHCD/JHCDA-AR, Medications**/**
JHFE-AR(1), Reporting of Suspected Abuse of a Child
JHFE-AR(2) Abuse of a Child Investigations conducted on District Premises
JHFF, Reporting Requirements Regarding Sexual Conduct with Students
KI, Public Solicitations In District Facilities
~~*KH/KJ, Commercial Advertising/Merchandise Sales (Version 2)*~~
~~*KH/KJ-AR, Commercial Advertising/Merchandise Sales (Version 2), (This administrative regulation accompanies Version 2 of policy KJ)*~~
KJ, Advertising in District Facilities (Version 1) - DELETE
KJ, Advertising in District Facilities (version 2) - DELETE
*KN-AR(1), Relations with Law Enforcement Agencies***

Bob Fehlman made a motion to adopt the policies presented. Seconded by Torie Ramirez. Motion carried.

New Business -

~~A) Annual Requirement, Action Item: The board is required to renew or extend the teacher/administrator contracts at the March board meeting~~

- ~~1) 1, 2, & 3 year probationary teacher renewal~~
- ~~2) Contract teacher extension~~
- ~~3) Probationary administrator renewal~~
- ~~4) Contract administrator extension~~

This item was moved to the Consent Agenda, Item F.

B) Adopt Budget Calendar for 2019-2020 (copy in board packet)

Torie Ramirez made a motion to adopt the 2019-2020 Budget Calendar as presented. Seconded by Michael Hartley. Motion carried.

C) Adopt interview format, interview questions for position of Superintendent

Marlon Wilson made a motion to adopt the interview format using a mix of STAR and other general questions for the position of Superintendent. Seconded by Torie Ramirez. Motion carried.

Interview questions will be discussed/reviewed during an executive session meeting and will be approved during an open session meeting.

Board Study -

A) Superintendent Search update

Members of the board and screening committee selected six candidates to interview, one candidate has accepted a position elsewhere. Interviews for five candidates will be scheduled.

B) New well/pump system

Discussion -

- Drill new well/pump needed
- Pump on the SW corner of the sport complex, casing still there
- Dry areas because there is too much grass, not enough water in the area

Recommendation -

- Request for Jesse Melendez, Grounds/Maintenance Supervisor to present formal information at a future meeting

C) HS Reader Board replacement

Discussion -

- No longer working, no software to support it
- Mr. Hawkins is currently looking into options/donations for a new one

Recommendation -

- Table for further review, provide update at future meeting

D) Spelling Bee

Discussion -

- The Third Annual Malheur County Spelling Bee will be held at Nyssa Elementary School on March 15, 2019, starting at 8:00 AM with finals at 11:15 AM.
- Nineteen of twenty three county schools will be represented at the Spelling Bee.
- Links will be posted on the web page for anyone wanting to watch the Spelling Bee.
- Funds raised and donations received will help in send the winner to the National Scripts Spelling Bee.

~~E) Certified Negotiations—OSBA Representation~~

~~F) Classified Negotiations—Appoint bargaining team~~

At 8:08 PM the board went out of regular session to executive session in regards to the following:

ORS 192.660 (2) (a) To consider the employment of a public officer, employee, staff member or individual agent

And

ORS 192.660 (2) (d) To conduct deliberations with persons designated by the governing body to carry on labor negotiations.

At 8:15 PM the board returned to regular session.

A motion was made by Marlon Wilson to appoint the following members of the screening committee to be present during interviews for the position of Superintendent - Matt Murray, Bobby DeLeon, Tiffany Cruickshank and Newell Cleaver. Motion was seconded by Torie Ramirez. Motion carried.

Board members appointed as part of the bargaining team for classified negotiations are Bob Fehlman, Dave Bunker, and Michael Hartley.

Adjournment - Regular session adjourned at 9:04 PM.


Chairman


Clerk