

CALLED SCHOOL BOARD MEETING

Wynne, Arkansas
November 28, 2022

Roll Call	<p>A called meeting of the school board was held on Monday, November 28, 2022, at 5 pm. The following were present: Mrs. Stacie Schlenker, Dr. Neall Jackson, Mr. Shannon Hobbs, Mrs. Teresa Dallas, Mr. Spencer Parker, and Dr. Kenneth Moore, Superintendent. The following individuals were also present: A host of community members, administrators, and district staff.</p>
Personnel Hearing	<p>A personnel hearing was requested by Mr. Van Paschal, High School football coach. The hearing was held on a recommendation from the administration to not renew Mr. Paschal's contract for the 2023-24 school year, to be reassigned to NewStart Academy, and return to work on January 4, 2023, with board approval. The board was presented with 19 points to review in order to make their decision.</p> <p>Mr. Van Paschal requested the meeting be open.</p> <p>The board went into executive session.</p> <p>After discussion, the board returned to open session.</p> <p>The board voted to find the following 19 reasons to be true by a vote of 5-0.</p> <ol style="list-style-type: none">1. During the summer of 2022, you did not attend or help other coaches put on the youth football camp.2. On or about 8/8/22, football practice had to be moved inside because it was too hot according to AAA guidelines and wet bulb readings. Once inside, you informed the athletic trainer that community members were asking about "the girl" who kept shutting down football practices. You told the trainer that if the team could not practice, people were going to get upset and continue asking about her.3. On or about 8/16/22, a high school football player was left alone after a football game.4. You were directed to develop a supervision plan for your players and assistant coaches. You did not develop a plan.5. On or about 8/21/22, you unlocked the football fieldhouse, which was unoccupied, and let a male and female student into this facility on a Sunday. You then left the school premises in your vehicle and left the students unsupervised.6. On or about 8/22/22, you raised your voice and displayed unprofessional conduct toward a high school administrator in front of students and other staff. You were upset about football players receiving discipline for violating the student handbook.7. On or about 8/23/22, you left the first-period block without prior approval from your principal.

	<p>8. You have failed to notify your principal that you would not be present during your first-period block more than once.</p> <p>9. You were directed to develop a plan of expectations for the 7-12 football program. You did not develop a plan.</p> <p>10. On or about 8/23/22, you allowed players to practice after they were absent from school.</p> <p>11. On or about 9/15/22, you ordered items for the football program without prior approval.</p> <p>12. On or about 9/19/22, players practiced on the turf even though the wet bulb reflected it was too hot to practice outside. You disregarded the directives of the athletic trainer and violated AAA rules relating to wet bulb readings and student-athlete safety.</p> <p>13. On or about 10/7/22, you displayed unprofessional conduct toward the superintendent in front of players and other staff members after a football game.</p> <p>14. On or about 10/11/22, you had to be directed to allow senior football players to participate in the homecoming pep rally. You later made statement to your players along the lines of: “the same people making me send you guys to these pep rallies are the same people that are going to be on my a** if we get beat.”</p> <p>15. On or about 10/18/22, a player pulled out a knife in the locker room toward another player. At the time of the incident, no coaches were supervising the locker room.</p> <p>16. You have failed to address players’ misconduct while on the field.</p> <p>17. While employed at the district, you have engaged in a pattern of disregarding directives from your supervisors.</p> <p>18. While employed at the district, you have engaged in a pattern of disregarding the directives of the district’s athletic trainer.</p> <p>19. While employed at the district, you have engaged in a pattern of unprofessional conduct.</p> <p>A second motion was made by Dr. Jackson, seconded by Mrs. Dallas, and passed unanimously, with a vote of 5 to 0, to uphold the superintendent’s recommendation to reassign Van Paschal for the remainder of the 2022-23 school year and not renew his contract for the 2023-24 school year.</p>
Adj.	The meeting was then adjourned.

President

Secretary