

Board of Education
Regular Meeting Minutes
Monday, November 11, 2019
7:00 PM
High School Library Conference Room

1. Meeting called to order by President Jason Oetzman @ 7:00 pm. In attendance: Bob Stekel, Anna Madden, Nicolette Naumann ,Mindy Boldon, Chris Koopman, Curt Bisarek, Mary Jo Onsager, Jenni Schrock, Jason Oetzman, Denise Huntley, Lindsay O’Hair, Mitchell McCoic. Jo Peterson absent. Pledge of Allegiance led by President Jason Oetzman.
2. Motion by Denise Huntley 2nd by Mitchell McCoic to approve the agenda as posted. Voice vote. Motion carried 6-0-1 (Jo Peterson absent)
3. Commendations
Presented by Chris Koopman to the captains of the Volleyball Team: Sierra Johnson, Molly Crandall, Abigail Nemecc.
4. Presentations
Anna Madden/9th Grade Study Skills
5. Public Comment None at this time
6. Reports

6.1 Elementary Principal Report

PBIS: We had a few more staff attend Tier 1 training at CESA last week. It has been a few years since representation has gone for this training. New information was noted and reassurance to the commitment of PBIS was confirmed.

PLC Focus for 2019:

Math(Universal Instruction): We held Eureka Math training a few weeks ago. The training was well-received and informative. In addition, Ithaca schools participated with their principal/curriculum specialist and classroom teachers. The principal from Ithaca has since asked to send representation to the Elementary to observe like last year. On November 20 our kindergarten team will be hosting the kindergarten team from Ithaca.

ELA(Universal Instruction): Some staff have shown an interest in further training in Literacy. Jill Smith-Kurtz(Instructional Coach) and Nancy Walker(external Literacy consultant) will be following up with staff.

Mental Health: We are so happy to have Alyssa Sherwood in the elementary on Tuesdays. My observations of Alyssa are that she is skilled, knowledgeable, understanding of student social-emotional needs and has already established valuable relationships with the students she is seeing.

Lockdown/Lockin: We will conduct our first of two required drills on November 21. Local law enforcement will be assisting.

Plus One Audit:

Our audit was fantastic! Representation from DPI were here Thursday PM and Friday AM. A shout out to Mrs. Nusse for all her planning and preparation. She shined bright and DPI said that it was one of the best visits they have had! A final report will be sent to the district in the next 6-8 weeks.

Strengths DPI noted: Day school and out of school alignment: CLC is really an extension of the school day and not a separate program,
Dedicated specialty staff:HS Science teacher, Art teacher, Guidance Counselor
Character Education/Zones of regulation programming
Seamless integration of PBIS(Tiger Paws)

Yanula! A program is only as good as it's leader! Yanula is KEY!!

First school to introduce the "strangers" DPI!

Partnerships: reading to Bella, Local Library, Swimming access, UW-Extension, Social Services, Mental Health provider,

Pat Clark Safety (glad we take it seriously.....walkie talkies, lead teachers supporting HS students,door security/locked, visual confirmation of any pickups, provide a bus list, door to door drop off, work with law enforcement)

Self assessment: how invested we are and that we look for improvement

Makerspace(STEM integration, getting over to HS and in that environment)

Communication

Closing remarks:

"We are overly impressed with your work, this was a lot of fun. I don't get to say that often."

"Yanula, this is a great program and you should be proud."

Grade Level Team Time: This week we have hired 2 or 3 substitutes to cover classrooms so that grade level teams are provided 2 hours of PLC time to meet and go over their goals, assessments, student data, Literacy, Math. Jill Smith-Kurtz will be facilitating these days.

As I look at the quote below, it is my hope that TOGETHER you continue doing what's best for our students. Thank you for allowing me to serve the past 2+ years as Elementary Principal. Your support will always be remembered and appreciated. In Partnership,

Missy

~ALONE we can do so little, TOGETHER we can do so much~ Helen Keller

6.2 MS/HS Principal Report

Professional Development

- Pernille Ripp visit - MS ELA department, along with Ms. Cherf
- Impactful Coaching Academy - Mr. Koopman
- Federal Grant Writing Workshop - Mr. Koopman

Sports

- Fall sports
 - Cross Country

- Hannah Munson PR'd and finished 38th out of 142 runners in her 3rd straight trip to State
 - Football
 - Made the playoffs this year but fell to Oshkosh Lourdes in the 1st round
 - Volleyball
 - Won the Scenic Bluffs Conference and advanced to State
 - Winter Sports
 - JH boys basketball started October 22nd
 - Girls Basketball starts today
 - Boys basketball and Wrestling start Monday, November 18

Upcoming Events

- *The Wizard of Oz* musical November 15-16
 - Friday night @ 7:00 pm
 - Saturday dinner @ with the performance following at 7:00 pm
 - Pulled Pork Sand-witches, Scarecrow Cole-Straw, Kansas Baked Beans, Over the Rainbow fruit salad, Ruby Red Punch, Yellow Brick Rice Krispie Treats. This is from 5-6 pm before the Saturday 7 pm show. Tickets must be purchased ahead of time from a cast member
- FFA Fundraiser - Gnome Holiday DIY
- Thanksgiving break
 - November 27-29

Thank you - Donations

- Hillsboro Equipment : spectator buses
- Whitehall: \$300
- Royal Bank: Snack bags for hotel rooms
- Booster Club: Team meal
- Gundersen Lutheran/St. Joe's: \$300
- H-Club: game tickets for band members
- Farmers State Bank: Subway platter & \$100
- Elementary Staff: \$210
- MS/HS Staff: \$185
- Additional Staff Donation: \$10
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6.3 Business Manager Report

- 2018-2019 Audited Financial Statements
- 2019-20 Mill Rate
 - \$10.06
- Total Compensation Statements/Hidden Paychecks Update
- Quarterly Claims & Reports
- State Equalization Aid Payment Schedule
 - 09/16/19
 - 12/2/19

- 03/23/20
- 06/15/20
- 07/27/20 (Delayed Equalization Aid)
- DPI Reports
 - 2019-20 Budget Report (All Funds)
 - 2019-20 Budget Report (Fund 27)
 - 2019-20 School Level Reporting

6.4 Superintendent Report

- Initial excavation/drain tile work has been completed for the softball field
- Stage curtains are currently being installed.
- NEOLA updates
 - Meeting with rep on Wednesday. Policy Committee meeting at 6PM on Dec. 16? (Lindsay, Jo and Mary Jo)
- Accountability Report Cards will be released on Nov. 12. Registered 4 members and myself for State Education Convention in January.

7. Consent Agenda:

7.1 Motion by Lindsay O'Hair 2nd by Mitchell McCoic to approve minutes from October 14, 2019 Regular Meeting, October 23, 2019 Development Meeting and November 4, 2019 Personnel Committee Meeting. Voice Vote Motion carried 6-0-1 (Jo Peterson absent)

7.2 Approve Financial Report/Vouchers Payable (Balances, Deposits, Disbursements)

7.2.1 Financial Report read by Treasurer Denise Huntley

7.2.2 Motion by Mitchell McCoic 2nd by Lindsay O'Hair to approve vouchers 106859-107090 excluding 106927 and 106914. Roll call Motion carried 6-0-1(Jo Peterson Absent)

7.2.3 Motion by Denise Huntley 2nd by Lindsay O'Hair to approve vouchers 106927, 106914. Roll call Motion carried 5-0-2 (Jo Peterson absent Mitchel McCoic abstain)

7.2.4 Motion by Lindsay O'Hair 2nd by Denise Huntley to approve ACH Payroll debit dated 10/17/2019 and 11/05/2019. Roll call Motion carried 6-0-1 (Jo Peterson Absent)

8. Old Business

8.1 Review of four pillars of the strategic planning process

8.1.1 Wellness

8.1.2 Excellence

8.1.3 Character

8.1.4 Community

9. New Business

- 9.1 Approve Resignation/Retirement(s): Missy Herek Tabled until future scheduled meeting
- 9.2 Motion by Denise Huntley 2nd by Lindsay O'Hair to hire Brooks Mitchel as the assistant Musical Director for the play. Roll call motion carried 6-0-1 (Jo Peterson absent)
- 9.3 Motion by Denise Huntley 2nd by Mitchell McCoic to hire C-Squad Girls Basketball Coaches to split salaries. Roll call motion carried 6-0-1 (Jo Peterson absent)
- 9.4 Motion by Denise Huntley 2nd by Mitchell McCoic to hire Zak Dray as a co-Assistant Wrestling Coach. Roll call Motion carried 6-0-1 (Jo Peterson absent)
- 9.5 Motion by Mitchell McCoic 2nd by Denise Huntley to approve HVAC improvement to begin next week. Roll call Motion carried 6-0-1 (Jo Peterson absent)
- 9.6 Motion by Mitchell McCoic 2nd by Denise Huntley to approve light replacement proposal for Computer Room and Middle/High School Library. Roll call Motion carried 6-0-1 (Jo Peterson Absent)
- 9.7 Motion by Jason Oetzman 2nd by Mitchell McCoic to approve purchase of classroom furniture from Marshfield Book and Stationery. Roll call Motion carried 6-0-1 (Jo Peterson absent)
- 9.8 Purchase of stainless steel tables for food science lab
- 9.9 Modification of Alternate Compensation Model for teacher salaries. Tabled until December meeting
- 9.9 Administrative re-structuring for remainder of the 2019-20 school year. Tabled until December Meeting.

10. Closed Session

- 10.1 Motion by Jason Oetzman 2nd by Denise Huntley to move into closed session. Roll call Motion carried 6-0-1 (Jo Peterson absent)

11. Motion by Jason Oetzman 2nd by Denise Huntley to adjourn meeting at 9:30 pm. Voice Vote Motion carried 6-0-1 (Jo Peterson Absent)

Respectfully submitted
Jenni Schrock (Clerk)