



Van Buren Local School District

Superintendent Search

SEARCH PROFILE CRITERIA QUESTIONNAIRE

Thank you for agreeing to help in the development of the superintendent search profile. Your responses to the following questions will help the Board of Education develop a profile of leadership qualities to help in the search for the new superintendent. Please return your completed form by email attachment, mail, or fax using the contact data noted on the reverse side of this form.

PLEASE CHECK THE GROUP YOU REPRESENT (check one):

Board	Administrator	Teacher	Support Staff	Parent/Community	Student
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

1. What do you consider to be the two or three most significant strengths of the Van Buren School District?

2. What would you consider to be the two or three most important issues facing the district?

3. Please tell us your two or three characteristics which you think the Board should look for in a new superintendent:

4. Based on your perceptions of the district's needs, please rank from 1 to 10 in order of importance with 1 being the most important and 10 the least important of the following characteristics and attributes you would like to see in a new superintendent (all are important but please do your best to rank them 1 through 10):

- _____ Ability and willingness to deal fairly with faculty, staff, students and parents
- _____ Effective at creating and implementing a vision for the district
- _____ Expertise in design and implementation of instruction and curriculum
- _____ A leader who can help drive improvements in academic performance
- _____ Successful experience as a superintendent
- _____ Experience in socially and economically diverse student populations
- _____ Fiscal management expertise
- _____ Effective organizational and management skills
- _____ Personal involvement and interest in the community
- _____ A leader with strong interpersonal and public relations skills

5. Please share any additional thoughts below that you would want the Board to consider:

The Board of Education wants to thank you for your time and commitment to helping the District. Please return this form by mail, fax or email attachment by January 10, 2020 to:

K-12 Business Consulting, Inc.
"Van Buren Local School District Superintendent Search"
P.O. Box 476
New Albany, Ohio, 43054

Fax ~ 614-656-7526 kareloxley@gmail.com or dcampbell@k12consulting.net